Superintendent Report

Dr. Kyla Johnson Trammell, June 29, 2022









Our Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

Our Mission

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.



Black Students Thriving End of Year Highlights

African American Female Excellence (AAFE)

- AAFE celebrates the success of their first year of in-person programming, after being re-launched during the 20-21 transition to distance learning.
 - Grew daily & weekly programming from serving 30 6th-8th grade students at 1 school, to serving 300 3rd-12th grade students across 8 OUSD sites.
- 100% of AAFE students surveyed would recommend AAFE classes to their peers, while all AAFE sites are projecting a 150%-300% increase in their programming capacity for the 22-23 school year.
- AAFE celebrates the successful production of 6 districtwide events, which reached students across OUSD, increased STEAM career pathway access for AAFE students & removed access barriers for student engagement.

2021-22 AAFE Highlights



- AAFE 2021 Kwanzaa Kuonyesha
 Celebration & Showcase.
- Golden State Warriors Basketball Decoded Steam Career Panel; all participants were gifted iPads.
- Self Esteem STEAM Career
 Exploration Day at UC Berkeley.
- AAFE Black Girl Basketball Clinic, hosted by the Golden State Warriors.

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African American Male Achievement (AAMA)

- AAMA expanded to 3 new elementary sites, growing their presence to 16 total elementary schools.
- Hired and trained 10 Early Literacy Kings, working across 8 schools and providing direct literacy tutoring to 146 students.
- High School AAMA Facilitators led and contributed support towards weekly all-city council meetings, site-based Black Student Unions, curriculum adoption, and school accreditation process.
- AAMA Seniors 2 Success served 1,200 students; these scholars received a total of \$156,000 in scholarship funds from the Oakland Promise.
- Black students at McClymonds applied to colleges/universities at a rate of 70% or more (exceeding District average by 15%), including students with IEPs (which nearly doubles the District average).



Community Schools, Thriving Students













