ARISE HIGH SCHOOL
WARRIOR INTELLECTUAL

ARISE

CHARTER RENEWAL PRESENTATION

KARLA GANDIAGA-
HEAD OF SCHOOL

EMPOWERING

WARRIOR INTELLECTUALS for 17 years

Our *mission* at ARISE is to empower our students with knowledge, skills, and agency to become highly educated, humanizing, critically conscious, intellectual, and reflective leaders in our community.

Number of Students

400

- **91%** Latinx
- **5%** Black
- **2%** Asian
- **2%** Mixed Race

Free & Reduced Lunch

Current & Former English Learners

Special Education

PUBLIC AND COMMUNITY HEALTH

FOR THE PEOPLE PATHWAY

95% OF 2023 ARISE HS GRADUATES COMPLETED A CAREER TECHNICAL EDUCATION PATHWAY

OUSD MEASURE N/H HAVE BEEN A CRITICAL SUPPORT FOR THE VISION, DEVELOPMENT AND SUSTAINABILITY OF OUR OUR LINKED LEARNING PATHWAYS

ARISE STUDENTS DEVELOP AGENCY OVER THEIR COLLEGE AND CAREER OPTIONS AS WELL AS THE ABILITY TO SEE THEMSELVES AS AGENTS OF CHANGE WITHIN OUR COMMUNITY

EDUCATION

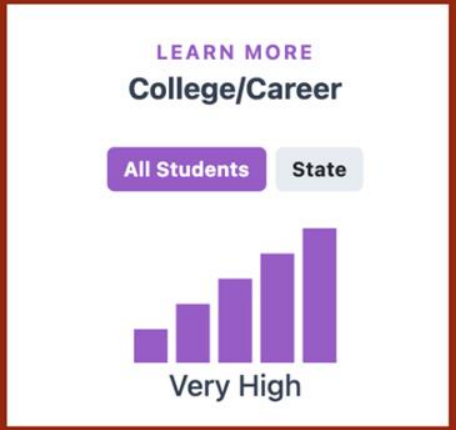
FOR THE PEOPLE PATHWAY

COMMUNITY BASED LEARNING

- We partner with over 60 organizations to create diverse opportunities for our students
- All 9th & 10th graders participate in enrichment activities more commonly available to teens with greater socio-economic privilege.
- Every 11th grader completes an internship in their Pathway.
- Every 12th grader is enrolled in a certification program, such as Phlebotomy, Mental Health First Aid, or OSHA-10.

ARISE EXCELS IN COLLEGE AND CAREER

ARISE



STATE

ARISE HAS THE HIGHEST PERCENTAGE OF GRADUATES PREPARED FOR COLLEGE & CAREER (90% ON 2023 CA DASHBOARD) OF ANY HIGH SCHOOL SERVING OVER 80% SOCIOECONOMICALLY DISADVANTAGED STUDENTS IN ALAMEDA COUNTY

Beloved Community

20% OF STUDENTS RECEIVE
INDIVIDUAL THERAPY
RESTORATIVE JUSTICE TEAM
STUDENT JUSTICE PANEL

ARISE HIGH SCHOOL
WARRIOR INTELLECTUAL

SPORTS TEAMS & CLUBS
STUDENT ACTIVITIES CLASS
LEADERSHIP GROUP
MONTHLY CAMPING TRIPS

EDUCATOR GROWTH AND RETENTION

- 90% teacher retention
- 89% credentialed
- Weekly professional development during the day
- Leadership opportunities and growth
- Community to educator pipeline and stipends
- Conferences and credentialing sponsorship
- Every staff member has a dedicated coach
- Additional adult in every core classroom
- Retention bonuses and strong stipends

ALUMNI ACADEMIC MENTORS

- We have hired over 35 ARISE Alumni who come back to work at the school as Academic Mentors:
- Differentiated, targeted supports for students throughout their courses.
- Professional development for ARISE alumni, supporting college perseverance and job training.
- Teacher sustainability support, as Ac Mentors ensure teachers are able to focus on their craft.

