

Board Office Use: Legislative File Info.	
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Board Cover Memorandum

To Board of Education

From Shanthi Gonzales, Board President

Meeting Date January 3, 2022

Subject 2022 Annual Organizational Meeting of the Governing Board

Ask of the Board Adoption by the Governing Board of Resolution No. 2122-0151

Background Pursuant to Board Bylaw 9100, adopted pursuant to Education Code section 35143, the Governing Board is required to annually conduct an Annual Organizational Meeting. In odd-numbered years, the Annual Organizational Meeting is held with the Inauguration of City Council members so that Board members-elect and/or re-elected members of the Board may take the Oath of Office administered by the City Clerk. In even-numbered years, the Annual Organizational Meeting is conducted exclusively within and by the District.

At the Annual Organizational Meeting, the Board organizes itself for the conduct and exercise of its lawful responsibilities, including but not exclusively, by electing from among its membership (except student members) a President and Vice President; designating its appointed officers; authorizing signatures; establishing a schedule of Regular Meetings for the calendar year; establishing or reaffirming the Board Work Plan; setting the membership of Board committees and designating Board representatives on or liaison to Board commissions and other bodies; and, at its option, increasing Board Member compensation within the limits of Education Code section 35120.

Discussion The first and second matters of business are to nominate and elect the President and Vice President of the Board for the 2022 term. These matters were immediately prior to this item, Resolution No. 2122-0151 - *Adopting, Consolidating, Complying With Annual Organizational Meeting Requirements and Other Items of Business Necessity, Except Governing Board Member Increased Compensation, for the 2022 Calendar Year*, which includes legal requirements mandated by law, rule, and/regulation for consideration and action at the Annual Organizational Meeting of the Board, except increased Board Member compensation.

Fiscal Impact N/A

Attachment(s)

- Resolution No. 2122-0151 - *Adopting, Consolidating, Complying With Annual Organizational Meeting Requirements and Other Items of Business Necessity, Except Governing Board Member Increased Compensation, for the 2022 Calendar Year* (and associated attachments)

**RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

Resolution No. 2122-0151

**Adopting, Consolidating, Complying With Annual Organizational Meeting Requirements and Other
Items of Business Necessity, Except Governing Board Member Increased Compensation, for the 2022
Calendar Year**

WHEREAS, Board Bylaw 9100, adopted pursuant to Education Code Section 35143, prescribes that, at the Annual Organizational Meeting of the Governing Board, the Board shall, among other responsibilities, organize itself for the conduct and exercise of its lawful responsibilities, including but not exclusively, by electing a President and Vice President from among its membership (except student members); designating its appointed officers; authorizing signatures; establishing a schedule of Regular Meetings for the calendar year; establishing or reaffirming the Board Work Plan; and, at its option, increasing Board Member compensation within the limits of Education Code section 35120;

WHEREAS, pursuant to Board Bylaws 9130 and 9131, the Board President is vested with the authority to appoint members of committees of the Board, advisory and oversight committees and commission(s), and representatives of the District or Board to other entities, subject to the advice and consent of the Board, and such appointments have traditionally occurred as part of the Annual Organizational Meeting;

WHEREAS, any Board member interested in serving as Board President was invited to submit a list of appointments to be included as an attachment to this Resolution in case that member was nominated and elected as Board President; and

WHEREAS, two Board members submitted such a list.

NOW, THEREFORE, BE IT RESOLVED, the Board confirms Kyla Johnson-Trammell as Board Secretary and Joshua R. Daniels as Chief Governance Officer (General Counsel) pursuant to Board Bylaw 9100, or other authority, and that such appointees shall serve in his/her respective capacity until his/her successor is appointed pursuant to Board Bylaws or other Resolution of or action of the Board;

BE IT FURTHER RESOLVED, pursuant to Education Code section 42632 and applicable Board Bylaws, the Board hereby adopt **Resolution No. 2122-0151A - Verified Signatures for Various District Funds and Accounts as of January 3, 2022, attached hereto as Attachment A**, and incorporated herein by reference, which authorize the actual, electronic, or facsimile signatures of the individuals (including the Board President) listed therein for the purposes listed therein;

