

Board Office Use: Legislative File Info.	
File ID Number	22-2291
Introduction Date	10/26/2022
Enactment Number	22-1750
Enactment Date	10/26/2022 os



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Sondra Aguilera, Acting Superintendent
Tara Gard, Deputy Chief of Talent

Meeting Date October 26, 2022

Subject Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2022-2023

Action Requested Approval by the Board of Education of Resolution No. 2223-0094 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Barbara Flores, K-5th Grade Bilingual Teacher, Esperanza Elementary School;
2. Michelle Moreno, MS 4th Grade Teacher, Melrose Leadership Academy;
3. Jennifer Pope, RSP Mild/Mod Teacher, Burckhalter Elementary School;
4. Carmen Pruess, (COVID) K-5th Grade Bilingual Teacher, East Oakland Pride Elementary School;
5. Carmen Pruess, (BCLAD) K-5th Grade Bilingual Teacher, East Oakland Pride Elementary School;
6. Sydnee Grajeda, K-5th Grade SDC Mild/Mod Teacher, Fruitvale Elementary School;
7. Sparkle Phelps, K-5th Grade RSP Mild/Mod Teacher, Horace Mann Elementary School;
8. Claudia Leon, K-5th Grade SDC Mild/Mod Teacher, Oakland Academy of Knowledge;
9. David Maynard, 6th-8th Grade Social Science Teacher, West Oakland Middle School;
10. Grisette Kipping, 6th-8th Grade SDC Mild/Mod Teacher, Bret Harte Middle School;
11. Martin Price, 6th-8th Grade Social Science Teacher, Montera Middle School;
12. Holly Shogbesan, 6th-8th Grade Music Teacher, Montera Middle School;

13. Miguel Birruete, TK-5th Grade PE Teacher, Esperanza Elementary and Fred T. Korematsu Discovery Academy;
14. Karyn Lee, TK-5th Grade Mod/Extensive SDC Teacher, Martin Luther King Jr. Elementary School;
15. Christian Manuel Acosta Nunes, 6th-8th Grade Math Teacher, Melrose Leadership Academy;
16. Marisol Garcia Sanchez, Kindergarten Bilingual Teacher, Bridges Academy at Melrose;
17. Rene Luna Nogueron, 2nd Grade Bilingual Teacher, Esperanza Elementary School;
18. Sharon Zujeiry Hernandez Delgado, Kindergarten Bilingual Teacher, Greenleaf K-8th; and
19. Celene Medina Castillo, 1st Grade Teacher, Esperanza Elementary School.

Background

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidates.

Discussion

1. Barbara Flores is requesting a Variable Term BCLAD Waiver: Spanish. Barbara graduated from California State University, Sacramento with a Bachelor's in Communication Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
2. Michelle Moreno is requesting a Variable Term BCLAD Waiver: Spanish. Michelle graduated from University of California at Santa Cruz with a Bachelor's in Spanish Studies. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
3. Jennifer Pope is requesting a Variable Term Covid Waiver. Jennifer graduated from Wesleyan University with a Bachelor's in English. This waiver will allow candidate time to complete their outstanding requirements for their Preliminary Education Specialist Credential.
4. Carmen Preuss is requesting a Variable Term Covid Waiver. Carmen graduated from The Federated University of Costa Rica with a Bachelor's in Law. This waiver will allow candidate time to complete their outstanding requirements for their Preliminary Multiple Subject Credential.
5. Carmen Preuss is requesting a Variable Term BCLAD Waiver. Carmen graduated from The Federated University of Costa Rica with a Bachelor's in Law. This waiver will allow candidate time to complete CSET Exams required for a Full Bilingual Authorization: Spanish.
6. Sydnee Grajeda is requesting a Variable Term Covid Waiver. Sydnee graduated from San Francisco State University with a Bachelor's in Liberal Studies. This waiver will allow candidate time to complete their outstanding requirements for the Preliminary Education Specialist Credential.
7. Sparkle Phelps is requesting a Variable Term Covid Waiver. Sparkle graduated from California State East Bay with a Bachelor's in Human Development. This waiver will allow candidate time to complete the outstanding requirements for the Preliminary Education Specialist Mild/Mod Credential.

