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Enactment Number	22-2082
Enactment Date	12/14/2022 er



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date December 14, 2022

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employee for School Year 2022-2023

Action Requested Approval by the Board of Education of Resolution No. 2223-0099 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Sarah J Kemp, K-5th Grade Principal, Bridges Academy at Melrose;
2. Mayela Lechuga, K-5th Grade Teacher RSP, Madison Park Academy;
3. Xazier McDougald, 9th-12th Grade Humanities Teacher, Madison Park Academy Upper;
4. Yeny Yaneth Corea Hernandez, 4th Grade Bilingual, Manzanita Seed Elementary; and
5. Genesis De Luna, TK-5th Grade MS Bilingual Teacher, Garfield Elementary.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

Discussion

1. Sarah Kemp is requesting a Variable Term Administrative Program Waiver. Sarah graduated from New College, Florida, with a Bachelors degree in Humanities. Sarah is currently enrolled in an Administrative Services program at REACH Institute. This Variable Term Waiver will allow a candidate time to complete her Administrative Services credential program, and earn a Preliminary Administrative Services credential.
2. Mayela Lechuga graduated from California State University, East Bay with a Bachelor's in Spanish. This waiver will grant candidate time to complete the CBEST and requirements for a University Intern Education Specialist: Mild/Mod program.
3. Xazier McDougald is requesting a Variable Term CBEST Waiver. He graduated from Winston-Salem State University with a Bachelor's in English. This waiver will give candidate time to complete the CBEST exams and the requirements for a University Single Subject Intern Program.

4. Yeny Yaneth Corea Hernandez is requesting a Variable Term BCLAD Spanish waiver. Yeny received an equivalent B.A. degree in Modern Language Education (Spanish) from the Universidad Pedagógica Nacional Francisco Morazán CURSPS-UPNFM, San Pedro Sula, Honduras. This waiver will allow candidate time to complete the CBEST, CSET, and CTEL licensure requisites while completing Preliminary credential requirements for out of the country prepared teachers.
5. Genesis De Luna is requesting a Variable Term BCLAD Waiver: Spanish. Genesis graduated from California State University at East Bay with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2223-0099 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Sarah J Kemp, K-5th Grade Principal, Bridges Academy at Melrose;
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5. Genesis De Luna, TK-5th Grade MS Bilingual Teacher, Garfield Elementary.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2223-0101**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidate listed below for School Year 2022-2023:

1. Sarah J Kemp, K-5th Grade Principal, Bridges Academy at Melrose;
2. Mayela Lechuga, K-5th Grade Teacher RSP, Madison Park Academy;
3. Xazier McDougald, 9th-12th Grade Humanities Teacher, Madison Park Academy Upper;
4. Yeny Yaneth Corea Hernandez, 4th Grade Bilingual, Manzanita Seed Elementary; and
5. Genesis De Luna, TK-5th Grade MS Bilingual Teacher, Garfield Elementary.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, VanCedric Williams, Mike Hutchinson, Kyra Mungia, Clifford Thompson, Vice President
Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Linh Lee (Student Director), Natalie Gallegos Chavez (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on December 14, 2022.

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By:	

OAKLAND UNIFIED SCHOOL DISTRICT



Gary Yee
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education