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| Introduction Date | 03/09/2022 |
| Enactment Number | 22-0448 |
| Enactment Date | 03/09/2022 er |



Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief Talent Officer

Meeting Date March 9, 2022

Subject Amendment of Classified Reduction in Force Due to Lack of Funds and/or Lack of Work - 2022-2023 Fiscal Year.

Ask of the Board Adoption by the Board of Education of Resolution No. 2122-0122B – Amendment of Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2022/23 Fiscal Year) which provides for the reduction in force, reinstatement, increase, or creation of authorized classified positions based on lack of funds and/or lack of work as reflected through the Budget Development process for 2022-2023 Fiscal Year.

Background The Board, on January 26, 2022 (Legislative File Number 22-0161) and January 31, 2022 (Legislative File Number 22-0235) approved the reduction of classified of certain classified positions based on lack of funds and/or lack of work.

The Board is requested to approve the amended Resolution, which provides for the reduction, reinstatement, increase, or creation of additional authorized classified positions based on lack of funds and/or lack of work as reflected through the Budget Development process.

Discussion The Education Code requires Board action in order to implement a reduction or elimination of classified positions on the basis of lack of funds or lack of work. Through the budget development process, and based on budget decreases and/or reduction in sites/departments and modification of work to align to the district’s priorities, sites and departments have indicated a need to reduce certain authorized classified positions.

Under state law, particularly Education Code sections 45114, 45115, 45117, 45298, and 45308, school districts must provide notice to classified employees of a reduction or layoff. Education Code section 8366 permits school districts to provide notice of layoff to child development permit teachers at any time during the school year.

Recently AB438 was enacted to amend Sections 45117 and 88017 of the Education Code, and to amend Sections 11503 and 11505 of the Government Code, relating to classified school employee's layoff timeline. AB438 amended the timeline so that classified staff receive notice of layoff that coincides with certificated staff, March 15th or in May for categorical funded positions. The notice includes the effective date, displacement rights, if any, and reemployment rights. Although employees affected by the reduction or elimination of positions will receive layoff notices, some may retain District employment by being reassigned as permitted by the Education Code.

Exhibit A lists the positions that will be reduced, eliminated, or added. The total effect of this resolution is to further decrease the overall number of authorized classified positions by a net of -26.20 full time equivalent ("FTE").

Fiscal Impact

Budget changes needed to assist in addressing the district's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs. For the 2022-2023 fiscal year, there will be savings of salary and benefits for positions no longer funded.

Attachment(s)

- Exhibit A: Classified Position Change Details

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2122-0122B**

- Amendment of Classified Employees Reduction in Force - Lack of Funds and/or Lack of Work - 2022-2023 Fiscal Year - Talent/Human Resources Department -
-

WHEREAS, the Oakland Unified School District (“District” or “OUSD”), impacted by declining enrollment due to impacts of COVID-19 and facing increased costs, must reduce its expenses in Fiscal Year 2022-2023 to ensure that expenditures are aligned with the needs of students and staff;

WHEREAS, the primary mission of the District is to educate its early childhood and K-12 pupils with the annual resources, revenues at its disposal;

WHEREAS, for Fiscal Year 2022-2023, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, Education Code sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are, in good faith, to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education (“Board”) hereby determines that the following particular kinds of classified services or positions, detailed in Exhibit A (attached and incorporated herein by reference), shall be and hereby are eliminated and reduced due to lack of funds and/or lack of work;

BE IT FURTHER RESOLVED, the Board authorizes the Superintendent or her designee to: (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions, and (2) take all proper steps pursuant to Education Code sections 45117 and 45308 to reduce and/or eliminate said positions; and

BE IT FURTHER RESOLVED, the Board, in approving this Resolution, intends that the position results labeled in the column “FTE Change” be achieved.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Shanthi Gonzales, Clifford Thompson, Vice President Benjamin "Sam" Davis, President Gary Yee

NOES: VanCederic Williams, Mike Hutchinson

ABSTAINED: None

RECUSE: None

ABSENT: Samantha Pal (Student Director), Natalie Gallegos Chavez (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 9, 2022.

| Legislative File | |
|-------------------------|------------|
| File ID Number: | 22-0482 |
| Introduction Date: | 03/09/2022 |
| Enactment Number: | 22-0448 |
| Enactment Date: | 3/9/2022 |
| By: | er |

