



AMERICAN INDIAN PUBLIC SCHOOL II

(AIPCS II / AIMS COLLEGE PREP K-8)

**A High Tier K-8 School by
AIMS K-12 College Prep Charter District School**

Charter Renewal Initial Public Hearing Presentation



AIPCS II - HIGH-PERFORMING SCHOOL

READY FOR A 7-YEAR RENEWAL!



AB1505:
Top-Tier School in
2019 & 2024



**17 Years of
Proven Success**



**Strong support for
socioeconomically
disadvantaged students**



**Exceeded California, OUSD,
and other recently renewed
charter schools**



**2023 California
Distinguished School**



Diverse Community:
617 students
15 home languages



Inclusive Governance:
Active involvement of students,
parents, faculty, and staff

AIPCS II: EMPOWERING SUCCESS AND LIFELONG ACHIEVEMENT

Summary of Mission and Vision

AIPCS II is dedicated to **empowering traditionally underserved students** to thrive in high-performing high schools and, ultimately, complete a four-year college degree. By **fostering a diverse learning community committed to academic excellence, social justice, and character development**, AIPCS II **equips students for lifelong success.**





WHERE COMMUNITY MEETS OPPORTUNITY: BUILDING A BRIGHTER FUTURE

1996 AIMS MS
Founded

2006 AIMS HS
Founded

2007 AIPCS II K-8
Founded

617 K-8
Students

2/3 HS Seniors
transitioned from
AIMS K-8

91% Students Residing
in Oakland

96% High Student
Attendance Rate

75% Socioeconomically
Disadvantaged

70% Above Proficient
Level of Reading

63% Above Proficient
Level of Math

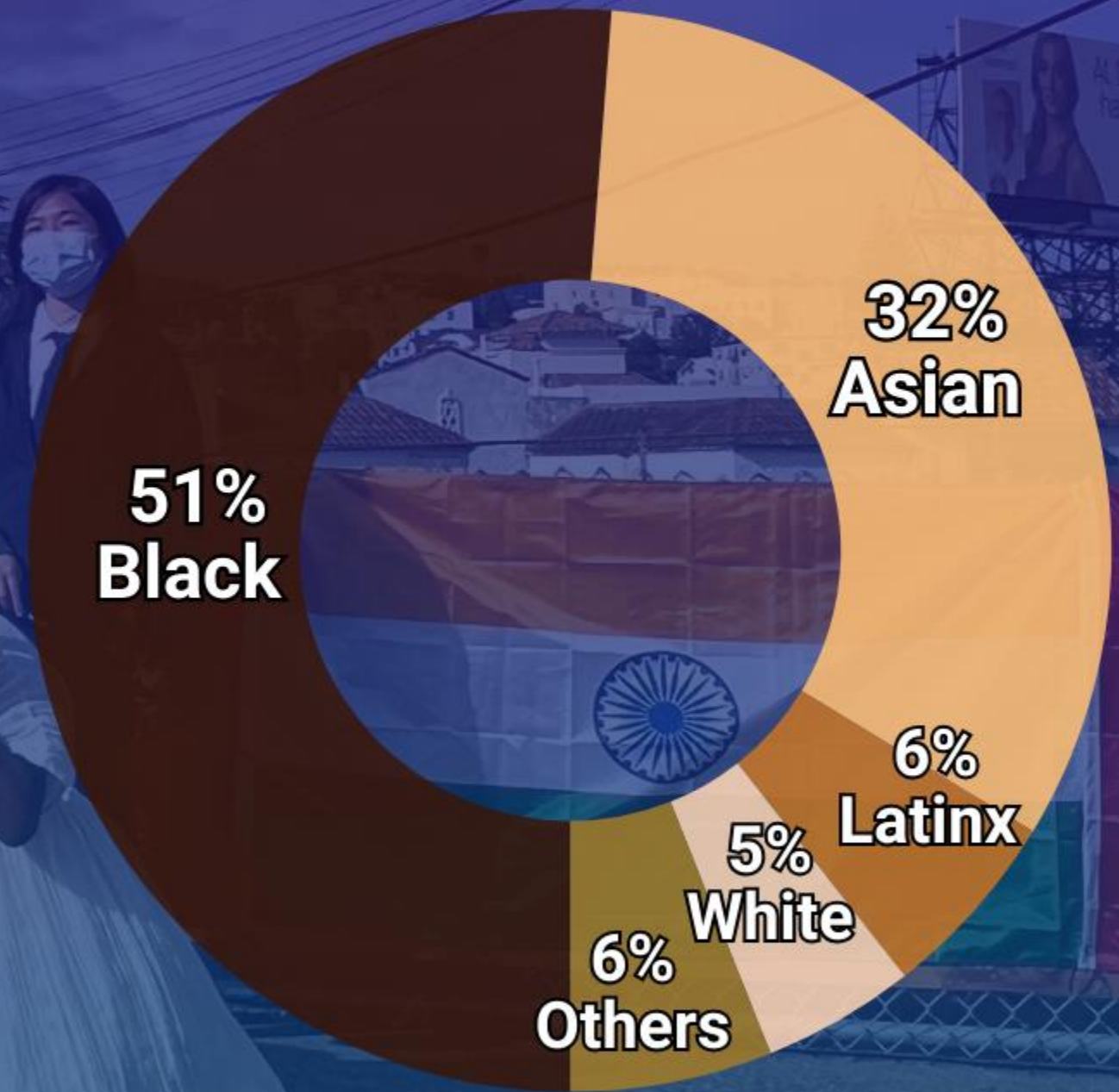
26:1 Student-teacher
Ratio

20% English
Learners

30% Former
English Learners

6% Special
Education

5&4 Homeless &
Foster Youth





RAISING THE BAR: A PROVEN HIGH-PERFORMING SCHOOL

AIPCS II is an AB1505 high-tier school!

AIPCS II

English
Language Arts



Green

Mathematics



Green

OUSD

English
Language Arts



Orange

Mathematics



Orange

State of California

English
Language Arts



Orange

Mathematics



Orange

Keys

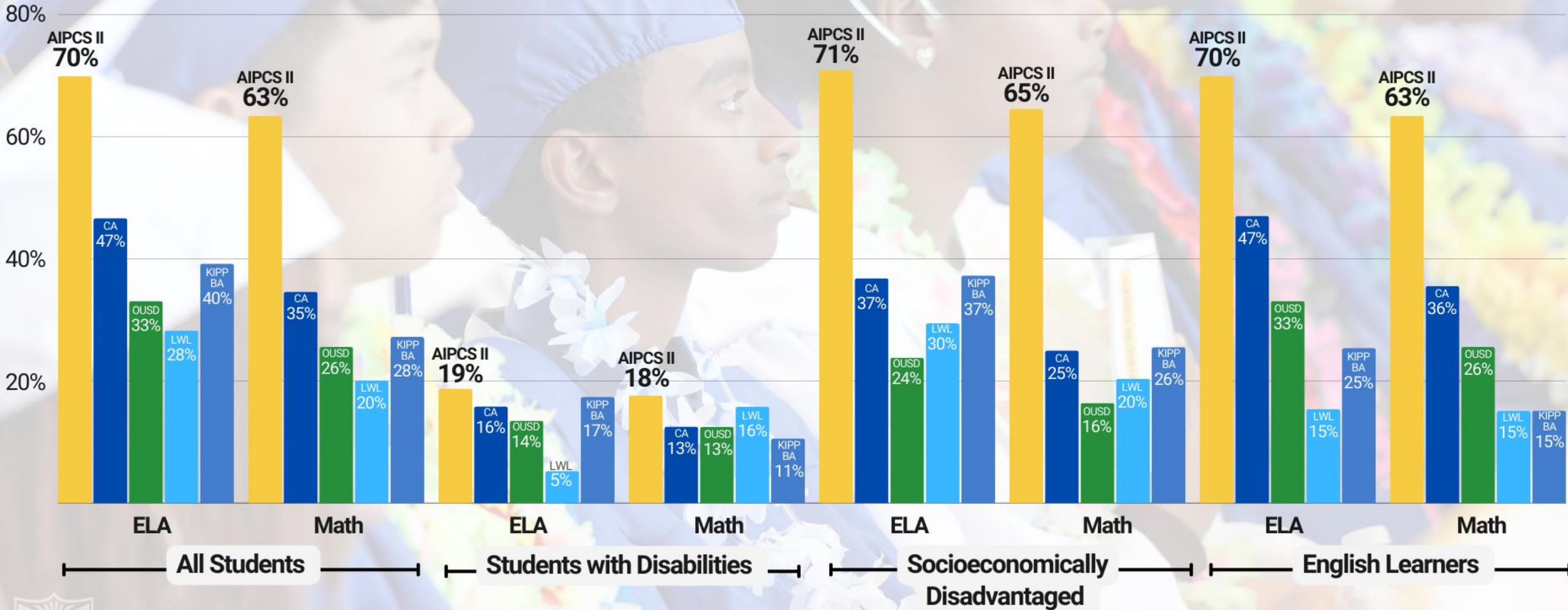
Lowest Performance (Red) to High Performance (Blue)



