

Oakland Unified School District

Board of Education
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ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or boe@ousd.org (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

Meeting Agenda Long - Final

Saturday, August 1, 2020

9:15 AM

Special Meeting

**INTERNET STREAMED - VIA ZOOM AND GRANICUS LIVE MANAGER;
KDOL-TV (Cable Channel 27); 28 DE ABRIL SUR 5 SAN ANTONIO, 37750 SAN
MIGUEL DE ALLENDE, GUANAJUATO, MEXICO
Board of Education**

President Jody London

Vice President Shanthy Gonzales

Directors: Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris, Aimee Eng

Student Directors: (Vacancy), (Vacancy)

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:(510)879-8199)(VM); o boe@ousd.org (E-Mail); o [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); o [\(510\) 879-2299](tel:(510)879-2299) (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:(510)879-8199) (留言) ; 或 boe@ousd.org (電郵) ; 或[\(510\) 879-2300](tel:(510)879-2300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:(510)879-2299) (電子圖文傳真 (eFax))。

TUÂN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:(510)879-8199) (VM); hay là boe@ousd.org (E-Mail); hay là [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:(510)879-2299) (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍កុរ ឬត្រូវការការជួយសម្របសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ការិយាល័យយើងក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិបពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
510.879.8199	510.879.2300	510.879.2299	boe@ousd.org

NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY BOARD MEMBERS TO ATTEND VIRTUALLY

Pursuant to the Governor's Executive Order Nos. N-25-20 and N-29-20, members of the Board of Education, as well as the Superintendent or designee and other designated staff, will join the meeting via phone/video conference and no teleconference locations need be posted.

*•To view the meeting by Zoom video conference, please click on **LINK** at the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*

•To listen to the meeting by phone, please call at the Noticed meeting time (669) 900-9128, then enter Webinar ID 849 5732 4204, then press “#”. If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

•To view the Noticed meeting from the District's Home Page - Upcoming Events & Live Meeting Video, select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.

NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY PUBLIC COMMENT @ THIS VIRTUAL MEETING

There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

•To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at:

<https://support.zoom.us/hc/en-us/articles/205566129-Raise-Hand-In-Webinar>.

*•To comment by phone, press “*9” to “Raise Your Hand” to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at:*

<https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

*• eComment. To make a written comment, before or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video, select the meeting name and click on the "eComment" link or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"eComment". Or click **eComment** in bold herein. Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a*

Public Record.

MEETING RULES OF ENGAGEMENT

- Five (5) minute speaking limit for Board Members*
- No mingling with the audience*
- Address comments to other Board Members*
- Focus on agenda items*
- Don't repeat what's been said*
- Always be respectful*
- No interruptions*
- Enforce norms*
- Model desired behavior*

MEETING PROCEDURES

All Governing Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board Bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

A. Call To Order

B. Roll Call

C. Adoption of General Consent Report

"Adoption of the General Consent Report" means that all items appearing on the Agenda under this topic are approved in one motion unless a Board Member requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine items on the Agenda. An item on the General Consent Report which a Member has requested be removed, shall be removed, without debate for separate consideration and vote or other disposition. All items remaining on the General Consent Report, thereafter, shall be adopted in a single motion.



[20-1399](#)

Collective Bargaining Agreement Between the District and United Administrators of Oakland Schools (UAOS)

Adoption by the Board of Education of Tentative Agreement, as Agreement Between District and United Administrators of Oakland Schools (UAOS), representing Certificated and Classified Administrators, for the period July 1, 2019 through June 30, 2022, which includes a 5% on-going salary increase for unit non-retirees effective July 1, 2020, a 5% salary increase effective January 1, 2020 for unit employees at time of UAOS ratification who retire on or before June 30, 2020 and bonuses, as described therein.

Attachments: [20-1399 Collective Bargaining Agreement Between the District and United Administrators of Oakland Schools \(UAOS\) \(8/1/2020\)](#)

Legislative History

6/29/20 Board of Education Withdrawn

[20-1400](#)**Salary Adjustment - Unrepresented Employees,
Confidential Employees and Employees With Contracts
- Effective July 1, 2020**

Adoption by the Board of Education of Resolution No. 1920-0264 - Salary Adjustment Effective July 1, 2020 For Unrepresented Employees, Confidential Employees, and Employees With Employment Contracts, as delineated herein, i.e., a 5% one-time off schedule increase and a 5% ongoing increase effective July 1, 2020.

Attachments: [20-1400 Salary Adjustment - Unrepresented Employees, Confidential Employees and Employees With Contracts - Effective July 1, 2020](#)

[20-1442](#)**Collective Bargaining Agreement Between the District
and American Federation of State, County, and
Municipal Employees (AFSCME), Local 257**

Adoption by the Board of Education of Tentative Agreement, as Agreement Between District and American Federation of State, County, and Municipal Employees (AFSCME), Local 257, representing custodians, paraeducators, food services assistants, and 504 Techs, for the period July 1, 2019 through June 30, 2022, which includes a 5% on-going salary increase effective July 1, 2020, bonuses and other provisions, as stated therein.

Attachments: [20-1442 Collective Bargaining Agreement Between the District and American Federation of State, County, and Municipal Employees \(AFSCME\), Local 257](#)

D. Unfinished Business[20-1474](#)**Oakland Unified School District - Call of Election -
School Facilities General Obligation (GOB) Bond -
November 3, 2020 General Election (Revision)**

Adoption by the Board of Education of Resolution No. 2021-0001A - Ordering A School Bond Election*, and Authorizing Necessary Actions In Connection Therewith (November 3, 2020) (Revision).

*4/5 vote required.

Attachments: [20-1474 Oakland Unified School District - Call of Election - School Facilities General Obligation \(GOB\) Bond - November 3, 2020 General Election \(Revision\)](#)

E New Business (Board Retreat)



[20-1472](#)

2020-2021 School Year Work Plan - Superintendent of Schools (First Reading)

Adoption by the Board of Education of the Superintendent of Schools 2020-2021 School Year Work Plan.

Attachments: [20-1472 Presentation - 2020-2021 School Year Work Plan - Superintendent of Schools](#)
[20-1472 Board Memorandum - 2020-2021 School Year Work Plan - Superintendent of Schools \(First Reading\)](#)
[20-1472 2020-2021 School Year Work Plan - Superintendent of Schools \(First Reading - 8/1/2020\)](#)



[20-1473](#)

2020-2021 School Year Work Plan - Board of Education (First Reading)

Adoption by the Board of Education of its 2020-2021 School Year Work Plan.

Attachments: [20-1473 Presentation - 2020-2021 School Year Work Plan - Board of Education](#)
[20-1473 Board Memorandum - 2020-2021 School Year Work Plan - Board of Education \(First Reading\)](#)
[20-1473 2020-2021 School Year Work Plan - Board of Education \(First Reading - 8/1/2020\)](#)



[20-1476](#)

District's School Year 2020-2021 - Opening of School - Update - COVID-19 and Distance Learning

Presentation to the Board of Education, and Public, by the Superintendent of Schools or designee(s) of an update on District's Opening of School - School Year 2020-2021 - COVID -19 and Distance Learning.

Attachments: [20-1476 Presentation - District's School Year 2020-2021 - Opening of School - Update - COVID-19 and Distance Learning \(Excerpt\)](#)
[20-1476 Board Memorandum - District's School Year 2020-2021 - Opening of School - Update - COVID-19 and Distance Learning](#)

F. Adjournment