OAKLAND UNIFIED SCHOOL DISTRICT



Gary Yee
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

Exhibit A: Classified Position Change Details

| January 26, 2022 (Legislative File Number 22-0161) | | | | | | | | |
|--|--|----------------------------------|-----------|-----------|------------|-----------------|--------------|------------------------------------|
| Position # | Funding Site Location | Position | 21-22 FTE | 22-23 FTE | FTE Change | Position Status | Union | Job Category |
| 7250 | 901 - Chief of Staff | Mgr Publications | 1.00 | 0.00 | (1.00) | Vacancy | Confidential | Classified Confidential Management |
| 7556 | 905 - Office Of Sr. Business Officer | Financial Accountant I | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 3970 | 905 - Office Of Sr. Business Officer | Financial Accountant II | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 708 | 905 - Office Of Sr. Business Officer | Receptionist | 0.80 | 0.00 | (0.80) | Filled | SEIU | Clerical |
| 564 | 907 - Student Assignment | Student Assignment Counselor | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 1873 | 907 - Student Assignment | Student Assignment Counselor | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 6717 | 909 - Academics and Instruction | Program Manager Classified | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 4726 | 910 - Early Childhood Development | Early Literacy Reading Tutor | 0.20 | 0.00 | (0.20) | Vacancy | SEIU | Clerical |
| 5265 | 910 - Early Childhood Development | Early Literacy Reading Tutor | 0.40 | 0.00 | (0.40) | Filled | SEIU | Clerical |
| 6630 | 910 - Early Childhood Development | Specialist Enrollment ECE* | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 6631 | 910 - Early Childhood Development | Specialist Enrollment ECE* | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 6632 | 910 - Early Childhood Development | Specialist Enrollment ECE* | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 1607 | 912 - Linked Learning | Administrative Assistant I** | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 3153 | 912 - Linked Learning | Coordinator Business to School** | 0.80 | 0.00 | (0.80) | Filled | UAOS | Classified Management |
| 11 | 912 - Linked Learning | Coordinator Work-Base Learning** | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 4034 | 912 - Linked Learning | Coordinatr Career/College Path** | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 7378 | 912 - Linked Learning | Spec College/Career Readiness | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 4366 | 922 - Comm. Schools & Student Serv / 901 | Clinic Liaison* | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 479 | 922 - Comm. Schools & Student Serv | Coord Attendance Discipline | 1.00 | 0.00 | (1.00) | Vacancy | UAOS | Classified Management |
| 7207 | 922 - Comm. Schools & Student Serv | Liaison, Network Attendance | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7208 | 922 - Comm. Schools & Student Serv | Liaison, Network Attendance | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7209 | 922 - Comm. Schools & Student Serv | Liaison, Network Attendance | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7210 | 922 - Comm. Schools & Student Serv | Liaison, Network Attendance | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7211 | 922 - Comm. Schools & Student Serv | Liaison, Network Attendance | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 3863 | 922 - Comm. Schools & Student Serv | Pos Behav Supp Sys Coach | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7181 | 922 - Comm. Schools & Student Serv | Pos Behav Supp Sys Coach | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8245 | 922 - Comm. Schools & Student Serv | Pos Behav Supp Sys Coach | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7332 | 922 - Comm. Schools & Student Serv | Prog Assist McKinney Vento | 0.80 | 0.00 | (0.80) | Filled | SEIU | Clerical |
| 3998 | 922 - Comm. Schools & Student Serv | Program Mgr Behavioral Health | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 4003 | 922 - Comm. Schools & Student Serv | Program Mgr Behavioral Health | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 8894 | 922 - Comm. Schools & Student Serv | Program Mgr Behavioral Health | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 7813 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.25 | 0.00 | (0.25) | Filled | UAOS | Classified Management |
| 7855 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.25 | 0.00 | (0.25) | Filled | UAOS | Classified Management |
