Board Office Use: Legislative File Info.					
File ID Number 18-1204					
Introduction Date	6/13/2018				
Enactment Number	18-0993				
Enactment Date	6/13/18 lf				



Memo							
То	The Board of Education						
From	Kyla Johnson-Trammell, Superintendent						
Board Meeting Date (To be completed by Procurement)	6/13/18						
Subject	Memorandum of Understanding Amendment - 1 East Bay Asian Youth Center Oakland CA (contractor, City State) 922/Community Schools Student Services Dept (site/department)						
Action Requested	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and East Bay Asian Youth Center						
	Services to be primarily provided to 922/Community Schools Student Services Dept for the period of July 1, 2017 through August 17, 2018						
Background A one paragraph explanation of why an amendment is needed.	OUSD's 21st Century Community Learning Center (21st CCLC) grants include Supplemental funding to support summer learning programs, operated in partnership between schools and community organizations. In order to fulfill the grant requirements, OUSD is contracting with community partners to provide six hours daily of summer academic, enrichment, and physical activity services to OUSD students for 2 – 6 weeks over the summer. Summer services will be delivered at OUSD school sites. Summer providers will work in partnership with OUSD's After School and Summer Learning units to align summer program goals with district priorities for student achievement, health and wellness, and social-emotional learning. Summer Program Hub: Frick Impact Academy.						
Discussion One paragraph summary of the amended scope of work.	Approval by the Board of Education of Amendment No. 1 to the Memorandum of Understanding between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school site to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program; program activities will be based on youth development quality standards; work collaboratively with the OUSD Summer and After School Programs Office; conduct outreach for summer student recruitment, will communicate with families regularly over the summer, will fulfill OUSD grant reporting requirements including submission of summer attendance records, and will maintain communication with the OUSD Summer and After School units to review progress on summer program goals for the Summer Learning Program at Frick Impact Academy, for the period of July 1, 2017 through August 17, 2018, in the amount of \$14,820.00, increasing the MOU not to exceed amount from \$102,923.00 to \$117,743.00. All other terms and conditions of the MOU remain in full force and effect.						
Recommendation	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and East Bay Asian Youth Center Services to be primarily provided to 922/Community Schools Student Services Dept the period of July 1, 2017 through August 17, 2018						
Fiscal Impact	Funding resource name (please spell out) 4124/21st Century Community Learning Centers Grant not to exceed \$ 117,743.00						
Attachments	 MOU Amendment Copy of original MOU 						



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 18-1204
Department: 922-Community Schools & Student Services
Vendor Name: East Bay Asian Youth Center
Contract Term: Start Date: 7/1/2018 End Date: 8/17/2018
Annual Cost: \$117,743.00
Approved by: Julie McCalmont
Is Vendor a local Oakland business? Yes ✓ No ☐
Why was this Vendor selected?
Worked with vendor previously at OUSD.
Summarize the services this Vendor will be providing. To work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program, at Frick Impact Academy.
Was this contract competitively bid? Yes No ✓
If No, answer the following:
1) How did you determine the price is competitive?
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the agency is approved by the school site administrator and the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.

2)	Plea	se check the competitive bid exception relied upon:
	Щ	Educational Materials
	Ц	Special Services contracts for financial, economic, accounting, legal or administrative services
		CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
		Professional Service Agreements of less than \$87,800 (increases a small amount on January 1 of each year)
	Ш	Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
	\Box	Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
	닏	Emergency contracts [requires Board resolution declaring an emergency]
	Ш	Technology contracts
		electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
		Western States Contracting Alliance Contracts (WSCA)
		California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
,	ᆜ	Piggyback" Contracts with other governmental entities
		Perishable Food
	\coprod	Sole Source
•		Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price
		Other, please provide specific exception

Board Office Use: Leg	gislative File Info.			
File ID Number	18-1204			
Introduction Date	6/13/2018			
Enactment Number	18-0993			
Enactment Date	6/13/18 lf			



AMENDMENT NO.__1_TO MEMORANDUM OF UNDERSTANDING

Th	e Oakland Unified Sch	ool District (OUSD) and East Ba	ay Asian Youth Center	(Agency) entered into a M	lemorandum
	of Understanding (MOU) on September 13, 2017	The parties agree t	o amend that Agreement as f	ollows:
1.	If scope of work char	unding Source has <u>changed</u> . nged: Provide the revised scope	e of work including description	on of expected final results, such	
		es to receive services, additional vide the following amended ser		additional pages as necessary.	
	Agency will work in partner students; collaborate with participate in a full six hou collaboratively with the Olfamilies regularly over the maintain communication v	ership with the regular summer school the summer school site to provide aft ir, daily summer learning program; pro JSD Summer and After School Prograsummer, will fulfill OUSD grant report with the OUSD Summer and After Schoolemy, for the period of July 1, 201;	program to expand and enhance ernoon enrichment, physical actoristics will be based or ams Office; conduct outreach for ting requirements including sub- tion units to review progress on	ivity, and support services, enabling youth development quality standard summer student recruitment, will consistent of summer attendance reconsummer program goals for the Sumr	students to ds; work ommunicate with ds, and will mer Learning
2.	Terms (duration):	The term of the MOU is uncha	anged The term of	he MOU has changed	
~-	If term is changed: T	he term of the MOU is extended ate is	ed by an additional		ths), and the
3.	Compensation:	☐ The compensation is <u>unchang</u>	ed. The compens	ation has <u>changed</u> .	
	•	s changed: The MOU price is	•		
		to original MOU amou			
		to original MOU amo			
		mount of ISA(s)is not to exceed			
	dollars (\$117,743	•	Seven Hundred	-	
4.		ons: All other provisions of the effect as originally stated.	ne MOU, and prior Amen	dment(s) if any, shall remain	unchanged
5.		: There are no prior amendm	nents to this MOU. This I	MOU has previously been amend	led as follows:
	No. Date	General Descr	ription of Reason for Amend		unt of (Decrease)
				\$	
				\$	
				\$	
		6/14/18		ure Dat	5/21/18
<u> </u>	Secretary, Board of Educ				

EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

 Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what this Contractor will do.

Agency will work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school site to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program; program activities will be based on youth development quality standards; work collaboratively with the OUSD Summer and After School Programs Office; conduct outreach for summer student recruitment, will communicate with families regularly over the summer, will fulfill OUSD grant reporting requirements including submission of summer attendance records, and will maintain communication with the OUSD Summer and After School units to review progress on summer program goals. Providers will comply with 21st Century Community Learning Center grant requirements.

2.	attending school Oakland children) How many more Cakland children are graduating 195% or more? 3) How many more students have m	ervices of this Contract? Be specific. For example, as a result of g from high school? 2) How many more Oakland children are meaningful internships and/or paying jobs? 4) How many more need? Provide details of program participation (Students will) E GOALS OF THE SITE OR DEPARTMENT.
	their summer. Studer enrichment, and sup- learning, more conne	nts physical and social-emotional health and well-being will port services. As a result of the summer learning program, s	gram will provide students with a safe and supportive place to spend be supported through the summer program's academic, students will return to school in the fall feeling more engaged in er learning loss. As a result, students will be more prepared to
3.	Alignment witl	h District Strategic Plan: Indicate the goals and	d visions supported by the services of this contract:
			☐ Prepare students for success in college and careers
		al, emotional and physical health	Safe, healthy and supportive schools
		able opportunities for learning	Accountable for quality
	☐ nigh quality a	and effective instruction	☐ Full service community district
4.	Please select:		SSSP (required if using State or Federal Funds):
	☐ Action Item	included in Board Approved CSSSP (no additiona	al documentation required) – Item Number:
	Action Item either electro	added as modification to Board Approved CSSSI onically via email of scanned documents, fax or drop	SP – Submit the following documents to the Resource Manager off.
	 Relevan date, sc 	t page of CSSSP with action item highlighted. Page i hool site name, both principal and school site council	must include header with the word "Modified", modification il chair initials and date.
		announcement for meeting in which the CSSSP mod	
		for meeting in which the CSSSP modification was ap	
	4. Sign-in s	sheet for meeting in which the CSSSP modification w	was approved.



Program Dates: (note any program closure dates during this period) 6/18/18 - 7/13/18 (No program on Wednesday, 7/4/18)	
Grades Served: 6-8	
Target Summer Average Dally Attendance (ADA) Number:	
Summer Hub Site:	
Lead Agency Name:	

Please review and initial each item and sign below.

below 85% of this aftendance target by the end of the 1st week of the summer program, I will be required to submit an aggressive student recruitment and 1 understand that my program's goal is to achieve at least 85% of the above attendance target this summer. I understand that if my summer site falls retention plan to the OUSD Expanded Learning Office, detailing my program's efforts to raise attendance numbers for the remainder of the summer.

appropriately to ensure that we reach this attendance target. I understand that if my program falls short of 85% of this attendance target by the end of the first 山 I understand that my agency's contracted summer funds are based on the above average daily attendance target number. My program will over-enroll week of program, I will submit a revised summer budget plan to the OUSD Expanded Leaming Office detailing how I will realiocate contracted funds appropriately to reflect actual attendance numbers, and to support my student recruitment and retention plan for the remainder of the summer.

check signatures on my daily sign invout sheets with numbers inputted into Cityspan to ensure that the numbers match up and that Cityspan accurately reports JL I understand that I am required to input my actual attendance numbers into the Cityspan attendance system daily during the summer program. I will cross my summer attendance data. I understand that the OUSD Expanded Learning Office will carefully review my daily attendance numbers over the summer

上 i understand that I am required to submit electronic copies of my summer attendance records (including copies of daily student sign in/out sheets and the by the first week of July, and I will submit the rest of my attendance within one week of the last day of my program. I will also submit attendance data during OUSD summer internal audit log) to the OUSD Expanded Learning Office twice during summer programming. I will submit my aftendance through June 30th the course of my summer program, as requested, for OUSD's attendance reporting to the California Department of Education. 丛 I understand that OUSD's 21≝ Century federal grant funds are funding my summer program. I understand that I am required to follow all grant compliance by the California Department of Education, and will submit any summer programmatic or fiscal records to the OUSD Expanded Leaming Office, as requested, requirements as outlined by the OUSD Expanded Learning Office. I will maintain my summer program records for 5 years for auditing purposes, as required for school district reporting and auditing purposes. JL If I am a stand-alone 6 hour program, I understand that OUSD will only cover custodial costs for four to six weeks of my summer program until 3:15 pm. My agency will be responsible for covering any extra custodial costs if my program runs beyond four to six weeks, and beyond the hours of 3:15 pm daily.

