

Board Office Use: <b>Legislative File Info.</b>	
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Introduction Date	06/22/2022
Enactment Number	22-1199
Enactment Date	06/22/2022 er



## Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief Talent Officer

**Meeting Date** June 22, 2022

**Subject** Amendment of Classified Reduction in Force Due to Lack of Funds and/or Lack of Work - 2022-2023 Fiscal Year.

**Ask of the Board** Adoption by the Board of Education of Resolution No. 2122-0122C – Amendment of Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2022/23 Fiscal Year) which provides for the reduction in force, reinstatement, increase, or creation of authorized classified positions based on lack of funds and/or lack of work as reflected through the Budget Development process for 2022-2023 Fiscal Year.

**Background** The Board, on January 26, 2022 (Legislative File Number 22-0161), January 31, 2022 (Legislative File Number 22-0235) and March 9, 2022 (Legislative File Number 22-0482) approved the reduction of classified of certain classified positions based on lack of funds and/or lack of work.

The Board is requested to approve the amended Resolution, which provides for the reduction, reinstatement, increase, or creation of additional authorized classified positions based on lack of funds and/or lack of work as reflected through the Budget Development process.

**Discussion** The Education Code requires Board action in order to implement a reduction or elimination of classified positions on the basis of lack of funds or lack of work. Through the budget development process, and based on budget decreases and/or reduction in sites/departments and modification of work to align to the district’s priorities, sites and departments have indicated a need to reduce certain authorized classified positions.

Under state law, particularly Education Code sections 45114, 45115, 45117, 45298, and 45308, school districts must provide notice to classified employees of a reduction or layoff. Education Code section 8366 permits school districts to provide notice of layoff to child development permit teachers at any time during the school year.

Recently AB438 was enacted to amend Sections 45117 and 88017 of the Education Code, and to amend Sections 11503 and 11505 of the Government Code, relating to classified school employee's layoff timeline. AB438 amended the timeline so that classified staff receive notice of layoff that coincides with certificated staff, March 15<sup>th</sup> or in May for categorical funded positions. The notice includes the effective date, displacement rights, if any, and reemployment rights. Although employees affected by the reduction or elimination of positions will receive layoff notices, some may retain District employment by being reassigned as permitted by the Education Code.

Exhibit A lists the positions that will be reduced, eliminated, or added. The effect of this amendment to the resolution is to increase the number of authorized classified positions by reinstating a net of +6.60 full time equivalent ("FTE").

**Fiscal Impact**

Budget changes needed to assist in addressing the district's declining enrollment, the elimination of certain funds, the District's fiscal health, and staffing needs. For the 2022-2023 fiscal year, there will be savings of salary and benefits for positions no longer funded.

**Attachment(s)**

- Exhibit A: Classified Position Change Details

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2122-0122C**

- Amendment of Classified Employees Reduction in Force - Lack of Funds and/or Lack of Work - 2022-2023 Fiscal Year - Talent/Human Resources Department -
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**WHEREAS**, the Oakland Unified School District ("District" or "OUSD"), impacted by declining enrollment due to impacts of COVID-19 and facing increased costs, must reduce its expenses in Fiscal Year 2022-2023 to ensure that expenditures are aligned with the needs of students and staff;

**WHEREAS**, the primary mission of the District is to educate its early childhood and K-12 pupils with the annual resources, revenues at its disposal;

**WHEREAS**, for Fiscal Year 2022-2023, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

**WHEREAS**, Education Code sections 45101, 45114, 45117, 45298 and 45308 require action by the Board of Education if services for classified staff are, in good faith, to be reduced or eliminated in order to permit the layoff of classified employees due to lack of funds and/or program need.

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education ("Board") hereby determines that the following particular kinds of classified services or positions, detailed in Exhibit A (attached and incorporated herein by reference), shall be and hereby are eliminated and reduced due to lack of funds and/or lack of work;

**BE IT FURTHER RESOLVED**, the Board authorizes the Superintendent or her designee to: (1) send appropriate notices to all classified employees whose positions are lost, reduced, or otherwise impacted by the foregoing elimination of positions, and (2) take all proper steps pursuant to Education Code sections 45117 and 45308 to reduce and/or eliminate said positions; and

**BE IT FURTHER RESOLVED**, the Board, in approving this Resolution, intends that the position results labeled in the column "FTE Change" be achieved.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, VanCedric Williams, Mike Hutchinson, Clifford Thompson, Vice President Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: (Vacancy), Samantha Pal (Student Director), Natalie Gallegos Chavez (Student Director)

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 22, 2022.