RESOURCES

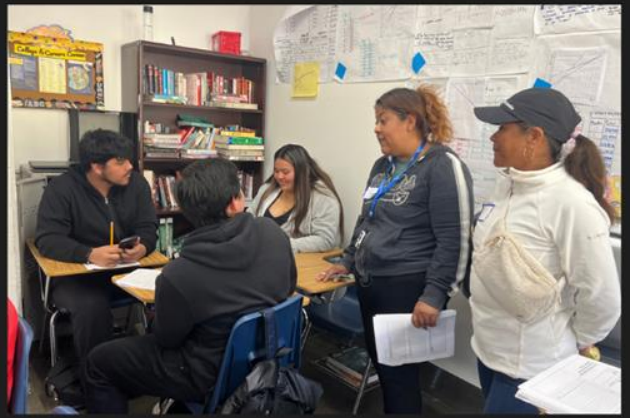
Community Resources, Weekly Food Pantry, Medical Appointments

FAMILY EDUCATION

College and Career Courses, Tenant Rights, Benefits Enrollment, and Mental Health

FAMILY LEADERSHIP

Wolf Pack Family Group, FIA Institute, and Parent Testimonials



ARISE OUTPERFORMS OUSD & THE STATE OF CA

ON 2023 ELA AND MATH ACADEMIC PERFORMANCE INDICATORS FOR KEY STUDENT GROUPS

ARISE HIGH SCHOOL

English Language Arts

Yellow

Mathematics

Yellow

STATE OF CALIFORNIA

English Language Arts

Orange

Mathematics

Orange

ARISE HAS THE 3RD HIGHEST MATH DFS (ALL STUDENTS) IN THE COUNTY IN 2023 FOR HIGH SCHOOLS WITH POPULATIONS THAT ARE 80% OR MORE SED

ARISE HAD THE 4TH HIGHEST PERFORMANCE IN ELA IN THE STATE FOR HIGH SCHOOLS SERVING OVER 80% SOCIOECONOMICALLY DISADVANTAGED STUDENTS

ARISE OUTPERFORMS OUSD & THE STATE OF CA

ON 2023 EL AND GRADUATION RATE INDICATORS FOR KEY STUDENT GROUPS

ARISE HIGH SCHOOL

English Learner Progress

Green

Graduation Rate

Green

STATE OF CALIFORNIA

English Learner Progress

Yellow

Graduation Rate

Orange

EL SUPPORT THROUGH DIFFERENTIATION, INCLUSION, NEWCOMER PROGRAM, AND DEDICATED STAFF WHO SUPPORT EL STUDENTS AND NEWCOMERS THROUGHOUT THE DAY

GRADUATION RATE THROUGH ACADEMIC COUNSELING, SCHOOL CULTURE, COLLEGE AND CAREER AWARENESS, AND CASE MANAGEMENT

SPECIAL EDUCATION MODEL

INCLUSION, DIFFERENTIATION, AND INTERVENTION

6 CREDENTIALED SPECIAL EDUCATION TEACHERS

ACADEMIC MENTORS AS ADDITIONAL SUPPORT

OT, SPEECH, AUDIOLOGIST, CLINICIANS

INCREASE IN STUDENTS WITH IEPS FROM 11 TO 20%

SMALL CASELOADS AND INDIVIDUALIZED SUPPORT

PRO-BLACK INITIATIVE

- Goals and Updates:
  - Fruitvale is 11% Black, Fremont is 15%
  - We increased our Black student body by 4% this year
  - Goal is to reach 15% by 2028
  - Incoming 9th grade class is 7.6% Black
- Recruitment, Retention, and Thriving:
  - BSU, HBCU Trips
  - Increasing Sports Programming, Cohorting
  - Priority for enrichment, field trips, and opportunities
  - Intentional outreach, recruitment, and retention

MODELING INNOVATIVE PRACTICES

- COMMUNITY TO EDUCATOR PIPELINE
- LINKED LEARNING PATHWAYS
- COLLEGE AND CAREER SUPPORT
- SPECIAL EDUCATION
- TEACHER RETENTION
- NEWCOMER AND EL
- RESTORATIVE JUSTICE
- COMMUNITY SCHOOL
- MENTAL HEALTH