

# Oakland Unified School District

Board of Education  
Paul Robeson Building  
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**DRAFT**

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## Minutes (Long)

**Tuesday, April 19, 2011**

**6:00 PM**

**Board Room, Paul Robeson Building, 1025 2nd Avenue, Oakland, CA  
94606-2212**

## Safety Committee

**Alice Spearman, Chairperson  
Jumoke Hodge, Vice Chairperson  
Noel Gallo, Member**

**A. Call to Order**

*Chairperson Alice Spearman called the meeting to order at 6:04 P.M.*

**B. Roll Call**

**Roll Call:** Present: Alice Spearman and Jumoke Hodge  
Absent: Noel Gallo

**C. Chairperson's Statement Disclosing Item(s) to be Discussed in Closed Session Today**

*Chairperson Spearman stated the meeting will recess to Closed Session to discuss Pupil Matters.*

**D. Closed Session Item(s):****Pupil Matter(s)**

**11-0837      Expulsion Appeal Hearing - Student BB**

**11-0859      Admission Hearing - Student FF**

**E. Recess to Closed Session**

*Chairperson Spearman recessed the meeting to Closed Session at 6:06 P.M.*

**F. Reconvene to Public Session**

*Chairperson Spearman reconvened the meeting to Public Session at 6:53 P.M.*

**G. Second Roll Call**

**Roll Call:** Present: Alice Spearman and Jumoke Hodge  
Absent: Noel Gallo

## H. Chairperson's Statement of Reportable Action Taken in Closed Session and the Vote or Abstention of Members Present, if any.

*Chairperson Spearman stated there were to reportable action take in Closed Session.*

## I. Speaker Request Cards/Modification(s) To Agenda

*None.*

## J. Adoption of Committee Minutes



### [11-0879](#) Minutes - Safety Committee - April 5, 2011

Approval by Safety Committee of Its Meeting Minutes of April 5, 2011.

**Attachments:** [11-0879 - Minutes - Safety Committee - April 5, 2011](#)

**A motion was made by Jumoke Hinton Hodge, seconded by Alice Spearman, that this matter be Adopted. The motion carried by the following vote:**

**Votes:** Adv Aye: 0  
Adv Nay: 0  
Adv Abstain: 0  
Aye: 2 - Alice Spearman and Jumoke Hinton Hodge  
Nay: 0  
Recused: 0  
Absent: 1 - Noel Gallo  
Preferential Aye: 0  
Preferential Abstention: 0  
Preferential Nay: 0

## K. Adoption of the Committee General Consent Report

*None.*

## L. Unfinished Business



### [10-0785](#) Presentation on Restorative Justice Expansion

Restorative Justice Report on Staffing Plans for the 2011-2012 School Year.

**Attachments:** [Document\(s\)](#)  
[11-0785 - District's Restorative Justice Implementation Plan for SY 2010-2013.pdf](#)  
[10-0785 - Presentation - District's Restorative Justice Implementation Plan for SY 2010-2013.ppt](#)

**Tabled**



**10-2384 Report - Police Services Department - Proposed FY 2011-2012 Budget**

Report by the Chief of Police Services regarding the proposed FY 2011-2012 Police Services budget including the personnel and the operations costs of the department.

**Attachments:** [10-2384 - Report - Police Services Department - Proposed FY 2011-2012 Budget.pdf](#)

**Tabled**



**11-0434 Amendments, Operations Manual - OUSD Police Department - General Counsel**

Adoption by the Board of Education of Resolution No. 1011-0135 - Approval of Amendments to the Oakland Unified School District Police Department Policy Manual, pertaining to the day-to-day working instructions for the Police Department, of the following policies, as specified:

CHAPTER 3 - GENERAL OPERATIONS: Policy 302 - Deadly Force Review; Policy 314 - Vehicle Pursuit; Policy 320 - Domestic Violence; Policy 324 - Temporary Custody of Juveniles; Policy 326 - Elder Abuse; Policy 330 - Child Abuse Reporting; Policy 334 - Public Alerts; Policy 336 - Victim Witness Assistance Program; Policy 340 - Disciplinary Policy; Policy 343 - Use of Radio Communication Devices; Policy 344 - Report Preparation; Policy 356 - Megan's Law; Policy 357 - Incident Notifications/Reporting Requirements/Supervisory Review; Policy 360 - Death Investigation;  
CHAPTER 4 - PATROL OPERATIONS: Policy 400 - Patrol Function; Policy 406 - Crime & Disaster Scene Integrity; Policy 412 - Hazardous Material Response; Policy 420 - Cite and Release; Policy 422 - Arrest or Detention of Foreign Nationals; Policy 434 - Aircraft Incidents; Policy 436 - Field Training Officer Program;  
CHAPTER 5 - TRAFFIC OPERATIONS: Policy 510 - Vehicle Towing Policy;  
CHAPTER 6 - INVESTIGATION OPERATIONS: Policy 600 - Investigation and Prosecution;  
CHAPTER 8 - SUPPORT SERVICES: Policy 810 - Release of Records and Information;  
CHAPTER 10 - PERSONNEL: Policy 1010 - Report of Employee Convictions; Policy 1012 - Alcohol and Drug Use; Policy 1016 - Communicable Diseases; Policy 1022 - Seat Belt Procedure; Policy 1026 - Peace Officer Personnel Files; and Policy 1050 - Nepotism and Conflicting Relationships.