2023-2024 CAASPP Smart Balanced Summative Assessments Results

% Meeting/Exceeding Standard

AIPCS II State of California Oakland Unified Learning Without Limits KIPP Bridge Academy

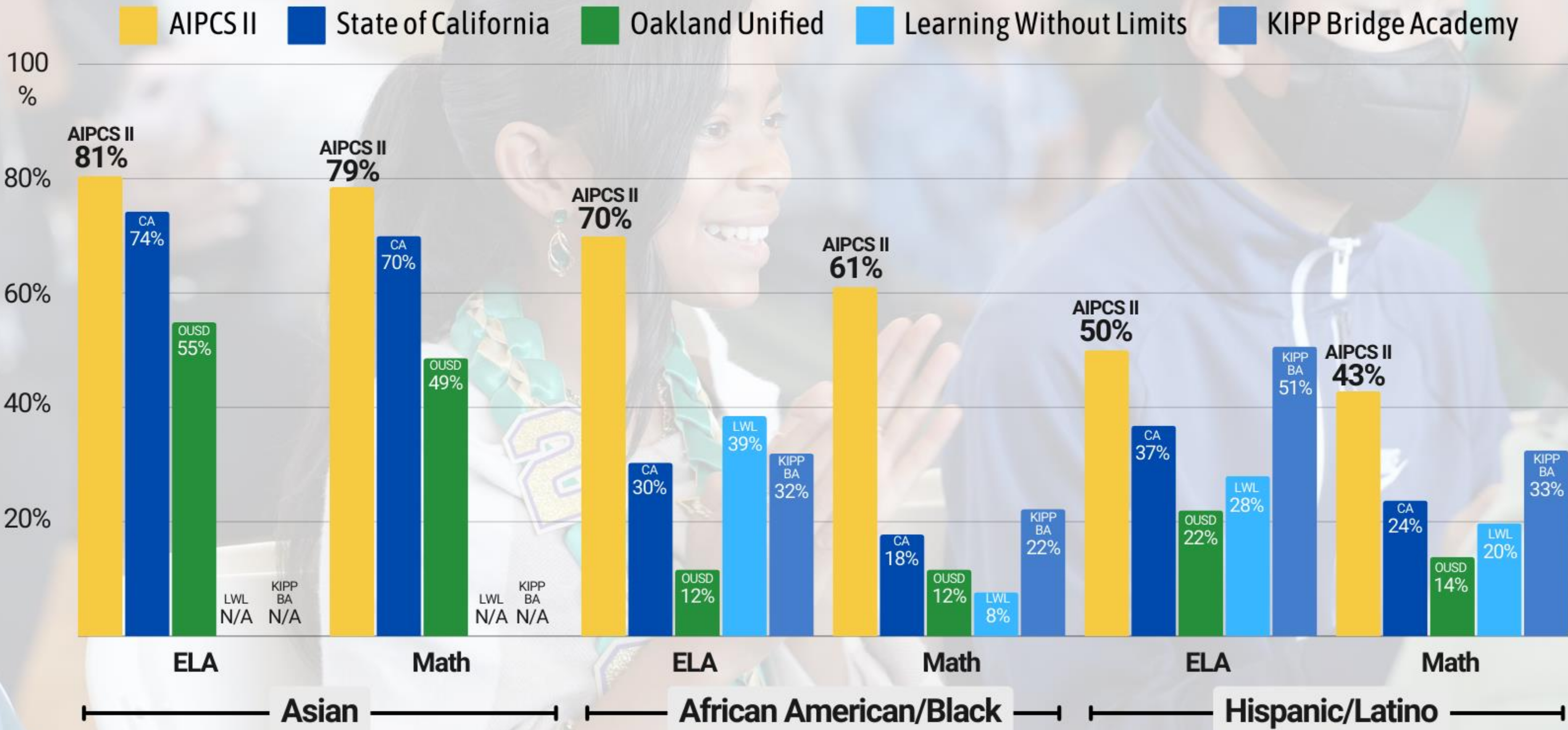


AIPCS II outperforms California State, OUSD, and Charter Schools, which recently got renewed!

*Data from caaspp-elpac.ets.org/caaspp/

2023-2024 CAASPP Smart Balanced Summative Assessments Results

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RAISING THE BAR: A PROVEN HIGH-PERFORMING SCHOOL

AICSP II is an award-winning school!



**2024
Top 5% ES and
Top 3% MS in
California**
(ES: 460/8656;
MS: 258/7060)



**2023
California
Distinguished
School**



**2022
California
Pivotal Practice**



**2020
Top Bay Area Public Schools
for Underserved Students**



**2020
Charter School of the Year
(NorCal)**

A SHARED VISION: COMMUNITY SUPPORT FUELS OUR ACHIEVEMENTS

AIPCS II earned the support from:



Nate Miley
President
Alameda County
Board of Supervisors



Lena Tam
Alameda County
Supervisor District 3



Cathy Adams
President and CEO
Oakland African American
Chamber of Commerce



Joe Partida
President
Oakland Latino
Chamber of Commerce



Francis Lan
President
Oakland Chinatown
Chamber of Commerce



Myrna Castrejón
President and CEO
California Charter Schools
Association



Chris Iglesias
CEO
The Unity Council



Stewart Chen
President
Oakland Chinatown
Improvement Council

And countless organizations, local businesses, and individuals!



LEADING WITH INTENTION: INCLUSIVE GOVERNANCE

AIMS Board of Directors



Chris Edington
President
Joined AIMS Board in 2016
Solutions-oriented professional with 20 years of experience in analytics and project management



Jaime Colly, Ed.D
Vice President
VP of CCSA NorCal
Over a decade in education and administration with SFUSD, Stanford, and Teach for America



Steven Leung
Treasurer
Joined AIMS Board in 2012
20 years in property management and finance



Jumoke Hinton
Served on the OUSD Board of Education from 2008 - 2020



Megan Sweet
Committed to transforming education by advocating for greater investment in educators and school communities



