

Oakland Athletic League (O.A.L) Vision & Plan

- **Increase and retain OUSD Enrollment**
 - Utilize Sports Programming to Build Relationships
- **Maintain Title IX Compliance**
 - Provide equitable programming for boys and girls
- **Create a positive impact on School Culture and Climate**
 - Increase student and family engagement
 - Increase student attendance
 - Identify areas of growth at each site served
- **Impact Planning of Facilities**
 - Ensuring adequate access to clean and safe facilities
 - Voice to improve our current athletic facilities
- **Increase Participation for Girls and Students with Disabilities**

OAL BACKGROUND INFORMATION

Year 1 - 2019-20

- Title IX - Asses & Deploy - Participation/Facilities/Fundraising
- OAL HS SPORTS - FALL/WINTER/SPRING(CANCELLED)
- MS SPORTS - Started January
- All Sports Cancelled March 2020

Year 2 - 2020-21

- Title IX - Consultant Work with Dr. Donna Lopiano
 - Create vision and train staff on Title IX Settlement requirements
 - Gender Equity District Handbook Created
- Completed Title IX Evaluation and Training - Middle School & High School
- OAL HS SPORTS - Short Season (January-June)
- OAL MS SPORTS - No Sports

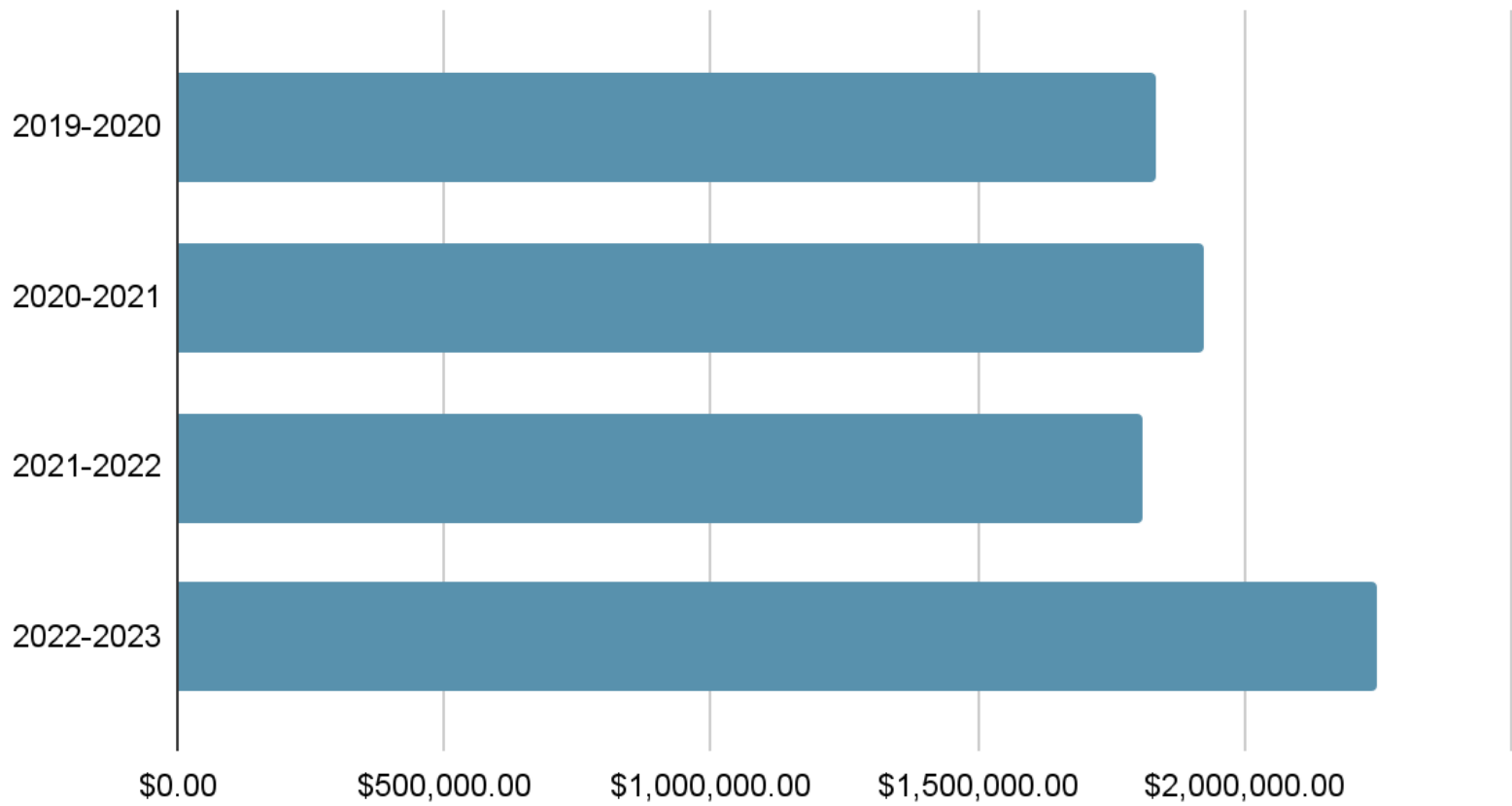
Year 3 - 2021-22

- Title IX Implementation - Site Specific
 - Completed Title IX Data for prior years for all HS & MS
- OAL HS SPORTS - FALL /WINTER/SPRING
- MS SPORTS - FALL/WINTER/SPRING

Year 4 - 2022-23

- Increase in Middle School Sport Programming
- Launched OAL Media Team - Student Involvement

OUSD - OAL INVESTMENT BY YEAR



OAL BUDGET ALLOCATION 2022-23

Allocation of \$2,250,000 (up from \$1,700,000 in 21-22)

- Increased Coach Stipend -
 - *High School - Teams with same number of games equal pay*
 - *Assistant Coaches - increase to 70% of head coach stipend*
 - *Middle School - Added assistant coach stipend to each team*
- Increased staff supervision requirement for additional programming
 - Middle School Added Sports -
 - Girls Basketball JV Division
 - Girls Soccer Division
- Added Middle School Sports Clinics
- Added Rivalry weeks for Middle School Sports (Weekday Onsite Games)

Challenges

- Site Specific - *Currently invested*
 - Equipment/Uniforms
 - Coaching Positions
- League Wide - *Currently Invested*
 - Support Staff /Events
- Access to Support Services
 - Athletic Training Services
- Transportation
 - High cost

OAL Future Plan

- **Increased Community Partnerships**
 - Eat Learn Play Foundation - [link to robust Middle School Budget](#)
 - Local Sports Organizations - Oakland Lacrosse Club...
- **Increasing participation at individual sites**
 - Growth of 25% increase
 - Include Students with Disabilities - Special Olympics Events
- **Invest Professional Development for Staff**
 - Specific IEP Training
 - Coach Clinics - Fall Coaches Summit
 - Ongoing Certifications
- **Increasing Sports Offering - Non Traditional Sports**
 - Girls Flag Football - Approved as CIF Sport

Questions ????

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