<b>Legislative File</b>	
File ID Number:	22-1475
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By:	er

### **OAKLAND UNIFIED SCHOOL DISTRICT**



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Gary Yee  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

**June 22, 2022 BOE Meeting: The following position reinstatements are requested for Board Approval:**

3153	912 - Linked Learning	Coordinator Business to School	0.80	0.80	0.00	Filled	UAOS	The position was eliminated in case the CTE Grant was not renewed by CDE. The grant was renewed, therefore, the CTE strategy will continue to be implemented. No impact to general fund.
11	912 - Linked Learning	Coordinator Work-Base Learning	1.00	1.00	0.00	Filled	UAOS	The position was eliminated in case the CTE Grant was not renewed by CDE. The grant was renewed, therefore, the CTE strategy will continue to be implemented. No impact to the general fund.
4034	912 - Linked Learning	Coordinatr Career/College Path	1.00	1.00	0.00	Filled	UAOS	The position was eliminated in case the CTE Grant was not renewed by CDE. The grant was renewed, therefore, the CTE strategy will continue to be implemented. No impact to the general fund.
708	905 - Office Of Sr. Business Officer	Receptionist	0.80	0.80	0.00	Filled	SEIU	The department will use their cost avoidance to fund this position. The position will be restored. No impact to the general fund.
7379	965 - Middle School Network	Mgr Publications	1.00	1.00	0.00	Filled	Confidential	The position was eliminated in case the Salesforce Grant was not renewed. The grant was renewed and the position is to be restored. No impact to the general fund.
7321	944 - Human Resources Services, Supp	Associate Talent Development	1.00	1.00	0.00	Filled	Confidential	The position was eliminated in case the Salesforce Grant was not renewed. The grant was renewed and the position is to be restored. No impact to the general fund.
7922	954 - Eng Lang Lrn/multilingual Ach	Prog Mgr Newcomer & Refuge	1.00	1.00	0.00	Filled	UAOS	The position was eliminated in case the Salesforce Grant was not renewed. The grant was renewed and the position is to be restored. No impact to the general fund.

**Below includes details of PREVIOUS Board Approved position eliminations, additions and reinstatements:**

**The following position changes were approved at the Board of Education meeting on January 26, 2022 (Legislative File Number 22-0161) Additional Additions, Eliminations and Reductions located at Central Offices:**

Position #	Funding Site Location	Position	21-22 FTE	22-23 FTE	FTE Change	Position Status	Union	Job Category
7250	901 - Chief of Staff	Mgr Publications	1.00	0.00	(1.00)	Vacancy	Confidential	Classified Confidential Management
7556	905 - Office Of Sr. Business Officer	Financial Accountant I	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
3970	905 - Office Of Sr. Business Officer	Financial Accountant II	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
708	905 - Office Of Sr. Business Officer	Receptionist	0.80	0.00	(0.80)	Filled	SEIU	Clerical
564	907 - Student Assignment	Student Assignment Counselor	1.00	0.00	(1.00)	Filled	SEIU	Clerical
1873	907 - Student Assignment	Student Assignment Counselor	1.00	0.00	(1.00)	Filled	SEIU	Clerical
6717	909 - Academics and Instruction	Program Manager Classified	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
4726	910 - Early Childhood Development	Early Literacy Reading Tutor	0.20	0.00	(0.20)	Vacancy	SEIU	Clerical
5265	910 - Early Childhood Development	Early Literacy Reading Tutor	0.40	0.00	(0.40)	Filled	SEIU	Clerical
6630	910 - Early Childhood Development	Specialist Enrollment ECE*	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
6631	910 - Early Childhood Development	Specialist Enrollment ECE*	1.00	0.00	(1.00)	Filled	SEIU	Clerical
6632	910 - Early Childhood Development	Specialist Enrollment ECE*	1.00	0.00	(1.00)	Filled	SEIU	Clerical
1607	912 - Linked Learning	Administrative Assistant I**	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
3153	912 - Linked Learning	Coordinator Business to School**	0.80	0.00	(0.80)	Filled	UAOS	Classified Management
11	912 - Linked Learning	Coordinator Work-Base Learning**	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
4034	912 - Linked Learning	Coordinatr Career/College Path**	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
7378	912 - Linked Learning	Spec College/Career Readiness	0.50	0.00	(0.50)	Filled	SEIU	Clerical
4366	922 - Comm. Schools & Student Serv / 901	Clinic Liaison*	1.00	0.00	(1.00)	Filled	SEIU	Clerical
479	922 - Comm. Schools & Student Serv	Coord Attendance Discipline	1.00	0.00	(1.00)	Vacancy	UAOS	Classified Management
7207	922 - Comm. Schools & Student Serv	Liaison, Network Attendance	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7208	922 - Comm. Schools & Student Serv	Liaison, Network Attendance	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7209	922 - Comm. Schools & Student Serv	Liaison, Network Attendance	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7210	922 - Comm. Schools & Student Serv	Liaison, Network Attendance	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7211	922 - Comm. Schools & Student Serv	Liaison, Network Attendance	1.00	0.00	(1.00)	Filled	SEIU	Clerical
3863	922 - Comm. Schools & Student Serv	Pos Behav Supp Sys Coach	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7181	922 - Comm. Schools & Student Serv	Pos Behav Supp Sys Coach	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8245	922 - Comm. Schools & Student Serv	Pos Behav Supp Sys Coach	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7332	922 - Comm. Schools & Student Serv	Prog Assist McKinney Vento	0.80	0.00	(0.80)	Filled	SEIU	Clerical
3998	922 - Comm. Schools & Student Serv	Program Mgr Behavioral Health	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
4003	922 - Comm. Schools & Student Serv	Program Mgr Behavioral Health	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
8894	922 - Comm. Schools & Student Serv	Program Mgr Behavioral Health	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
7813	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.25	0.00	(0.25)	Filled	UAOS	Classified Management