BE IT FURTHER RESOLVED, the Board establishes the schedule of Regular Meetings for the 2022 calendar year as follows:

- A Regular Meeting of the Board shall occur at 4:00 P.M. on the second and fourth Wednesday of each month, except:
 - o in June, a third Regular Meeting shall occur on the fifth Wednesday,
 - o in July, no Regular Meetings shall be held,
 - o in November, the second Regular Meeting shall occur on the fifth (rather than the fourth) Wednesday, and

- in December, there shall not be a second Regular Meeting,
- The Regular Meetings of the Board shall be held in the Great Room at La Escuelita Elementary School located at or near 1050 2nd Avenue, Oakland, CA, unless otherwise noticed,
- Unless prohibited or otherwise permitted by state law, Board Policy, Board Bylaw, Board Resolution, or other legally permissible action, each Regular Meeting of the Board, its standing committees, and voter enacted oversight committees and commissions shall be open to the public for in-person attendance as well as broadcasted on TV, streamed live online, and/or made available live via a video conference service (e.g., Zoom) and otherwise supported pursuant to the requirements of its Board Bylaws;

BE IT FURTHER RESOLVED, the Board hereby adopts the timelines for submission, preparation, and issuance of the Regular Meeting Agenda and Regular Meeting Agenda items and associated documents as delineated in **Attachment B - Regular Meeting, Agenda Preparation, and Issuance Schedule (January 1, 2022 through January 31, 2023)**, attached hereto and incorporated herein by reference;

BE IT FURTHER RESOLVED, the President hereby nominates the persons named in **Attachment C - President's Appointments for 2022 Term** to the positions stated therein and that the Board hereby confirms said appointments for 2022 Calendar Year, effective immediately, with a term end date of January 2, 2023, at 10:59 A.M.;

BE IT FURTHER RESOLVED, the Board hereby adopts as its 2022 Annual Work Plan, delineated as **Attachment D - Governing Board 2022 Annual Work Plan**, at minimum, the matters specified and documents in the 2021-22 Governing Board Work Plan (Legislative File No. 21-1787, Enactment No. 21-1333, adopted August 25, 2021) and reserves the right to modify this Work Plan, delete this Work Plan, add other work plans, and calendar issues, goals, and objectives as it may from time to time determine.

BE IT FURTHER RESOLVED, the Board hereby directs the Secretary or other designee to publish the 2022 Calendar of the Regular Meetings of the Board, its standing committees, and voter enacted oversight committees and commissions forthwith or as soon as that information is known.

PASSED AND ADOPTED on January 3, 2022, by the Governing Board of the Oakland Unified School District by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSED: None

AYES: Aimee Eng, VanCedric Williams, Mike Hutchinson, Shanthi Gonzales, Clifford Thompson,
Vice President Benjamin "Sam" Davis, President Gary D. Yee

NOES: None

ABSTAINED: None

RECUSED: None

ABSENT: Samantha Pal (Student Director), Natalie Gallegos Chavez (Student Director)

CERTIFICATION

We hereby certify that the foregoing is a full, true, and correct copy of a Resolution passed at the Annual Organizational Meeting of the Governing Board of the Oakland Unified School District held on January 3, 2022.

Legislative File	
File ID Number:	22-0004
Introduction Date:	1/3/2021
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Enactment Date:	1/3/2022 er

OAKLAND UNIFIED SCHOOL DISTRICT



Gary D. Yee
President, Board of Education



Kyla Johnston-Trammell
Superintendent and Secretary, Board of Education

Attachments:

Attachment A - Resolution No. 2122-0151A - Verified Signatures for Various District Funds and Accounts as of January 3, 2022

Attachment B – - Regular Meeting, Agenda Preparation, and Issuance Schedule (January 1, 2022 through January 31, 2023)

Attachment C – President’s Appointments for 2022 Term

Attachment D - Governing Board 2022 Annual Work Plan

ATTACHMENT A

**RESOLUTION OF THE
BOARD OF EDUCATION OF THE
OAKLAND UNIFIED SCHOOL DISTRICT**

Resolution No. 2122-0151A

Verified Signatures for Various District Funds and Accounts as of January 3, 2022