JL I understand OUSD Summer Programs are intended to be free programs. If program fees are charged, a sliding scale must be offered and students qualified for program participation cannot be turned away due to inability to pay,

Name and Signature of Summer Lead Agency Director:

- Please furn in a copy of your summer calendar showing all program days of operation, field trips, and any other notable special events and activities (ie. your summer end family celebration) by May 18th. <u>@</u>
- Please turn in a copy of your daily schedule detailing your full 6 hour program (Note: sites that are using the A+B model must include the morning academic program in the daily schedule you submit) by May 18th. Ô
- Please note that all programs under the A+B model will be expected to provide daily hands-on academics (ie. STEM), enrichment, physical activity, community building activities, and daily afternoon snack (provided by OUSD), between the hours of 12:15 - 3:15. •
- Please include staff prep and meeting times, and clean up/debrief times on your daily schedule.

The date of my parent orientation is: Wednesday, June 13, 2018.

List any OUSD after school learning communities this staff member has participated in	Nutrition PLC, Summer Learning PLC, ELL PLC, STEM PLC, Physical Ed PLC,
# of yrs working in summer programs	က
# of yrs in working in after school	10
Summer teaching assignment(s) (grade & subject, if known)	B Portion - STEM, Enrichments, Physical Activity - Grades 6-8
Current After School Site where he/she works	Frick Impact Academy
Email	athomas@ebayc.org
Site Coordinator Name	Angelia Thomas

Signature of Summer Lead Agency Director:

Signature of Hub Site Principal:

		THE MENT BY ST	
Site Name:	Frick Impact Academy	THE STATE OF STATE	
Site #:	228		
Lező Agency	EBAYC		
of summer dents (ADA)	60		
o <u>r</u> smuwet			
ogram days otsi 21st CCLC	19		
Gratist Funds		21st CCLC Grant Funds for Lea	di
	TOTAL CONTRACTED FUNDS	\$14,820	I The same of the
KS AND SUPPL			\$0
4310	Supplies (can be purchased by lead agency for europer supplemental programming)		
4310	Curriculum		0
5829	Field Trips (fees, supplies)		
-	Bus tickets for students		
	Rental bus for field trips		
	Snecks		
	Incentives		
	Family Night supplies		
	7-1-1		
	Total Looks and supplies	to to	
5825			
	Site Coordinator (list here if CBQ staff) Academic Instructors (5 staff X 125 hours X \$17.58, including prep and	\$4,250	
2620	Varing time)	\$8,750	
JUEN F	Enrichment Facilitators (# of stall X total hours X nourly rate, including prep and training time)		
5825	STEM Instructors (# of staff X total hours X hourly rate, including prep and training time)		
5825 (Contracted OUSD Summer Teachers		
5825 8	Subcontractors (please list each specific subcontracting agency)		
	Professional Devalopment		
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-	filel services	\$14,227	Ď
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	stal budgeted per column	\$14,820	
microscopici D	AL MACE requirement to aborton	60	

Notes

1) Lead agencies will be required to submit a summer-end expenditure report on these budget expenditures.

²⁾ These contracted summer funds are based on antibipated summer program average daily attendance. Sites that fall short of 65% of the summer attendance target in the first week will be required to submit an aggressive student redrokment and retention plan for the remainder of the summer and reallocate budget funds appropriately to reflect actual



EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. EBAYC provides a continuum of integrated services to a diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatown neighborhoods. Our services — Juvenile Justice, Expanded Learning, and Community Development result in higher school attendance rates, lower school suspension rates, and lower incarceration rates.

EBAYC Service Strategies

Juvenile Justice

EBAYC helps juvenile probationers build a healthy and productive life pathway by keeping them safe, and supporting them with their terms and conditions. Our services include intensive mentoring, case management, and transitional employment services.

Expanded Learning

EBAYC partners with 17 Oakland public schools to provide summer and after school education, work-based learning, case management, and medical and mental health services. We support students to graduate from high school and pursue higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

Community Development

EBAYC works with residents and merchants to increase public safety, improve neighborhood conditions, and expand economic opportunities in the community.

	-	-	
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0	May 30, 2017						9, 2017		
REP	This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not affrwatively or negatively amend, extend or alter the coverage afforded by the policies below. This certificate of insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder.								
certif	important: If the certificate helder is an ADDITICALAL MISURED, the policyline) must be endorsed. If SUEROGATION IS WARVED, subject to the terms and conditions of the policy, certain policies may require an enforcement. A statement on this certificate does not confer rights to the certificate holder in the of such endorsement(s).								
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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED — DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

The state of the s	- what half 1949						
COMMERCIAL GENERAL LIABILITY COVERAGE PART							
SCHEDULE							
Name of Additional Insured Person(s) Or Organization(s)							
OAKLAND UNIFIED SCHOOL DISTRICT, BOA VOLUNTEERS	ARD OF DIRECTORS, OFFICERS, AGENTS, EMPLOYEES AND						
information required to complete this Schedule, if not sho	wn above, will be shown in the Declarations.						
Section II — Who is An insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your bahelf. A. In the performance of your ongoing operations; or B. In connection with your premises owned by or rented to you,							

WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WC 99 04 18A (Ed 07-07)

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT-CALIFORNIA BLANKET BASIS

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

The additional premium for this endorsement shall be 2.00 % of the total policy premium otherwise due on such remuneration.

The minimum premium for this endorsement is \$ 350.00

Schadule

Person or Organization

Job Description

ALL ORGANIZATIONS FOR WHOM THE WAIVER OF SUBROGATION IS

ALL CALIFORNIA OPERATIONS

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 6/1/2017

Policy No. EAWC806496

Endorsement No.

insured

EAST BAY ASIAN YOUTH CENTER (NON-PROFIT)

Countersigned by

Insurance Company

Oak River Insurance Company

WC 99 64 10A (Ed 07-07)



April 16th 2018

Martha Pena Coordinator, After School Programs Oakland Unified School District 1000 Broadway Oakland, CA 94610

Dear Ms. Pena,

This letter explains the East Bay Asian Youth Center (EBAYC) policy for tuberculosis testing, fingerprinting and child abuse and neglect reporting.

EBAYC employees are not permitted to come into contact with students at any OUSD school sites until EBAYC receives their negative TB test results, fingerprint clearance and re-arrest records from the State of California - Department of Justice, and from the Federal Bureau of Investigation pursuant to Section 1105.3 of the California Penal Code and Section 15660 of the California Welfare and Institutions Code. No EBAYC employees who have been convicted of a violent or serious felony may come into contact with students.

EBAYC employees fully comply with the California Child Abuse and Neglect Reporting Act guidelines to report suspicions of possible child abuse and neglect to the appropriate reporting agencies.

Sincerely,

Gianna Tran, MSW

Deputy Executive Director

Manalan

East Bay Asian Youth Center



MEMORANDUM OF UNDERSTANDING 2017-2018 **AMENDMENT ROUTING FORM**

Basic Directions

Services beyond the original MOU cannot be provided until the amendment has been fully approved and the Purchase Order amount, If applicable, has been increased by Procurement.

- 1. Agency and OUSD contract originator reach agreement on modification to original MOU.
- Agency and OUSD contract originator complete an MOU amendment together.
 If the MOU total amount has increased, OUSD contract originator creates new requisition.

					nent packet fo				on. creating the requi	sition.	
M	/hen the I	MOU ar	nendmen	it is approv	ed, Procureme	ent will add ad	ditional	funds to ti	ne original Purcha	ase Order	:
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Street Addre	т	2025 E	ast 12th S		Ta.				Executive Director		
City	Oakland		OHED	State	CA	Telephone			510-533-1092		
Zip Code	94606			Vendor Nu	· · · · · · · · · · · · · · · · · · ·	V012162 Email junji@ebayc.org Form and Board Memo)			junji@ebayc.org		
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Name of OUS	D Contac	t I	Julie McC	almont			Email	julie.mcc	mccalmont @ousd.org		
Telephone			510-879-2	2709			Fax	510-879-	4605		
Site/Dept. Name 922/Community Schools			ols Student Ser	vices Dept							
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Additional services above original MOU amount cannot be provided before the amendment is fully approved and the Purchase Order amount has been increased by Procurement. Signing this document affirms that to your knowledge additional services were not provided before the amendment was approved.											
				s that this ve	endor does not	appear on the	Exclude	d Parties I	ist https://www.sar	m.gov	-
Please sign under the appropriate column.			1/11 -	Approved			Denied Reason Date		Date		
Site Administrator			New	NWK					5/22/18		
2. Resource Manager, if applicable			A.	-					5-21-8		
Network or Regional Executive Officer			20	00	\supset				5.22.18		
4. Cabinet (Chief / Deputy Chief)			Sol :	2ril							
5. Superintend	dent or Bo	pard of	Education	n		0	·				
Legal – Required if not standard MOU Amendment											
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SAM Search Results List of records matching your search for:

Search Term: east* bay* asian* youth* center*
Record Status: Active

No Search Results

Board Office Use: Le	gislative File Info.
File ID Number	17-1738
Introduction Date	9/13/17
Enactment Number	17-1309 1
Enactment Date	9-13-1701
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Memo

To

Board of Education

From

Kyla Johnson-Trammell, Superintendent

Board Meeting Date

<u>September 13, 2017</u>

Subject

Memorandum of Understanding - East Bay Asian Youth Center (contractor) - 203/Frick Middle School (site)

Action Requested

Approval of a Memorandum of Understanding (MOU) between District and East Bay Asian Youth Center, for services to be provided primarily to Frick Middle School.

