

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	22-2615
Introduction Date	11/30/2022
Enactment Number	22-1997
Enactment Date	11/30/2022 os



### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief of Talent

**Meeting Date** November 30, 2022

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employee for School Year 2022-2023

**Action Requested** Approval by the Board of Education of Resolution No. 2223-0099 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Carlton Walton, K-12<sup>th</sup> Grade Education Specialist Mild/Moderate, Programs for Exceptional Children;
2. Neftali Diaz Ordaz Reyes, Kindergarten Bilingual Spanish Teacher, Markham Elementary School;
3. Sara Farmer, K-5<sup>th</sup> Principal Garfield Elementary; and
4. Alexandra Brandenburg, K-5<sup>th</sup> Assistant Principal Garfield Elementary.

**Background** Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **Discussion**

1. Carlton Walton graduated from Saint Mary's College with a Bachelor's in Management. This waiver will grant candidate time to complete the CBEST, CSET and requirements for a University Intern Education Specialist program.
2. Neftali Diaz Ordaz Reyes is requesting a Sojourn Certificated Employee Credential. Candidate has been informed in writing of their employment status and renewal requirements as set forth by the CTC. Candidate is also requesting a Variable Term BCLAD Waiver: Spanish. Neftali graduated from Instituto de Estudios Superiores, Oaxaca, Mexico with a Bachelor's in Pedagogy and has also earned a Master's in Educational Sciences from the Instituto de Estudios Universitarios, Mexico. The Sojourn Credential and BCLAD Waiver will allow candidate time to complete the specific requirements as set forth by the CTC for the Sojourn Credential and CTEL exams for the BCLAD Waiver to become eligible for a Preliminary Credential with a Spanish BCLAD emphasis.

3. Sara Farmer is requesting a Variable Term Administration Credential Program Waiver. Sara graduated from University of Missouri- Columbia with a Bachelor's degree in Textile and Apparel Management. Sara is currently enrolled in an Administrative Services program at USC. This waiver will allow Sara time to complete her Administration program and earn a Preliminary Administrative Services Credential.
  
4. Alexandra Brandenburg is requesting a Variable Term Administrative Services Program Waiver. Alexandra graduated from University of Colorado, with a Bachelors degree in Earth Science. Alexandra is currently enrolled in an Administrative Services program at REACH Institute. This Variable Term Waiver will allow candidate time to complete her Administrative Services credential and earn a Preliminary Administrative Services credential

**Fiscal Impact**           None.

**Recommendation**      Approval by the Board of Education of Resolution No. 2223-0099 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023:

1. Carlton Walton, K-12<sup>th</sup> Grade Education Specialist Mild/Moderate, Programs for Exceptional Children;
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**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2223-0099**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employee for School Year 2022-2023 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidate listed below for School Year 2022-2023:

1. Carlton Walton, K-12<sup>th</sup> Grade Education Specialist Mild/Moderate, Programs for Exceptional Children;
2. Neftali Diaz Ordaz Reyes, Kindergarten Bilingual Spanish Teacher, Markham Elementary School;
3. Sara Farmer, K-5<sup>th</sup> Principal Garfield Elementary; and
4. Alexandra Brandenburg, K-5<sup>th</sup> Assistant Principal Garfield Elementary.

Passed by the following vote:

PREFERENTIAL AYE: None  
PREFERENTIAL NOE: None  
PREFERENTIAL ABSTENTION: None  
PREFERENTIAL RECUSE: None  
AYES: Mike Hutchinson, VanCedric Williams, Kyra Mungia, Aimee Eng, Vice President  
Benjamin "Sam" Davis, President Gary Yee  
NOES: None  
ABSTAINED: None  
RECUSE: None  
ABSENT: Student Director Gallegos Chavez, Student Director Linh Le, Clifford Thompson

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on November 30, 2022.

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**OAKLAND UNIFIED SCHOOL DISTRICT**



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Gary Yee  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education