WHEREAS, Education Code section 42632 requires that each order drawn on the funds of a school district be signed by at least a majority of the governing board of the district, or by a person or persons authorized by the governing board to sign orders in its name;

WHEREAS, Education Code section 42633 requires the governing board of each school district to be responsible for filing or causing to be filed with the county superintendent of schools the verified signature of each person, including members of the governing board, authorized to sign orders in its name;

WHEREAS, such a filing shall be updated at least annually, but as often as required due to any changes in staffing or applicable assignment;

WHEREAS, Board Resolution No. 31370, dated September 4, 1985, established the Oakland Unified School District Cafeteria Account with the Union Bank of California ("Cafeteria Account") for the purpose of depositing receipts from the sale of food at the District's cafeterias;

WHEREAS, Board Resolution No. 1213-0036, adopted October 24, 2012, established the Oakland Unified School District Fresh Produce Market Account with the Union Bank of California ("Fresh Produce Market Account") for the purpose of deposits into and disbursements from the Fresh Produce Market Account;

WHEREAS, Education Code section 41017 authorizes the establishment of a bank clearing account for depositing miscellaneous receipts and for withdrawing such receipts for payment into the county treasury;

WHEREAS, the District requires such a bank account for the purpose of depositing fees from parents/guardians of children attending the District's Child Development Centers;

WHEREAS, Resolution No. 31372, dated September 4, 1985, authorized Union Bank of California to be the depository of funds for this purpose ("Child Development Clearing Account");

WHEREAS, Resolution No. 31371, dated September 4, 1985, established the Oakland Unified School District Revolving Fund ("Revolving Fund Account");

WHEREAS, the Revolving Fund Account has the sum of one hundred fifty thousand dollars (\$150,000) to cover costs of materials and services to meet special needs and to provide for payroll adjustments when appropriate;

WHEREAS, the Board wishes to comply with the request of the Alameda County Treasurer to maintain a separate bank account for the payroll direct deposit;

WHEREAS, a payroll direct deposit account has been established at the Alameda County Treasury ("Payroll Direct Deposit Account");

WHEREAS, the Board wishes to comply with the request of the Alameda County Treasurer to maintain a separate bank account for the deposit and payment of payroll taxes;

WHEREAS, a payroll tax and deposit bank account has been established at the California Bank and Trust ("Payroll Tax and Deposit Bank Account") in the amount of one hundred dollars (\$100);

WHEREAS, the Board established the Oakland Unified School District Workers' Compensation Account with the Bank of America ("Workers' Compensation Account") for the purpose of paying District Workers' Compensation Plan costs;

WHEREAS, Government Code section 16429.1 created a Local Agency Investment Fund ("LAIF") in the State Treasury for the deposit of monies of a local agency for purposes of investment by the State Treasurer;

WHEREAS, the Board does hereby find that the deposit and withdrawal of monies in the LAIF for the General Account #75-01-016 and the Bond Account in accordance with provisions of Government Code section 16429 .1 for the purpose of investment as stated therein as in the best interests of the District;

WHEREAS, the Board has authorized the deposit and withdrawal of monies in the LAIF for the General Account #75-01-016 the Bond Account in the State Treasury in accordance with provisions of Government Code section 16429.1 for the purpose of investment as stated therein; and

WHEREAS, the Board established the Oakland Unified School District Business Investment Account with the Union Bank of California ("Business Investment Account") for the purpose of depositing anticipated health plan costs in an interest bearing account.