7855	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.25	0.00	(0.25)	Filled	UAOS	Classified Management
7870	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.25	0.00	(0.25)	Filled	UAOS	Classified Management
7885	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.25	0.00	(0.25)	Filled	UAOS	Classified Management
7904	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.25	0.00	(0.25)	Filled	UAOS	Classified Management
7934	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.25	0.00	(0.25)	Filled	UAOS	Classified Management
8589	922 - Comm. Schools & Student Serv	Program Mgr Community School	0.15	0.00	(0.15)	Filled	UAOS	Classified Management
3046	922 - Comm. Schools & Student Serv	Program Mgr HIV/STD Prevention*	1.00	0.00	(1.00)	Vacancy	UAOS	Classified Management
2084	922 - Comm. Schools & Student Serv	Program Specialist-Health Educ*	1.00	0.00	(1.00)	Vacancy	UAOS	Classified Management
8216	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8099	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8133	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8062	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator**	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8136	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator**	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8152	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator**	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8216	922 - Comm. Schools & Student Serv	Restorative Justic Facilitator**	0.50	0.00	(0.50)	Filled	SEIU	Clerical
4543	922 - Comm. Schools & Student Serv	Spec Homeless Youth Prog*	1.00	0.00	(1.00)	Filled	SEIU	Clerical
4850	922 - Comm. Schools & Student Serv	Specialist Wellness**	0.35	0.00	(0.35)	Filled	SEIU	Clerical
8157	929 - Office Of Equity	Spec Target Stud Grp Intervent	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8436	929 - Office Of Equity	Spec Target Stud Grp Intervent	1.00	0.00	(1.00)	Filled	SEIU	Clerical
6767	942 - Labor Relations	Labor Relations Analyst III	1.00	0.00	(1.00)	Vacancy	Confidential	Classified Confidential Management
7321	944 - Human Resources Services, Supp	Associate Talent Development**	1.00	0.00	(1.00)	Filled	Confidential	Classified Confidential Management
7433	944 - Human Resources Services, Supp	Coordinator, Residency	1.00	0.00	(1.00)	Filled	Confidential	Classified Confidential Management
7486	944 - Human Resources Services, Supp	Director HR Operations	1.00	0.00	(1.00)	Filled	Confidential	Classified Confidential Management
506	944 - Human Resources Services, Supp	Manager Substitute Services	1.00	0.00	(1.00)	Filled	Confidential	Classified Confidential Management
1651	946 - Legal Counsel	Assistant General Counsel	1.00	0.00	(1.00)	Vacancy	Confidential	Classified Confidential Management
2430	948 - Research Assessment & Data	Coord State/Local Assessment	1.00	0.00	(1.00)	Vacancy	UAOS	Classified Management
2785	948 - Research Assessment & Data	Director State/Loc Assessments	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
7922	954 - Eng Lang Lrn/multilingual Ach	Prog Mgr Newcomer & Refuge**	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
7379	965 - Middle School Network	Mgr Publications**	1.00	0.00	(1.00)	Filled	Confidential	Classified Confidential Management
3811	986 - Technology Services	Specialist School Technology	1.00	0.00	(1.00)	Filled	SEIU	Tech Serv
944	987 - Risk Management	Financial Accountant III	1.00	0.00	(1.00)	Vacancy	UAOS	Classified Management
627	988 - Buildings & Grounds	Financial Accountant II	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
7329	991 - Food Services	Coordinator, Nutrition Svcs	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
8609	991 - Food Services	Director Nutrition Services	1.00	0.00	(1.00)	Vacancy	UAOS	Classified Management
330	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
1103	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
1425	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
1876	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
2708	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
2896	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
3891	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
3905	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
3908	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
5069	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
5301	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
5302	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
5303	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
7928	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8441	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8450	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8451	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8452	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8458	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8459	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8465	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
8469	991 - Food Services	Food Service Assistant I	0.40	0.00	(0.40)	Vacancy	AFSCME	Food Service
7967	991 - Food Services	Sanitation Utility Technician*	1.00	0.00	(1.00)	Filled	AFSCME	Sanitation Utility Technician
			<b>63.80</b>	<b>0.00</b>	<b>(63.80)</b>			

