

Board Office Use: <b>Legislative File Info.</b>	
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# Board Cover Memorandum

**To** Board of Education

**From** Dr. Denise Saddler, Interim Superintendent  
Jenine Lindsey, General Counsel

**Board Meeting Date** June 10, 2026

**Subject** Amendment #1 to Services Agreement 2023-24 with Robert Half Incorporated

**Ask of the Board**

Approve Amendment

Ratify Amendment

**Background and Recommendation**

Approval by the Board of Education of Amendment No. 1 to the Services Agreement between Oakland Unified School District (“District”) and Robert Half, Inc., for the latter to provide more of the same contract talent solution services to the District, via the Legal Department for an additional amount of \$228,280, for a total not to exceed amount of \$337,280 through June 30, 2024, extending the term of the contract from November 1, 2023 to June 30, 2024, through June 30, 2025. All other terms and conditions of the Services Agreement remain in full force and effect.

**Term**

Start Date: November 16, 2023                      End Date: June 30, 2025

**Not-To-Exceed Amount**

\$337,280

The Services Agreement was previously approved by Board on November 16, 2023 (Enactment No. 23-2074).

**Competitively Bid**

No - If the Service Agreement/Contract was not competitively bid and the not-to-exceed amount is more than \$199,100, list the exception(s) that applies (requires Legal review/approval and may require a resolution).  
Exception: Specialized Services

**Funding Source(s)** ESSER and General Purpose )

**Attachments**

- Services Agreement 2023-24 (BOE 23-2074)



**AMENDMENT NO. \_\_\_ to**

\_\_\_\_\_  
("Original Agreement")

This Amendment ("AMENDMENT") amends the attached Original Agreement, inclusive of any prior amendments to the Original Agreement (together, "AGREEMENT"). Except as explicitly stated herein, all provisions and terms of the AGREEMENT remain unchanged and in full force and effect as originally stated.

1. The PARTIES hereby agree to amend the AGREEMENT as stated herein.

**A. Services.**

- The SERVICES are unchanged.
- The SERVICES have changed as indicated below:
  - A description of the changes in the SERVICES is attached.
  - The changes in the SERVICES involve the following:

**B. Term.**

- The term of the AGREEMENT is unchanged.
- The term of the AGREEMENT has changed as indicated below:
 

Original End Date: \_\_\_\_\_

New End Date: \_\_\_\_\_

**C. Compensation.**

- The not-to-exceed amount in the AGREEMENT is unchanged
- The not-to-exceed amount in the AGREEMENT has changed as indicated below:

Original not-to-exceed amount is \$ \_\_\_\_\_.

The original not-to-exceed amount shall be <u>increased</u> by:	OR	The original not-to-exceed amount shall be <u>decreased</u> by:
\$ _____		\$ _____

The new not-to-exceed amount is \$ \_\_\_\_\_.

- D. **Insurance.** To the extent that the AGREEMENT required less than following insurance coverage amounts, by signing this AMENDMENT, VENDOR agrees, unless waived under the terms of the AGREEMENT, that it shall maintain Commercial General Liability Insurance with limits of at least one million dollars (\$1,000,000) per occurrence, and two million dollars (\$2,000,000) aggregate. All other terms in the AGREEMENT regarding Commercial General Liability Insurance remain the same.
- E. **Suspension.** To the extent that the AGREEMENT did not contain a provision regarding suspension of the AGREEMENT, VENDOR agrees, by signing this AMENDMENT, that if OUSD, at its sole discretion, develops health and safety concerns related to the VENDOR's provision of SERVICES, then the OUSD Superintendent or an OUSD Chief may, upon approval by OUSD legal counsel, issue a notice to VENDOR to suspend this AGREEMENT, in which case VENDOR shall stop providing SERVICES under this AGREEMENT until further notice from OUSD. OUSD shall compensate VENDOR for the SERVICES satisfactorily provided through the date of suspension.
- F. **Legal Notices.** To the extent the AGREEMENT did not contain the following provisions, legal notices may be sent either (i) via email, (ii) personally delivered during normal business hours, or (iii) sent by U.S. Mail (certified, return receipt requested), to the contact identified in the AGREEMENT. VENDOR agrees that the address for legal notice to OUSD is 1011 Union St., Site 946, Oakland, CA 94607.
2. The PARTIES acknowledge that this AMENDMENT, its contents, and all incorporated documents are public documents and will be made available by OUSD to the public online via the Internet.
  3. Each PARTY has the full power and authority to enter into and perform this AMENDMENT, and the person(s) signing this AMENDMENT on behalf of each PARTY has been given the proper authority and empowered to enter into this AMENDMENT, except that only the Superintendent, Chiefs, Deputy Chiefs, and the General Counsel have authority under the Education Code or Board Policy to sign contracts for OUSD and only under limited circumstances, with ratification by the OUSD Governing Board being required. VENDOR agrees not to accept the signature of another other OUSD employee as having the proper authority and empowered to enter into this AMENDMENT or as legally binding in any way.
  4. OUSD shall not be bound by the terms of this AMENDMENT unless and until it has been (i) formally approved by OUSD's Governing Board or (ii) validly and properly executed by the OUSD Superintendent, Chiefs, Deputy Chiefs, or the General Counsel as authorized by the Education Code or Board Policy, and no payment shall be owed or made to VENDOR absent such formal approval or valid and proper execution.

IN WITNESS WHEREOF, the PARTIES hereto agree and execute this AMENDMENT and to be bound by its terms and conditions:

**VENDOR**

Name: Restoration Management Company

Signature: \_\_\_\_\_

Position: Executive VP, Chief Risk Officer

Date: 5/5/2026

**OUSD**

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Position: \_\_\_\_\_

Date: \_\_\_\_\_

- Board President (for approvals)
- Chief/Deputy Chief/Executive Director (for ratifications)

Name: Denise G. Saddler

Signature: \_\_\_\_\_

Position: Interim Superintendent and Interim Secretary, Board of Education

Date: \_\_\_\_\_

**Template approved as to form by OUSD Legal**

  
\_\_\_\_\_

Shalini Anadkat 5/4/026

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# Board Cover Memorandum

**To** Board of Education

**From** Dr. Denise G. Saddler, Interim Superintendent  
Jenine Lindsey, General Counsel  
Rebecca Littlejohn, Risk Management Officer

**Meeting Date** February 25, 2026

**Subject** Restoration Management Company Contract – General Abatement Work

**Ask of the Board** Ratification by the Board of Education of the Restoration Management Company contract for general abatement work throughout the District.

**Background** Restoration Management Company provides general abatement work for the removal of asbestos, mold, lead and sewage damaged materials.

**Discussion** The majority of the buildings throughout the District were constructed prior to 1978 – during a time where lead and asbestos were commonly used during construction. To ensure health and Safety of students and staff, the Environmental Health division of Risk Management routinely ensure proper abatement of building components that require repair or replacement by Buildings & Grounds.

**Fiscal Impact** Proper general abatement is routinely budgeted for through the Self Insurance Fund (Fund 67). However, if proper contained abatement is no conducted on identified lead and/or asbestos containing materials, this would lead to exponentially higher exposure in Workers’ Compensation, environmental clean-up and general liability claims.