Background
A one paragraph
explanation of why the
consultant's services are
needed.

The After School Education and Safety (ASES) Program is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California Education Code 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. The ASES program is defined within the language of SB 638 and Education Code (EC) sections 8482 through 8484.6

Discussion
One paragraph summary
of the scope of work.

Approval by the Board of Education of a Memorandum of Understanding 2017-2018 between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services, as described in the MOU, for Frick Middle School's comprehensive After School Program for the period of July 1, 2017 through August 17, 2018, in an amount not to exceed \$102,923.00.

Recommendation

Approval by the Board of Education of a Memorandum of Understanding (MOU) between the District and East Bay Asian Youth Center for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Frick Middle School for the period July 1, 2017 through August 17, 2018.

Fiscal Impact

Funding Resource: 6010/After School Education and Safety (ASES) Grant in an amount not to exceed \$102,923.00.

Attachments

- Memorandum of Understanding
- Certificate of Insurance
- Program Plan and Budget
- Statement of Qualifications



CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 17-1738						
Department: After School Program, Frick Middle School						
Vendor Name: East Bay Asian Youth Center, Oakland, CA						
Contract Term: Start Date: 7/1/2017 End Date: 8/17/2018						
Annual Cost: \$ 102,923.00						
Approved by: Julia Ma/Julie McCaimont						
Is Vendor a local Oakland business? Yes ✓ No						
Why was this Vendor selected?						
This organization has demonstrated experience and capacity serving in the after school lead agency role. This organization successfully met all requirements of OUSD's Lead Agency Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.						
Summarize the services this Vendor will be providing.						
This organization will provide comprehensive after school services for Oakland students, following the requirements set forth by OUSD and by the California Department of Education's ASES and/or 21st Century Community Learning Center grant programs. Daily after school services will include academic support, enrichment, and physical activity for students, as well as family engagement activities. This organization will work in close partnership with the host school site to align after school programming with the goals and priorities of the school's SPSA. This organization will also work in close partnership with the OUSD Expanded Learning Office to ensure the program meets attendance targets, fulfills compliance requirements, and achieves youth development quality standards.						
Was this contract competitively bid? Yes No No ✓						
If No, answer the following:						
1) How did you determine the price is competitive?						
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the egency is approved by the school site administrator and by the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.						

Please check the competitive bid exception relied upon:
Educational Materials
Special Services contracts for financial, economic, accounting, legal or administrative services
CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
Professional Service Agreements of less than \$87,800 (increases a small amount on January 1 of each year)
Construction related Professional Services such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
Emergency contracts [requires Board resolution declaring an emergency]
Technology contracts
electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
Western States Contracting Alliance Contracts (WSCA)
California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
Piggyback" Contracts with other governmental entities
Perishable Food
Sole Source
Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price
Other, please provide specific exception

After School Template for Elementary and Middle Schools Memorandum of Understanding 2017-2018 Between Oakland Unified School District and East Bay Asian Youth Center

- 1. Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent, contingent upon OUSD's receipt of California Department of Education and/or U.S. Department of Education after school grant funds, to contract with East Bay Asian Youth Center ("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at 203/Frick Middle School under the following grants:
 - After School Education and Safety Program ("ASESP")
 - California Department of Education ("CDE") 21st Century Community Learning Center (21st CCLC)
 - Oakland Fund for Children and Youth This MOU will also outline services provided on OUSD school grounds through the Oakland Fund for Children and Youth ("OFCY") After-School Initiative funds that shall be utilized as matching funds to CDE ASESP and 21st CCLC funds.
 - Private grants
- 2. Term of MOU. The term of this MOU shall be July 1, 2017 through June 30, 2018 if AGENCY services do not include summer educational programs, and July 1, 2017 through August 17, 2018 if AGENCY services include providing summer educational programs. The term may be extended by written agreement of both parties.
- 3. Termination by OUSD. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
 - a) No Premature Termination by AGENCY AGENCY hereby certifies that it is willing and able to provide required services for the full term of the MOU. AGENCY will not be permitted to unilaterally terminate the MOU or cease providing required services prior to completing the full term unless OUSD approves any change and/or unless OUSD deems immediate removal of AGENCY is necessary for cause. In the event AGENCY ceases to provide required services prior to the end of the MOU term, or is terminated for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, or OUSD is unable to secure required services from another contractor, AGENCY shall pay any additional cost. If OUSD suffers any loss of funding or other program consequences attributable to AGENCY's premature termination, AGENCY shall pay any additional cost in addition to any damages otherwise due under this MOU.
 - b) Advance Notice by AGENCY for Coming School Year. AGENCY must provide advance notice to Principal and OUSD After School Programs Office by the end of the first semester if AGENCY cannot continue providing after school lead agency services for the succeeding school year. This date allows the school site to have sufficient time to find a new lead agency partner, and enables OUSD to work to preserve after school grant funding (including OFCY city funding) for the school.
- 4. Compensation. The ASESP and 21st CCLC grant award amount for East Bay Asian Youth Center is \$102,923.00. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:

- 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee and subject to AGENCY compliance with MOU requirements, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY. Penalties may be assessed or payments withheld for non-compliance, including but not limited to MOU requirements, attendance reporting, fiscal invoicing, full participation at OUSD required meetings and trainings and in continuous quality improvement efforts.
- 4.2. Positive Attendance. Payment for services rendered related to the ASESP and 21st CCLC grants shall be based on actual student attendance rates (\$7.50 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$7.50 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASESP and 21st CCLC grants to be processed. Exhibit A (Attendance Reporting Schedule 2017-2018")
 - 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASESP, 21ST CCLC (Core Grant) for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
 - 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. **OUSD Administrative Fees.** OUSD shall charge and withhold up to 14% from the overall ASESP and 21st Century grant awards for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance.
- 4.4. AGENCY Administrative Fess. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the ASESP and 21st Century grants within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the ASESP and 21st CCLC grants must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the ASESP and 21st CCLC programs. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the ASESP and 21st CCLC programs.
- 4.5. Program Budget. The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2017-2018 and will not exceed \$102,923.00 in accordance with Exhibit B. Exhibit B ("ASESP/21st CCLC Planning Tool/Comprehensive After School Program Budget for AGENCY 2017-2018").
- 4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct

unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without delay.

- Program Fees. The intent of the ASESP and 21st CCLC programs is to establish local programs 4.7. that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance.
- Scope of Work. AGENCY will serve as lead agency at <u>203/Frick Middle School</u>, will be responsible for operations and management of the ASESP, 21st CCLC, OFCY, and private grants contracted to AGENCY by OUSD for fiscal year 2017-2018. This shall include the following required activities:
 - 5.1. Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
 - 5.1.1. Alignment with Single Plan for Student Achievement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and 203/Frick Middle School and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
 - 5.1.2. Continuous Quality Improvement (CQI). AGENCY must fully engage in continuous quality improvement (CQI) processes and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the After School Programs Office on a timely basis:
 - beginning of year self-assessment using YPQA/SAPQA tool
 - planning with data (using self assessment and external assessment PQA data, and other program data as available)
 - development of quality action plan (QAP) with SMART goals for program improvement
 - year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Agency staff are also required to participate in corresponding CQI trainings provided by the OUSD After School Programs Office.

- 5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with ASESP and 21st CCLC funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.3. Enrollment. AGENCY will enroll 6th through 8th grade students at 203/Frick Middle School, to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.

