

Board Office Use: Legislative File Info.	
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Introduction Date	10/23/19
Enactment Number	19-1578
Enactment Date	10/23/19 os



Memo

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

Board Meeting Date October 23, 2019

Subject Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-20

Action Requested and Recommendation Adoption by the Board of Education of Resolution No. 1920-0170 – Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-2020 – providing for the reduction of layoff of classified positions and increase of authorized classified positions based on program need for 2019-2020 Fiscal Year.

Background and Discussion On March 13, 2019 (Legislative File No. 19-0161, Enacted No. 19-0446), April 10, 2019 (Legislative File No. 19-0603, Enacted No. 19-0486), April 24, 2019 (Legislative File No. 19-0815, Enacted No. 19-0559), June 26, 2019 (Legislative File No. 19-1143, Enactment No. 19-1048), and August 14, 2019 (Legislative File No. 19-1643, Enactment No. 19-1278) the Board approved the reduction or layoff of certain classified positions based on lack of funds and/or lack of work.

Due primarily to business need, the District has determined it has become necessary to rescind the layoff notices for the certain classified positions. The total effect of this resolution is to increase the overall number of authorized classified positions by 2.0 full-time equivalent (“FTE”).

Fiscal Impact For the 2019-2020 fiscal year, the estimated budget impact is \$194,000.

Attachment Resolution No. 1920-0170 - Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-20

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 1920-0170**

Amendment of Layoffs/Additions/Net of Classified Positions for Fiscal Year 2019-2020

WHEREAS, the District, impacted by the anticipated loss of revenue from the federal government and facing increased costs, must reduce its expenses in Fiscal Year 2019-2020 and ensure that expenditures are aligned with the District’s Strategic Plan and budget priorities; and

WHEREAS, based on the Board of Education adopted Resolution No. 1819-0144 authorizing budget reductions to achieve its Fiscal Year 2019-2010 3% Reserve for Economic Uncertainty and investments in educator compensation, it is necessary for the District to streamline, reorganize, reduce and/or eliminate positions, in whole or in part; and

WHEREAS, on March 13, 2019 (Legislative File No. 19-0161, Enacted No. 19-0446), April 10, 2019 (Legislative File No. 19-0603, Enacted No. 19-0486), April 24, 2019 (Legislative File No. 19-0815, Enacted No. 19-0559), June 26, 2019 (Legislative File No. 19-1143, Enactment No. 19-1048), and August 14, 2019 (Legislative File No. 19-1643, Enactment No. 19-1278) the Board approved the reduction or layoff of certain classified positions based on lack of funds and/or lack of work; and,

WHEREAS, the District determined it became necessary to rescind prior layoff notices for the classified positions specified in Exhibit “A.”

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby rescinds the classified positions specified in Exhibit “A,” attached and incorporated herein by reference as though fully set forth effective July 1, 2019; and

BE IT FURTHER RESOLVED that the Board of Education authorizes the Superintendent of Schools or her designee to send appropriate notices to all classified employees whose layoff notices are rescinded.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jumoke Hinton Hodge, Gary Yee, Shanthi Gonzales, Roseann Torres, James Harris, Vice President Jody London, President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Director Garibo, Student Director Smith-Dahl

CERTIFICATION


We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 23, 2019.

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OAKLAND UNIFIED SCHOOL DISTRICT



Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

:

Attachment: Exhibit "A"

Exhibit A

Department	Position Title	Bargaining Unit	FTE	Rationale
Accounting	Financial Accountant III	UAOS	2	These positions are critical to continue the accounting work this fiscal year. As part of the intensive support provided by Alameda County Office of Education (ACOE) recommended this rescission for the 19-20 fiscal year.