\*These positions are eliminations however the department will request a subsequent added position if one-time funding becomes available

\*\*These positions are currently funded with grant funds. If the grant becomes available in the 2022-23 school year the positions will be restored.

**The following position changes were approved at the Board of Education meeting on January 31, 2022 (Legislative File Number 22-0235)**  
**Additional Additions, Eliminations and Reductions located at School Sites:**

Position #	Funding Site Location	Position	21-22 FTE	22-23 FTE	FTE Change	Position Status	Union	Job Category
5160	101 - Allendale	Program Mgr Community School	0.75	0.70	(0.05)	Filled	UAOS	Classified Management
New	102 - Bella Vista	Early Literacy Reading Tutor	0.00	0.80	0.80	New Position	SEIU	Clerical
952	102 - Bella Vista	Noon Supervisor	0.50	0.40	(0.10)	Filled	SEIU	Noon Supervisor
New	102 - Bella Vista	Noon Supervisor	0.00	0.40	0.40	New Position	SEIU	Noon Supervisor
New	103 - Brookfield	Early Literacy Reading Tutor	0.00	1.00	1.00	New Position	SEIU	Clerical
8641	105 - Burckhalter	Early Literacy Reading Tutor	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8642	105 - Burckhalter	Early Literacy Reading Tutor	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
8428	105 - Burckhalter	Noon Supervisor	0.20	0.00	(0.20)	Vacancy	SEIU	Noon Supervisor
2253	107 - East Oakland Pride	Attendance Specialist	0.30	0.00	(0.30)	Filled	SEIU	Clerical
9023	107 - East Oakland Pride	Library Technician	0.50	1.00	0.50	Vacancy	SEIU	Library Technician
4318	108 - Cleveland	Noon Supervisor	0.25	0.20	(0.05)	Filled	SEIU	Noon Supervisor