5.4. Program Requirements

- 5.4.1. **Program Hours.** The program shall be offered Monday through Friday, every regular school day annually, commencing immediately upon the conclusion of the regular school day, operating a minimum of 15 hours/week, and until 6:00 pm daily. Instructional activities must include a balance of both academic and enrichment/recreation components.
- 5.4.2. Program Days. The program shall be offered a minimum of 177 180 days during the 2017 2018 school year. AGENCY will close the ASESP and 21st CCLC program no more than a maximum of 3 days in the 2017-2018 school year for staff professional development, as permitted by Education Code. Programs that receive 21st CCLC Supplemental grant funds or private funding for summer shall additionally operate a sufficient number of days and hours in the summer, on weekends, and during intercession in the manner prescribed by the grant legislation and/or funder, in order to meet attendance goals required by the CA Department of Education and/or the funder.
- 5.4.3. Program Components. AGENCY agrees to provide programming that supports the guidelines as outlined in the ASESP and 21st CCLC grants for students at <u>203/Frick Middle School</u>. AGENCY acknowledges and agrees to provide programming consistent with grant guidelines including, but not limited to:
 - Educational and Literacy. An educational and literacy element that must provide tutoring and/or homework assistance designed to help students meet state standards in one or more of the following core academic subjects: reading/language arts, mathematics, history and social studies, or science. A broad range of activities may be implemented based on local student needs and interests.
 - Enrichment. The enrichment element must offer an array of additional services, programs and activities that reinforce and complement the school's academic program. Enrichment may include but is not limited to arts, youth development, leadership, recreation, sports, music, career awareness, college interest, service learning and other youth development activities based upon student needs and interests. All programs must offer both enrichment and recreation/physical fitness activities as core components of the after school program and summer program.
 - Family Literacy Services. In all programs receiving 21st CCLC grant funds, AGENCY shall assess the need for family literacy services among adult family members of the students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.
 - Equitable Access Programming. AGENCY shall include a component for students at 203/Frick Middle School to support full access to program components.
 - Supplemental and Summer Services. In all programs receiving 21st CCLC Supplemental
 grant funds or private funding for summer, AGENCY will provide educational and enrichment
 programming in the summer, on weekends, and/or during intercessions. A broad range of
 activities may be implemented based on local student needs and interests, and district
 guidelines for summer programming.
 - Middle School Sports League Activities.

All programs participating in the Middle School Sports League must include those activities in their Program Planning tool and Program Schedule. Middle School Sports League activities, including but not limited to on and off site practices and games, are subject to the field trip policy high risk field trip activities requirements provided in this agreement. All sports participants and volunteers must have on file a completed Middle School Sports Release of Liability and Assumption of Risk prior to participation (attached hereto as Exhibit E (1)).

- 5.4.3.1. Snacks/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
 - 5.4.3.1.1. Provide meals and beverages that meet State and Federal standards;
 - 5.4.3.1.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
 - 5.4.3.1.3. Provide all supplies including utensils, napkins, forks, required;
 - 5.4.3.1.4. Support compliance by AGENCY with required State and Federal administrative requirements;
 - 5.4.3.1.5. Provide annual training to AGENCY.
- 5.4.3.2. Each AGENCY participating in the Nutrition Services snack/meal/beverage program shall:
 - 5.4.3.2.1. Attend annual training. In the event that the person responsible for snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;
 - 5.4.3.2.2. Complete After School Snack and Supper Menu Production Worksheets (MPW) on a daily basis;
 - 5.4.3.2.3. Ensure meal count is accurate;
 - 5.4.3.2.4. Submit completed MPW to cafeterla staff by the next business day;
 - 5.4.3.2.5. Return leftovers to cafeteria;
 - 5.4.3.2.6. Ensure that only students are served and receive food from the program;
 - 5.4.3.2.7. Ensure that meals are not removed from campus
 - 5.4.3.2.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.3. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
 - 5.4.3.3.1. MPW not completed and submitted by the next business day;
 - 5.4.3.3.2. Snacks are ordered and not picked up
- 5.4.3.4. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:
 - 5.4.3.4.1. Snack: \$1.00

5.4.3.4.2. Supper: \$3.50

- 5.4.3.5. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.4. Staff Ratio. The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
 - 5.5.1. Accountability Reports. AGENCY will provide OUSD with the following set of program accountability reports:
 - Financial reports
 - Activity reports
 - Outcomes reports: behavioral and academic
 - 5.5.2. Attendance Reports. AGENCY will provide OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by Agency for 5 years for auditing purposes.
 - 5.5.3. Use of Enrollment Packet. AGENCY will use OUSD After School Program Parent Permission and Student information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
 - 5.5.4. Maintain Clean, Safe and Secure Environment. AGENCY shall maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, supervision, training and security policies and protocols sufficient to ensure staff, student and family member safety.
- 5.6. Alignment of After School Safety Plan with School Site Comprehensive Safety Plan. AGENCY will use the OUSD After School Program Emergency Plan template and work collaboratively with school site administrator to complete and/or update and submit an annual after school safety plan by mid October which aligns with and is part of the school site's comprehensive safety plan. AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD template, in advance of distribution.
- 5.7. Incident and Injury Reporting, Crisis Response and Training; Accident Insurance
 - 5.7.1. AGENCY will train staff and agents in required Incident and Injury Reporting and Crisis Response Protocols. All accidents or injuries to after school program participants, visitors or staff must be reported via email to ousdincidents@ccmsi.com by AGENCY staff within one business day of occurrence. OUSD will secure at its own expense limited OUSD student accident insurance coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to OUSD student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.

- 5.8. Meeting Participation. AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.9. Relationships. AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
 - Administration, faculty, and staff of <u>203/Frick Middle School</u>
 - OUSD After School Programs Office
 - OUSD central administration departments
 - Parents/Guardians
 - Youth
 - Community organizations and public agencies
- Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 5.11. Loss of Standing as Qualified Organization: AGENCY shall insure MOU requirements are met. Failure to do so may result in loss of standing as a qualified organization and/or termination of partnership.
- 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:
 - AGENCY shall provide each Site Administrator and the OUSD After School Programs Office
 with a schedule of all after school program field trips and/or off site events and/or off site
 activities by the first day of each semester, and a schedule of all summer field trips and/or off
 site events and activities by the first day of the summer program, if AGENCY is providing
 summer services (Exhibit D)
 - AGENCY hereby certifies that after school and summer program staff and/or subcontractors will comply with the following procedures for all field trips, off site events and off site activities:
 - 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
 - 6.1.1. a full description of the trip and scheduled activities
 - 6.1.2. student/adult participant health information
 - 6.1.3. "Notice of Waiver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
 - 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
 - 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
 - 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.

6.5. Health Conditions/Medication: Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (eg food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

6.6. Supervision

- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required duites, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while accompanying and supervising students on a trip.
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- Transportation Requirements: The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained in advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license;(ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if AGENCY transports by use of an Agency owned vehicle or arranges and/or contracts with a third party to provide this transportation, the AGENCY or organization or company with whom they contract must meet or exceed the standards required of OUSD's District approved bus vendors, including but not limited to: be licensed as a transportation provider, be certified to transport students (e.g., School Pupil

Activity Bus certification) and have at least \$5,000,000 Automobile liability and \$1,000,000 General Liability insurance; which has an endorsement naming OUSD and AGENCY as additional insured; (H) arrangements have been made for additional vehicle for use in event of illness or emergency; and (I) students receive instruction in safe conduct on bus or other transport; and (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance. (See Incident and Injury Reporting and Accident Insurance above.)
- 6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:

6.11.1. Definition of High Risk Activities

- 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
 - Amusement Parks
 - Interscholastic Athletic Activities
 - Bicycle riding
 - Circus Arts
 - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
 - Hang gliding
 - Horseback riding
 - Ice Skating
 - In-line or Roller Skating
 - Rock climbing, climbing walls
 - Skateboarding or use of non-motorized scooters
 - Snow sports of any kind
 - Trampoline: Jumpers
 - Motorcycling
 - Rodeo
 - Target Shooting
 - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
 - Outdoor active, experiential programs (Ropes course, pulley, etc.)
 - Other activities determined by the school principal to have a high risk to student safety
- 6.11.1.2. The cost of limited OUSD student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
- 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.

- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and if it is an overnight trip, a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance**: After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
 - Facility
 - Program

6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

- 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
- 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.

- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff.
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
 - 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (attached as Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age
 - 6.13.2. Should AGENCY fail to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 7. Financial Records. AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of the ASESP and 21st CCLC grant funds contracted to AGENCY by OUSD for fiscal year 2017-2018. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
 - Accounting Records. AGENCY will maintain its accounting records based upon the principles of fund accounting.
 - 7.2. Disputes. AGENCY shall make all records related to ASESP, 21ST CCLC available to OUSD for review. OUSD and AGENCY shall meet and confer regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

8. Invoicing

- 8.1. Billing Structure. AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. **Unallowable Expenses.** AGENCY may not purchase computers or capital equipment using ASES, 21st Century Core Grant, 21st Century Direct Access, or 21st Century Family Literacy funds.

- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. Submission of Invoices. AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. (Exhibit G)
- 8.5. Submission of Invoices for ASESP and 21st Century Grants. For services rendered related to the ASESP and 21st CCLC grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the ASESP and 21ST CCLC grants, with a cumulative total for 2017-2018 not to exceed \$102,923.00 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASESP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

10. Changes

- 10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2017-2018 fiscal year to reflect additional changes resulting from such legislation.

11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act. AGENCY will provide at its own expense sufficient Mandated Reporter training to all AGENCY staff, agents and volunteers at least annually within their first month working with OUSD students and comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 11.2. Staff Requirements. AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
 - 11.2.1. Tuberculosis Screening. Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.
 - 11.2.2. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
 - 11.2.3. Minimum Qualifications. AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the instructional Assistant exam, administered by the Alameda County Office of Education. In addition, AGENCY shall provide at its own expense, First Aid and CPR Training to sufficient AGENCY staff to ensure that no less than 2 AGENCY staff members with current First Aid and CPR Training are present on site during the program each day. AGENCY must provide staff and agents adequate professional development, training, coaching and preparation time to enable staff and agent performance to meet the goals of the ASES/21st Century after school grant program and provide a safe and secure program.
- 11.3. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.
- 11.4. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. OUSD shall be permitted to hire an officer or employee of AGENCY for OUSD services in connection with or unrelated to this Agreement and AGENCY shall be permitted to hire any officer or employee of OUSD to perform any service by this Agreement, provided that the agreement attached hereto as Exhibit J is fully executed prior to the performance of any services by the officer or employee. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either

- private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.5. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination. Consistent with the policy of OUSD and California and Federal laws, AGENCY shall not engage in unlawful discrimination of students on the basis of actual or perceived physical or mental disability, medical condition, sex, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title IX and the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.7. Bullying; Sexual Harassment. The District's Board of Education recognizes the harmful effects of bullying and sexual harassment on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate sexual harassment or bullying of any student. AGENCY shall adopt a policy expressly against harassment, sexual harassment, intimidation, and bullying and ensure related training on prevention and response is accordingly provided for all AGENCY employees and agents.
- 11.8. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury

and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.