**Attachment(s)**

- Service Agreement

## Services Agreement 2025-2026

This Services Agreement (“AGREEMENT”) is a legally binding contract entered into between the Oakland Unified School District (“OUSD”) and the entity or individual (“VENDOR,” together with OUSD, “PARTIES”) named in **Exhibit A**, attached hereto and incorporated herein by reference. Unless otherwise stated herein, “VENDER INDIVIDUAL” includes (to the extent they exist): VENDOR Board members, officers, trustees, and directors; VENDOR employees, agents, consultants, contractors and subcontractors, representatives, and other similar individuals; and volunteers and others unpaid persons under VENDOR’s direction, invitation, or control.

The PARTIES hereby agree as follows:

1. **Services.** VENDOR shall provide the services (“SERVICES”) as described in **Exhibit A**.
2. **Term.** The term (“TERM”) of this AGREEMENT is established in **Exhibit A**.
3. **Compensation.**
  - a. Over the TERM, OUSD agrees to pay VENDOR the amount of money stated in **Exhibit A** for satisfactorily performing the SERVICES. OUSD shall not pay and shall not be liable to VENDOR for any costs or expenses paid or incurred by VENDOR not described in **Exhibit A**.
  - b. Compensation for SERVICES performed outside of the TERM (e.g., prior to execution of this AGREEMENT or after its termination) shall be at OUSD’s sole discretion and in an amount solely determined by OUSD. VENDOR agrees that it shall not expect or demand compensation for the performance of such SERVICES.
  - c. VENDOR acknowledges and agrees not to expect or demand compensation for any SERVICES performed prior to the PARTIES, particularly OUSD, validly and properly executing this AGREEMENT and VENDOR shall not rely on verbal or written communication from any individual, other than the OUSD Superintendent or the OUSD Legal Counsel, stating that OUSD has validly and properly executed this AGREEMENT.
  - d. Payment for SERVICES shall be made for all undisputed amounts no more frequently than in monthly installment payments within sixty (60) days after VENDOR submits an invoice to OUSD, in accordance with Paragraph 4 (Invoicing), for the SERVICES actually performed and after OUSD’s written approval that the SERVICES were actually performed. The granting of any payment by OUSD, or the receipt thereof by VENDOR, shall in no way lessen the liability of VENDOR to correct unsatisfactory performance of SERVICES, even if the unsatisfactory character of the performance was not apparent or detected at the time a payment was made. If OUSD determines that VENDOR’s performance does not conform to the requirements of this AGREEMENT, VENDOR agrees to correct its performance without delay.

4. **Invoicing.** Invoices furnished by VENDOR under this AGREEMENT must be in a form acceptable to OUSD.
  - a. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, without limitation: VENDOR name, VENDOR address, invoice date, invoice number, purchase order number, name of school or department to which the SERVICES were provided, name(s) of the person(s) performing the SERVICES, date(s) the SERVICES were performed, brief description of the SERVICES provided on each date, total invoice amount, and the basis for the total invoice amount (e.g., if hourly rate, the number of hours on each date and the rate for those hours).
  - b. If OUSD, at its sole discretion, determines an invoice fails to include the required elements, OUSD will not pay the invoice and will inform VENDOR of the missing items; VENDOR shall resubmit an invoice that includes the required elements before OUSD will pay the invoice.
  - c. Invoices must be submitted no more frequently than monthly, and within 30 days of the conclusion of the applicable billing period. OUSD reserves the right to refuse to pay untimely invoices.
  - d. OUSD reserves the right to add or change invoicing requirements. If OUSD does add or change invoicing requirements, it shall notify VENDOR in writing and the new or modified requirements shall be mandatory upon receipt by VENDOR of such notice.
  - e. To the extent that VENDOR has described how the SERVICES may be provided both in-person and not in-person, VENDOR's invoices shall—in addition to any invoice requirement added or changed under subparagraph (d)—indicate whether the SERVICES were provided in-person or not.
  - f. All invoices furnished by VENDOR under this AGREEMENT shall be delivered to OUSD via email unless OUSD requests, in writing, a different method of delivery.
  
5. **Suspension.** If OUSD, at its sole discretion, develops health and safety concerns related to VENDOR's provision of SERVICES, then the OUSD Superintendent or an OUSD Chief may, upon approval by OUSD legal counsel, issue a notice to VENDOR to suspend this AGREEMENT, in which case VENDOR shall stop providing SERVICES under this AGREEMENT until further notice from OUSD. OUSD shall compensate VENDOR for the SERVICES satisfactorily provided through the date of suspension.
  
6. **Termination.** Upon termination consistent with this Paragraph (Termination), VENDOR shall provide OUSD with all data and materials produced, maintained, or collected by VENDOR pursuant to this AGREEMENT, whether or not such materials are complete or incomplete or are in final or draft form.
  - a. For Convenience by OUSD. OUSD may at any time terminate this AGREEMENT upon thirty (30) days prior written notice to VENDOR. OUSD shall compensate VENDOR for SERVICES satisfactorily provided through the date of termination. Upon approval by OUSD legal counsel, the OUSD Superintendent or an OUSD Chief may issue the termination notice without prior approval by the OUSD Governing

Board, in which case this AGREEMENT would terminate upon ratification of the termination by the OUSD Governing Board or thirty (30) days after the notice was provided, whichever is later. VENDOR shall immediately stop providing SERVICES upon receipt of the termination notice from the OUSD Superintendent or OUSD Chief.

- b. For Cause. Either PARTY may terminate this AGREEMENT by giving written notice of its intention to terminate for cause to the other PARTY. Written notice shall contain the reasons for such intention to terminate, which shall include (i) material violation of this AGREEMENT or (ii) if either PARTY is adjudged bankrupt, makes a general assignment for the benefit of creditors, or a receiver is appointed on account of its insolvency. Upon approval by OUSD legal counsel, the OUSD Superintendent or an OUSD Chief may issue the termination notice without prior approval by the OUSD Governing Board, in which case this AGREEMENT would terminate upon ratification of the termination by the OUSD Governing Board or three (3) days after the notice was provided, whichever is later, unless the condition or violation ceases or satisfactory arrangements for its correction are made. VENDOR shall immediately stop providing SERVICES upon receipt of the termination notice from the OUSD Superintendent or OUSD Chief.
- c. Due to Unforeseen Emergency or Acts of God. Notwithstanding any other language of this AGREEMENT, if there is an unforeseen emergency or an Act of God during the TERM that would prohibit or limit, at the sole discretion of OUSD, the ability of VENDOR to perform the SERVICES, OUSD may terminate this AGREEMENT upon seven (7) days prior written notice to VENDOR. The OUSD Governing Board may issue this type of termination notice or the OUSD Superintendent, upon approval by OUSD legal counsel, may issue this type of the termination notice without the need for approval or ratification by the OUSD Governing Board. VENDOR shall immediately stop providing SERVICES upon receipt of the termination notice from the OUSD Superintendent.
- d. Due to Failure to Ratify by OUSD Board. If, consistent with Paragraph 41 (Signature Authority), this AGREEMENT is executed on behalf of OUSD by the signature of the Superintendent, a Chief, a Deputy Chief, or an Executive Director, and the Board thereafter declines to ratify this AGREEMENT, this AGREEMENT shall automatically terminate on the date that the Board declines to ratify it. OUSD shall compensate VENDOR for the SERVICES satisfactorily provided through the date of termination.

