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Enactment Number	14-1672
Enactment Date	9-10-14



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Memo

To Board of Education

From Superintendent Antwan Wilson
Chief James Williams
Jacqueline P. Minor, General Counsel

Board Meeting Date September 10, 2014

Subject **AUTHORIZATION TO THE SUPERINTENDENT TO CREATE FULL TIME SSO MANAGER POSITION REPORTING TO THE DISTRICT CHIEF OF POLICE AND TO ELIMINATE THE .5 FTE SSO MANAGER POSITION**

Action Requested **AUTHORIZATION TO THE SUPERINTENDENT TO CREATE FULL TIME SSO MANAGER POSITION REPORTING TO THE DISTRICT CHIEF OF POLICE AND TO ELIMINATE THE .5 FTE SSO MANAGER POSITION**

Background Currently 90 SSOs are supervised by a half-time SSO Manager

Discussion Resolution No. 1415-0067 authorizes the Superintendent to create a full time SSO Manager position reporting to the Chief of Police to supervise and lead the SSOs assigned to District schools and Departments and to eliminate the current .5 FTE (half-time) SSO Supervisor position, including providing 60 days' notice of intent to eliminate the .5 FTE position.

Recommendation **AUTHORIZATION TO THE SUPERINTENDENT TO CREATE FULL TIME SSO MANAGER POSITION REPORTING TO THE DISTRICT CHIEF OF POLICE AND TO ELIMINATE THE .5 FTE SSO MANAGER POSITION**

Fiscal Impact Funding resource name: General Purpose

Attachment **Resolution 1415-0067**

**RESOLUTION OF THE BOARD OF EDUCATION
OF THE OAKLAND UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 1415-0067**

**AUTHORIZATION TO THE SUPERINTENDENT TO CREATE FULL TIME SSO MANAGER
POSITION REPORTING TO THE DISTRICT CHIEF OF POLICE AND TO ELIMINATE THE
.5 FTE SSO MANAGER POSITION**

WHEREAS, it is the goal of the Oakland Unified School District to provide a safe, nurturing supportive environment where students can learn, excel and be prepared for college and career;

WHEREAS, School Security Officers ("SSO") are responsible for the overall safety and security of the school, play a critical role in the school's culture and climate, and provide the first line of defense to defuse and de-escalate tensions when they occur;

WHEREAS, a calm, structured, and positive learning environment is top priority for SSOs;

WHEREAS, the District employs approximately 90 SSOs, who are currently supervised by a .5 FTE (half-time) SSO Program Manager;

WHEREAS, in order to ensure organizational effectiveness, accountability, successful leadership and management of 90 SSOs, and provide a safe, nurturing environment for students, the Superintendent recommends that the SSO Manager position be a full time position;

WHEREAS, a full time SSO Manager position aligns to the District priority of safe and secure schools for all Oakland students;

WHEREAS, due to continuing budget shortfalls and lack of funds, the District is not able to maintain the .5 FTE SSO Manager position and a full time SSO Manager position;

WHEREAS, the Education Code requires action by the Board of Education if services for classified staff are in good faith to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Oakland Unified School District does hereby authorize the Superintendent to create a full time SSO Manager position effective during the 2014-15 fiscal year;

BE IT FURTHER RESOLVED, that the Board hereby further authorizes the Superintendent to eliminate the .5 FTE SSO Manager position for lack of funds; and

BE IT FURTHER RESOLVED, that the Board hereby further authorizes the Superintendent or his designee to send appropriate 60-day notice to any classified employee whose position is impacted by the elimination of the .5 FTE SSO Manager position and to take all proper steps to eliminate said position.

PASSED AND ADOPTED by the Board of Education the Oakland Unified School District, this 10th day of September, 2014, by the following vote:

AYES: Jody London, Jumoke Hinton Hodge, Anne Washington, Roseann Torres, Christopher Dobbins, Vice President James Harris and President David Kakishiba

NOES: None

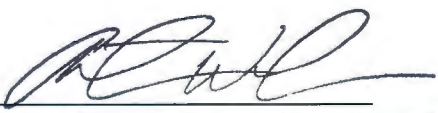
ABSTAINED: None

ABSENT: None

CERTIFICATION

I, Antwan Wilson, Secretary of the Board of Education of the Oakland Unified School District, Alameda County, State of California, do hereby certify that the foregoing Resolution was duly approved and adopted by the Board of Education of said district at a meeting thereof held on the 10th day of September, 2014, with a copy of such Resolution being on file in the Administrative Office of said District.

File ID Number: 14-1895
Introduction Date: 9-10-14
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Enactment Date: 9-10-14
By:


Antwan Wilson, Superintendent and Secretary, Board of Education