- 13.2. Worker's Compensation insurance, as required by the California Labor Code, with not less than the statutory limits.
- 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. Exhibit H ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
- 15. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. Counterparts. This MOU and all amendments and supplements to it may be executed in counterparts. and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. https://www.sam.gov/portal/public/SAM

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding. **OAKLAND UNIFIED SCHOOL DISTRICT** AGENCY President, Board of Agency Director Signature ☐ State Administrator ■ Superintendent Print Name, Title Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- Exhibit D. List of Anticipated Field Trips, Off Site **Events and Off Site Activities**
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools.

Board of Education

Andu Bretzewa

Pulpy Ade He Principal	@[12]17 Date
Network Superintendent	b/zi/1>-
Deputy Superintendent Academic Social Emotional Learning	Date

Lagoons, Shoreline Parks and Lakes) and Related Facilities

Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk

• Exhibit F. Invoicing and Staff Qualifications Form

Exhibit G. Fiscal Procedures and Policies

Exhibit H. Certificates of Insurance

Exhibit I. Statement of Qualifications

 Exhibit J. Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

MOU template approved by Legal May, 2017

File ID Number: 17-1738
Introduction Date: 9-13-17
Enactment Number: 17-1309
Enactment Date: 9-13-171
Bv:

Exhibit A

Attendance Reporting Schedule

William State	lied School District Novel Programs
Monthly Attendance Period	Deadline to Input Attendance Data Into
July 1 – July 31, 2017	August 10, 2017
August 1 - August 30, 2017	September 8, 2017
September 1-30, 2017	October 10, 2017
October 1-30, 2017	November 9, 2017
November 1-30, 2017	December 8, 2017
December 1-31, 2017	January 10, 2018
January 1-31, 2018	February 9, 2018
February 1-28, 2018	March 9, 2018
March 1-31, 2018	April 10, 2018
April 1-30, 2018	May 10, 2018
May 1-31, 2018	June 8, 2018
June 1-30, 2018	June 15, 2018

Exhibit B

ASES and 21st CCLC After School Program Planand After School Budget Planning Spreadsheet

(Template distributed separately)

INSERT HERE

in collaboration with school leadership, identify the school's Major Improvement Priorities where this after school program is identified Lead Agency: East Bay Asian Youth Center (EBAYC) ASES and 21" Century Community Learning Center (21" CCLC) After School Program Plan Lead Agency Signature: Elementary & Middle Schools **DUSD After School Programs** Date: 4/20/16 SECTION 2. Alignment with Site Plan (SPSA), Major Improvement Priorities 2016 - 2017 After School Site Coordinator Named Nidia Ambriz SECTION 1: School Site Information School Site: Frick Impact Academy for its high leverage practices. Principal Signature:

Frick Impact Academy's 3 major improvement priorities include #1: Instructional Core, #2: Strong School Culture and #3: Personal Learning. school administration and staff to align academic support and intervention during extended learning time to help with reading and math staff and partners to support parent/family engagement strategies. Providing workshops that teach and support families in monitoring acceleration for targeted groups of students in afterschool, summer and supplemental programming. EBAYC will work with school day EBAYC's history and track record will help to support Extended Learning Time and Parent/Family Engagement. EBAYC will work with academic progress and supporting parents with strategies for satisfactory attendance.

LCAP Strategic Priorities

In collaboration with school leathership, identify the specific CAP goalis! that this afterschool program will intentionally support

- _X_ College & Career Readiness (LCAP Goal 1)
- _X_ Literacy (Proficiency on Standards, Grade Level Reading, English Learners Reading Fluency-LCAP Goals 2, 3, 4)
 - _X_ Mathematics/STEM Proficiency (Proficiency on State Standards—LCAP Goal 2) _X_ Student Engagement (LCAP Goal 5)
- _X_ Parent/Family Engagement (LCAP Goal 6)
 X Safe, Healthy & Supportive Schools (LCAP Goal 7)

New 2-4 of Mary goals of the After School Program and Intended Impacts for participating Students.

Describe how these affects thou goals alge with the school's Welon improvement Goals and Strategies identified in its SPSA plan.

Theory of Change

Program Mission

To foster a college-going culture among middle school students and families.

Program Impact Objectives

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- .. 80% of youth demonstrate a work ethic.
- . 80% of youth demonstrate an ability to work collaboratively with peers.
- 80% of youth demonstrate a belief that s/he will be a college graduate.
- 80% of youth demonstrate knowledge of the education pathway toward a desired career.
- 5. 90% of youth earn a "C" or better each semester in their mathematics and English classes.
 - 6. Program shall be ranked "Performing" or "Thriving", as indicated by YPQA Assessment.

III. Program Theory-of-Change

- i. If EBAYC sustains students' daily attendance in the program;
- If EBAYC consistently promotes, communicates, and models to all students and parents/caregivers the value of going to college;
 - based learning; and If EBAYC provides all students multiple and diverse opportunities to engage in project/activity-
 - If EBAYC provides targeted and coordinated intervention to students in danger of course failure.

Then EBAYC After-School Learning will achieve its Program Impact Objectives.

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Complete the matrix for at least two of the following four 0.650 Strategic questions	t the following four OUSD Strategic :	questions	
Strategic Questions/Desired Outcomes	Strategic Activities	Outcomes of Strategic Activities	Data used to assess the
As a result of our ASP efforts	What after school strategic activities	expect from your efforts by the end	strategic activities
	will support the desired outcomes?	of the school year?	What data will be collected to
			measure these outcomes?
High School Graduation: How many more	Academic Intervention and	All children will matriculate to the	Transcript
Oakland children are graduating from	homework assistance.	next grade level by the end of the	
high school?		school year.	
Satisfactory School Day Attendance: How	After school mentoring, general	Al children will achieve an	Attendance report
many more Oakland children are	academic support, and targeted case	attendance rate of 95% or above.	
attending school 95% or more?	management.		
Job Skills/Career readiness: How many			
more students have meaningful	N/A	NA NA	N/A
internships and/or paying jobs?			
Nealth and Well-baing: How many more	Health Center staff and ASP staff will	100% ASP students will have access	Sign-in sheets
Oakland children have access to, and use,	work to collaborate to offer	to the school based health center	Health Center Report
the health services they need?	workshops/family events for all.	on campus.	

ASES and 21st CCLC Bementary and Middle School After School Programs 2016-2017

SECTION 4: Program Model and Lead Agency Selection

For 2016-2017, my site will operate the following program model:

X Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students

☐ Extended Day Program: additional class periods offered to students after the end of the regular bell schedule, for targeted grades and/or for all students of the school (Note: extended day classes must not appear on the school bell schedule)

☐ Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agenty partner will support the school spidos for Full Service Community School development

services are provided in partnership with 15 neighborhood public schools - Oakland High School, Roosevelt Middle School, Frick Middle School, Edna Brewer Middle School, Urban Promise Academy, Garfield Elementary School, Franklin Elementary School, Lincoln EBAYC provides a continuum of integrated support services to a racially and culturally diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatown neighborhoods. Our services – Expanded Learning, Case Management, and Parent Engagement – result in higher school attendance rates, lower school suspension rates, and lower incarceration rates. Our Elementary School, Manzanita Community School, Bella Vista Elementary School, La Escuelita K-8 School, Cleveland Elementary School, EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. Dewey Academy, Metwest High School, Oakland International High School – and the Alameda County Probation Department.

its annual unrestricted revenue for children and youth services. We organized residents to close down the notorious National Lodge Motel on 17th Avenue & International Boulevard. Most recently, we co-authored and co-led the successful campaign to pass the College & EBAYC organizes families to build relationships with one another across race and culture to improve the quality of neighborhood life. We authored and co-lead the Dakland's Kids First! Initiative, the landmark 1996 ballot measure requiring the City of Oakland to allocate 3% of Career Readiness for All Act of 2014, California's first local parcel tax dedicated to providing high-quality career pathways for every high school student in Oakland's district and charter-operated high schools.

EBAYC manages an annual operating budget of \$5 million and employs over 100 individuals, of whom the vast majority are Oakland natives, neighborhood residents, and program alumni. We are Oakland's only youth development organization that has the professional capacity to effectively communicate with and serve Spanish, Cantonese, Vietnamese, Iu-Mien, Khmer, and Tagalog speaking families. mon 183)

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	e and meet minimum funding requirements, the after school program must commonre in mediately up	lay and operate at least until boin on every regular school day for elementary and middle schools. (EC 84)	
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m Dates, Minimum Days, and Program Schedule	8	Net.	ed to operate a minimum of 15 hours per week
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SECTION 5: Attend	C	쉳	High school programs are
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* CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain decumentation of professional development activities affered on thuse dates, including training agerida and stuff sign in sheets.

Required # of Program Days your program will operate during School Year 2016-2017	180
(programs are required to operate between 177 – 180 days of the school year)	
Projected Daily Attendance during School Year 2016-2017	95
	T8D
professional development. Please list the three days (if any) your program plans to close this year for	
PD.	