NOW, THEREFORE, BE IT RESOLVED, unless otherwise noted herein, each order drawn on the funds of the District held in the custody or care of the Alameda County Superintendent of Schools shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors

Curtiss Sarikey, Chief of Staff

Preston Thomas, Chief Systems & Services Officer

Sondra Aguilera, Chief Academic Officer

Lisa Grant-Dawson, Chief Business Officer

Ryan Nguyen, Controller, Accounting Department

;

BE IT FURTHER RESOLVED, deposits receipts from the sale of food and other actions related to the Cafeteria Account shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors

Curtiss Sarikey, Chief of Staff

Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department
Stephanie Bruce, Executive Director, Nutrition Services

;

BE IT FURTHER RESOLVED, deposits into and disbursements from the Fresh Produce Market Account shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department
Omaira Reyna, Budget & Finance Director, Accounting Department
Stephanie Bruce, Executive Director, Nutrition Services

;

BE IT FURTHER RESOLVED, all checks, drafts, orders, receipts, and other instruments drawn, accepted, or given for payment on the Child Development Clearing Account on behalf of the District shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department
Christie Herrera, Executive Director, Early Childhood Education

;

BE IT FURTHER RESOLVED, all checks, drafts, orders, receipts, and other instruments drawn, accepted, or given for payment on the Revolving Fund Account in excess of \$10,000 on behalf of the District shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department

;

BE IT FURTHER RESOLVED, all checks, drafts, orders, receipts, and other instruments drawn, accepted, or given for payment on the Payroll Direct Deposit Account shall bear the verified signatures of either (i)

Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department
Nicole Caldwell, Payroll Director, Accounting Department

;

BE IT FURTHER RESOLVED, all checks, drafts, orders, receipts and other instruments drawn, accepted or given for payment on Payroll Tax and Deposit Bank Account shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department
Nicole Caldwell, Payroll Director, Accounting Department

;

BE IT FURTHER RESOLVED, disbursements in excess of \$10,000 from the Workers' Compensation Account shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department
Rebecca Littlejohn, Risk Management Officer

;

BE IT FURTHER RESOLVED, deposits into or withdrawals from the LAIF for the benefit of or on behalf of the District shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department

;

BE IT FURTHER RESOLVED, disbursements from the Business Investment Account shall bear the verified signatures of either (i) Superintendent Kyla Johnson-Trammell and one of the individuals listed below or (ii) any two of the individuals listed below:

Gary D. Yee, President OUSD Board of Directors
Curtiss Sarikey, Chief of Staff
Preston Thomas, Chief Systems & Services Officer
Sondra Aguilera, Chief Academic Officer
Lisa Grant-Dawson, Chief Business Officer
Ryan Nguyen, Controller, Accounting Department

;

BE IT FURTHER RESOLVED, the attached list of signatures constitutes the verified signatures for the individuals named in this Resolution and the Superintendent or designee is directed to file the same with the county superintendent of schools as provided for under Education Code section 42633;

BE IT FURTHER RESOLVED, this Resolution supersedes all previous resolutions regarding the required and authorized signatories for one or more of the following:

- funds deposited with or in the custody or care of the Alameda County Superintendent of Schools
- Cafeteria Account
- Fresh Produce Market Account
- Child Development Clearing Account
- Revolving Fund Account
- Payroll Direct Deposit Account
- Payroll Tax and Deposit Bank Account
- Workers' Compensation Account
- LAIF
- Business Investment Account

; and

BE IT FURTHER RESOLVED; this Resolution is effective immediate upon its approval by the Board.

PASSED AND ADOPTED on January 3, 2022, by the Governing Board of the Oakland Unified School District by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSED: None

AYES: Aimee Eng, VanCedric Williams, Mike Hutchinson, Shanthi Gonzales, Clifford Thompson,
Vice President Benjamin "Sam" Davis, President Gary D. Yee

NOES: None

:

ABSTAINED: None

RECUSED: None

ABSENT: Samantha Pal (Student Director), Natalie Gallegos Chavez (Student Director)


CERTIFICATION

We hereby certify that the foregoing is a full, true, and correct copy of a Resolution passed at the Annual Organizational Meeting of the Governing Board of the Oakland Unified School District held on January 3, 2022.