8. Claudia Leon is requesting a Variable Term Covid Waiver. Claudia graduated from California State Northridge with a Bachelor's in Psychology. This waiver will allow candidate time to complete the outstanding requirements for the Preliminary Education Specialist Mild/Mod Credential.
9. David Maynard is requesting a Variable Term Covid Waiver. David graduated from New York University with a Bachelor's in History. This waiver will allow candidate time to complete the outstanding requirements to earn the Preliminary Single Subject Social Science Credential.
10. Grisette Kipping is requesting a Variable Term Covid Waiver. Gristte graduated from the University of Panama with a Bachelor's in Interior Design. This waiver will allow candidate time to complete the outstanding requirements to earn the Preliminary Education Specialist, Mild/Mod Credential.
11. Martin Price is requesting a Variable Term Covid Waiver. Martin graduated from UC Berkeley with a Bachelor's in American Studies. This waiver will allow candidate time to complete the outstanding requirements to earn the Preliminary Single Subject Social Science Credential.
12. Holly Shogbesan is requesting a Variable Term Covid waiver. Holly graduated from Union University with a Bachelor's in Music. This waiver will allow candidate time to complete the outstanding requirements to earn the Preliminary Single Subject Music Credential.
13. Miguel Birruete is requesting a Variable Term CBEST Waiver. Miguel graduated from San Jose State University with a Bachelor's in Kinesiology. This waiver will give candidate time to complete the CBEST exams and the requirements for a University Intern Single Subject Program.
14. Karyn Lee is requesting a CBEST Waiver. Karyn graduated from the Holy Names University with a Bachelor's in English. This waiver will allow candidate time to complete the CBEST exams and the requirements for a Preliminary Education Specialist, Mod/Extensive credential.
15. Christian Manuel Acosta Nunes is requesting a Variable Term BCLAD waiver. Chrisitan graduated from Centro de Actualizacion del Magisterio Zacatecas, Zacatecas with a Bachelor's in Secondary Education - Mathematics. Christian also holds a Master's in Educational Mathematics from the Universidad Autonoma de Zacatecas. This waiver will allow candidate time to complete the

CBEST, CSET and complete Preliminary credential requirements for out of the country prepared teachers.

16. Marisol Garcia Sanchez is requesting a Variable Term BCLAD waiver. Marisol graduated from Escuela Normal Miguel F. Martinez, Monterrey, Nuevo Leon with a Bachelor's in Elementary Education - English Language. This waiver will allow candidate time to complete the CBEST, CSET and complete Preliminary credential requirements for out of the country prepared teachers.
17. Rene Luna Nogueron is requesting a Variable Term BCLAD waiver. Rene graduated from Escuela Normal Rural "Vasco de Quiroga" with a Bachelor's in Elementary Education - Spanish Language. This waiver will allow candidate time to complete the CBEST, CSET and complete Preliminary credential requirements for out of the country prepared teachers.
18. Sharon Zujeiry Hernandez Delgado is requesting a Variable Term BCLAD waiver. Sharon graduated from Escuela Normal Urbana Federal in Morelia, Michoacan with a Bachelor's in Elementary Education. Sharon also holds a Master's in Innovation and Educational Technology from the University del Valle de Mexico, CDMX. This waiver will allow the candidate time to complete the CBEST, CSET and complete Preliminary credential requirements for out of the country prepared teachers.
19. Celene Medina Castillo is requesting a Variable Term BCLAD waiver. Celene graduated from Escuela Normal Particular Incorporada Motolinia with a Bachelor's in Elementary Education. Celene also holds a Master's in Intercultural Education from the Universidad Pedagogica Nacional de Morelia, Michoacan. This waiver will allow the candidate time to complete the CBEST, CSET and complete Preliminary credential requirements for out of the country prepared teachers.

Fiscal Impact

None.