Minimum Days

Elementally and middleschool after school programs are inquired to operate from the end of the school day to 6pm. When a school holds after school staffing and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and diveuss shared resources to fund minimum day programming when minimum days, the after school program must begin early and run a long day until 6pm. Minimum days have significant impact on the the number of minimum days exceeds the typical QUSD schedule of one minimum day per week for the school year.

Projected Number of Minimum Days for School Year 2016-2017

Describe funding plan to operate program on minimum days, including additional school resources (if any), to support full program implementation on all minimum days:

minimum days is not accounted for in the budget. We would like the school to assist us in developing a strategy to support the after The after school program can absorb extra staff hours for the 37 regular minimum days in the school year. However, any additional school staff's increased work hours on the additional minimum days (\$105 per day for 1 Team Leader).

SECTION 6. Program Schedule

- Submit program schedule as an attachment, using the standard program schedule template. The after school schedule must indicate the school name and the program year.
 - . Submit a copy of the school bell schedule for the 2016-17 school year.

aligned. (i.e. If the school bell schedule ends at 2:55 pm, then the after school schedule must begin at 2:55 pm. The same is true on program days. Before submitting, compare the school bell schedule with the after school schedule to ensure that the times are Important Notes: The after school schedule must commence immediately the minute the school day beil schedule ends on ail minimum days.)

Additionally, programs must operate at least until 6pm daily AND must operate at least 3 hours per day. (i.e. If the school bell schedule ends at 3:10 pm, then the after school program must begin at 3:10 pm and run until 6:10 pm)

Please make sure program schedule clearly shows when the following program requirements will take place: Elementary requirements:

- One hour/week of literacy instruction for students in grades K-5
 - One hour/week of math instruction for students in grades K-5

Middle School requirements:

- Youth Leadership
- Academic intervention (ELA and math)
- Middle school athletics (recommended)
- College and career readiness programming

SECTION 7: Transitions Support for High Need Populations of Students

youth and Wewcomers who may extentible school year mid year. It is an LCAP priority in OWSD that we provide services to these high Schools have students trans boning in and dut ever the course of the school year. This includes trans bond youth such as foster. need populations of foster youth and English language learners including Newcomers.

How will your program collaborate with the school day to support high need students who are transitioning into the school? How Will your program set as de program slots so that there is some space to serve high priority students transitioning into the school mid year We are required to meet the enrollment goal of 95 at the beginning of the school year, as a result, there is no reserved slot for other students. However, we can put the transitional students on top of the wait list and will enroll the new student as soon as space

becomes available.

SECTION 8 Academics

Your site should plan to offer a range of academic supports including:

1) Targeted Interventions 2) Skill-Building 3) Homework Support 4) Tutoring

Other possible supports may include compater Inb. Ilbrary exploration, and project-based learning.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies alligned with the regular school day program.

Please include the fallowing requirement

- Required Elementary Academic Programming: Elementary programs are required to provide at least 1 hour of literary instruction per weekfor all students and Thour of math instruction per week for all students. (Curray lum and PD will be provided by GUSD.)
- Required for Middle school Academic Programming. Math and EtA academic intervention should be provided by teachers on

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Description of	Target	Academic Support	SPSA goal(s) or	Instructional	Frequency	Measurable
program/activity	Population	(choose one)	school need	Strategies	(hrs/week;	Outcomes
			supported by activity		# of weeks)	
		x Homework Support	A quality school	Small group	5 hours per	Students will
Homework Assistance	Ail ASP	☐ Tutoring	offers a coordinated	work/stations.	week for 36	receives 5 hours of
	students	O Skill Building	and integrated	Grouped by	weeks.	homework support
		☐ Academic	system of academic	grade-level		per week.
		100000000000000000000000000000000000000	and learning support	families.		
		יוורפועפוווסנו	services provided by			-
		□ Other	adults and youth.			
		☐ Homework Support	A quality school	Small group	2 hours per	Students will
ELA Intervention	All ASP	O Tutoring	offers a coordinated	work/stations.	week for 36	receive 2 hours of
	students	x Skill Building	and integrated	Grouped by	weeks.	ELA and reading
	who are	□ Academic	system of academic	grade-level		Intervention per
	holow	transfer of the state of the st	and learning support	families and		week,
		I TECHNOLICIES	services provided by	diagnostic scores		
	grade level	□ Other	adults and vouth.	(SMI. SRI. etc.).		
	benchmark					
	.s					

Math Intervention	All ASP students who are below grade level benchmark s.	☐ Homework St ☐ Tutoring X Skill Building ☐ Academic Intervention ☐ Other	☐ Homework Support☐ Tutoring X Skill Building ☐ Academic Intervention ☐ Other	Aquality school offers a coordinated and integrated system of academic and learning support services provided by adults and youth.	Small group work/stations. Grouped by grade-level families and diagnostic scores (SMI, SRI, etc.).	2 hours per week for 36 weeks.	Students will receive 2 hours of math intervention per week.
SECTION 9: ENRICHMENT & PHYSICAL ACTIVITY / RECREATION For characteristics and physical activity/recreation are required companents of the ASES and 21" Century grants. For characteristics and physical activities about the opportunity to apply the relassion and many in a real hands on way. Enrichment activities about a should a first support students for a first find and selection and students and attachment activities offer support school goals. In the hand welfaces, positive school climate, arts learning, and student engagement.	PHYSICAL ACT VSICAL ACT VSICAL ACTIVITY If the opportu sould skills tha inve school el	rivity / REC frecreation nity to appl nt support st mate, arts	REATION are ricquired co y ineric assiu, udenis' succes tearning, andis	omponents of the AS on Learning in a real, is in school and in life tudent engagement.	65 and 21" Century g hands-on way Emri 8. Enrichment activit	rants. Enrichi chiment activi nes offen sup	nem activities nes should port school goals:
Please include the following required and reco- and college and career readiness programming	required and ness programi	recommen ning	ded Middle Sc	direcommended Middle School Program Components . Youth leadership, middle school athletics, imid.	onents. You'th leader	ship, middle	school athletics.
Description of Program/ Activity	Kationale		SPSA goal(s) or school need supported by activity	Target Population and Frequency (hrs/week; number of weeks offered)	Targeted Skills		Measurable Outcome
College and Career Awareness	Student Identified X School Identified X Parent Identified X Other (Lead Agency)		A quality school provide enrichment supports before, during, and after school.	All ASP students will receive 1 hour per week for 36 weeks.	X College/Career Readiness Cl Social & Emotional Learning Cl Leadership Cl Academic (specify) Cl Health and Wellness Cl Other (specify)	diness Learning ss	Students will participate in 1 hour workshops per week.
Physical Activity (Team Sports, Dance, Bike Club, Self Defense, Conditioning, etc.)	X Student Identified X School Identified X Parent Identified X Other (Lead Agency)	Γ (λ)	Aquality school provide enrichment supports before, during, and after school.	All ASP students will receive 6 hours per week for 36 weeks.	☐ College/Career Readiness ☐ Social & Emotional Learning ☐ Leadership ☐ Academic (specify) X Health and Wellness ☐ Other (specify)	diness Learning	Students will participate in s hours workshops per week.
Youth Leadership	x Student Identified x School Identified Description		Aquality school provide enrichment	All ASP students will receive 1 hour per week for 36 weeks.	☐ College/Career Readiness ☐ Social & Emotional Learning x Leadership	diness Learning	Students will participate in 1

ASES and 21st CCLC Bementary and Middle School After School Programs 2016-2017

	x Other (Lead Agency)	supports before, during, and after school.		☐ Academic (specify) ☐ Health and Wellness ☐ Other (specify)		hour workshops per week.
Art/STEM/Yearbook/Cookin g	☐ Student Identified ☐ School Identified ☐ Parent Identified ☐ Other (specify)	A quality school provide enrichment supports before, during, and after school.	All ASP students will receive 6 hours per week for 36 weeks.	☐ College/Career Readiness ☐ Social & Emotional Learning ☐ Leadership ☐ Academic (specify) ☐ Health and Wellness x Other (Art/STEM)	ness earning	Students will participate in 6 hours workshops per week.
SECTION 10: FAMILY ENGAGEMENT / FAMILY LITERACY After school provides an excellent context to toster parent involvement, connect families to the larger school community, and share important information relates to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including, parent workshops, family celebrations, parent-and-child-together activities, parent-leadership and volunteer opportunities. Family literate is a council communication all 21' constructions are constructed.	GEMENT / FAMILY LITERACY ellent context to toster pare ed to the after school and re ints, and support school goal ons, parent and child toget	ACY parent Involveme diregular school r scals for family in gether activities,	ent, connect familiay programs, with volvement, A var parent leadership	res to the larger school or erschool family engagen rety of activities may be and volunteer opportun	ommunity, an vent efforts st offered, inclu	dishare hould be dirig iparent
adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and development. For 21° Century grantees who receive Family Literacy functing. The activities listed below must align to your 21° Century found by budget plan.	ect them to resources at For 21' Century grantee get plan.	of services in the s who receive far	eommunity and I	r increase the mability to s not a set the result of the set of th	it the esticati upport their s below must a	ona, goals of fudent's lign to your 21"
Type of Activity and Frequency	SPSA goal(s) or school need supported by activity	Describe how this activity is connected to student achievement	ivity is	Measurable Outcome	Alignment with scho family engagement / family literacy effort resources	Alignment with school day family engagement / family literacy efforts or resources
After School Program Parent Meeting	Aquality school provides opportunities for families to understand what their child is learning; why they're learning it; what it looks like to perform well.	Monthly parent meetings helps to bridge the home-school connection. Parents meet and work with ASP staff to plan and share best practices to support the child academically, behaviorally and social-emotionally.	9	50% of participants' parents will attend the monthly parent meetings.	Site coordinator will collaborate with school support family engagement activities.	Site coordinator will collaborate with school to support family engagement activities.
Family Learning Nights	A quality school provides opportunities for families to	Parents and caregivers participate in specific information-sharing and skill-building activities that	g .	75% of participants' parents will attend the Family Nights.	Site coordinator will collaborate with sch	Site coordinator will collaborate with school to

ASES and 21st CCLC Bementary and Middle School After School Programs 2016-2017

	understand what their child is learning, why they're learning it; what it looks like to perform well.	help support their child's learning. Activities include: Building Relationships with Your Child's Academic Mentor and Teacher; Understanding the Scholastic Reading Index; and Understanding Pathways to College.		support family engagement activities.
Program Showcases	A quality school provides opportunities for families to understand what their child is learning; why they're learning it; what it looks like to perform well.	Students showcase and present skills learned and gained from the after school program to peers, parents, staff and community members.	75% of participants' parents will attend the program showcases.	Site coordinator will collaborate with school to support family engagement activities.