Legislative File	
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OAKLAND UNIFIED SCHOOL DISTRICT

Gary D. Yee
President, Governing Board



Kyla Johnston-Trammell
Superintendent and Secretary, Governing Board

Attached List of Verified Signatures

<u>s/</u> Signature	<u>Gary D. Yee</u> Name	<u>Governing Board President</u> Title
<u>s/</u> Signature	<u>Kyla Johnson Tramell</u> Name	<u>Superintendent and Secretary, Governing Board</u> Title
<u>s/</u> Signature	<u>Lisa Grant-Dawson</u> Name	<u>Chief Business Officer</u> Title
<u>s/</u> Signature	<u>Sondra Aguilera</u> Name	<u>Chief Academic Officer</u> Title
<u>s/</u> Signature	<u>Curtiss Sarikey</u> Name	<u>Chief of Staff</u> Title
<u>s/</u> Signature	<u>Preston Thomas</u> Name	<u>Chief Systems & Services Officer</u> Title
<u>s/</u> Signature	<u>Ryan Nguyen</u> Name	<u>Controller</u> Title
<u>s/</u> Signature	<u>Omaira Reyna</u> Name	<u>Budget & Finance Director</u> Title
<u>s/</u> Signature	<u>Christie Herrera</u> Name	<u>Executive Director, Early Childhood Education</u> Title
<u>s/</u> Signature	<u>Nicole Caldwell</u> Name	<u>Payroll Director</u> Title
<u>s/</u> Signature	<u>Rebecca Littlejohn</u> Name	<u>Risk Management Officer</u> Title

s/
Signature

Stephanie Bruce
Name

Executive Director, Nutrition Services
Title

Attachment B
Regular Meeting, Agenda Preparation, and Issuance Schedule
January 1, 2022 through January 31, 2023

Board Meeting Date (Wednesday unless noted)	Agenda Posted and Available to the Public	Intended Date to Release Draft Agenda to Board (Friday unless noted)	Agenda Management Team Review Date (Monday unless noted)	Board Office Agenda Item Submission Date Deadline (Friday unless noted)
January 3, 2022*	December 29, 2021 (Wednesday)	December 22, 2021 (Wednesday)	December 20, 2021	December 10, 2021
January 12	January 7, 2022	December 29 (Wednesday)	December 29 (Wednesday)	December 17
January 26	January 21	January 14, 2022	January 10, 2022	December 29 (Wednesday)
February 9	February 4	January 28	January 24	January 14
February 23	February 18	February 11	February 7	January 28
March 9	March 4	February 25	February 22 (Tuesday)	February 11
March 23	March 18	March 11	March 7	February 25
April 13	April 8	April 1	March 28	March 18
April 27	April 22	April 15	April 11	March 31 (Thursday)
May 11	May 6	April 29	April 25	April 15
May 25	May 20	May 13	May 9	April 29
June 8	June 3	May 27	May 23	May 13
June 22	June 17	June 10	June 6	May 27
June 29	June 24	June 17	June 13	June 3
JULY - NO REGULAR MEETINGS				
August 10	August 5	June 29 (Wednesday)	June 27	June 17
August 24	August 19	August 12	August 8	June 24
September 14	September 9	September 2	August 29	August 19
September 28	September 23	September 16	September 12	September 2
October 6 (Thursday)	September 30	September 23	September 19	September 9
October 26	October 21	October 14	October 11 (Tuesday)	September 30
November 9	November 4	October 28	October 24	October 14
November 30	November 23 (Wednesday)	November 18	November 14	November 4
December 14	December 9	December 2	November 28	November 18
January 2, 2023†	December 28 (Wednesday)	December 21 (Wednesday)	December 19	December 9
January 11	January 6, 2023	December 28 (Wednesday)	December 28 (Wednesday)	December 16
January 25	January 20, 2023	January 13, 2023	January 9, 2023	December 28 (Wednesday)

* Annual Organizational Meeting (only)

† Joint City-District Inauguration and Annual Organizational Meeting

President's Appointments for 2022 Term – Gary Yee

	#	D1 Sam Davis	D2 Aimee Eng	D3 VanCedric Williams	D4 Gary Yee	D5 Mike Hutchinson	D6 Shanthi Gonzales	D7 Clif Thompson	Kyla Johnson- Trammell	Curtiss Sarikey
Board Committees										
Budget & Finance	3		C	M		M				
Facilities	3	M			M			C		
Charter	3					C	M	M		
Ed Partnerships	4	M		M			C	M		
Oversight Commissions										
CBOC/Measure BJY	1							L		
Measure G	1						L			
Measure G1	1					L				
Measure N	1	L								
Audit	1			L						
Other Committees/Commissions/Entities										
Alameda County School Boards Association	1	M								
California School Boards Association	2	M			M					
Community Advisory Committee	1					L				
Community Policing Advisory Board	1			M						
Council of Great City Schools	2				M				M	
Oakland Athletic League	1					M				
Redevelopment Successor Agency	1								M	
Youth Ventures Joint Powers Authority	5		C		M		M		M	M

