

# Oakland Unified School District

**CANCELLED**

Board of Education  
1011 Union Street, #940  
Oakland, CA 94607  
(510) 879-1944  
boe@ousd.org E-Mail  
<http://www.ousd.org>



## ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

## AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

## **Meeting Agenda Long - Final**

**Tuesday, March 26, 2024**

**6:15 PM**

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance,  
314 East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;  
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

## **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission**

*Shivani Grover, Chairperson*

*Shae'Onna Muhammad, Vice Chairperson*

*Edmund Chun, Secretary*

*Members: Azlinah Tambu, Christian Martinez*

## LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:(510)879-8199)(VM); o [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); o [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); o [\(510\) 879-2299](tel:(510)879-2299) (eFax).

### 美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:(510)879-8199) (留言) ; 或 [boe@ousd.org](mailto:boe@ousd.org) (電郵) ; 或[\(510\) 879-2300](tel:(510)879-2300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:(510)879-2299) (電子圖文傳真 (eFax))。

### TUÂN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:(510)879-8199) (VM); hay là [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); hay là [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:(510)879-2299) (eFax).

### សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍ក្នុងកម្រិត ឬត្រូវការការជួយសម្របសម្រួលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំនានានោះ ត្រូវផ្តល់ដំណឹងទៅកាន់ការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិត្តសឹចពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល [boe@ousd.org](mailto:boe@ousd.org) ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

### الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
510.879.8199	510.879.2300	510.879.2299	<a href="mailto:boe@ousd.org">boe@ousd.org</a>

## ON-LINE SPEAKER CARD REGISTRATION

*Public Comment, at the meeting, will be taken individually on Agenda Items indicated by .*

*You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.*

*On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the [eComment Link](#) to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.*

*Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.*

*For advanced pre-meeting Registration, You must establish a one-time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.*

*The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.*

*Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.*

## **NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY**

*Members of the media and the public may attend and participate in the Committee meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291 or virtually as described herein.*

*The following information is for those members of the media and public interested in viewing or listening to the Commission meeting virtually.*

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/81058376532> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362193>  
-Joining-a-Meeting.*

- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID **810 5837 6532**, then press “#”. If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362663>  
-Joining-a-meeting-by-phone.*

- *To view the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission meeting from the District’s Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the “In Progress” link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>”In Progress” link under Video.*

*Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

*There are two ways within the times allotted for public comment on the Agenda:*

- To comment by Zoom, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at:*

*<https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*

- To comment by phone (via Zoom), press “\*9” to “Raise Your Hand” to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted.*

*Instructions of how to raise your hand by phone are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

*In addition, members of the public may submit written comments for a posted Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Agenda Item, before a meeting or while a meeting is “In Progress,” from the District’s Home Page - Upcoming Events & Live Meeting Video by selecting Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Agenda “eComment” or from the Legislative Information Center, as follows:*

- *If before Sunday, click Calendar Tab>Next Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*
- *If Sunday or thereafter up to day before Meeting, click Calendar Tab>This Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*
- *If day of Meeting, click Calendar Tab>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*

*Or “**eComment**” in bold on the cover page of the Agenda.*

*Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a public record.*

**BOARD BYLAW 9131 - MEASURE G1 - DISTRICTWIDE TEACHER RETENTION  
AND MIDDLE SCHOOL IMPROVEMENT ACT OVERSIGHT COMMISSION  
CHARGE OR RESPONSIBILITIES**

*The Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission shall advise and report to the Board of Education and shall be responsible for (a) oversight of proper allocation and use of all parcel tax monies, (b) reviewing annual independent audit reports, and (c) submitting recommendations to the Board of Education for any new or modified policies and administrative regulations to ensure the Oakland Unified School District’s compliance with the requirements and intent of Measure G1.*

**A. Call to Order**



## B. Roll Call

## C. Speaker Request Cards/Modification(s) To Agenda

*A request to speak at this Commission meeting, may be made in-person or virtually as stated in this Agenda.*

*Modification(s) to the Agenda, by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, allows for any change in the printed Order of Business including, but not limited to, an announcement that an Item or Legislative File will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled or "pulled" or taken off of the Committee General Consent Report for separate discussion and/or possible action.*

## D. Adoption of Commission Minutes

☒  D.-1  [24-0184](#)

### **Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 9, 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Regular Meeting Minutes of January 9, 2024.

