

# Oakland Unified School District

Board of Education  
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## **Meeting Agenda Long - Final**

**Thursday, September 13, 2018**

**5:30 PM**

**KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street,  
Oakland, CA 94606-2291**

## **Special Committee on Fiscal Vitality**

***Shanthi Gonzales, Chairperson  
Aimee Eng, Member  
James Harris, Member***

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អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍ក្នុងកម្រិត ឬត្រូវការការជួយសម្របសម្រួលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំនានានោះ ត្រូវផ្តល់ដំណឹងទៅកាន់ការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិត្តសឹចពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល [boe@ousd.org](mailto:boe@ousd.org) ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

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**A. Call to Order****B. Roll Call****C. Speaker Request Cards/Modification(s) To Agenda**

*Members of the public may address the Committee on any item listed on this Agenda, for three minutes per person or less, depending on the number of Speakers for the item, by Registering to Speak on the Agenda Item.*

*Registering to Speak may be done by one of two methods: by filing an electronic (preferred method) eComment: Sign In To Speak-Request To Speak by Legislative File Id No. or Alpha or by filing a paper Speaker Request Card, clearly identifying the item listed on the Agenda, by Legislative File Id No. or Alpha. A separate Registration to Speak is required for each Agenda Item, except all legislative files listed under the General Consent Report(s) are treated as a single item.*

*Registering to Speak (electronic or paper) for any and all Agenda Items for this meeting, preferably, must be received by the Committee staff or the presiding officer by the time the Committee has reached this point "C" in the Agenda of the meeting but not later than BEFORE an Agenda item is called for consideration by the presiding officer. A Registration to Speak submitted after the item has been called will be "filed."*

*Modification(s) to the Agenda allows for any change in the printed order of business including, but not limited to, an announcement that an Agenda item or legislative file will be considered out of Agenda printed order, that consideration of an Agenda item has been withdrawn, postponed,*

*rescheduled or "pulled" or taken off of the Committee General Consent Report for separate discussion and/or possible action.*

## **D. Adoption of Committee Minutes**



[18-1943](#)

### **Minutes - Special Committee on Fiscal Vitality - August 29, 2018**

Approval by Special Committee on Fiscal Vitality of its Meeting Minutes of August 29, 2018.

Attachments: [18-1943 - Minutes - Special Committee on Fiscal Vitality - August 29, 2018](#)

## **E. Adoption of the Committee General Consent Report**

*"Adoption of the Committee General Consent Report" means that all items appearing under this topic are approved in one motion unless a Member of the Committee requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine legislative items on the agenda.*

## **F. Unfinished Business**

*None*

## **G. New Business**

[18-1938](#)

### **Special Committee on Fiscal Vitality - Welcome - Review Goals - Agenda**

Special Committee on Fiscal Vitality to welcome, review Committee & session goals, and agenda for this session.  
Session Goals:

- Ensure shared understanding of how OUSD allocates staffing to schools, and the limitations (strengths and weaknesses) of the formula.
- Understand the effect of previous policy change and (1) alignment to board's Theory of Action, (2) administrative ease, (3) the balancing pool, and (4) the impact on the teacher corps.
- Understand the implications of our overall funding level.
- Understand how OUSD allocations compare to similar districts.

**18-1939****Special Committee on Fiscal Vitality - District****Allocation - Resources - School Site - Cash Allocation**

Presentation by financial staff to Special Committee on Fiscal Vitality regarding:

1. How does OUSD allocate its resources to school sites?
2. Share information about the shift from cash allocations to schools to FTE allocations. What observable change has taken place with respect to:
  - Alignment to Theory of Action: How does this enhance or inhibit the board's theory of action?
  - Administrative ease: Does it take less resources to administer FTE allocations?
  - The Balancing Pool: Does it still exist and at what level?
  - Teacher corps: Are more experienced teachers being hired? Has the distribution of experienced teachers changed?
  - Equity Considerations: What is the average spend per pupil at different school sites? What is the average salary and

experience level of teachers?

- How does OUSD's instructional spending compare to other relevant districts?
- Comparisons of instructional spending and teacher: administrator ratios in other districts

### **18-1940**

#### **Special Committee on Fiscal Vitality - Educator & Student Panel**

Hosting by Special Committee on Fiscal Vitality of:

Educator & Student Panel

- Share reflections on information shared during presentations.
- How has the move to FTE allocations impacted school sites' ability to align resources to their theory of action?
- How should we address the equity issues in staffing distribution and supports?
- What do you need at your school that you don't have?
- Thinking about the current system, what is most important to keep and what is most important to change? What are the biggest pain points?

### **18-1941**

#### **Special Committee on Fiscal Vitality - What Was Learned**

Discussion by Special Committee on Fiscal Vitality on what was learned today:

- Committee reflections will be captured and used to shape the resolution for the full board.
- Preview the upcoming session.

## **H. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Committee**

*This section of the agenda provides an opportunity for a member of the Public, for three minutes per person, or less, depending on the number of speakers, to directly address the Committee on any item of interest to a member of the Public that is not on the current agenda, but is within the subject matter jurisdiction of the Committee. Minutes are not transferrable from speaker to speaker. This item is limited to a total of thirty (30) minutes. The Committee may not discuss or take any action on a non-agenda item not appearing on the posted agenda for this meeting, except the Committee or staff may briefly respond to a statement made or questions posed by a member of the public, as authorized by law. In addition, on their own initiative or in response to questions posed by the public, a member of the Committee or its staff may ask a question for clarification, make a brief announcement, or make a brief report of his or her own activities.*

### **18-1942**

#### **Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Special Committee on Fiscal Vitality – Up to 30 Minutes - September 13, 2018**

Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Special Committee on Fiscal Vitality - Up to 30 Minutes - September 13, 2018.

## **I. Introduction of New Legislative Matter**

*This section of the Agenda is devoted to the introduction of new legislative matter within the subject matter jurisdiction of the committee by a Committee member or Members of the Public.*

## **J. Adjournment**