C = Chair/Co-Chair; M = Member; L = Liaison

VOID**President's Appointments for 2022 Term – Mike Hutchinson**

	#	D1 Sam Davis	D2 Aimee Eng	D3 VanCedric Williams	D4 Gary Yee	D5 Mike Hutchinson	D6 Shanthi Gonzales	D7 Clif Thompson	Kyla Johnson- Trammell	Curtiss Sarikey
Board Committees										
Budget & Finance	3		M	C		M				
Facilities	3	C		M	M					
Charter	3					M	C	M		
Ed Partnerships	4	M	M			M		M		
Oversight Commissions										
CBOC/Measure BJY	1	L								
Measure G	1						L			
Measure G1	1							L		
Measure N	1				L					
Audit	1			L						
Other Committees/Commissions/Entities										
Alameda County School Boards Association	1					M				
California School Boards Association	2	M			M					
Community Advisory Committee	1						L			
Community Policing Advisory Board	1			L						
Council of Great City Schools	2				M				M	
Oakland Athletic League	1					L				
Redevelopment Successor Agency	1								M	
Youth Ventures Joint Powers Authority	5		C		M		M		M	M

C = Chair/Co-Chair ; M = Member; L = Liaison

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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Memo

To Board of Education

From Shanthi Gonzales, Board
Kyla Johnson-Trammell, Superintendent
Jody Talkington, Senior Director of Strategic Projects
Joshua Daniels, General Counsel

Meeting Date August 25, 2021

Subject 2021-22 Board Work Plan

Action Adoption by the Board of Education of the 2021-22 Board Work Plan

Background & Discussion It is the practice of the Superintendent and the Board of Education to follow annual work plans to guide their respective activities each year. The Superintendent usually drafts her work plan and then presents it to the Board for review, comment, and (ultimately) approval. The Board President typically takes the lead in drafting the Board's work plan with input from all Board members, with the Board ultimately approves its work plan as well.

It is also typical (and important) for the Superintendent and Board work plans to be aligned. This often takes the form of using the same overarching goals, initiatives, and focus areas and then developing deliverables that are complementary (e.g., a Superintendent work plan deliverable may be to present a plan while the corresponding Board work plan deliverable may be to adopt a plan). Without such alignment, the efforts of the Superintendent (and staff) will be focused certain areas while the efforts of the Board will be focused on others. This divergence can lead to inefficiencies and a lack of implementation with respect to both work plans.

The Board held a retreat on June 29, 2021 in which an initial draft of the Board Work Plan was presented and discussed. At that meeting, Vice President Davis and Director Yee agreed to collect the feedback from the Board and return with a revised version of the Board's Work Plan for consideration. They have done so and the proposed final 2021-22 Board Work Plan is attached.

Attachment - 2021-22 Board Work Plan

2021-22 Board of Education Work Plan

Mission

Oakland Unified School District (OUSD) will build a Full-Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

Vision

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

Our Graduate Profile

Resilient Learners | Collaborative Teammates | Community Leaders
Critical Thinkers | Creative Problem Solvers

Our Values

- ▶ **Students First:** We support students by providing multiple learning opportunities to ensure students feel respected and heard.
- ▶ **Equity:** We provide everyone access to what they need to be successful.
- ▶ **Excellence:** We hold ourselves to uncompromising standards to achieve extraordinary outcomes.
- ▶ **Integrity:** We are honest, trustworthy and accountable.
- ▶ **Cultural Responsiveness:** We resist assumptions and biases and see the gift of every student and adult.
- ▶ **Joy:** We seek and celebrate moments of laughter and wonder.