4915	108 - Cleveland	Noon Supervisor	0.25	0.20	(0.05)	Filled	SEIU	Noon Supervisor
1941	112 - Greenleaf Elementary	Administrative Assistant I	1.00	0.00	(1.00)	Filled	SEIU	Clerical
New	112 - Greenleaf Elementary	Administrative Assistant I Bilingual	0.00	1.00	1.00	New Position	SEIU	Clerical
8223	112 - Greenleaf Elementary	Early Literacy Reading Tutor	0.80	0.00	(0.80)	Vacancy	SEIU	Clerical
3747	112 - Greenleaf Elementary	Restorative Justic Facilitator	1.00	0.00	(1.00)	Filled	SEIU	Clerical
3883	114 - Global Family School	Attendance Specialist Bil	0.50	1.00	0.50	Vacancy	SEIU	Clerical
7723	114 - Global Family School	Library Technician	0.50	1.00	0.50	Vacancy	SEIU	Library Technician
8570	115 - Emerson	Library Technician	0.80	1.00	0.20	Filled	SEIU	Library Technician
New	116 - Franklin	Administrative Assist II Bil 12	0.00	1.00	1.00	New Position	SEIU	Clerical
8325	116 - Franklin	Early Literacy Reading Tutor	0.40	0.00	(0.40)	Filled	SEIU	Clerical
2689	116 - Franklin	Noon Supervisor	0.29	0.00	(0.29)	Filled	SEIU	Noon Supervisor
7731	117 - Fruitvale	Library Clerk	0.50	0.80	0.30	Vacancy	SEIU	Clerical
710	118 - Garfield	Noon Supervisor	0.27	0.00	(0.27)	Filled	SEIU	Noon Supervisor
1497	118 - Garfield	Noon Supervisor	0.27	0.25	(0.02)	Filled	SEIU	Noon Supervisor
1754	118 - Garfield	Noon Supervisor	0.27	0.25	(0.02)	Filled	SEIU	Noon Supervisor
2330	118 - Garfield	Noon Supervisor	0.27	0.25	(0.02)	Filled	SEIU	Noon Supervisor
8422	121 - La Escuelita	Case Manager 20	0.50	0.40	(0.10)	Filled	SEIU	Case Manager
8897	121 - La Escuelita	Library Technician	1.00	0.90	(0.10)	Filled	SEIU	Library Technician
New	121 - La Escuelita	Noon Supervisor	0.00	0.80	0.80	New Position	SEIU	Noon Supervisor
6660	122 - Grass Valley	Noon Supervisor	0.20	0.40	0.20	Filled	SEIU	Noon Supervisor
2617	127 - Hillcrest	Attendance Specialist	0.80	1.00	0.20	Filled	SEIU	Clerical
7733	127 - Hillcrest	Attendance Specialist	0.20	0.00	(0.20)	Filled	SEIU	Clerical
New	127 - Hillcrest	Noon Supervisor	0.00	0.20	0.20	New Position	SEIU	Noon Supervisor
New	133 - Lincoln	Noon Supervisor	0.00	0.20	0.20	New Position	SEIU	Noon Supervisor
1721	136 - Horace Mann	Administrative Assistant I	1.00	0.00	(1.00)	Filled	SEIU	Clerical
New	136 - Horace Mann	Administrative Assistant I Bilingual	0.00	1.00	1.00	New Position	SEIU	Clerical
3762	143 - Montclair	Noon Supervisor	0.30	0.25	(0.05)	Filled	SEIU	Noon Supervisor
4470	143 - Montclair	Noon Supervisor	0.30	0.25	(0.05)	Vacancy	SEIU	Noon Supervisor
New	143 - Montclair	Noon Supervisor	0.00	0.40	0.40	Filled	SEIU	Noon Supervisor
New	143 - Montclair	Noon Supervisor	0.00	0.40	0.40	Vacancy	SEIU	Noon Supervisor
8895	144 - Parker	Case Manager 24	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
New	144 - Parker	Restorative Justic Facilitator	0.00	1.00	1.00	New Position	SEIU	Clerical
New	146 - Piedmont Avenue	Case Manager 20	0.00	0.40	0.40	New Position	SEIU	Clerical
8819	146 - Piedmont Avenue	Restorative Justic Facilitator	1.00	0.00	(1.00)	Filled	SEIU	Clerical
New	154 - Madison Lower	Library Technician	0.00	0.80	0.80	New Position	SEIU	Library Technician
7341	160 - Lockwood Steam Academy	Liaison Family Parent	1.00	0.00	(1.00)	Filled	SEIU	Clerical
1718	160 - Lockwood Steam Academy	Noon Supervisor	0.40	1.00	0.60	Filled	SEIU	Noon Supervisor
New	168 - Carl Munck	Administrative Assist I	0.00	1.00	1.00	New Position	SEIU	Clerical
8984	168 - Carl Munck	Administrative Assist II	1.00	0.00	(1.00)	Filled	SEIU	Clerical
New	168 - Carl Munck	Instructional Supp Specialist	0.00	0.50	0.50	New Position	SEIU	Clerical
8423	168 - Carl Munck	Library Technician	0.50	0.80	0.30	Filled	SEIU	Library Technician