| 7870 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.25 | 0.00 | (0.25) | Filled | UAOS | Classified Management |
| 7885 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.25 | 0.00 | (0.25) | Filled | UAOS | Classified Management |
| 7904 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.25 | 0.00 | (0.25) | Filled | UAOS | Classified Management |
| 7934 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.25 | 0.00 | (0.25) | Filled | UAOS | Classified Management |
| 8589 | 922 - Comm. Schools & Student Serv | Program Mgr Community School | 0.15 | 0.00 | (0.15) | Filled | UAOS | Classified Management |
| 3046 | 922 - Comm. Schools & Student Serv | Program Mgr HIV/STD Prevention* | 1.00 | 0.00 | (1.00) | Vacancy | UAOS | Classified Management |
| 2084 | 922 - Comm. Schools & Student Serv | Program Specialist-Health Educ* | 1.00 | 0.00 | (1.00) | Vacancy | UAOS | Classified Management |
| 8216 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8099 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8133 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8062 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator** | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8136 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator** | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8152 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator** | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8216 | 922 - Comm. Schools & Student Serv | Restorative Justic Facilitator** | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 4543 | 922 - Comm. Schools & Student Serv | Spec Homeless Youth Prog* | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 4850 | 922 - Comm. Schools & Student Serv | Specialist Wellness** | 0.35 | 0.00 | (0.35) | Filled | SEIU | Clerical |
| 8157 | 929 - Office Of Equity | Spec Target Stud Grp Intervent | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8436 | 929 - Office Of Equity | Spec Target Stud Grp Intervent | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 6767 | 942 - Labor Relations | Labor Relations Analyst III | 1.00 | 0.00 | (1.00) | Vacancy | Confidential | Classified Confidential Management |
| 7321 | 944 - Human Resources Services, Supp | Associate Talent Development** | 1.00 | 0.00 | (1.00) | Filled | Confidential | Classified Confidential Management |
| 7433 | 944 - Human Resources Services, Supp | Coordinator, Residency | 1.00 | 0.00 | (1.00) | Filled | Confidential | Classified Confidential Management |
| 7486 | 944 - Human Resources Services, Supp | Director HR Operations | 1.00 | 0.00 | (1.00) | Filled | Confidential | Classified Confidential Management |
| 506 | 944 - Human Resources Services, Supp | Manager Substitute Services | 1.00 | 0.00 | (1.00) | Filled | Confidential | Classified Confidential Management |
| 1651 | 946 - Legal Counsel | Assistant General Counsel | 1.00 | 0.00 | (1.00) | Vacancy | Confidential | Classified Confidential Management |
| 2430 | 948 - Research Assessment & Data | Coord State/Local Assessment | 1.00 | 0.00 | (1.00) | Vacancy | UAOS | Classified Management |
| 2785 | 948 - Research Assessment & Data | Director State/Loc Assessments | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 7922 | 954 - Eng Lang Lnr/multilingual Ach | Prog Mgr Newcomer & Refuge** | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 7379 | 965 - Middle School Network | Mgr Publications** | 1.00 | 0.00 | (1.00) | Filled | Confidential | Classified Confidential Management |
| 3811 | 986 - Technology Services | Specialist School Technology | 1.00 | 0.00 | (1.00) | Filled | SEIU | Tech Serv |
| 944 | 987 - Risk Management | Financial Accountant III | 1.00 | 0.00 | (1.00) | Vacancy | UAOS | Classified Management |
| 627 | 988 - Buildings & Grounds | Financial Accountant II | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 7329 | 991 - Food Services | Coordinator, Nutrition Svcs | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| 8609 | 991 - Food Services | Director Nutrition Services | 1.00 | 0.00 | (1.00) | Vacancy | UAOS | Classified Management |
| 330 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 1103 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 1425 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 1876 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 2708 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 2896 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 3891 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 3905 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 3908 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |

Exhibit A: Classified Position Change Details

| | | | | | | | | |
|------|---------------------|--------------------------------|------|------|--------|---------|--------|-------------------------------|
| 5069 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 5301 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 5302 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 5303 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 7928 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8441 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8450 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8451 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8452 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8458 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8459 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8465 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 8469 | 991 - Food Services | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Vacancy | AFSCME | Food Service |
| 7967 | 991 - Food Services | Sanitation Utility Technician* | 1.00 | 0.00 | (1.00) | Filled | AFSCME | Sanitation Utility Technician |

63.80 0.00 (63.80)

*These positions are eliminations however the department will request a subsequent added position if one-time funding becomes available

**These positions are currently funded with grant funds. If the grant becomes available in the 2022-23 school year the positions will be restored.

January 31, 2022 (Legislative File Number 22-0235) Additional Additions, Eliminations and Reductions located at School Sites:

| Position # | Funding Site Location | Position | 21-22 FTE | 22-23 FTE | FTE Change | Position Status | Union | Job Category |
|------------|-------------------------------------|--------------------------------------|-----------|-----------|------------|-----------------|-------|-----------------------|
| 5160 | 101 - Allendale | Program Mgr Community School | 0.75 | 0.70 | (0.05) | Filled | UAOS | Classified Management |
| New | 102 - Bella Vista | Early Literacy Reading Tutor | 0.00 | 0.80 | 0.80 | New Position | SEIU | Clerical |
| 952 | 102 - Bella Vista | Noon Supervisor | 0.50 | 0.40 | (0.10) | Filled | SEIU | Noon Supervisor |
| New | 102 - Bella Vista | Noon Supervisor | 0.00 | 0.40 | 0.40 | New Position | SEIU | Noon Supervisor |
| New | 103 - Brookfield | Early Literacy Reading Tutor | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 8641 | 105 - Burckhalter | Early Literacy Reading Tutor | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8642 | 105 - Burckhalter | Early Literacy Reading Tutor | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 8428 | 105 - Burckhalter | Noon Supervisor | 0.20 | 0.00 | (0.20) | Vacancy | SEIU | Noon Supervisor |
| 2253 | 107 - East Oakland Pride | Attendance Specialist | 0.30 | 0.00 | (0.30) | Filled | SEIU | Clerical |
| 9023 | 107 - East Oakland Pride | Library Technician | 0.50 | 1.00 | 0.50 | Vacancy | SEIU | Library Technician |
| 4318 | 108 - Cleveland | Noon Supervisor | 0.25 | 0.20 | (0.05) | Filled | SEIU | Noon Supervisor |
| 4915 | 108 - Cleveland | Noon Supervisor | 0.25 | 0.20 | (0.05) | Filled | SEIU | Noon Supervisor |
| 1941 | 112 - Greenleaf Elementary | Administrative Assistant I | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| New | 112 - Greenleaf Elementary | Administrative Assistant I Bilingual | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 8223 | 112 - Greenleaf Elementary | Early Literacy Reading Tutor | 0.80 | 0.00 | (0.80) | Vacancy | SEIU | Clerical |
| 3747 | 112 - Greenleaf Elementary | Restorative Justic Facilitator | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 3883 | 114 - Global Family School | Attendance Specialist Bil | 0.50 | 1.00 | 0.50 | Vacancy | SEIU | Clerical |
| 7723 | 114 - Global Family School | Library Technician | 0.50 | 1.00 | 0.50 | Vacancy | SEIU | Library Technician |
| 8570 | 115 - Emerson | Library Technician | 0.80 | 1.00 | 0.20 | Filled | SEIU | Library Technician |