**7. Data and Information Requests.**

- a. VENDOR shall timely provide OUSD with any data and information OUSD reasonably requests related to the provision of the SERVICES.
- b. VENDOR shall register with and maintain current information within OUSD's Community Partner database unless OUSD communicates to VENDOR in writing otherwise, based on OUSD's determination that the SERVICES are not related to community school outcomes. If and when VENDOR's programs and school site(s)

change (either midyear or in subsequent years), **VENDOR** shall promptly update the information in the database.

**8. Confidentiality and Data Privacy.**

- a. OUSD may share information with **VENDOR** pursuant to this **AGREEMENT** in order to further the purposes thereof. **VENDOR** and **VENDOR INDIVIDUALS** shall maintain the confidentiality of all information received in the course of performing the **SERVICES**, provided such information is (i) marked or identified as “confidential” or “privileged,” or (ii) reasonably understood to be confidential or privileged.
- b. **VENDOR** understands that student data is confidential. **VENDOR** or **VENDOR INDIVIDUALS** may only access or receive identifiable student data, other than directory information, in connection with this **AGREEMENT** only after **VENDOR** and OUSD execute (i) a California Student Data Privacy Agreement (“**CSDPA**”) or **CSDPA** Exhibit E, if **VENDOR** is a software vendor, or (ii) the OUSD Data Sharing Agreement, if **VENDOR** is not a software vendor. Notwithstanding Paragraph 24 (Indemnification), should **VENDOR** or **VENDOR INDIVIDUALS** access or receive identifiable student data, other than directory information, without first executing such an agreement, **VENDOR** shall be solely liable for any and all claims or losses resulting from its access or receipt of such data.
- c. All confidentiality requirements, including those set forth in the separate data sharing agreement, extend beyond the termination of this **AGREEMENT**.

- 9. Copyright/Trademark/Patent/Ownership.** Except for any intellectual property owned by **VENDOR** that existed prior to execution of this **AGREEMENT**, **VENDOR** understands and agrees that all other matters produced under this **AGREEMENT** shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by **VENDOR** in connection with the **SERVICES** performed under this **AGREEMENT**. **VENDOR** cannot use, reproduce, distribute, publicly display, perform, alter, remix, or build upon matters produced under this **AGREEMENT** without OUSD’s express written permission. OUSD shall have all right, title and interest in said matters, including the right to register the copyright, trademark, and/or patent of said matter in the name of OUSD. OUSD may, with **VENDOR**’s prior written consent, use **VENDOR**’s name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium.

**10. Alignment and Evaluation.**

- a. **VENDOR** agrees to work and communicate with OUSD staff, both formally and informally, to ensure that the **SERVICES** are aligned with OUSD’s mission and are meeting the needs of students as determined by OUSD.

- b. OUSD may evaluate VENDOR or VENDOR INDIVIDUALS in any reasonable manner which is permissible under the law. OUSD's evaluation may include, without limitation: (i) requesting that OUSD employee(s) evaluate the performance of VENDOR or VENDOR INDIVIDUALS, and (ii) announced and unannounced observance of VENDOR or VENDOR INDIVIDUALS.
11. **Inspection and Approval.** VENDOR agrees that OUSD has the right and agrees to provide OUSD with the opportunity to inspect any and all aspects of the SERVICES performed including, but not limited to, any materials (physical or electronic) produced, created, edited, modified, reviewed, or otherwise used in the preparation, performance, or evaluation of the SERVICES. In accordance with Paragraph 3 (Compensation), the SERVICES performed by VENDOR must meet the approval of OUSD, and OUSD reserves the right to direct VENDOR to redo the SERVICES, in whole or in part, if OUSD, in its sole discretion, determines that the SERVICES were not performed in accordance with this AGREEMENT.
12. **Equipment and Materials.** VENDOR shall provide all equipment, materials, and supplies necessary for the performance of this AGREEMENT.
13. **Legal Notices.** Based on contact information set forth in **Exhibit A**, all legal notices provided for under this AGREEMENT shall be sent via email and either (i) personally delivered during normal business hours or (ii) sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other PARTY. Notice shall be effective when received if personally served or emailed or, if mailed, three days after mailing. Either PARTY must give written notice of a change of mailing address or email.
14. **Status.**
- a. This is not an employment contract. VENDOR, in the performance of this AGREEMENT, shall be and act as an independent contractor.
  - b. If VENDOR is a natural person, VENDOR verifies all of the following:
    - (i) VENDOR is free from the control and direction of OUSD in connection with VENDOR's work;
    - (ii) VENDOR's work is outside the usual course of OUSD's business; and
    - (iii) VENDOR is customarily engaged in an independently established trade, occupation, or business of the same nature as that involved in the work performed for OUSD.
  - c. If VENDOR is a business entity, VENDOR understands and agrees that it and any and all VENDOR INDIVIDUALS shall not be considered employees of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. VENDOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and

income taxes with respect to **VENDOR INDIVIDUALS**. **VENDOR** verifies all of the following:

- (i) **VENDOR** is free from the control and direction of **OUSD** in connection with the performance of the work;
- (ii) **VENDOR** is providing the **SERVICES** directly to **OUSD** rather than to customers of **OUSD**;
- (iii) the contract between **OUSD** and **VENDOR** is in writing;
- (iv) **VENDOR** has the required business license or business tax registration, if the work is performed in a jurisdiction that requires **VENDOR** to have a business license or business tax registration;
- (v) **VENDOR** maintains a business location that is separate from the business or work location of **OUSD**;
- (vi) **VENDOR** is customarily engaged in an independently established business of the same nature as that involved in the work performed;
- (vii) **VENDOR** actually contracts with other businesses to provide the same or similar services and maintains a clientele without restrictions from **OUSD**;
- (viii) **VENDOR** advertises and holds itself out to the public as available to provide the same or similar services;
- (ix) **VENDOR** provides its own tools, vehicles, and equipment to perform the **SERVICES**;
- (x) **VENDOR** can negotiate its own rates;
- (xi) **VENDOR** can set its own hours and location of work; and
- (xii) **VENDOR** is not performing the type of work for which a license from the Contractor's State License Board is required, pursuant to Chapter 9 (commencing with section 7000) of Division 3 of the Business and Professions Code.

**15. Qualifications, Training, and Removal.**

- a. **VENDOR** represents and warrants that **VENDOR** and all **VENDOR INDIVIDUALS** have the necessary and sufficient experience, qualifications, and ability to perform the **SERVICES** in a professional manner, without the advice, control or supervision of **OUSD**. **VENDOR** will perform the **SERVICES** in accordance with generally and currently accepted principles and practices of its profession for services to California school districts and in accordance with applicable laws, codes, rules, regulations, and/or ordinances.
- b. **VENDOR** represents and warrants that all **VENDOR INDIVIDUALS** are specially trained, experienced, competent and fully licensed to provide the **SERVICES** identified in this **AGREEMENT** in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and/or regulations, as they may apply.
- c. **VENDOR** agrees to immediately remove or cause the removal of any **VENDOR INDIVIDUAL** from **OUSD** property upon receiving notice from **OUSD** of such desire. **OUSD** is not required to provide **VENDOR** with a basis or explanation for the removal request.

16. **Certificates/Permits/Licenses/Registration.** VENDOR shall ensure that all VENDOR INDIVIDUALS secure and maintain in force such certificates, permits, licenses, and registration as are required by law in connection with the furnishing of the SERVICES pursuant to this AGREEMENT.
  