8180	169 - Oakland Academy of Knowledge	Administrative Assist III Bil	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
7782	172 - Fred T Korematsu Discovery Ac	School Enrichment Recess Coach	0.30	0.00	(0.30)	Filled	SEIU	Clerical
3599	177 - Esperanza Academy	Noon Supervisor	0.20	0.25	0.05	Filled	SEIU	Noon Supervisor
3735	177 - Esperanza Academy	Noon Supervisor	0.57	0.25	(0.32)	Filled	SEIU	Noon Supervisor
New	177 - Esperanza Academy	Noon Supervisor	0.00	0.20	0.20	Filled	SEIU	Noon Supervisor
444	177 - Esperanza Academy	Para Educator	0.80	0.00	(0.80)	Filled	AFSCME	Paraeducator
1993	177 - Esperanza Academy	Para Educator	0.80	0.00	(0.80)	Filled	AFSCME	Paraeducator
3150	177 - Esperanza Academy	School Enrichment Recess Coach	0.30	0.00	(0.30)	Filled	SEIU	Clerical
New	183 - Prescott	Case Manager 20	0.00	0.50	0.50	New Position	SEIU	Clerical
New	183 - Prescott	Library Technician	0.00	0.50	0.50	New Position	SEIU	Library Technician
4839	183 - Prescott	Program Mgr Community School	0.75	0.00	(0.75)	Filled	UAOS	Classified Management
9035	186 - International Community School	Noon Supervisor	0.40	0.00	(0.40)	Vacancy	SEIU	Noon Supervisor
New	190 - Think College Now	Case Manager 20	0.00	1.00	1.00	New Position	SEIU	Clerical
1857	190 - Think College Now	Instructional Supp Specialist	0.80	0.00	(0.80)	Filled	SEIU	Instructional Support Specialist
4443	190 - Think College Now	Noon Supervisor	0.27	0.00	(0.27)	Vacancy	SEIU	Noon Supervisor
3521	193 - Reach Academy	Attendance Specialist Bil	0.20	0.30	0.10	Vacancy	SEIU	Clerical
New	193 - Reach Academy	Noon Supervisor	0.00	0.80	0.80	New Position	SEIU	Noon Supervisor
3670	194 - Sankofa United Elem	Attendance Specialist	0.50	1.00	0.50	Filled	SEIU	Clerical
New	204 - West Oakland Middle	Case Manager 20	0.00	1.00	1.00	New Position	SEIU	Clerical
7814	204 - West Oakland Middle	Library Clerk	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
9028	204 - West Oakland Middle	Noon Supervisor	0.40	0.00	(0.40)	Filled	SEIU	Noon Supervisor
7813	204 - West Oakland Middle	Program Mgr Community School	0.75	0.00	(0.75)	Filled	UAOS	Classified Management
7815	204 - West Oakland Middle	Restorative Justic Facilitator	1.00	0.00	(1.00)	Filled	SEIU	Clerical
New	212 - Roosevelt Middle	Library Technician	0.00	0.80	0.80	New Position	SEIU	Library Technician
New	213 - Westlake Middle	Case Manager 20	0.00	1.00	1.00	New Position	SEIU	Clerical
8770	213 - Westlake Middle	Restorative Justic Facilitator	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8857	215 - Madison Park Academy Upper	Case Manager 20	1.00	0.00	(1.00)	Filled	SEIU	Case Manager
8151	219 - Frick United Academy of Lang	Library Technician	0.50	0.80	0.30	Filled	SEIU	Library Technician
8774	228 - United For Success Academy	Case Manager 20	0.50	1.00	0.50	Filled	SEIU	Case Manager
7879	229 - Elmhurst United	Asst Newcomer Learning Lab	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8557	229 - Elmhurst United	Instructional Supp Specialist	0.80	0.00	(0.80)	Vacancy	SEIU	Clerical
6330	232 - Coliseum College Prep Academy	Case Manager 24	1.00	0.00	(1.00)	Filled	SEIU	Case Manager
7856	232 - Coliseum College Prep Academy	Coordinatr Career/College Path	1.00	0.00	(1.00)	Filled	UAOS	Classified Management
New	232 - Coliseum College Prep Academy	Program Mgr Community School	0.00	1.00	1.00	New Position	UAOS	Classified Management
New	235 - Melrose Leadership Acad	Para Educator	0.00	0.80	0.80	New Position	AFSCME	Paraeducator
New	235 - Melrose Leadership Acad	Para Educator	0.00	0.80	0.80	New Position	AFSCME	Paraeducator