| New | 116 - Franklin | Administrative Assist II Bil 12 | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 8325 | 116 - Franklin | Early Literacy Reading Tutor | 0.40 | 0.00 | (0.40) | Filled | SEIU | Clerical |
| 2689 | 116 - Franklin | Noon Supervisor | 0.29 | 0.00 | (0.29) | Filled | SEIU | Noon Supervisor |
| 7731 | 117 - Fruitvale | Library Clerk | 0.50 | 0.80 | 0.30 | Vacancy | SEIU | Clerical |
| 710 | 118 - Garfield | Noon Supervisor | 0.27 | 0.00 | (0.27) | Filled | SEIU | Noon Supervisor |
| 1497 | 118 - Garfield | Noon Supervisor | 0.27 | 0.25 | (0.02) | Filled | SEIU | Noon Supervisor |
| 1754 | 118 - Garfield | Noon Supervisor | 0.27 | 0.25 | (0.02) | Filled | SEIU | Noon Supervisor |
| 2330 | 118 - Garfield | Noon Supervisor | 0.27 | 0.25 | (0.02) | Filled | SEIU | Noon Supervisor |
| 8422 | 121 - La Escuelita | Case Manager 20 | 0.50 | 0.40 | (0.10) | Filled | SEIU | Case Manager |
| 8897 | 121 - La Escuelita | Library Technician | 1.00 | 0.90 | (0.10) | Filled | SEIU | Library Technician |
| New | 121 - La Escuelita | Noon Supervisor | 0.00 | 0.80 | 0.80 | New Position | SEIU | Noon Supervisor |
| 6660 | 122 - Grass Valley | Noon Supervisor | 0.20 | 0.40 | 0.20 | Filled | SEIU | Noon Supervisor |
| 2617 | 127 - Hillcrest | Attendance Specialist | 0.80 | 1.00 | 0.20 | Filled | SEIU | Clerical |
| 7733 | 127 - Hillcrest | Attendance Specialist | 0.20 | 0.00 | (0.20) | Filled | SEIU | Clerical |
| New | 127 - Hillcrest | Noon Supervisor | 0.00 | 0.20 | 0.20 | New Position | SEIU | Noon Supervisor |
| New | 133 - Lincoln | Noon Supervisor | 0.00 | 0.20 | 0.20 | New Position | SEIU | Noon Supervisor |
| 1721 | 136 - Horace Mann | Administrative Assistant I | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| New | 136 - Horace Mann | Administrative Assistant I Bilingual | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 3762 | 143 - Montclair | Noon Supervisor | 0.30 | 0.25 | (0.05) | Filled | SEIU | Noon Supervisor |
| 4470 | 143 - Montclair | Noon Supervisor | 0.30 | 0.25 | (0.05) | Vacancy | SEIU | Noon Supervisor |
| New | 143 - Montclair | Noon Supervisor | 0.00 | 0.40 | 0.40 | Filled | SEIU | Noon Supervisor |
| New | 143 - Montclair | Noon Supervisor | 0.00 | 0.40 | 0.40 | Vacancy | SEIU | Noon Supervisor |
| 8895 | 144 - Parker | Case Manager 24 | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| New | 144 - Parker | Restorative Justic Facilitator | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| New | 146 - Piedmont Avenue | Case Manager 20 | 0.00 | 0.40 | 0.40 | New Position | SEIU | Clerical |
| 8819 | 146 - Piedmont Avenue | Restorative Justic Facilitator | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| New | 154 - Madison Lower | Library Technician | 0.00 | 0.80 | 0.80 | New Position | SEIU | Library Technician |
| 7341 | 160 - Lockwood Steam Academy | Liaison Family Parent | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 1718 | 160 - Lockwood Steam Academy | Noon Supervisor | 0.40 | 1.00 | 0.60 | Filled | SEIU | Noon Supervisor |
| New | 168 - Carl Munck | Administrative Assist I | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 8984 | 168 - Carl Munck | Administrative Assist II | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| New | 168 - Carl Munck | Instructional Supp Specialist | 0.00 | 0.50 | 0.50 | New Position | SEIU | Clerical |
| 8423 | 168 - Carl Munck | Library Technician | 0.50 | 0.80 | 0.30 | Filled | SEIU | Library Technician |
| 8180 | 169 - Oakland Academy of Knowledge | Administrative Assist III Bil | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 7782 | 172 - Fred T Korematsu Discovery Ac | School Enrichment Recess Coach | 0.30 | 0.00 | (0.30) | Filled | SEIU | Clerical |
| 3599 | 177 - Esperanza Academy | Noon Supervisor | 0.20 | 0.25 | 0.05 | Filled | SEIU | Noon Supervisor |
| 3735 | 177 - Esperanza Academy | Noon Supervisor | 0.57 | 0.25 | (0.32) | Filled | SEIU | Noon Supervisor |
| New | 177 - Esperanza Academy | Noon Supervisor | 0.00 | 0.20 | 0.20 | Filled | SEIU | Noon Supervisor |