17. **Insurance.**
  - a. Commercial General Liability Insurance. VENDOR shall maintain Commercial General Liability Insurance, including automobile coverage, with limits of at least one million dollars (\$1,000,000) per occurrence, and two million dollars (\$2,000,000) aggregate, sexual misconduct, harassment, bodily injury and property damage. Coverage for sexual misconduct and harassment may either be provided through General Liability Insurance or Professional Liability Insurance. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured with the additional insured endorsement provided to OUSD within 15 days of effective date of this AGREEMENT (and within 15 days of each new policy year thereafter during the TERM). Evidence of insurance shall be attached to this AGREEMENT or otherwise provided to OUSD upon request. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against VENDOR. The policy shall protect VENDOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured. The requirements of this subparagraph may be specifically waived as noted in **Exhibit A**.
  - b. Workers' Compensation Insurance. VENDOR shall procure and maintain, at all times during the TERM of this AGREEMENT, Workers' Compensation Insurance in conformance with the laws of the State of California (including, but not limited to, Labor Code section 3700) and Federal laws when applicable. Employers' Liability Insurance shall not be less than one million dollars (\$1,000,000) per accident or disease. The requirements of this subparagraph may be specifically waived as noted in **Exhibit A**.
  
18. **Testing and Screening.**
  - a. Tuberculosis Screening. VENDOR shall ensure that all VENDOR INDIVIDUALS who will be working at OUSD sites for more than six hours in total during the TERM or who work with students (regardless of the length of time) have submitted to a tuberculosis risk assessment as required by Education Code section 49406 within the prior 60 days. If tuberculosis risk factors were identified for a VENDOR INDIVIDUAL, that VENDOR INDIVIDUAL must submit to an intradermal or other approved tuberculosis examination to determine if that VENDOR INDIVIDUAL is free of infectious tuberculosis. If the results of the examination are positive, VENDOR shall obtain an x-ray of the lungs. VENDOR, at its discretion, may choose to submit a VENDOR INDIVIDUAL to the examination instead of the risk

assessment. The requirements of this subparagraph may be specifically waived as noted in **Exhibit A**.

- b. Fingerprinting/Criminal Background Investigation. For all VENDOR INDIVIDUALS providing the SERVICES, VENDOR shall ensure completion of fingerprinting and criminal background investigation and shall request and regularly review subsequent arrest records. VENDOR confirms that no VENDOR INDIVIDUAL providing the SERVICES has been convicted of a felony, as that term is defined in Education Code section 45122.1. VENDOR shall provide the results of the investigations and subsequent arrest notifications to OUSD. For purposes of this subparagraph, VENDOR shall use either California Department of Justice or Be A Mentor, Inc. (<http://beamentor.org/OUSDPartner>) finger-printing and subsequent arrest notification services. The requirements of this subparagraph may be specifically waived as noted in **Exhibit A**.

**19. Incident/Accident/Mandated Reporting.**

- a. VENDOR shall notify OUSD, via email pursuant to Paragraph 13 (Legal Notices), within twelve (12) hours of learning of any significant accident or incident in connection with the provision of the SERVICES. Examples of a significant accident or incident include, without limitation, an accident or incident that involves law enforcement, or possible or alleged criminal activity, or possible or actual exposure to a communicable disease such as COVID-19. VENDOR shall properly submit required accident or incident reports within one business day pursuant to the procedures specified by OUSD. VENDOR shall bear all costs of compliance with this Paragraph.
- b. To the extent that a VENDOR INDIVIDUAL is included on the list of mandated reporters found in Penal Code section 11165.7, VENDOR agrees to inform that VENDOR INDIVIDUAL, in writing, that they are a mandated reporter, and describing the associated obligations to report suspected cases of abuse and neglect pursuant to Penal Code section 11166.5.

**20. Health and Safety Orders and Requirements; Site Closures.**

- a. VENDOR shall adhere to any health or safety orders or requirements issued at the time of the execution of this AGREEMENT or in the future by OUSD or other public entities (“Orders”).
- b. Except as possibly stated otherwise in **Exhibit A**, VENDOR is able to meet its obligations and perform the SERVICES required pursuant to this AGREEMENT in accordance with any Order; to the extent that VENDOR becomes unable to do so, VENDOR shall immediately inform OUSD in writing.
- c. Except as possibly stated otherwise in **Exhibit A**, to the extent that there may be a site closure (e.g., due to poor air quality, planned loss of power, strike) or similar event in which school sites and/or District offices may be closed or otherwise inaccessible, VENDOR is able to meet its obligations and perform the SERVICES required pursuant to this AGREEMENT; to the extent that VENDOR becomes unable to do so, VENDOR shall immediately inform OUSD in writing.

- d. VENDOR shall bear all costs of compliance with this Paragraph, including but not limited lost compensation for failure to provide SERVICES.
21. **Conflict of Interest.**
- a. VENDOR and all VENDOR INDIVIDUALS shall abide by and be subject to all applicable, regulations, statutes, or other laws regarding conflict of interest. VENDOR shall not hire, contract with, or employ any officer or employee of OUSD during the TERM without the prior approval of OUSD Legal Counsel.
  - b. VENDOR affirms, to the best of his/her/its knowledge, that there exists no actual or potential conflict of interest between VENDOR's family, business, or financial interest and the SERVICES provided under this AGREEMENT, and in the event of any change in either private interest or the SERVICES under this AGREEMENT, any question regarding a possible conflict of interest which may arise as a result of such change will be immediately brought to OUSD's attention in writing.
  - c. Through its execution of this AGREEMENT, VENDOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event VENDOR receives any information subsequent to execution of this AGREEMENT which might constitute a violation of said provisions, VENDOR agrees it shall immediately notify OUSD in writing.
22. **Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion.** VENDOR certifies, to the best of its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this AGREEMENT, certifies that neither it nor its principals appear on the Excluded Parties List (<https://www.sam.gov/>).
23. **Limitation of OUSD Liability.** Other than as provided in this AGREEMENT, OUSD's financial obligations under this AGREEMENT shall be limited to the compensation described in Paragraph 3 (Compensation). Notwithstanding any other provision of this AGREEMENT, in no event shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this AGREEMENT for the SERVICES performed in connection with this AGREEMENT.
24. **Indemnification.**
- a. To the furthest extent permitted by California law, VENDOR shall indemnify, defend and hold harmless OUSD, its Governing Board, agents, representatives, officers, consultants, employees, trustees, and volunteers ("OUSD Indemnified Parties") from any and all claims or losses accruing or resulting from injury, damage, or death of any person or entity arising out of VENDOR's performance of

this AGREEMENT. VENDOR also agrees to hold harmless, indemnify, and defend OUSD Indemnified Parties from any and all claims or losses incurred by any supplier or subcontractor furnishing work, services, or materials to VENDOR arising out of the performance of this AGREEMENT. VENDOR shall, to the fullest extent permitted by California law, defend OUSD Indemnified Parties at VENDOR's own expense, including attorneys' fees and costs, and OUSD shall have the right to accept or reject any legal representation that VENDOR proposes to defend OUSD Indemnified Parties.