8592	236 - Urban Promise Academy	Library Technician	0.50	0.00	(0.50)	Vacancy	SEIU	Library Technician
1736	301 - Castlemont High School	Community Assistant Bilingual	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8789	302 - Fremont High School	Case Manager 20	1.00	0.00	(1.00)	Filled	SEIU	Case Manager
8790	302 - Fremont High School	Case Manager 20	1.00	0.00	(1.00)	Filled	SEIU	Case Manager
New	302 - Fremont High School	PE Attendant	0.00	1.00	1.00	New Position	SEIU	Clerical
1467	303 - McClymonds High School	Specialist Behavior	1.00	0.00	(1.00)	Filled	SEIU	Clerical
547	304 - Oakland High School	PE Attendant	1.00	0.00	(1.00)	Filled	SEIU	Clerical
6322	305 - Oakland Tech High School	Administrative Assistant I	1.00	0.40	(0.60)	Filled	SEIU	Clerical
8411	305 - Oakland Tech High School	District Registrar	0.50	0.00	(0.50)	Filled	SEIU	Clerical
8216	305 - Oakland Tech High School	Restorative Justice Facilitator	0.50	0.00	(0.50)	Filled	SEIU	Clerical
New	306 - Skyline High School	Administrative Assist II Bil	0.00	1.00	1.00	New Position	SEIU	Clerical
1242	306 - Skyline High School	Administrative Assistant I	1.00	0.00	(1.00)	Filled	SEIU	Clerical
6454	306 - Skyline High School	Spec College/Career Readiness	1.00	0.00	(1.00)	Filled	SEIU	Clerical
214	306 - Skyline High School	Textbook Clerk	1.00	0.00	(1.00)	Filled	SEIU	Clerical
8810	310 - Dewey High School	Case Manager 20	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
1495	310 - Dewey High School	Textbook Clerk	1.00	0.00	(1.00)	Filled	SEIU	Clerical
2173	330 - Independent Study 9-12	Community Relations Asst II Bil	1.00	0.00	(1.00)	Filled	SEIU	Clerical
New	333 - Community Day School	Attendance Specialist	0.00	0.50	0.50	New Position	SEIU	Clerical
New	335 - Life Academy	Administrative Assist II Bil	0.00	1.00	1.00	New Position	SEIU	Clerical
1519	335 - Life Academy	Administrative Assistant I Bil	1.00	0.00	(1.00)	Filled	SEIU	Clerical
6316	335 - Life Academy	Case Manager 20	1.00	0.00	(1.00)	Filled	SEIU	Case Manager
8318	338 - Metwest	Liaison Family Parent Bil	1.00	0.00	(1.00)	Filled	SEIU	Clerical
4259	353 - Oakland International High Sch	Asst Newcomer Learning Lab	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7088	353 - Oakland International High Sch	Dir Continuous Ed Lrning Lab	0.50	0.00	(0.50)	Filled	UAOS	Classified Management
			55.66	38.85	(16.81)			