Sina Gebrekrstos
MS SGA President



Luwam Amanuel
HS SGA President

AIMS Staff Faculty Advisory



Irene Vega
ES Teacher



Fenglin Wu
MS Teacher



Rohit Krishnan
HS Teacher



Tony Aria
ES Teacher



Miguel Leyva
MS Teacher



Jakleen Saleb
HS Teacher

AIMS Parents United



Monique Oatis
APU President

Superintendent Advisory Council

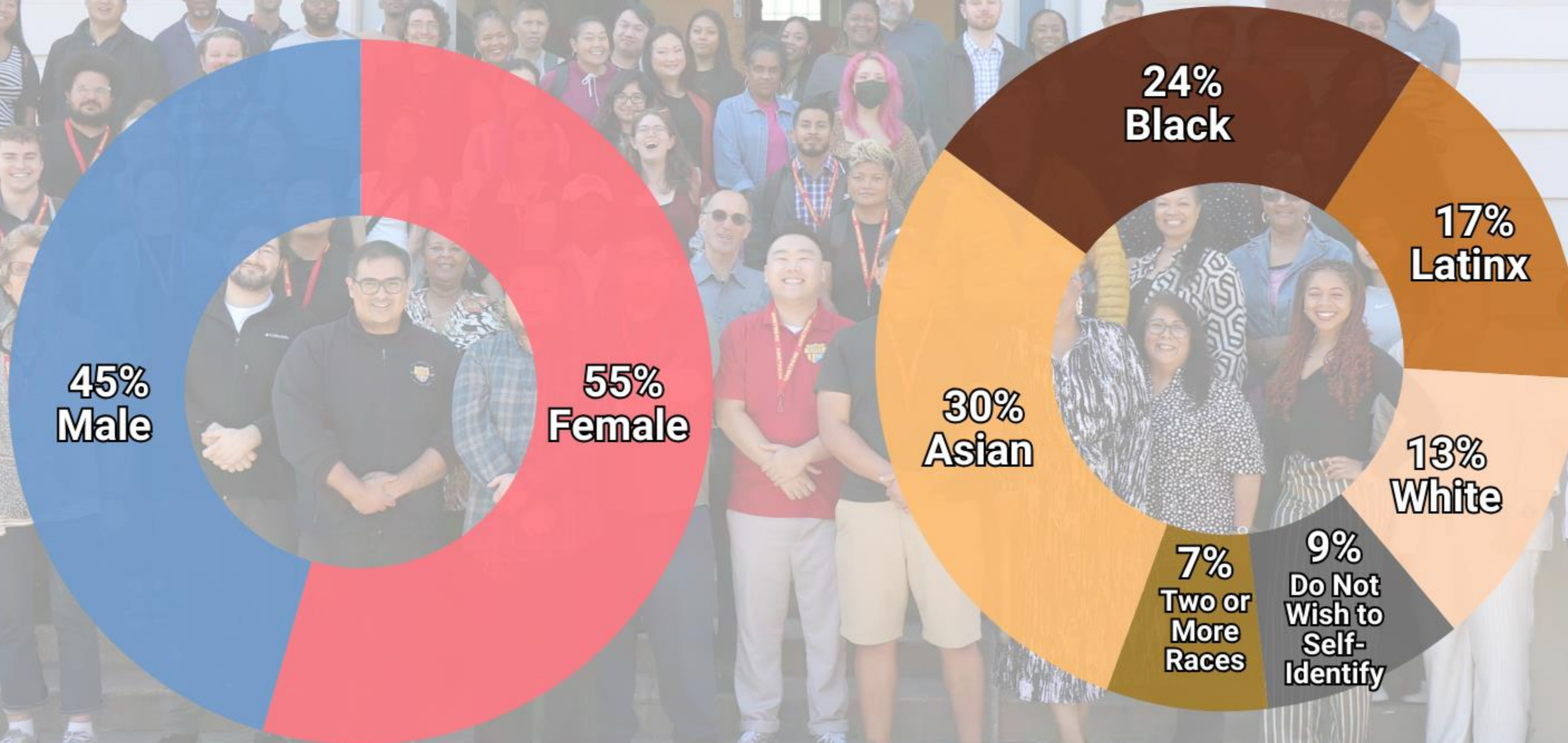


Superintendent Woods-Cadiz and PanSGA



SUPPORTING OUR HEROES: TEACHER RETENTION AND GROWTH INITIATIVES

AIPCS II Teacher Demographics



SUPPORTING OUR HEROES: TEACHER RETENTION AND GROWTH INITIATIVES

Competitive Compensation

- One-time 8% Raise to the Salary Schedule in 2023
- 1.5% Increment per Step
- Comprehensive Benefits Package

Professional Development

- Weekly PD, Mentorship, and Instructional Coaching

Collaborative Culture

- HR Coordinator, Credential Analyst, Ombudsman, and Faculty Advisory for Support

Community Building

- Fostering an Inclusive and Supportive Work Environment

Career Advancement

- Clear Paths for Professional Growth

Teacher Recruitment and Retention Committee

Committee Purpose:

- Focus on recruiting and retaining qualified teachers.
- Serve as a labor relations body within AIMS governance.