Our Goals

- Goal 1: All students graduate college, career, and community ready.
Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.
Goal 3: Students and families are welcomed, safe, healthy, and engaged.
Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.
Goal 5: Students, families, and staff have the resources and supports necessary to address the impacts of the COVID-19 pandemic.

2021-22 Board of Education Work Plan

Goals	Actions	Proposed Deliverables
1. Advance strategic plan actions related to improving high school outcomes.	Receive updates on implementation of the strategic plan, including plans to improve A-G completion rates and revise our grading policy.	<ul style="list-style-type: none"> ● Revisit and adopt changes to the District's grading policy and other possible policies to improve our A-G completion rate. ● Decide whether to place a successor ballot measure to Measure N on the November 2022 ballot.
2. Hear and adopt a plan for alternative education and adult education	Hear and adopt the new vision for alternative education and adult education in OUSD; consider creation of an alternative education hub.	<ul style="list-style-type: none"> ● Adopt the new vision for alternative education and adult education, and decide whether to move forward with creation of an alternative education hub.
3. Improve school quality.	Continue to implement Blueprint for Quality Schools changes to develop and expand quality school options within OUSD.	<ul style="list-style-type: none"> ● Review and consider Citywide Plan recommendations from staff, and continue to monitor outcomes of Citywide Plan decisions.
4. Continue progress on creating school safety without reliance on police.	Consider school safety plan recommendations from the working group on the Alternative Safety Plan.	<ul style="list-style-type: none"> ● Review and update the Alternative Safety Plan to include recommendations from the George Floyd Safety Design Team.

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5. Improve student achievement and school culture for Black students.	Hear and consider recommendations from Black Students Thriving Task Force for improving student achievement and school culture for Black students.	<ul style="list-style-type: none"> Consider adoption of recommendations from Black Students Thriving Task Force
6. Distribute resources equitably among schools	Investigate the equity formula and base staffing formula for distributing resources to schools, and the rationale for how resources are allocated, and develop a theory of action on how allocation of resources affects change for students	<ul style="list-style-type: none"> Adopt revisions to budget policies and funding formulas.
7. Evaluate investments in 2021-22 using pandemic relief funds, including those addressing chronic absence, social-emotional learning/mental health, academic intervention, and community outreach.	<p>Elementary Network Superintendents shall draft a plan for presentation to the board regarding how they plan to decrease chronic absence by 2% during the 21-22 school year and shall report twice during the year, providing an analysis of the success of our Restorative Return to School investments pertaining to chronic absence and their effectiveness, so the board can make informed decisions about whether to continue such investments.</p> <p>Receive two annual reports on implementation of resolution 2021-0159, one focused on implementation for Fall of 2021 and one focused</p>	<ul style="list-style-type: none"> Receive report on one time funds and return on investments, and consider possible budgetary allocations for 2022-23 that will allow the District to make progress on comprehensive student supports, including social-emotional learning, academic interventions and reducing chronic absence for the 2022-23 school year, as well as a report on how the District will ensure access for students with disabilities to academic and SEL supports.

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	on recommendations for improving ongoing access for students with disabilities, including budgetary recommendations for the 22-23 budget.	
8. Increase opportunities for community partners, staff, students and families to inform OUSD's budget development.	Ensure ample community engagement opportunities to inform the development of the 22-23 OUSD budget.	<ul style="list-style-type: none"> ● Adopt and monitor budget development calendar in Fall of 2021, including consideration of a plan to conduct a fiscal systems audit and pay off the state loan, as well as reviewing the past allocation of one-time funds and approving a plan for remaining pandemic relief grants.
9. Maintain progress on achieving fiscal sustainability for OUSD.	Receive regular reports on budget status, including changes in State and Federal funding, and adopt first, second and third interim budgets for 2020-21.	<ul style="list-style-type: none"> ● Approve a balanced budget with necessary ongoing reductions by June of 2022.
10. Modify OUSD's enrollment policies to address issues of equity and fairness, and monitor progress on implementation of the Enrollment Stabilization Policy	Receive two reports during the 21-22 school year on implementation of the Enrollment Stabilization Policy, and consult with the Equitable Enrollment Working Group and other community partners to consider changes to enrollment policies.	<ul style="list-style-type: none"> ● Review recommendations and adopt potential changes to district enrollment policies, including implementation of the Enrollment Stabilization Policy and modifications to the Open Enrollment Policy.