Exhibit A: Classified Position Change Details

| | | | | | | | | |
|------|--------------------------------------|--------------------------------|-------|-------|---------|--------------|--------|----------------------------------|
| 444 | 177 - Esperanza Academy | Para Educator | 0.80 | 0.00 | (0.80) | Filled | AFSCME | Paraeducator |
| 1993 | 177 - Esperanza Academy | Para Educator | 0.80 | 0.00 | (0.80) | Filled | AFSCME | Paraeducator |
| 3150 | 177 - Esperanza Academy | School Enrichment Recess Coach | 0.30 | 0.00 | (0.30) | Filled | SEIU | Clerical |
| New | 183 - Prescott | Case Manager 20 | 0.00 | 0.50 | 0.50 | New Position | SEIU | Clerical |
| New | 183 - Prescott | Library Technician | 0.00 | 0.50 | 0.50 | New Position | SEIU | Library Technician |
| 4839 | 183 - Prescott | Program Mgr Community School | 0.75 | 0.00 | (0.75) | Filled | UAOS | Classified Management |
| 9035 | 186 - International Community School | Noon Supervisor | 0.40 | 0.00 | (0.40) | Vacancy | SEIU | Noon Supervisor |
| New | 190 - Think College Now | Case Manager 20 | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 1857 | 190 - Think College Now | Instructional Supp Specialist | 0.80 | 0.00 | (0.80) | Filled | SEIU | Instructional Support Specialist |
| 4443 | 190 - Think College Now | Noon Supervisor | 0.27 | 0.00 | (0.27) | Vacancy | SEIU | Noon Supervisor |
| 3521 | 193 - Reach Academy | Attendance Specialist Bil | 0.20 | 0.30 | 0.10 | Vacancy | SEIU | Clerical |
| New | 193 - Reach Academy | Noon Supervisor | 0.00 | 0.80 | 0.80 | New Position | SEIU | Noon Supervisor |
| 3670 | 194 - Sankofa United Elem | Attendance Specialist | 0.50 | 1.00 | 0.50 | Filled | SEIU | Clerical |
| New | 204 - West Oakland Middle | Case Manager 20 | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 7814 | 204 - West Oakland Middle | Library Clerk | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 9028 | 204 - West Oakland Middle | Noon Supervisor | 0.40 | 0.00 | (0.40) | Filled | SEIU | Noon Supervisor |
| 7813 | 204 - West Oakland Middle | Program Mgr Community School | 0.75 | 0.00 | (0.75) | Filled | UAOS | Classified Management |
| 7815 | 204 - West Oakland Middle | Restorative Justic Facilitator | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| New | 212 - Roosevelt Middle | Library Technician | 0.00 | 0.80 | 0.80 | New Position | SEIU | Library Technician |
| New | 213 - Westlake Middle | Case Manager 20 | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 8770 | 213 - Westlake Middle | Restorative Justic Facilitator | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8857 | 215 - Madison Park Academy Upper | Case Manager 20 | 1.00 | 0.00 | (1.00) | Filled | SEIU | Case Manager |
| 8151 | 219 - Frick United Academy of Lang | Library Technician | 0.50 | 0.80 | 0.30 | Filled | SEIU | Library Technician |
| 8774 | 228 - United For Success Academy | Case Manager 20 | 0.50 | 1.00 | 0.50 | Filled | SEIU | Case Manager |
| 7879 | 229 - Elmhurst United | Asst Newcomer Learning Lab | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8557 | 229 - Elmhurst United | Instructional Supp Specialist | 0.80 | 0.00 | (0.80) | Vacancy | SEIU | Clerical |
| 6330 | 232 - Coliseum College Prep Academy | Case Manager 24 | 1.00 | 0.00 | (1.00) | Filled | SEIU | Case Manager |
| 7856 | 232 - Coliseum College Prep Academy | Coordinatr Career/College Path | 1.00 | 0.00 | (1.00) | Filled | UAOS | Classified Management |
| New | 232 - Coliseum College Prep Academy | Program Mgr Community School | 0.00 | 1.00 | 1.00 | New Position | UAOS | Classified Management |
| New | 235 - Melrose Leadership Acad | Para Educator | 0.00 | 0.80 | 0.80 | New Position | AFSCME | Paraeducator |
| New | 235 - Melrose Leadership Acad | Para Educator | 0.00 | 0.80 | 0.80 | New Position | AFSCME | Paraeducator |
| 8592 | 236 - Urban Promise Academy | Library Technician | 0.50 | 0.00 | (0.50) | Vacancy | SEIU | Library Technician |
| 1736 | 301 - Castlemont High School | Community Assistant Bilingual | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8789 | 302 - Fremont High School | Case Manager 20 | 1.00 | 0.00 | (1.00) | Filled | SEIU | Case Manager |
| 8790 | 302 - Fremont High School | Case Manager 20 | 1.00 | 0.00 | (1.00) | Filled | SEIU | Case Manager |
| New | 302 - Fremont High School | PE Attendant | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 1467 | 303 - McClymonds High School | Specialist Behavior | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 547 | 304 - Oakland High School | PE Attendant | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 6322 | 305 - Oakland Tech High School | Administrative Assistant I | 1.00 | 0.40 | (0.60) | Filled | SEIU | Clerical |
| 8411 | 305 - Oakland Tech High School | District Registrar | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| 8216 | 305 - Oakland Tech High School | Restorative Justic Facilitator | 0.50 | 0.00 | (0.50) | Filled | SEIU | Clerical |
| New | 306 - Skyline High School | Administrative Assist II Bil | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 1242 | 306 - Skyline High School | Administrative Assistant I | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 6454 | 306 - Skyline High School | Spec College/Career Readiness | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 214 | 306 - Skyline High School | Textbook Clerk | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 8810 | 310 - Dewey High School | Case Manager 20 | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 1495 | 310 - Dewey High School | Textbook Clerk | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 2173 | 330 - Independent Study 9-12 | Community Relations Ast II Bil | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| New | 333 - Community Day School | Attendance Specialist | 0.00 | 0.50 | 0.50 | New Position | SEIU | Clerical |
| New | 335 - Life Academy | Administrative Assist II Bil | 0.00 | 1.00 | 1.00 | New Position | SEIU | Clerical |
| 1519 | 335 - Life Academy | Administrative Assistant I Bil | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 6316 | 335 - Life Academy | Case Manager 20 | 1.00 | 0.00 | (1.00) | Filled | SEIU | Case Manager |
| 8318 | 338 - Metwest | Liaison Family Parent Bil | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 4259 | 353 - Oakland International High Sch | Asst Newcomer Learning Lab | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7088 | 353 - Oakland International High Sch | Dir Continuous Ed Lrning Lab | 0.50 | 0.00 | (0.50) | Filled | UAOS | Classified Management |
| | | | 55.66 | 38.85 | (16.81) | | | |

