

Board Office Use: Legislative File Info.	
File ID Number	23-0961
Introduction Date	4/12/23
Enactment Number	Hearing Held - 4/26/2023
Enactment Date	



Board Cover Memorandum

To Board of Education

From Andre Spearman, Field Representative
Service Employees International Union, Local 1021

Meeting Date April ~~12~~ 26, 2023

Subject Conduct a Public Hearing on Service Employees International Union, Local 1021 (“SEIU”) Initial Proposals for a successor collective bargaining agreement effective October 1, 2023

Ask of the Board Conduct a Public Hearing on SEIU’s Initial Proposals for a successor collective bargaining agreement effective October 1, 2023.

Background SEIU intends to modify articles to ensure that the provisions comply with state and federal law, and to enhance and support professional growth. Articles not opened for negotiations shall remain in full force and effect.

Discussion The current CBA between OUSD and SEIU expires on September 31, 2023. Pursuant to the Educational Employment Relations Act (specifically California Government Code Section 3547), before representatives of the District and SEIU may begin negotiations on the successor agreement to the current CBA, each party is required to present its initial proposals for public review and comments. This process is often referred to as “sunshining.”

Fiscal Impact To be determined based on the details of any tentative agreement

Attachment(s)

- SEIU Sunshine Letter



Joseph Bryant
President

Mary Duncan
Secretary

Amos Eaton
Treasurer

Jennifer Esteen
VP of Organizing

Ramses Teon-Nichols
VP of Politics

Sandra Lewis
VP of Representation

Akbar Bibb
VP Region A (North Central)

Mary Sandberg
VP Region B (North Coast)

Yeon Park
VP Region C (East Bay)

Theresa Rutherford
VP Region D (San Francisco)

Marcus Williams
VP Region E
(Amador/Calaveras/San Joaquin)

Executive Board

Pete Albert
Tazamisha Alexander
John Arantes
Tula Biederman
Derrick Boutte
Lorraine Bowser
Monique Chaney-Williams
Felipe Cuevas
Evelyn Curriel
Sasha Cuttler
Nathan Dahl
Brandon Dawkins
Karla Faucett
Geneva Haines
Dellfinia Hardy
Cynthia Landry
Todd Nosanow
Harold Powell
Mercedes Rigglerman
Sandy Sigala
Robert Taylor
Richard Thoele
Taffie Walter
Angel Valdez
Sandra Wall
Jim Wise

Executive Board & Budget & Finance Committee

Travis Balzarini
Rhea Davis
Tina Diep
Elizabeth Harrison
Cheryl Hicks
Julie Meyers
Tom Popenuck
Jessica Nila
Sunny Santiago

Sent via US Mail and email

February 28, 2023

Superintendent Kyla Johnson-Trammell
Oakland Unified School District
1000 Broadway, Suite 450
Oakland, CA 94607

Re: Sunshine Letter- OSEA/OCDP – SEIU 1021

Dear Superintendent Johnson-Trammell

In accordance with labor practices and law, SEIU 1021 makes this official notice to negotiate the contract which expires September 30, 2023. The current contract covers the period July 1, 2021 through September 30, 2023.

SEIU Local 1021 will meet and confer; and bargain in good faith, wages, hours, benefits; and terms and conditions of employment for bargaining unit members in both the OSEA/OCDP Units.

SEIU 1021 proposes to open and negotiate all items in the Agreement including Articles, Appendices and Table of Content. SEIU 1021 will submit additional proposals at later dates and will reserve the right to add, amend, modify and changes its proposals.

Please sunshine this letter as per our request for full contract negotiations with the District no later than April 30, 2023. Please contact me at your earliest convenience to arrange mutually suitable negotiating date(s), time(s) and location.

I can be reached at Andre.Spearman@SEIU1021.org or (510) 387-5341.

Sincerely


Andre Spearman
Field Representative

Cc: Sondra Aguilera, Deputy Superintendent
Jenine Lindsey, Director Human Resources Department
Kaden Kratzer, Director of Education Industry, SEIU 1021
Nely Obligacion, Deputy Director, SEIU 1021
David Canham, Executive Director, SEIU 1021
Phyllis Copes, Chapter President