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Goal 1: All students graduate college, career, and community ready.		BASELINE (2019-20) *data from 18-19 **data from 20-21	GROWTH IN THE NEXT 3 YEARS	DESIRED 22-23 OUTCOME	Notes
Metric (aligned with LCAP)					
Early learners are achieving.	Increase the percentage of K and 3rd graders reading at grade level on Spring i-Ready assessment.	GrK: 52.0%** Gr3: 30.2%**	12 (6 per year for two years)	GrK: 64.0% Gr3: 42.2%	LCAP 1.13 for K; 3rd grade is not on the LCAP.
Middle grade students are prepared for high school	Increase average distance from standard on smarter balanced/SBAC state assessments in 8th grade Mathematics	-104.4*	15	-89.4	LCAP 1.14 for only 8th grade.
OUSD graduates are A-G ready	Increase the A-G completion rate with a grade of C graduates who complete HS in 4 years and those who completed HS in 5 or more years.	4-year: 58.1% 5 or more years: 10.1%	6	4-year: 64.1% 5 or more years: 16.1%	LCAP 1.05; LCAP does not distinguish between 4 and 5 years.
Goal 2: Focal student groups demonstrate accelerated growth to close our equity gap.		BASELINE (2019-20) *data from 18-19 **data from 20-21	GROWTH IN THE NEXT 3 YEARS	DESIRED 22-23 OUTCOME	Notes
LCAP Metric(s)					
English Learners are gaining English proficiency	Increase the English Learner (EL) reclassification rate.	5.6%	9	14.6%	LCAP 2.10
Black, Latinx, and foster youth are reading at grade level.	Decrease the percentage of grade 6-11 students in targeted groups reading multiple years below grade level on Spring <u>Reading Inventory</u> .	Black: 41.9%* Latinx: 50.1%* Homeless: 64.7%*	-9	Black: 32.9% Latinx: 41.1% Homeless: 55.7%	LCAP 2.09

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Goal 3: Students and families are welcomed, safe, healthy, and engaged.		BASELINE (2019-20) *data from 18-19 **data from 20-21	GROWTH IN THE NEXT 3 YEARS	DESIRED 22-23 OUTCOME	Notes
LCAP Metric(s)					
Students attend school every day.	Reduce chronic absenteeism rates (missing 10% or more of school days) for all students.	17.3%	-1.5	15.8%	LCAP 3.02
Schools are inclusive of all students	Reduce the out-of-school <u>suspension</u> rate and student <u>expulsions</u> for Black and SWD.	Suspension Black: 7.1% Suspension SWD: 6.8% Expulsion Black: 18 Expulsion SWD: 2	Suspension: -3 Expulsion: -6	Suspension Black: 4.1% Suspension SWD: 3.8% Expulsion Black: 12 Expulsion SWD: 0	LCAP 3.03 and 3.04. Focus on Black and SWD.
Students and families are connected to schools	Increase the number of schools with at least 70% of students and parents who feel connected to their school.	27	6	33	This is a combo of 3.06 and 3.07 and will need to be re-calculated.
Goal 4: Our staff are high quality, stable, and reflective of Oakland's rich diversity.		BASELINE (2019-20) *data from 18-19 **data from 20-21	GROWTH IN THE NEXT 3 YEARS	DESIRED 22-23 OUTCOME	Notes
LCAP Metric(s)					
All teachers at all schools are prepared and successful.	Increase the one-year teacher retention rate.	Black teachers: 84% Latino teachers: 83%	1.5	Black teachers: 85.5% Latino teachers: 84.5%	LCAP 4.02. Focus on Black and Latino teachers.
All staff at all schools are trained to serve the students we have historically most marginalized.	Increase the number of sites engaged in equity/anti-racist learning.	52%**	48%	100%	LCAP 4.08