**Attachments:** [Document\(s\)](#)  
[11-0434 - Rev. \(4.19.11\) - Amendments, Operations Manual - OUSD Police Department - General Counsel.pdf](#)

**Tabled**

## **M. New Business**

**11-0094 Report - Office of Family & Community Office - Student Drop-Out Rate**

A report by the Director of the Family & Community Office regarding the District's student drop-out rate.

**Referred to Board of Education**

**11-0754 Report - District Compliance - Civil Rights Complaint**

Report on the status of District's compliance with the Voluntary Resolution Plan regarding student suspensions/expulsions.

**Tabled**

**N. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Committee**

*Ronda Goldsby, SEIU Field Representative, spoke regarding School Security Officers (SSOs) and the elimination of about 29 SSO positions. She said as a result of the Site Based Budgeting at school sites, 29 SSOs are targeted for layoffs. She said SEIU believes this is a health and safety issue.*

*Melvin Phillips, SSO, Skyline High School, said there are about 43,000 students in the District. He said SSO staff were cut last year especially on the high school campuses where there are five SSOs for every 1,500 students. He said the District has a large volume of people coming onto the campuses with weapons and it takes more time to control situations on campus. He said one of the reasons a lot of students are leaving the District is because they do not feel safe. He said if the District continues to cut security, next year the District will be in a whole lot of trouble if Site Based Budgeting does not come through and they don't hire anymore officers.*

*Kerry Burl, SSO, Bret Harte Middle School, said the students and parents don't feel safe if there is not enough security on the campus. He said there are about 700 students at Bret Harte and the SSOs have been reduced from five to two officers. He said a lot of SSOs are overworked which puts them in danger of injuries trying to deal with situations without any backup. He said SSOs makes the students and the parents feel safe. He said the SSOs are more like family to the students, not just security.*

*Humphrey Garrett, SSO, McClymonds High School, shared some of the daily tasks of an SSO. He said SSOs protect students in the community of the high schools. They protect the students from themselves and those from the outside. They serve as a listening ear to the students; break up fights; confiscate drugs and alcohol. He said they are the first contact the students have before the administrator and the police. They cover the front gates and the back gates, the hallways, the cafeteria, etc. He said without SSOs, the students will feel like they are not safe. He said at times they console the teachers when they are dealing with the students.*

*Tera Ford, SSO, Community Day School, said she has 20 years of experience in the District*

*and she is invested with the students. She said SSOs wear many Jackets. She said they make sure the students get home safely and make sure they eat. She said Oakland has lost so many students to the surrounding school districts. She said her daughter attends Hayward High School and many of the student there are from Oakland Public Schools because the students say they feel safer there. She said SSOs make a difference in the lives of the students. She said safety is critical in the District.*

*Rosalin Cox, SSO, Fremont High School, said SSOs are the first person a student sees when they arrive on campus each day and the last person they see when they go home. She said she does more than closing gates and breaking up fights. She said students often come to her before going to an administrator. She said any additional cuts to SSOs will be a hardship to many students.*

*Tiffany Couch, SSO, Fremont High School, said when students go on an outrage all that it takes is for an SSO to sit down and talk to them. She said all lot of the teachers and administrators don't have the extra time to give to students to see a better outcome from them.*

*Ken Wesley, SSO, Community Day School, said prior to Spring Recess there was an incident at the school. Mr. Wesley said he was hit in the eye and his eye closed up. He said there is blood in the white part of his eye and three scars. He said that is one of the physical things an SSO does. He said the assault he received was intended for a female student. He said SSOs are the eyes and ears of the school. He said people will get hurt without their presence on campus.*

*Mynette Theard, SSO and SEIU President, said 33 SSOs were cut last school year. She said the schools paid for 13 of those SSOs. She said this year they are sure that will not happen because of the way RBB is structured. She said SEIU has consistently asked to look at the way RBB is structured. She said RBB hurts classified employees every year. She said this year SEIU have 88.0 FTEs being affected. She said there can no longer be the disparity of classified employees being gone. She asked the Board to look at the way they are doing the budget this year and know that the District cannot afford to let go of 29 more SSOs.*

## **O. Superintendent of Schools or Designee's Committee Liaison Report**

*None.*

## **P. Introduction of New Legislative Matter**

*Chairperson Spearman asked Chief Sarna to report back to the Committee at the next committee meeting with two scenarios.*

- 1. The SSO positions some principals have decided to cut because of RBB.*
- 2. The manpower needed for the District to maintain safe schools.*

**11-1203 Report - Chief of Police Services - School Security Officers for FY 2011-2012**

A report by the Chief of Police Services regarding School Security Officers positions eliminated by principals because of Results Based Budgeting and the manpower needed for the District to maintain safe schools.

**Q. Adjournment**

*Chairperson Spearman adjourned the meeting at 7:25 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_