**The following position changes were approved at the Board of Education meeting on March 9, 2022 (Legislative File Number 22-0482) Additional Additions, Eliminations and Reductions located at School Sites and Central Office and Revisions to the previous position changes:**

Position #	Funding Site Location	Position	21-22 FTE	22-23 FTE	FTE Change	Position Status	Union	Job Category
6312	144 - Parker Elementary	Administrative Assistant I	1.00	0.00	(1.00)	Filled	SEIU	Clerical
2115	144 - Parker Elementary	Attendance Specialist Bilingual	0.80	0.00	(0.80)	Filled	SEIU	Clerical
8563	144 - Parker Elementary	Early Literacy Reading Tutor	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
8566	144 - Parker Elementary	Early Literacy Reading Tutor	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
8680	144 - Parker Elementary	Early Literacy Reading Tutor	1.00	0.00	(1.00)	Filled	SEIU	Clerical
5087	144 - Parker Elementary	Instructional Support Specialist	0.80	0.00	(0.80)	Filled	SEIU	Clerical
8678	144 - Parker Elementary	Liaison Family Parent	1.00	0.00	(1.00)	Filled	SEIU	Clerical
7696	144 - Parker Elementary	Library Technician	0.80	0.00	(0.80)	Filled	SEIU	Library Technician
4416	144 - Parker Elementary	Noon Supervisor	0.40	0.00	(0.40)	Filled	SEIU	Noon Supervisor
3154	144 - Parker Elementary	Paraeducator	0.80	0.00	(0.80)	Filled	AFSCME	Paraeducator
4397	144 - Parker Elementary	Paraeducator	0.80	0.00	(0.80)	Vacancy	AFSCME	Paraeducator
6692	144 - Parker Elementary	Early Literacy Reading Tutor	1.00	0.00	(1.00)	Vacancy	SEIU	Clerical
3783	144 - Parker Elementary	School Security Officer I	1.00	0.00	(1.00)	Filled	SEIU	School Security
1244	144 - Parker Elementary	Custodian	1.00	0.00	(1.00)	Filled	AFSCME	Custodian
3508	144 - Parker Elementary	Custodian	1.00	0.00	(1.00)	Filled	AFSCME	Custodian
653	144 - Parker Elementary	Food Service Assistant I	0.40	0.00	(0.40)	Filled	AFSCME	Food Services
8515	144 - Parker Elementary	Food Service Assistant III	0.80	0.00	(0.80)	Filled	AFSCME	Food Services
1597	333 - Community Day School	Administrative Assistant I	1.00	0.00	(1.00)	Filled	SEIU	Clerical
4117	333 - Community Day School	Case Manager 24	1.00	0.00	(1.00)	Filled	SEIU	Clerical
3780	333 - Community Day School	School Security Officer I	1.00	0.00	(1.00)	Filled	SEIU	School Security
984	333 - Community Day School	Custodian	1.00	0.00	(1.00)	Filled	AFSCME	Custodian
1507	991 - Food Services	Food Service Assistant I	0.80	0.00	(0.80)	Vacancy	AFSCME	Food Services
1837	991 - Food Services	Food Service Assistant I	1.00	0.00	(1.00)	Vacancy	AFSCME	Food Services
1988	991 - Food Services	Food Service Assistant I	0.67	0.00	(0.67)	Vacancy	AFSCME	Food Services
2947	991 - Food Services	Food Service Assistant I	0.53	0.00	(0.53)	Vacancy	AFSCME	Food Services
8453	991 - Food Services	Food Service Assistant I	0.67	0.00	(0.67)	Vacancy	AFSCME	Food Services
8471	991 - Food Services	Food Service Assistant I	0.80	0.00	(0.80)	Vacancy	AFSCME	Food Services
8486	991 - Food Services	Food Service Assistant I	0.80	0.00	(0.80)	Vacancy	AFSCME	Food Services
8496	991 - Food Services	Food Service Assistant III	0.67	0.00	(0.67)	Vacancy	AFSCME	Food Services
8498	991 - Food Services	Food Service Assistant III	0.67	0.00	(0.67)	Vacancy	AFSCME	Food Services
8896	991 - Food Services	Specialist, Receiver/Inventory	1.00	0.00	(1.00)	Filled	Teamsters	Warehouse
			26.20	0.00	(26.20)			

Position #	Funding Site Location	Position	21-22 FTE	22-23 FTE	FTE Change	Position Status	Union	Correction Detail
7486	944 - Human Resources Services, Supp	Director HR Operations	1.00	0.00	(1.00)	Filled	Confidential	Elimination effective 12/31/2022. This is a correction to the 1/26/22 position change detail previously approved by the BOE [Legislative File Number 22-0161] and results in restoring this position until 12/31/22.
506	944 - Human Resources Services, Supp	Manager Substitute Services	1.00	0.00	(1.00)	Filled	Confidential	Elimination effective 12/31/2022. This is a correction to the 1/26/22 position change detail previously approved by the BOE [Legislative File Number 22-0161] and results in restoring this position until 12/31/22.



6/22 Exhibit A: Classified Position Change Details

7329	991 - Food Services	Coordinator, Nutrition Svcs	1.00	1.00	0.00	Filled	UAOS	This position was eliminated in error and will not be eliminated 22-23 school year. This is a correction to the 1/26/22 position change detail previously approved by the BOE [Legislative File Number 22-0161] and results in restoring this position for the 22-23 school year.
New	144 - Parker	Restorative Justice Facilitator	0.00	0.00	0.00	New Position	SEIU	This is a correction to the 1/31/22 position change detail previously approved by the BOE [Legislative File Number 22-0235]. This position will not be added to the 22-23 budget.
New	333 - Community Day School	Attendance Specialist	0.00	0.00	0.00	New Position	SEIU	This is a correction to the 1/31/22 position change detail previously approved by the BOE [Legislative File Number 22-0235] and results in restoring this position for the 22-23 school year. This position will not be added to the 22-23 budget.