SECTION 11: Chronic Absence Action Plan

Instroving seltool day attendance for all students and reducing chronic absentee am 1501e of the key OUSD strategingoals. The district goals is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chromically absent. Students whose attendance falls in the "gray zone"

In partnership with the school day, after school programs can play an important rale in supporting student attendance by doing things like foody that cause them to miss school regularly manitaring student attendance data, contacting families to let them their shift was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students ingaged and commy Below are several key strategies that after school programs can implement in partnership with the school day in order to promote positive attendance, and support students and families who are struggling with attendance. Select **at least two** of the following strategies below, and identify sportfr action steps that your program will implement for each strateg.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	Review students' program and school attendance.
b) Inform parents about the Importance of attendance and encourage parents to help	of attendance and encourage parents to help Monthly meeting to inform the parents of their
each other get their students to class.	children's academic progress

	2-
C) Irack Students with poor program attendance and reach out to find out why and how Daily phone call to follow up with students'	Daily phone call to follow up with students'
attendance could be improved.	absences.
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward Periodic awards during program assembly to	Periodic awards during program assembly to
students for attending our program.	recognize good attendance. Awards include
	incentive prizes, student of the month
	recognition.
SECTION 12: Transforming School Culture and Climate	
After school programs can play a certical fole (in support the school's efforts to transform so	Total Insulpromitte school's efforts to transform school to ture and climate helping to make schools
positive, supportive places for all students to stay engaged, be successful, and thrive	

following school strategies will your after school program work to intentionally align with, in order to support positive school culture and a) The following are strategies that OUSD schools are taking to change discipline and transform school culture and climate. Which of the climate?

X PBIS (Positive Behavioral Interventions and Support)

Restorative Justice

X_Social and Emotional Learning

Bullying Prevention: induding online safety and creating climate of safety for all youth including foster youth, homeless, LGBTQ, disabilities, etc

Other: (please specify)

helping to transform school culture and climate? (ie. shared professional development, curriculum, coaching, planning meetings, COST b) How will the school and lead agency partner work together to ensure that the after school program is aligned with these efforts, and meetings, etc.)

partnership are to transform school culture and climate with planning meetings, sharing ideas, fostering collaborative leadership, and School and lead agency will partner to ensure that the after school program is aligned in supporting these efforts. The goals of the collaborating to sponsor school wide events.

efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special African American students at your school (ie. Manhood Development, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

Our ASP will employ Black professional as role models and continue to partner with organizations such as AAMA, Latino Men & Boys, Brothers on the Rise. We offer affinity and gender circles and hold marking period recognition assemblies to highlight our students' accompishments. Our RTI counselor will continue to work the school day to case manage a caseload of students.

d) Please mark other strategies your after sch —X.— Using Restorative practice t —X.— Trauma Informed practices —X.— Using PBIS to address disci	her strategies your after school program and school site are using to support Using Restorative practice to address disproportionality related to discipline Trauma Informed practices Using PBIS to address discipline	 d) Please mark other strategies your after school program and school site are using to support all students and address disproportionality: X_ Using Restorative practice to address disproportionality related to discipline X_ Trauma Informed practices X_ Using PBIS to address discipline
ing ((SEU) adults who work in the Dakland school syste reness, social awareness, relanoosh piskills,	ing (SEL) the adults who work in the Dakland school system is a key priority for DUSB. SEL includes the awareness, social awareness, relationship skills, and responsible decision-making.
	EBAYC will partner with the school day to of	EBAYC will partner with the school day to offer SEL trainings for after school program staff.
Describe how you will work intentionally to develop SEL skills in students:	EBAYC will partner with the school day to support after school program staff in creating curriculum and lesson plans that support SEL skills.	pport after school program staff in creating Lskills.
SECTION 14: Coordination with Other Service Providers In the Full Service Community School model, the school becomes a hub of Services where vario work together, and coordinate their efforts to meet the holistic needs of students and families.	rvice Providers del, the school becomes a hub of services wher ts to meet the notistic needs of students and far	SECTION 14: Coordination with Other Service Providers In the Full Service Community School model, the school becomes a hub of services where Various types of service providers come together, work together, and coordinate their efforts to meet the notistic needs of students and families.
The after school Site Coordinator or Director will actively participate in which of the following school group(s), in order to increase alignment between after school and school day efforts?	tor will actively participate in which of the rease alignment between after school and	x COST team (Coordination of Services Team) ☐ SST (Student Study Team) x SSC (School Site Council) x SLT (School Leadership Team) ☐ PTA
		 x Attendance Team/Workgroup x SPSA Site Planning team x School Culture/Climate Committee x Other (Student Activities Committee) x Other (Family Enagagement Core Team)

I fact from manners	71
goals of your program.	Principal, Administrative Teams, Faculty and EBAVC.
List all subcontractors who will be paid to deliver after school services.	N/A
Identify other service providers and support personnel at your school (ie. school	African American Male Achievement, Academic
psychologist, School Based Health Center staff, counselor, mental health therapist,	Counselor, Mental Health Therapist, Discrict
school nurse, parent liaison, etc.) whom you will actively collaborate with to	Nurse, CSM, RJ Coordinator, Family Engagement
accomplish the goals of your program.	Laison,

2016-17 After School Enrollment Policy for

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
 - Enrollment policy will be discussed at after school parent orientation/meetings.
 - Enrollment policy will be shared with school faculty,

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Students in need of academic/emotional support and intervention to improve or	Benchmark Assessments, Progress Reports and Report Cards.	
sustain academic performance.		
English Language Learners	CELDT	
Students from socio-economically	FRL Data	
disadvantaged families/backgrounds.		
Students with siblings already enrolled in EBAYC Program Intake Forms	EBAYC Program Intake Forms	
after school program based on above		
priorities.		

Which grade levels will you serve in this program?

above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
 - Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.

- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 – 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.}
 - Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: (Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2016. Indicate how families will be notified of 2016-17 enrollment before the last day of school, June 9, 2016.

April 2016	Program Enrollment Announcement	EBAYC ASP Director
April 2016	Release of Application	EBAYC ASP Director
May 2016	Recruitment and Intake	EBAYC ASP Director
June 2016	Parent Orientation	EBAYC ASP Director

Important dates to include in your timeline:

- April June: Spring enrollment for 2016-17 programs.
- Families will be notified of 2016-17 after school enrollment before the last day of school, June 9, 2016.
 - After school programs begin on 1st Day of school, with enrollment at a minimum 75% capacity.
 - August September: New school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by September 30, 2016, except for slots reserved for transitional students (ie. Foster youth, Newcomers) entering the school mid-year.
- All programs must maintain waitlists after program slots are filled.

School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

registration, making phone call to families regarding the opportunities, sending flyers home regarding the program enrollment and make The school staff will help promote the after school program by referring students, communicating with families about the program announcements during parent meetings and school wide events.

incipal Signature:

Lead Agency Signature:

ASES and 21st CCLC Bementary and Middle School After School Programs

2016-17 Assurances for Grant Compilance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Quality Support Coach/Academic Liaison Role Description,

Name and Address of the Owner, where the Owner, which is	Name and Address of the Owner, where	
Principal (ntibals	Lead Agency initials	2016 - 17 Assurances for Grant Compliance and After School Alignment with School Day
aro		Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and Job 21st Century Grant Assurances, and understand mandated grant compliance elements.
3		Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
007		Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
Sign		Site will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc).
RELD		The principal and lead agency partner have reviewed and discussed the Quality Support Coach key responsibilities. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Quality Support Coach and to fulfill all responsibilities outlined in the role description.
Qua.		Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school dimate.
pop		Site will invite Site Coordinator to participate on SSC, COST, SST, and/or SPSA planning teams to ensure coordination of services.
M		Site will coordinate the use of facilities and site level resources in support of program goals.
Qua		Site will provide Site Coordinator with office space that includes access to internet and phone.
D.D.		Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and proceedures to ensure safety during the after school hours.

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC Benrentary and Middle School After School Programs 2016-2017

Quality Support Coach (formerly called "Academic Liaison")

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
 - Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
 - Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards
- Provide on-site coaching to after school staff implementing literacy and math curriculum.

