

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

December 12, 2018

<b>Legislative File</b>	
File ID Number:	18-2489
Introduction Date:	12/12/2018
Enactment Number:	18-1921
Enactment Date:	12/12/2018
By:	os

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2018-2019

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1819-0079 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Melissa Geddis, 6<sup>th</sup> - 8<sup>th</sup> Grade Social Science, Claremont Middle School;
2. Alfredo Ramirez Ramos, K - 5<sup>th</sup> Grade Math, Encompass Elementary School;
3. Eliseo Canete, 9<sup>th</sup> - 12<sup>th</sup> Grade Biological Sciences, Castlemont High School;
4. Manuel Avalos, 9<sup>th</sup> - 12<sup>th</sup> Grade Mathematics, Oakland Technical High School;
5. Carol Tolbert, 9<sup>th</sup> - 12<sup>th</sup> Grade SDC Mild/Moderate, McClymonds High School;
6. Devynn Taylor, 9<sup>th</sup> - 12<sup>th</sup> Grade Social Science, Oakland Technical High School ;
7. Christian Huerta, 9<sup>th</sup> - 12<sup>th</sup> Grade SDC Mild/Moderate, Skyline High School;
8. Robin Bowen, 9<sup>th</sup> - 12<sup>th</sup> Grade Music, Rudsdale Continuation High School ; and
9. Raegina Rose Mafnas, 6<sup>th</sup> - 8<sup>th</sup> Grade Chemistry, United for Success Middle School.

**BACKGROUND**

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

## **DISCUSSION**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2018-2019 school year, as follows:

The current request for the 2018-2019 school year, a Provisional Internship Permit is being sought for the following employees:

1. Melissa Geddis, 6<sup>th</sup> - 8<sup>th</sup> Grade Social Science, Claremont Middle School;
  2. Alfredo Ramirez Ramos, K - 5<sup>th</sup> Grade Math, Encompass Elementary School;
  3. Eliseo Canete, 9<sup>th</sup> - 12<sup>th</sup> Grade Biological Sciences, Castlemont High School;
  4. Manuel Avalos, 9<sup>th</sup> - 12<sup>th</sup> Grade Mathematics, Oakland Technical High School;
  5. Carol Tolbert, 9<sup>th</sup> - 12<sup>th</sup> Grade SDC Mild/Moderate, McClymonds High School;
  6. Devynn Taylor, 9<sup>th</sup> - 12<sup>th</sup> Grade Social Science, Oakland Technical High School ;
  7. Christian Huerta, 9<sup>th</sup> - 12<sup>th</sup> Grade SDC Mild/Moderate, Skyline High School;
  8. Robin Bowen, 9<sup>th</sup> - 12<sup>th</sup> Grade Music, Ruidsdale Continuation High School ; and
  9. Raegina Rose Mafnas, 6<sup>th</sup> - 8<sup>th</sup> Grade Chemistry, United for Success Middle School.
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1. Melissa Geddis graduated from University of California, Berkeley with a Bachelor's in Economics. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Internship Single Subject teaching credential.
  2. Alfredo Ramos graduated from California State University, East Bay with a Bachelor's in Mathematics. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Internship Single Subject teaching credential.
  3. Eliseo Canete graduated from Pacific Union College with a Bachelor's in Health Communication. The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject: Biological Science teaching credential.
  4. Manuel Avalos graduated from California State University, East Bay with a Master's in Mathematics. The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
  5. Carol Tolbert graduated from California State University, Hayward with a Bachelor's in Human Development. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild/Moderate teaching credential.
  6. Devynn Taylor graduated from University of California, Berkeley with a Bachelor's in Sociology. The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.

7. Christian Huerta graduated from San Francisco State University with a Bachelor's in History. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Mild/Moderate teaching credential.
8. Robin Bowen graduated from Texas Tech University with a Bachelor's in Music. The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
9. Raegina Rose Mafnas graduated from Saint Mary's College with a Bachelor's in Chemistry. The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject: Biological Science teaching credential.

### **FISCAL IMPACT**

None

### **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1819-0079 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Melissa Geddis, 6<sup>th</sup> - 8<sup>th</sup> Grade Social Science, Claremont Middle School;
2. Alfredo Ramirez Ramos, K - 5<sup>th</sup> Grade Math, Encompass Elementary School;
3. Eliseo Canete, 9<sup>th</sup> = 12<sup>th</sup> Grade Biological Sciences, Castlemont High School;
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9. Raegina Rose Mafnas, 6<sup>th</sup> - 8<sup>th</sup> Grade Chemistry, United for Success Middle School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1819-0079**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing - Named Employees for School Year 2018-2019 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2018-2019 school year:

1. Melissa Geddis, 6<sup>th</sup> - 8<sup>th</sup> Grade Social Science, Claremont Middle School;
2. Alfredo Ramirez Ramos, K - 5<sup>th</sup> Grade Math, Encompass Elementary School;
3. Eliseo Canete, 9<sup>th</sup> - 12<sup>th</sup> Grade Biological Sciences, Castlemont High School;
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9. Raegina Rose Mafnas, 6<sup>th</sup> - 8<sup>th</sup> Grade Chemistry, United for Success Middle School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jody London, James Harris, Nina Senn, Shanthi Gonzales, Roseann Torres, Vice President Jumoke Hinton Hodge, President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Director Chavez, Student Director Omosowho

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on December 12, 2018.

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By:	OS

**OAKLAND UNIFIED SCHOOL DISTRICT**

*Aimee Eng*

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Aimee Eng  
President, Board of Education

*Kyla Johnson-Trammell*

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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education