- b. To the furthest extent permitted by California law, OUSD shall indemnify, defend, and hold harmless VENDOR and VENDOR INDIVIDUALS from any and all claims or losses accruing or resulting from injury, damage, or death of any person or entity arising out of OUSD's performance of this AGREEMENT. OUSD shall, to the fullest extent permitted by California law, defend VENDOR and VENDOR INDIVIDUALS at OUSD's own expense, including attorneys' fees and costs.
25. **Audit.** VENDOR shall establish and maintain books, records, and systems of account, in accordance with generally accepted accounting principles, reflecting all business operations of VENDOR transacted under this AGREEMENT. VENDOR shall retain these books, records, and systems of account during the TERM and for three (3) years after the earlier of (i) the TERM or (ii) the date of termination. VENDOR shall permit OUSD, its agent, other representatives, or an independent auditor to audit, examine, and make excerpts, copies, and transcripts from all books and records, and to make audit(s) of all billing statements, invoices, records, and other data related to the SERVICES covered by this AGREEMENT. Audit(s) may be performed at any time, provided that OUSD shall give reasonable prior notice to VENDOR and shall conduct audit(s) during VENDOR'S normal business hours, unless VENDOR otherwise consents.
26. **Non-Discrimination.** It is the policy of OUSD that, in connection with all work performed under legally binding agreements, there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, VENDOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code section 12900 and Labor Code section 1735 and OUSD policy. In addition, VENDOR agrees to require like compliance by all its subcontractor (s). VENDOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived: race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex, sexual orientation, or other legally protected class.
27. **Compliance with California and Federal Laws.** VENDOR shall comply with all applicable California and Federal laws, regulations, and ordinances. This includes, but is not limited to, compliance with the California Labor Code 6401.9 (Workplace Violence Prevention Plans), as well as any other laws related to labor, employment, safety, health, and

environmental regulations. The VENDOR shall ensure that all activities and services conducted under this AGREEMENT are in strict compliance with such laws and regulations. Any violation of these laws, regulations, or ordinances by the VENDOR or any of its employees, subcontractors, volunteers, or agents shall constitute a material breach of this AGREEMENT.

28. **Drug-Free/Smoke Free Policy.** No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, VENDORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
29. **Waiver.** No delay or omission by either PARTY in exercising any right under this AGREEMENT shall operate as a waiver of that or any other right or prevent a subsequent act from constituting a violation of this AGREEMENT.
30. **Assignment.** The obligations of VENDOR under this AGREEMENT shall not be assigned by VENDOR without the express prior written consent of OUSD and any assignment without the express prior written consent of OUSD shall be null and void.
31. **No Rights in Third Parties.** This AGREEMENT does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
32. **Litigation.** This AGREEMENT shall be deemed to be performed in Oakland, California and is governed by the laws of the State of California, but without resort to California's principles and laws regarding conflict of laws. The Alameda County Superior Court shall have jurisdiction over any litigation initiated to enforce or interpret this AGREEMENT.
33. **Incorporation of Recitals and Exhibits.** Any recitals and exhibits attached to this AGREEMENT are incorporated herein by reference. VENDOR agrees that to the extent any recital or document incorporated herein conflicts with any term or provision of this AGREEMENT, the terms and provisions of this AGREEMENT shall govern.
34. **Integration/Entire Agreement of Parties.** This AGREEMENT constitutes the entire agreement between the PARTIES and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This AGREEMENT may be amended or modified only by a written instrument executed by both PARTIES.
35. **Severability.** If any term, condition, or provision of this AGREEMENT is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
36. **Provisions Required By Law Deemed Inserted.** Each and every provision of law and clause required by law to be inserted in this AGREEMENT shall be deemed to be inserted herein and this AGREEMENT shall be read and enforced as though it were included therein.

37. **Captions and Interpretations.** Paragraph headings in this AGREEMENT are used solely for convenience, and shall be wholly disregarded in the construction of this AGREEMENT. No provision of this AGREEMENT shall be interpreted for or against a PARTY because that PARTY or its legal representative drafted such provision, and this AGREEMENT shall be construed as if jointly prepared by the PARTIES.
38. **Calculation of Time.** For the purposes of this AGREEMENT, “days” refers to calendar days unless otherwise specified and “hours” refers to hours regardless of whether it is a work day, weekend, or holiday.
39. **Counterparts and Electronic Signature.** This AGREEMENT, and all amendments, addenda, and supplements to this AGREEMENT, may be executed in one or more counterparts, all of which shall constitute one and the same amendment. Any counterpart may be executed and delivered by facsimile or other electronic signature (including portable document format) by either PARTY and, notwithstanding any statute or regulations to the contrary (including, but not limited to, Government Code section 16.5 and the regulations promulgated therefrom), the counterpart shall legally bind the signing PARTY and the receiving PARTY may rely on the receipt of such document so executed and delivered electronically or by facsimile as if the original had been received. Through its execution of this AGREEMENT, each PARTY waives the requirements and constraints on electronic signatures found in statute and regulations including, but not limited to, Government Code section 16.5 and the regulations promulgated therefrom.
40. **W-9 Form.** If VENDOR is doing business with OUSD for the first time, VENDOR acknowledges that it must complete and return a signed W-9 form to OUSD.
41. **Agreement Publicly Posted.** This AGREEMENT, its contents, and all incorporated documents are public documents and will be made available by OUSD to the public online via the Internet.
42. **Signature Authority.**
  - a. Each PARTY has the full power and authority to enter into and perform this AGREEMENT, and the person(s) signing this AGREEMENT on behalf of each PARTY has been given the proper authority and empowered to enter into this AGREEMENT.
  - b. Notwithstanding subparagraph (a), VENDOR acknowledges, agrees, and understands (i) that only the Superintendent, and the Chiefs, Deputy Chiefs, and Executive Directors who have been delegated such authority, may validly sign contracts for OUSD and only under limited circumstances, and (ii) that all such contract still require ratification by the OUSD Governing Board. VENDOR agrees not to accept the signature of another other individual as having the proper authority to enter into this AGREEMENT on behalf of OUSD.

43. **Contract Contingent on Governing Board Approval.** The PARTIES acknowledge, agree, and understand that OUSD shall not be bound by the terms of this AGREEMENT unless and until it has been (i) formally approved by OUSD's Governing Board or (ii) validly and properly executed by the OUSD Superintendent, a Chief, or a Deputy Chief authorized by the Education Code or Board Policy, and no compensation shall be owed or made to VENDOR absent such formal approval or valid and proper execution.

**REST OF PAGE INTENTIONALLY LEFT BLANK**

IN WITNESS WHEREOF, the PARTIES hereto agree and execute this AGREEMENT and to be bound by its terms and conditions:

VENDOR

Name: JON K TAKATA COROPRATION

Signature: 

Position: Officer (Executive)

Date: 8-5-25

*One of the terms and conditions to which VENDOR specifically agrees by its signature is subparagraph (c) of Paragraph 3 (Compensation), which states that VENDOR acknowledges and agrees not to expect or demand compensation for any SERVICES performed prior to the PARTIES, particularly OUSD, validly and properly executing this AGREEMENT and shall not rely on verbal or written communication from any individual, other than the OUSD Superintendent or OUSD Legal Counsel, stating that OUSD has validly and properly executed this AGREEMENT.*

OUSD

Name: Jenine Lindsey

Signature: 

Position: Assistant General Counsel

Date: 2/13/2026

Board President (for approvals)

Chief/Deputy Chief/Executive Director (for ratifications)

Name: Denise Saddler

Signature: 

Position: Interim Superintendent and Secretary, Board of Education

Date: 2/26/2026

Approved as to form by OUSD Legal Department

  
Shalini Anadkat 9/11/2025

## SERVICES AGREEMENT

### EXHIBIT A

(Paragraph numbers in Exhibit A corresponds to the applicable Paragraph number in this Agreement.)

