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Board Cover Memorandum

To Board of Education

From Sondra Aguilera, Acting Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date November 9, 2022

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2022-2023

Action Requested Approval by the Board of Education of Resolution No. 2223-0097 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Nicoya Hudson, TK-5th Grade Bilingual MS Teacher, Melrose Leadership Academy;
2. Elenora Clark, 6th-8th Grade English Teacher, Claremont Middle School;
3. Michael Huff, 6th-8th Grade History Teacher, Montera Middle School;
4. Angela McConnell, K-5th Grade Dance Teacher, Academics & Instructions;
5. Eliana Lee, K-5th Grade Dance Teacher, Academics & Instructions; and
6. Marina Carrillo Rocha, 2nd Grade Bilingual MS Teacher, Melrose Leadership Academy.

Background Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the

employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidates.

Discussion

1. Nicoya Hudson is requesting a Variable Term BCLAD Waiver: Spanish. Nicoya graduated from San Francisco State University with a Bachelor's in Social Work. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Elenora Clark is requesting a Variable Term Waiver: PPS: English. Elenora graduated from San Francisco State University with a Bachelor's in English (Creative Writing). This waiver will allow candidate time to complete the CBEST, CSET and requirements for a University Intern Single Subject program.
3. Michael Huff is requesting a Variable Term CBEST waiver. Michael graduated from the University of California at Berkeley with a Bachelor of Arts. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern Single Subject program.
4. Angela McConnell is requesting a Variable Term CBEST waiver. Angela graduated from the University of California at Los Angeles

with a Bachelor of Arts in World Arts & Cultures. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern Single Subject program.

5. Eliana Lee is requesting a Variable Term CBEST waiver. Eliana graduated from the State University of New York at Purchase with a Bachelor of Arts in Visual/Performing Arts. This waiver will allow candidate time to complete the CBEST, CSET exam and the requirements for a University Intern Single Subject program.

6. Marina Carrillo Rocha is requesting a Variable Term BCLAD waiver. Marina graduated from Escuela Normal Oficial de Irapuato, Mexico with a Bachelor's in Preschool Education. This waiver will allow candidate time to complete the CBEST, CSET, and CTEL licensure requisite while completing Preliminary credential requirements for out of the country prepared teachers.

Fiscal Impact None.

Recommendation Approval by the Board of Education of Resolution No. 2223-0097 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Nicoya Hudson, TK-5th Grade Bilingual MS Teacher, Melrose Leadership Academy;
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6. Marina Carrillo Rocha, 2nd Grade Bilingual MS Teacher, Melrose Leadership Academy.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2223-0097**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2022-2023:

1. Nicoya Hudson, TK-5th Grade Bilingual MS Teacher, Melrose Leadership Academy;
2. Elenora Clark, 6th-8th Grade English Teacher, Claremont Middle School;
3. Michael Huff, 6th-8th Grade History Teacher, Montera Middle School;
4. Angela McConnell, K-5th Grade Dance Teacher, Academics & Instructions;
5. Eliana Lee, K-5th Grade Dance Teacher, Academics & Instructions; and
6. Marina Carrillo Rocha, 2nd Grade Bilingual MS Teacher, Melrose Leadership Academy.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: VanCedric Williams, Kyra Mungia, Clifford Thompson, Aimee Eng, Vice President
Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Director Samantha Pal, Student Director Linh Le, Mike Hutchinson

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on November 9, 2022.

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OAKLAND UNIFIED SCHOOL DISTRICT



Gary Yee
President, Board of Education



Sondra Aguilera
Acting Superintendent and Secretary,
Board of Education