**Attachments:** [24-0184 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – January 9, 2024](#)

**Legislative History**

2/27/24      Measure G1 -      Postponed to a Date Certain  
Districtwide Teacher  
Retention and  
Middle School  
Improvement Act  
Oversight  
Commission

☒  D.-2  [24-0734](#)

**Minutes - Measure G1 - Districtwide Teacher Retention  
and Middle School Improvement Oversight Commission  
– February 27, 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Oversight Commission of its Regular  
Meeting Minutes of February 27, 2024.

**Attachments:**      [24-0734 Minutes - Measure G1 - Districtwide Teacher Retention  
and Middle School Improvement Oversight Commission – February  
27, 2024](#)

**E.      Adoption of the Commission General Consent Report**

*"Adoption of the Commission General Consent Report"  
means that all items appearing under this topic are  
approved in one motion unless a Member of the Commission  
requests that an item be removed and voted on separately or  
otherwise acted upon. Generally, these items are routine in  
nature, and are acted upon in one motion to conserve time  
and permit focus on other-than-routine legislative items on  
the Agenda.*

*None*

**F.      Unfinished Business**

 F.-1  [23-2547](#)

## **Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Site Visit Debriefing of Named Schools Sites and Dates**

A debriefing by Measure G1 Commission of individual Commissioners' School Site Visits for the following named schools and dates:

- Hillcrest Elementary (K-8) School - March 5, 2024
- Knowledge Is Power Program (KIPP) Bridge (K-8) Academy - March 19, 2024

### **Legislative History**

11/7/23	Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission	Discussed
11/28/23	Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission	Discussed
12/12/23	Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission	Discussed

1/23/24	Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission	Discussed
2/27/24	Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission	Discussed

## G. New Business

☒  G.-1  [23-1357C](#)

### **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - West Oakland Middle School Amended Grant Proposal - School Year 2023 – 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of West Oakland Middle School Amended Grant Proposal, as delineated in Summary of 2023 - 24 Proposed Expenditure:

#### **All Proposed Expenditures (from sections below) Budget Amount**

- 1** Art Teacher salary: 0.8FTE (Echeverria) \$64,366.41 w/benefits
- 2** Computer teacher salary: 0.55FTE (Ntui) \$4,566.72 w/benefits
- 3** RJ facilitator salary: 0.10FTE (Mitchell) \$11,929.30 w/benefits
- 6** Contract for Culture Keeper (Knight) \$29,173.34

with all other provisions of the Plan remaining in full force and effect and no increase in Proposal cost [\$110,035.77].

**Attachments:** [23-1357C Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - West Oakland Middle School Amended Grant Proposal - School Year 2023 – 2024 \(3/26/2024\)](#)

☒  G.-2  [23-0379A](#)

**Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission  
- West Oakland Middle School Amended Grant Proposal  
- School Year 2023 – 2024**

Approval by the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission of Melrose  
Leadership Academy Amended Grant Proposal, as delineated in  
Summary of 2023 - 24 Proposed Expenditure:

**All Proposed Expenditures (from sections below) Budget Amount**

**1** 0.4 FTE of Community School Manager Position (\$57,462.44  
projected cost) \$57,462.44

**2** Extended Contracts -- any remaining funds left over should be  
allocated to extended

contracts for staff RJ training \$1,352.54

**3** Art/Music Supplies \$958.00

with all other provisions of the Plan remaining in full force and effect  
and no increase in Proposal cost [\$59,772.98].

**Attachments:** [23-0379A Measure G1 - Districtwide Teacher Retention and Middle  
School Improvement Act Oversight Commission - West Oakland  
Middle School Amended Grant Proposal - School Year 2023 – 2024](#)

## **H. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Commission**

*This section of the agenda provides an opportunity for a member of the Public, for three minutes per person, or less, depending on the number of speakers, to directly address the Commission on any item of interest to a member of the Public that is not on the current agenda, but is within the subject matter jurisdiction of the Commission. Minutes are not transferable from speaker to speaker. This item is limited to a total of thirty (30) minutes. The Commission may not discuss or take any action on a non-agenda item not appearing on the posted agenda for this meeting, except the Commission or staff may briefly respond to a statement made or questions posed by a member of the public, as authorized by law. In addition, on their own initiative or in response to questions posed by the public, a member of the Commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report of his or her own activities.*

H.-1  [24-0735](#)

### **Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of Commission**

Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - March 26, 2024.

## **I. Introduction of New Legislative Matter**

*This section of the Agenda is devoted to the introduction of new legislative matter within the subject matter jurisdiction of the Commission by a Member or Members of the Public.*

## **J. Adjournment**