

Board Office Use: <b>Legislative File Info.</b>	
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Introduction Date	12/15/2021
Enactment Number	21-1982
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### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** December 15, 2021

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022

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**Action Requested** Approval by the Board of Education of Resolution No. 2122-0072 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022:

1. Zashe Crockett-Demings, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science, Bret Harte;
2. Sierra Tsang, K – 5<sup>th</sup> Grade Science, Acorn Woodland;
3. Avon Manning, K – 5<sup>th</sup> Grade Multiple Subject, New Highland; and
4. Erika Bueno, 9<sup>th</sup> – 12<sup>th</sup> Grade Education Specialist Mild/Moderate, Castlemont High School.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

**Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2021-2022 school year, as follows:

The current request for the 2021-2022 school year, a Provisional Internship Permit is being sought for the following employees:

1. Z Ashe Cockett-Demings graduated from Kennesaw State University with a Bachelor's in Integrated Studies. The Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Internship Single Subject program.
2. Sierra Tsang graduated from University of California, Berkeley with a Bachelor's in Cognitive Science. This Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Internship Single Subject program.
3. Avon Manning graduated from Dillard University with a Bachelors in Theatre Arts. This waiver will allow candidate time to complete the Subject Matter requirements and to enroll in a University Intern credential program.
4. Erika Bueno graduated from San Jose State University with a Bachelor's in Justice Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Internship Education Specialist Mild/Moderate program.

**Fiscal Impact**

None

**Recommendation**

Approval by the Board of Education of Resolution No. 2122-0072 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2021-2022:

1. Z Ashe Crockett-Demings, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science, Bret Harte;
2. Sierra Tsang, K – 5<sup>th</sup> Grade Science, Acorn Woodland;
3. Avon Manning, K – 5<sup>th</sup> Grade Multiple Subject, New Highland; and
4. Erika Bueno, 9<sup>th</sup> – 12<sup>th</sup> Grade Education Specialist Mild/Moderate, Castlemont High School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2122-0072**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2021-2022 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2021-2022 school year:

1. Zashe Crockett-Demings, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science, Bret Harte;
2. Sierra Tsang, K – 5<sup>th</sup> Grade Science, Acorn Woodland;
3. Avon Manning, K – 5<sup>th</sup> Grade Multiple Subject, New Highland; and
4. Erika Bueno, 9<sup>th</sup> – 12<sup>th</sup> Grade Education Specialist Mild/Moderate, Castlemont High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: VanCedric Williams, Gary Yee, Mike Hutchinson, Clifford Thompson, Vice President Benjamin "Sam" Davis, President Shanthi

Gonzales

NOES: None

ABSTAINED: None

RECUSE: None

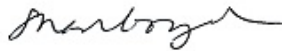
ABSENT: Aimee Eng, Samantha Pal (Student Director), Natalie Gallagos Chavez (Student Director)

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on December 15, 2021.

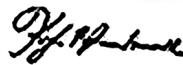
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**OAKLAND UNIFIED SCHOOL DISTRICT**



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Shanthi Gonzales  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education