Key Members:

- Superintendent: Maya Woods-Cadiz
- HR Coordinator: Delicia Mogadem
- Director of Schools: Julia Li
- Chief Business Officer (CBO): Katema Ballentine
- Director of Health and School Support: Marisol Magaña
- Risk & Benefits Management Coordinator: Darius Heard
- Elected Staff & Faculty Council Presidents & VPs from AIPCS II, AIMS MS, and AIMS HS
- AIMS Parents United President & VP

Goals:

- Enhance benefits and compensation
- Launch teacher appreciation programs
- Address housing and recruitment factors
- Apply supportive best practices

Outcomes:

- Boost teacher satisfaction and retention
- Attract top teaching talent
- Maintain high-quality educational staff



EVERY STUDENT COUNTS: COMPREHENSIVE STRATEGIES FOR DIVERSE RECRUITMENT AND RETENTION



Outreach



Public Lottery



High Expectations



High Support

MORE THAN ACADEMICS: EXTENDED LEARNING AND CULTURAL GROWTH



ELOP



Saturday School



Restorative Justice



Cultural Learning

STRONGER TOGETHER: ELEVATING EDUCATION THROUGH FAMILY INVOLVEMENT



Sports



Extraurricular



College Awareness



Family Field Trips



EQUITY IN EDUCATION: SUPPORTING EVERY STUDENT'S JOURNEY

Students with IEPs

29 → **40**
NOV 2023 OCT 2024

38% UP!

6.7

Identification
Rate

15

ELL Students
with Disabilities

Degree of Support Needed

36 Mild-Moderate
4 Extensive Support
- NPS Placement

Special Education Approach

Eligibility Demographics

2 Intellectual Disability (ID)
1 Hard of Hearing (HH)
7 Speech (SLI)
0 Emotional Disturbance (ED)
5 Other Health Impairment (OHI)
9 Specific Learning Disability (SLD)
10 Autism (AUT)
6 Pending IEP Completion
40 TOTAL STUDENTS

SpEd Staffing

1 SpEd Teacher
1 SpEd Teacher Assistant
1 SpEd IA
2 Social Emotional Counselors
1 Speech and Language
1 Occupational Therapist
1 IA OT and Speech
1 Psychologist
1 SpEd Director
1 SpEd Program Manager

SpEd Student Services Profile

33 Specialized Academic Instruction (SAI)
27 Speech
6 Occupational Therapy (OT)
6 Counseling
2 Augmentative Alternative Communication (AAC)
3 Behavior Intervention Services (BIS)

EQUITY IN EDUCATION: SUPPORTING EVERY STUDENT'S JOURNEY

ELD Approach

20%

**ELD Students
(129/715)**

15

**Home
Languages**

Comprehensive ELD Support:

- Designated & Integrated ELD with GLAD strategies
- Newcomer Intervention Program for targeted small-group support

Success Highlights:

- ELPAC score increases: 1-3 levels annually
- 50% reclassification rate for EL students
- High demand among Newcomer families

Progress Tracking & Personalized Support:

- Frequent assessments for growth
- Tailored support based on proficiency levels

Family Engagement:

- Free ESL classes, interpretation services, reclassification celebrations

AIMS IS BREAKING THE CYCLE OF POVERTY IN OAKLAND!

From Academic Success to STEAM to College Prep: Innovation with No Gatekeepers!



**Clubs and
Athletics**



**K-8 College
Awareness**



**Art, Music and
World Languages**



**Youth
Empowering**



**Community
Give Back**



**Parent
Involvement**



AIMS K-12
COLLEGE PREP
CHARTER DISTRICT

www.AIMSK12.org

171 12th Street | Oakland