JON K TAKATA COROPRATION

**VENDOR:** \_\_\_\_\_

1. **Services.** Describe the SERVICES VENDOR will provide:

The contractor will provide environmental related services to reduce risk at the school sites. Which includes but are not limited to environmental clean-up and collecting environmental samples.

2. **Term.**

- a. This AGREEMENT shall start on the below Start Date. If no date is entered, then this AGREEMENT shall start on the latest of the dates on which each of the PARTIES signed this AGREEMENT.

**Start Date:** July 1, 2025

- b. Unless terminated earlier, this AGREEMENT shall end on the below End Date. If no date is entered, then this AGREEMENT shall end on the first June 30 after start date listed in subparagraph (a). If the dates set forth in this subparagraph and subparagraph (a) would cause this AGREEMENT to exceed the limits set forth in state law (e.g., Education Code section 17596), this AGREEMENT shall instead automatically end upon reaching said limit.

**End date:** June 30, 2026

3. **Compensation.**

- a. The basis for payment to VENDOR shall be:

Hourly Rate: ~~\$195.00~~ **See Attached Schedule of Fees** per hour

Daily Rate: \_\_\_\_\_ per day

Weekly Rate: \_\_\_\_\_ per week

Monthly Rate: \_\_\_\_\_ per month

Per Student Served Rate: \_\_\_\_\_ per student served

Performance/Deliverable Payments: Describe below the performance and/or deliverable(s) as well as the associated rate(s)



- b. Over the TERM, the total compensation under this AGREEMENT shall not exceed the below amount. This sum includes (but is not limited to) compensation for the full performance of this AGREEMENT and all fees, costs, and expenses incurred by VENDOR including (but not limited to) labor, materials, taxes, profit, overhead, travel, insurance, permitted subcontractor costs, and other costs.

**Not-To-Exceed Amount:** \$99,000.00

13. **Legal Notices.**

OUSD

Site/Dept: Legal Department

Address: 1011 Union Street, Site 946

City, ST Zip: Oakland, CA 94607

Phone: 510-879-5060

With a copy via email: [ousdlegal@ousd.org](mailto:ousdlegal@ousd.org)

VENDOR

Name/Dept: JON K TAKATA COROPRATION

Address: JON K. TAKATA4142 POINT EDEN WAY

City, ST Zip: Livermore, CA 94551

Phone: 510-315-5154

Email: dglover@rmc.com

17. **Insurance.** OUSD has waived the following insurance requirements. Written confirmation of a waiver (e.g., email from OUSD Risk Management Officer) is attached hereto. Failure to attach such written confirmation voids any such waiver even if otherwise properly given.

■ *Commercial General Liability Insurance.* Waiver typically available by OUSD if no VENDOR INDIVIDUAL interacts or has contact with OUSD students (in-person or virtual) and the not-to-exceed amount is \$25,000 or less.

■ *Workers' Compensation Insurance.* Waiver typically available by OUSD if VENDOR has no employees.

18. **Testing and Screening.** OUSD has waived the following testing and screening requirements. Written confirmation of a waiver (e.g., email from OUSD Risk Management Officer) is attached hereto. Failure to include such written confirmation voids any such waiver even if otherwise properly given.

*Tuberculosis Screening.* Waiver typically available by OUSD if VENDOR INDIVIDUALS will have no in-person contact with OUSD students.

*Fingerprinting/Criminal Background Investigation.* Waiver typically available by OUSD if no VENDOR INDIVIDUAL interacts or has contact with OUSD students (in-person or virtual).

20. **Health and Safety Orders and Requirements; Site Closures.** If there is an Order or event in which school sites and/or District offices may be closed or otherwise inaccessible, would the SERVICES be able to continue?

- No, the SERVICES would not be able to continue.
- Yes, the SERVICES would be able to continue as described herein.
- Yes, but the SERVICES would be different than described herein, they would be as follows:





## Schedule of Fees - 2025 CA Prevailing Wage

<b>Management Labor Type</b>	<b>Unit</b>	<b>RT</b>	<b>OT</b>	<b>DT</b>
Project Director	Per Hour	\$ 125.00	\$ 187.50	\$ 250.00
Project Manager	Per Hour	\$ 105.00	\$ 157.50	\$ 210.00
Operations Manager	Per Hour	\$ 100.00	\$ 150.00	\$ 200.00
Health/Safety Officer	Per Hour	\$ 90.00	\$ 135.00	\$ 180.00
Project Auditor	Per Hour	\$ 55.00	\$ 82.50	\$ 110.00
<b>Northern California Labor Type</b>	<b>Unit</b>	<b>RT</b>	<b>OT</b>	<b>DT</b>
Environmental Supervisor	Per Hour	\$ 132.00	\$ 183.00	\$ 230.00
Environmental Technician	Per Hour	\$ 129.00	\$ 178.00	\$ 224.00
Restoration Supervisor	Per Hour	\$ 119.00	\$ 160.00	\$ 203.00
Restoration Labor	Per Hour	\$ 115.00	\$ 155.00	\$ 197.00
<b>Southern California Labor Type</b>	<b>Unit</b>	<b>RT</b>	<b>OT</b>	<b>DT</b>
Environmental Supervisor	Per Hour	\$ 135.00	\$ 187.00	\$ 236.00
Environmental Technician	Per Hour	\$ 133.00	\$ 182.00	\$ 230.00
Restoration Supervisor	Per Hour	\$ 124.00	\$ 173.00	\$ 219.00
Restoration Labor	Per Hour	\$ 121.00	\$ 168.00	\$ 213.00

<b>Labor Notes:</b>
The labor rates above are based on an 8 hour workday, Monday through Friday (7:30 AM - 4:00 PM). All hours worked outside of these timeframes will be subject to after hours rates. Business hours may be adjusted by RMC to meet specific project needs.
The following holidays will be billed at Double Time rates: New Year's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Additional holidays may be added based on the appropriate wage determination requirement.
Hourly Scheduled Labor Rates will be charged Portal to Portal.
A small tool charge of 3% will be applied to all labor (non-management) on the project
Emergency service calls outside of normal business hours will be subject to an emergency service fee of \$250. Regular business hours are Monday through Friday 7:30 AM to 4:00 PM.
A minimum stand-by charge of 4 hours per employee will be charged when circumstances beyond RMC control require RMC personnel to stand-by at the job site.

<b>General Notes:</b>
Subcontractors, vendors, unscheduled materials, unscheduled equipment and other project related costs will be billed at cost plus 20%.
Mobilization related costs such as travel, lodging, freight and per diem will be billed at cost plus 20%.
Per Diem Rates are \$55 per employee. In major metropolitan markets an additional \$10 per day will be added.
For all Catastrophe projects, a 5% fee will be added to the total of each invoice. This fee will assist in covering the increased indirect costs associated with Catastrophic events. Examples of these costs would be corporate support and oversight, increased labor costs, warehousing, etc.
This Schedule of Fees reflects the most commonly used labor categories, equipment and materials on typical projects. Due to the unique nature of our work, to meet project specific needs RMC may add additional labor categories, equipment or materials to this schedule of fees at rates to be determined by RMC.
Storage rates are (per vault) \$190/month or \$6.33/day.
Rates do not include the costs of taxes, licensing or permit fees, if applicable.