March 9, 2022 (Legislative File Number 22-0482) Additional Additions, Eliminations and Reductions located at School Sites and Central Office including reinstatements:

| Position # | Funding Site Location | Position | 21-22 FTE | 22-23 FTE | FTE Change | Position Status | Union | Job Category |
|------------|-------------------------|-----------------------------------|-----------|-----------|------------|-----------------|--------|--------------------|
| 6312 | 144 - Parker Elementary | Administrative Assistant I | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 2115 | 144 - Parker Elementary | Attendance Specialist Bilingual | 0.80 | 0.00 | (0.80) | Filled | SEIU | Clerical |
| 8563 | 144 - Parker Elementary | Early Literacy Reading Tutor | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 8566 | 144 - Parker Elementary | Early Literacy Reading Tutor | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 8680 | 144 - Parker Elementary | Early Literacy Reading Tutor | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 5087 | 144 - Parker Elementary | Instructional Support Speciaillst | 0.80 | 0.00 | (0.80) | Filled | SEIU | Clerical |
| 8678 | 144 - Parker Elementary | Liaison Family Parent | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 7696 | 144 - Parker Elementary | Library Technician | 0.80 | 0.00 | (0.80) | Filled | SEIU | Library Technician |
| 4416 | 144 - Parker Elementary | Noon Supervisor | 0.40 | 0.00 | (0.40) | Filled | SEIU | Noon Supervisor |
| 3154 | 144 - Parker Elementary | Paraeducator | 0.80 | 0.00 | (0.80) | Filled | AFSCME | Paraeducator |
| 4397 | 144 - Parker Elementary | Paraeducator | 0.80 | 0.00 | (0.80) | Vacancy | AFSCME | Paraeducator |
| 6692 | 144 - Parker Elementary | Early Literacy Reading Tutor | 1.00 | 0.00 | (1.00) | Vacancy | SEIU | Clerical |
| 3783 | 144 - Parker Elementary | School Security Officer I | 1.00 | 0.00 | (1.00) | Filled | SEIU | School Security |
| 1244 | 144 - Parker Elementary | Custodian | 1.00 | 0.00 | (1.00) | Filled | AFSCME | Custodian |
| 3508 | 144 - Parker Elementary | Custodian | 1.00 | 0.00 | (1.00) | Filled | AFSCME | Custodian |
| 653 | 144 - Parker Elementary | Food Service Assistant I | 0.40 | 0.00 | (0.40) | Filled | AFSCME | Food Services |
| 8515 | 144 - Parker Elementary | Food Service Assistant III | 0.80 | 0.00 | (0.80) | Filled | AFSCME | Food Services |