Recommendation Approval by the Board of Education of Resolution No. 2223-0094 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Barbara Flores, K-5th Grade Bilingual Teacher, Esperanza Elementary School;
2. Michelle Moreno, MS 4th Grade Teacher, Melrose Leadership Academy;
3. Jennifer Pope, RSP Mild/Mod Teacher, Burckhalter Elementary School;
4. Carmen Pruess, (COVID) K-5th Grade Bilingual Teacher, East Oakland Pride Elementary School;
5. Carmen Pruess, (BCLAD) K-5th Grade Bilingual Teacher, East Oakland Pride Elementary School;
6. Sydnee Grajeda, K-5th Grade SDC Mild/Mod Teacher, Fruitvale Elementary School;
7. Sparkle Phelps, K-5th Grade RSP Mild/Mod Teacher, Horace Mann Elementary School;
8. Claudia Leon, K-5th Grade SDC Mild/Mod Teacher, Oakland Academy of Knowledge;
9. David Maynard, 6th-8th Grade Social Science Teacher, West Oakland Middle School;
10. Grisette Kipping, 6th-8th Grade SDC Mild/Mod Teacher, Bret Harte Middle School;
11. Martin Price, 6th-8th Grade Social Science Teacher, Montera Middle School;
12. Holly Shogbesan, 6th-8th Grade Music Teacher, Montera Middle School;
13. Miguel Birruete, TK-5th Grade PE Teacher, Esperanza Elementary and Fred T. Korematsu Discovery Academy;
14. Karyn Lee, TK-5th Grade Mod/Extensive SDC Teacher, Martin Luther King Jr. Elementary School;
15. Christian Manuel Acosta Nunes, 6th-8th Grade Math Teacher, Melrose Leadership Academy;
16. Marisol Garcia Sanchez, Kindergarten Bilingual Teacher, Bridges Academy at Melrose;
17. Rene Luna Nogueron, 2nd Grade Bilingual Teacher, Esperanza Elementary School;
18. Sharon Zujeiry Hernandez Delgado, Kindergarten Bilingual Teacher, Greenleaf K-8th; and
19. Celene Medina Castillo, 1st Grade Teacher, Esperanza Elementary School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2223-0094**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2022-2023:

1. Barbara Flores, K-5th Grade Bilingual Teacher, Esperanza Elementary School;
2. Michelle Moreno, MS 4th Grade Teacher, Melrose Leadership Academy;
3. Jennifer Pope, RSP Mild/Mod Teacher, Burckhalter Elementary School;
4. Carmen Pruess, (COVID) K-5th Grade Bilingual Teacher, East Oakland Pride Elementary School;
5. Carmen Pruess, (BCLAD) K-5th Grade Bilingual Teacher, East Oakland Pride Elementary School;
6. Sydnee Grajeda, K-5th Grade SDC Mild/Mod Teacher, Fruitvale Elementary School;
7. Sparkle Phelps, K-5th Grade RSP Mild/Mod Teacher, Horace Mann Elementary School;
8. Claudia Leon, K-5th Grade SDC Mild/Mod Teacher, Oakland Academy of Knowledge;
9. David Maynard, 6th-8th Grade Social Science Teacher, West Oakland Middle School;
10. Grisette Kipping, 6th-8th Grade SDC Mild/Mod Teacher, Bret Harte Middle School;
11. Martin Price, 6th-8th Grade Social Science Teacher, Montera Middle School;
12. Holly Shogbesan, 6th-8th Grade Music Teacher, Montera Middle School;
13. Miguel Birruete, TK-5th Grade PE Teacher, Esperanza Elementary and Fred T. Korematsu Discovery Academy;
14. Karyn Lee, TK-5th Grade Mod/Extensive SDC Teacher, Martin Luther King Jr. Elementary School;
15. Christian Manuel Acosta Nunes, 6th-8th Grade Math Teacher, Melrose Leadership Academy;
16. Marisol Garcia Sanchez, Kindergarten Bilingual Teacher, Bridges Academy at Melrose;
17. Rene Luna Nogueron, 2nd Grade Bilingual Teacher, Esperanza Elementary School;
18. Sharon Zujeiry Hernandez Delgado, Kindergarten Bilingual Teacher, Greenleaf K-8th; and
19. Celene Medina Castillo, 1st Grade Teacher, Esperanza Elementary School.

Passed by the following vote:

PREFERENTIAL AYE: None
PREFERENTIAL NOE: None
PREFERENTIAL ABSTENTION: None
PREFERENTIAL RECUSE: None
AYES: Mike Hutchinson, VanCedric Williams, Kyra Mungia, Clifford Thompson, Aimee Eng, Vice President Benjamin "Sam" Davis, President Gary Yee
NOES: None
ABSTAINED: None
RECUSE: None
ABSENT: Student Director Samantha Pal, Student Director Linh Le

CERTIFICATION

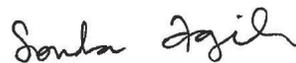
We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 26, 2022.

Legislative File	
File ID Number:	22-2291
Introduction Date:	10/26/2022
Enactment Number:	22-1750
Enactment Date:	10/26/2022
By:	os

OAKLAND UNIFIED SCHOOL DISTRICT



Gary Yee
President, Board of Education



Sondra Aguilera
Acting Superintendent and Secretary,
Board of Education