This Schedule of Fees is subject to change without notice. For customers under an annual agreement, prior written notice will be provided.

rev. 12/27/2024



## Equipment / Vehicles / Disposal

Item	UOM	Price
Air Mover	DA	\$ 31.50
Airless Sprayer	DA	\$ 84.00
Axial Air Mover	DA	\$ 34.13
Cart, High Tech	DA	\$ 13.13
Cart, Debris	DA	\$ 42.00
Compressor	DA	\$ 40.48
Dehumidifier - Large (1200 / Evo / R175)	DA	\$ 115.50
Dehumidifier - Ex Large (2000 / R200 / R250)	DA	\$ 157.50
Dehumidifier - Desiccant 385	DA	\$ 288.75
Dehumidifier - Desiccant 600	DA	\$ 393.75
Dehumidifier - Desiccant 2000	DA	\$ 997.50
Dehumidifier - Desiccant 5000	DA	\$ 1,627.50
Dolly	DA	\$ 9.45
Drill - Cordless / Electric	DA	\$ 12.60
Dry Ice Machine	DA	\$ 509.25
Electrical - Cord	DA	\$ 3.15
Electrical - Light String - 100'	DA	\$ 10.50
Electronic Oven (Large)	DA	\$ 341.25
Electrostatic Sprayer (Backpack)	DA	\$ 367.50
Electrostatic Sprayer (Handheld)	DA	\$ 147.00
Extraction unit - Portable	DA	\$ 157.50
Extraction unit - Truck Mount	DA	\$ 567.00
Fan - 36 Inch	DA	\$ 44.10
Flex Duct 8"-12" X 25'	DA	\$ 36.75
Flex Duct 14"-20" X 25'	DA	\$ 65.10
Floor Buffer	DA	\$ 93.45
Generator - Portable	DA	\$ 82.95
Hand Grinder	DA	\$ 13.13
Heater - Electric	DA	\$ 180.00
Heater - Electric (Large)	DA	\$ 300.00
HVAC Collector - 5000	DA	\$ 236.25
Hydroxyl Generator - 3 optic	DA	\$ 241.50
Injecti-Dry / Dry Force	DA	\$ 147.00
Insulation Removal Machine	DA	\$ 341.25
Ladder - A Frame	DA	\$ 6.30
Ladder - Extension	DA	\$ 10.50
Manometer - Recording	DA	\$ 52.50
Mobile Containment Cube	DA	\$ 99.75
Moisture Meter	DA	\$ 29.40
Negative Air / Air Scrubber - 2000	DA	\$ 152.25
Negative Air / Air Scrubber - 500	DA	\$ 94.50
Ozone Generator	DA	\$ 157.50
Pallet Jack	DA	\$ 21.00
Personal Air Sampling Pump	DA	\$ 21.00
Personal Fall Protection	DA	\$ 15.75
Power Cable - 50'	DA	\$ 13.65
Power Cable - Tail	DA	\$ 4.20
Power Distribution Box	DA	\$ 29.40
Pressure Washer	DA	\$ 136.50
Pressurized Steam Cleaner	DA	\$ 393.75

Item	UOM	Price
Pump Sprayer	DA	\$ 5.25
Radio - 2 way	DA	\$ 6.30
Respirator - 1/2 Face	DA	\$ 9.45
Respirator - Full Face	DA	\$ 12.60
Respirator - PAPR	DA	\$ 50.00
Sander - 4 1/2" w/ HEPA attachment	DA	\$ 6.30
Saw - Circular (Skilsaw)	DA	\$ 13.13
Saw - Reciprocating (Sawzall)	DA	\$ 15.75
Saw - Specialty Drywall (Kett)	DA	\$ 33.60
Scaffold - Rolling	DA	\$ 94.50
Soda Blasting Machine	DA	\$ 509.25
Submersible Pump 2"	DA	\$ 190.49
Submersible Pump 3/4"	DA	\$ 36.75
Temporary Fence w/ Screen 12' X 6'	DA	\$ 2.31
Terminator (Floor Stripper)	DA	\$ 262.50
Thermal Fogger	DA	\$ 105.00
Thermal Imaging Camera	DA	\$ 236.25
Tool Box	DA	\$ 15.75
Tool Box - Technical	DA	\$ 57.75
Turbo Vent (48")	DA	\$ 10.50
Ultra Sonic	DA	\$ 367.50
ULV Sprayer/Fogger	DA	\$ 31.50
Unger Pole 18-24ft	DA	\$ 13.13
Unger Pole 8-12ft	DA	\$ 9.98
Vacuum	DA	\$ 9.45
Vacuum - HEPA	DA	\$ 78.75
Water Collector	DA	\$ 3.68
Work Light	DA	\$ 6.30
Work Light - Dbl	DA	\$ 21.00
Zip Wall Pole	DA	\$ 12.60
Vehicles	Unit	Price
Command Center	DA	\$ 285.00
Dump Truck	DA	\$ 340.00
Forklift - 8000 lb	DA	\$ 235.00
Box Truck (14'-16')	DA	\$ 300.00
Box Truck (24')	DA	\$ 410.00
Passenger Van	DA	\$ 220.00
Service Van	DA	\$ 200.00
Tractor (Semi)	DA	\$ 445.00
Trailer (14')	DA	\$ 40.00
Trailer (Flatbed)	DA	\$ 485.00
Trailer (53' Restoration)	DA	\$ 625.00
Utility Vehicle	DA	\$ 155.00
Disposal*	Unit	Price
Pickup Truck	EA	\$ 264.00
12 Yard Debris Bin	EA	\$ 696.00
20 Yard Debris Bin	EA	\$ 1,068.00
30 Yard Debris Bin	EA	\$ 1,320.00
40 Yard Debris Bin	EA	\$ 1,536.00

\*NOTE: Rates apply to waste transported to RMC facility for disposal. This does not include hazardous waste.