Exhibit A: Classified Position Change Details

| | | | | | | | | |
|------|----------------------------|--------------------------------|--------------|-------------|----------------|---------|-----------|-----------------|
| 1597 | 333 - Community Day School | Administrative Assistant I | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 4117 | 333 - Community Day School | Case Manager 24 | 1.00 | 0.00 | (1.00) | Filled | SEIU | Clerical |
| 3780 | 333 - Community Day School | School Security Officer I | 1.00 | 0.00 | (1.00) | Filled | SEIU | School Security |
| 984 | 333 - Community Day School | Custodian | 1.00 | 0.00 | (1.00) | Filled | AFSCME | Custodian |
| 1507 | 991 - Food Services | Food Service Assistant I | 0.80 | 0.00 | (0.80) | Vacancy | AFSCME | Food Services |
| 1837 | 991 - Food Services | Food Service Assistant I | 1.00 | 0.00 | (1.00) | Vacancy | AFSCME | Food Services |
| 1988 | 991 - Food Services | Food Service Assistant I | 0.67 | 0.00 | (0.67) | Vacancy | AFSCME | Food Services |
| 2947 | 991 - Food Services | Food Service Assistant I | 0.53 | 0.00 | (0.53) | Vacancy | AFSCME | Food Services |
| 8453 | 991 - Food Services | Food Service Assistant I | 0.67 | 0.00 | (0.67) | Vacancy | AFSCME | Food Services |
| 8471 | 991 - Food Services | Food Service Assistant I | 0.80 | 0.00 | (0.80) | Vacancy | AFSCME | Food Services |
| 8486 | 991 - Food Services | Food Service Assistant I | 0.80 | 0.00 | (0.80) | Vacancy | AFSCME | Food Services |
| 8496 | 991 - Food Services | Food Service Assistant III | 0.67 | 0.00 | (0.67) | Vacancy | AFSCME | Food Services |
| 8498 | 991 - Food Services | Food Service Assistant III | 0.67 | 0.00 | (0.67) | Vacancy | AFSCME | Food Services |
| 8896 | 991 - Food Services | Specialist, Receiver/Inventory | 1.00 | 0.00 | (1.00) | Filled | Teamsters | Warehouse |
| | | | 26.20 | 0.00 | (26.20) | | | |

Correction of January 26, 2022 (Legislative File Number 22-0161):

| Position # | Funding Site Location | Position | 21-22 FTE | 22-23 FTE | FTE Change | Position Status | Union | Correction Detail |
|------------|--------------------------------------|-----------------------------|-----------|-----------|------------|-----------------|--------------|---|
| 7486 | 944 - Human Resources Services, Supp | Director HR Operations | 1.00 | 0.00 | (1.00) | Filled | Confidential | Elimination effective 12/31/2022 |
| 506 | 944 - Human Resources Services, Supp | Manager Substitute Services | 1.00 | 0.00 | (1.00) | Filled | Confidential | Elimination effective 12/31/2022 |
| 7329 | 991 - Food Services | Coordinator, Nutrition Svcs | 1.00 | 1.00 | 0.00 | Filled | UAOS | This position was eliminated in error and will not be eliminated 22-23 school year. |

Correction of January 31, 2022 (Legislative File Number 22-0235):

| Position # | Funding Site Location | Position | 21-22 FTE | 22-23 FTE | FTE Change | Position Status | Union | Correction Detail |
|------------|----------------------------|--------------------------------|-----------|-----------|------------|-----------------|-------|---|
| New | 144 - Parker | Restorative Justic Facilitator | 0.00 | 0.00 | 0.00 | New Position | SEIU | This position will not be added to the 22-23 budget |
| New | 333 - Community Day School | Attendance Specialist | 0.00 | 0.00 | 0.00 | New Position | SEIU | This position will not be added to the 22-23 budget |