## Supply List

Item	UOM	Price
9-D-9	GL	\$166.76
Adhesive Mat	EA	\$ 34.56
Air Neutralizer	GL	\$ 63.80
Anti-Microbial / Disinfectant	GL	\$ 76.45
Anti-Static Cleaner	EA	\$ 17.00
Bags, Poly 2 Mil	RL	\$128.00
Bags, Poly 6 Mil	RL	\$183.49
Bags, Poly 6 Mil (Single)	EA	\$ 2.90
Bags, Poly Biohazard	EA	\$ 4.48
Bags, Trash	BX	\$ 60.33
Bags, HEPA Vacuum	EA	\$ 6.01
Bags, Insulation Removal	EA	\$ 44.46
Blade, Utility Knife (100)	BX	\$ 28.00
Blade, Utility Knife (Single)	EA	\$ 0.30
Blade, Floor Scraper 3.5" HD	EA	\$ 22.00
Blade, Floor Scraper 4"	EA	\$ 0.55
Blade, Floor Scraper 8"	EA	\$ 1.77
Blade, Specialty Saw (Drywall)	EA	\$ 18.52
Blade, Specialty Saw (Plaster)	EA	\$ 73.64
Blade, Sawzall	EA	\$ 4.48
Blade, Terminator	EA	\$ 53.00
Bleach	GL	\$ 18.00
Board Up Hardware	EA	\$ 52.96
Box - Lamp	EA	\$ 7.16
Box - Large	EA	\$ 5.71
Box - Medium	EA	\$ 4.46
Box - Mirror	EA	\$ 11.25
Box - Small	EA	\$ 3.18
Box - Wardrobe	EA	\$ 26.04
Brush - 2" Paint	EA	\$ 1.60
Brush - Nylon	EA	\$ 2.15
Brush - Wire	EA	\$ 7.25
Brush - Nylon Cup	EA	\$ 38.60
Brush - Wire Cup	EA	\$ 53.42
Bubble Wrap 12" (750 lf)	RL	\$445.00
Bubble Wrap 24" (250 lf)	RL	\$217.62
Carpet / Upholstery Cleaner	GL	\$ 88.00
Chain	LF	\$ 8.95
Chem Sponge	EA	\$ 7.85
COC Crystals	GL	\$ 89.50
Coil Cleaner	GL	\$ 37.50
Coroplast FR - 4' X 8'	EA	\$ 71.39
Cotton Tip Cleaning Swabs	BX	\$ 8.94
Decon Chamber	EA	\$419.76
Defoamer, Crystal	GL	\$ 47.00
Degreaser	GL	\$ 30.80
Degreaser, Citrus	GL	\$ 54.00
Disinfectant - Botanical	GL	\$ 88.00
Doodle Bug Pad	EA	\$ 8.40
Double O	GL	\$160.14
Drywall - 1/2" 4' X 8'	EA	\$ 35.33

Item	UOM	Price
Drywall - 5/8" 4' X 8'	EA	\$ 39.34
Duct (Mylar) 12" x 25'	EA	\$ 38.00
Dust Mask	BX	\$ 34.00
Dust Mask (N95/KN95)	EA	\$ 3.19
Electronic Equipment Wipes	TUB	\$ 13.98
Encapsulant, Antimicrobial	GL	\$142.00
Encapsulant, Asbestos	GL	\$ 31.00
Encapsulant, Lead	GL	\$ 94.87
Encapsulant, Smoke/Odor	GL	\$ 79.00
Eye Protection	EA	\$ 6.14
Face Shield	EA	\$ 13.00
Filter, Dehumidifier	EA	\$ 10.00
Filter, HEPA - 2000	EA	\$258.00
Filter, HEPA - 500	EA	\$305.80
Filter, HEPA Vacuum	EA	\$460.00
Filter, Primary	EA	\$ 2.20
Filter, Secondary	EA	\$ 11.83
Filter, Secondary (Charcoal)	EA	\$ 37.40
Filter, Carbon Activated - 2000	EA	\$155.00
Filter, Carbon Activated - 500	EA	\$113.00
Floor Buffer Pads	EA	\$ 38.00
Floor Protection, Carpet Mask	RL	\$209.00
Floor Protection, Rosin Paper	RL	\$ 33.00
Floor Protection, Masonite	EA	\$ 34.00
Floor Protection, Ram Board	RL	\$130.68
Furniture Blocks	BX	\$ 94.80
Furniture Polish	EA	\$ 18.49
Glass Cleaner	GL	\$ 29.22
Glove Bag	EA	\$ 18.00
Gloves, Nitrile	BX	\$ 45.00
Gloves, Nitrile (Single Pair)	PR	\$ 0.49
Gloves, Rubber	PR	\$ 7.41
Gloves, Leather	PR	\$ 8.78
Hard Hats	EA	\$ 30.09
Isopropyl Alcohol	GL	\$ 64.00
Knee Pads	PR	\$ 40.00
Lay Flat Ducting, 10" - 12"	RL	\$206.00
Lay Flat Ducting, 18" - 20"	RL	\$280.00
Leather Cleaner	QT	\$ 40.35
Liqui-Zone	GL	\$117.00
Lock Box	EA	\$ 90.00
LPS 1	GL	\$117.77
LPS 2	GL	\$129.20
LPS 3	GL	\$194.00
Lumber - Plywood	EA	\$ 57.38
Lumber - 1" X 2" X 8'	EA	\$ 4.00
Lumber - 2" X 4" X 8'	EA	\$ 7.70
Mastic Remover	GL	\$ 63.00
Mop Heads - Microfiber	EA	\$ 10.41
Mop Heads - Disposable Pad	EA	\$ 22.04
Mop Heads - Standard	EA	\$ 13.20

Item	UOM	Price
Moving Blanket	EA	\$ 21.42
Odor Blocks	EA	\$ 10.00
Oil Soap	GL	\$ 30.45
Packing Paper	RL	\$ 53.00
Paper Pad	EA	\$ 6.25
Personal Air Sampling Cassette	EA	\$ 2.20
Pine Sol	GL	\$ 22.18
Poly Sheeting 2 mil FR 10'-12'	RL	\$ 58.19
Poly Sheeting 2 mil FR 20'	RL	\$120.18
Poly Sheeting 4 mil FR 10'-12'	RL	\$ 96.00
Poly Sheeting 4 mil FR 20'	RL	\$170.82
Poly Sheeting 6 mil FR 10'-12'	RL	\$163.00
Poly Sheeting 6 mil FR 20'	RL	\$247.94
Respirator Filter (HEPA)	PR	\$ 14.63
Respirator Filter (OVAGH)	PR	\$ 54.00
Respirator Wipes	BX	\$ 18.65
Roof Tar	GL	\$ 61.00
Sanding Disc 5"	BX	\$ 59.02
Scouring Pad	EA	\$ 3.74
Shoe Cover	BX	\$ 90.00
Shrink Wrap	RL	\$ 45.00
Soda (Soda blasting)	BX	\$112.00
Soil, Virgin	BG	\$ 7.85
Soot Sealer	GL	\$101.53
Spray adhesive	EA	\$ 8.50
Spray bottle w/trigger	EA	\$ 5.92
Steel Stud - 3'5/8" X 10'	EA	\$ 43.00
Steel Wool - 0000	EA	\$ 1.99
Surfactant	GL	\$ 64.00
Tackless Strip Guard	BX	\$216.00
Tape - Blue/Green	RL	\$ 14.82
Tape - Caution	RL	\$ 18.70
Tape - Packing	RL	\$ 5.70
Tape - Double Sided	RL	\$ 21.00
Tape - Duct/Vinyl	RL	\$ 13.07
Tarp, 9 x 12	EA	\$ 78.00
Tarp, 12 x 16	EA	\$ 74.00
Tarp, 20 x 30	EA	\$267.00
Towel, Blue Shop	RL	\$ 4.00
Towel, Microfiber Yellow	BX/36	\$ 40.39
Towel, Surgical Blue	LB	\$ 7.67
Towel, Terry Cleaning	LB	\$ 4.31
Thermal Fog Liquid	GL	\$145.20
Tyvek (Polyethylene)	EA	\$ 24.70
Tyvek (White)	EA	\$ 9.46
Utility Knife	EA	\$ 8.00
View Window	EA	\$ 18.00
Waterproof Boots	EA	\$ 52.00
Wood Cream Cleaner	EA	\$ 83.60
Zipper, Peel & Seal	EA	\$ 16.75