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the at a Paid-In-Service contract rate of \$30.12/hour.

a) Please identify who will fulfill the Quality Support Coach role for 2016-17:	x A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning ☐ A qualified professional who is part of the school staff ☐ An OUSD coach connected to the school (i.e. LC! Literacy or Math coach, BTSA coach, etc.) ☐ Other individual (please specify in detail):	If known, please specify the name of the person who will fill the Quality Support Coach role, and identify his/her role in the school:

Teachers on Extended Contract for Direct Service

In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as after school intervention, support with programs like Achieve 3000 or Fast Forward, and academic enrichment.

Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on students. The Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service contract). After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to extended contract who are providing direct services to students after school must be paid at the negotlated rate of \$23.16/hr (per OEA rate of \$30.12 for their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract.

List after school classes/activities that will be facilitated by teachers on	Anticipated hours/week for teacher
extended contract	on extended contract
N/A	N/A

Lead .

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC Bementary and Middle School After School Programs 2016-2017

After School Safety and Emergency Planning for 2016-17

ASES and 21st CCLC Bernentary and Middle School After School Programs 2016-2017

a) What professional development, coaching, and training supports will be provided by the lead agency partner?

The lead agency partner will provide weekly training, coaching, classroom observation & feedback, curriculum development, classroom management, and youth development.

b) What professional development opportunities will be provided by the school sike?

ASP program staff are recommended to attend the Back to School retreat with school day staff and participate in any trainings and PD that would support them in their roles. c) ASPO professional development will consist of the mandatory August Institute (week of Aug. 3-6), mandatory monthly site coordinator meetings (2 hrs/month), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment varies). Please mark:

I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, **8** recommended at least 20 hours of PD/year). x Yes

Staff Wellness

e) Please describe ways your program will work to support staff wellness over the course of the year:

Site coordinator will meet with staff weekly to provide wellness support and performance feedback. During staff development sessions, staff will share best practices and support each other to achieve success. For specific sites, the lead agency will also provide different workshops on team building, classroom management, and youth development principles.

Principal Signature,

Lead Agency Signature:

ASES and 21st CCLC Bementary and Middle School After School Programs 2016-2017

Addendum for 21th Century Community Learning Center Grantees Only

Some 21" Contury programs receive extra Equitable Access funding. The Intent of Equitable Access funding is to provide targeted supports forspecial populations of gudeots who may face shallenges and barrers to program participation. Examples of allowable use of Equitable Equitable Access: I mush his rempleted about programs that receive 21. Century Equitable Acces. funding, Access fundering Jides

- add fforal academic interventions/supports to struggling students (ie. English Language Learner, students with special needs, etc.).
 - mental health support services that enable student, to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible tor students to participate in program

How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must align with your Equitable Access budget.

21" Century Supplemental Programming during 2016-17 School Year

Pescribe your planned programming on weekends, intercession breaks, and other non-school days during the 2016-17-school year, Your (Please do NOT includo summentulogram plans hitre, there will be a separate summenplanning template.) supplemental pressam plans misst match your proposed supplemental program budget

Number of supplemental program days you plan to offer during the

2016-17 school year:

Dates of Service:

Hours of Operation: (note that supplemental programs must operate at least 3 hours/session) Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.)

Lead Agency Signature:

Principal Signature:

ASES and 21st CCLC Bementary and Middle School After School Programs

Addendum for Middle School After School Programs Only

School Site: Frick Impact Academy

Lead Agency: East Bay Asian Youth Center (EBAYC)

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	p students engaged in school, and to support health & wellness and community building. OUSD entour	ite in the OUSD middle school sports leapure, which consists of after school sports prainties, and games o	teachers on extended contract, and/or classified staff on extra time, overtime can serve as coaches for	
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Please identify the middle school sports activities that your after school program will be offering students this year in partnership with the OUSD Middle School Sports League.

Girls Track and Field **Boys Track and Field** Co-ed Flag Football Girls Cross Country **Boys Cross Country** Boys Basketball Girls Easketball Girls Volleyball Girls Soccer **Boys Soccer**

__x__ i understand that my middle school sports activities will be listed on my 2016-17 program schedule.

Other: (Please describe_

Boys Volleyball

- __x__ I understand I will submit a Schedule of Field Trips and Off-Campus Activities form each semester, listing my program's after school athletic games and practices.
- _x_ I understand that all students participating in middle school sports will complete an OUSD Release of Liability and Assumption of Risk form for Middle School Sports League Activities.

Principal Signature,

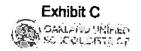
Lead Agency Signature:

ASES and 21st CCLC Bernantary and Middle School After School Programs 2016-2017

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Required Signatures for Queen to Comment		
Principal:		L U/5/12-
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		Date:



OAKLAND UNIFIED SCHOOL DISTRICT ASES AND 21ST CENTURY AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION - ELEMENTARY AND MIDDLE SCHOOLS

- taile of oction		Parent Sign	ature:	Date:
Student's Name		 Grade		Date of Birth
Parent/Guardian Name (Please	print)	Email Addr	ess	
Home Address		City	Zip	
Hame Phone		Work Phone		Cell Phone
A 1	Nalastra.			
Vame	Relation	ship		Phone: work/home/cell
Does your child have health co	verage?	Yes		Phone: work/home/cell
Does your child have health co	verage?	•	Prima	
Name Does your child have health co Name of Medical Insurance Vame of Child's Dactor	verage?	Yes	Prima	No
Does your child have health co	verage? Policy/I	Yes Insurance # Telephone furnish and/or of	otain eme	No Ty Insured's Name

Tundanah dati t	
person or property as a result of partici discharge the Oakland Unified School Di	hool program and that participation is voluntary. I understand t is not responsible for loss, damage, illness, or injury to pation in the after school program. I hereby release and istrict and its officers, employees, agents, and volunteers t, death, loss or damage as a result of after school program
Parent/Guardian Signature:	Date
STUDEN	T RELEASE/ PICK UP POLICY
As parent/quardian Tunderstand that	the After School Program will begin immediately after
school is out and will and by 4:00 -	Students will be a limited after
School Program until they are single and	Students will not be released to go home from the After
school it og an until they are signed out	by the parent/guardian or one of the individuals listed below:
[7]	
W.I	
Parent/Guardian/Caretaker Signature	Date
When I am unable to pick my child up, I child to:	give After School Program staff permission to release my
Name/Relationship	Phone Numbers: Home/Work/Cell
Name/Relationship	Phone Numbers: Home/Work/Cell
REMEMBED: Please nick up your skild an	10 mg
bicked up by 6:00 p.m. 444 y. C. 1 4.0	time. The program ends by 6:00 p.m. If students are not
PICKER UP DY GIOU P.M., ATTER SCHOOL PROC	mam staff are required by law to report to Child Double this
his/her dismissal from the program.	astances of tardiness in picking up your child will result in
PERMISSION TO EVALUATE	PROGRAMS AND TRACK STUDENT PROGRESS
I give permission for the After School Pr	ogram Staff and any decignated evaluation consultant to
review my child's school data (including bu	it not limited to test scores, report cards, attendance, other
performance indices, and demographic da	ta), and input my child's data into the after school database
for the purpose of providing targeted sur	oport and academic instruction and assessing the
effectiveness of the After School Proces	m. I also give permission for After School Program staff
and any designated evaluation consultant	in. I also give permission for After School Program staff
complete evaluation surveys for the purpo	to monitor my child's progress and to require my child to use of determining program effectiveness.
	Frogram of rective tests.
Parent/Guard	ian Signature
	-

After School MOU for Elementary and Middle Schools, 2017-2018, page 20 of 37

RELEASE OF LIABILITY

PHOTO/VIDEO RELEASE
During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.
My childmaymay not be photographed/videotaped by the After School program for promotional purposes.
I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.
Parent/Guardian Signature
Program Policies
 I understand that my child is expected to participate fully in the after school program: Elementary School students are expected to participate every day until 6pm, for a total of 15 hours per week. Middle School students are expected to participate at least 3 days per week until 6pm, for a minimum total of 9 hours per week.
I understand that eligible students who can fully participate in the program have priority enrollment. If my child cannot fully participate, my child may lose his/her spot in the program.
I understand that my child (in 2 nd grade or higher) must sign in to program on a daily basis, and
my child or a parent/guardian must sign out of program daily.
my child or a parent/guardian must sign out of program daily. I understand that some OUSD after school programs may charge fees on a sliding scale in order to serve more students and provide more services. I understand that no child who is eligible for the program will be denied enrollment due to a family's inability to pay program fees.
I understand that some OUSD after school programs may charge fees on a sliding scale in order to serve more students and provide more services. I understand that no shild who is all it by

EARLY RELEASE WAIVER (OPTIONAL)- ELEMENTARY AND MIDDLE SCHOOL STUDENTS

Students who are able to participate fully in the after school program every day until 6pm have priority for enrollment.

Based on the OUSD Early Release Policy, families can request Early Release of their child from the after school program for any of the following reasons:

- Parallel Program
- Family Emergency
- Personal Family Circumstance
- Medical appointment
- Transportation
- Community safety
- Child accident
- Other conditions, as deemed appropriate

School Site:	_
Name of Program:	_
Name of Student:	_
Grade:	
I request early release of my child from the At (please check reason)	fter School Program at o'clock p.m.
□ I am concerned for my child's safety in retu	urning home by him/herself after dark.
□ I am unavailable to pick my child up after th	nis time.
Other:	
As parent/guardian, I hereby release and dischofficers, employees, agents and volunteers from arising from my child's' early release from the	arge the Oakland Unified School District and its n all claims for injury, illness, death, loss or damage After School Program.
Z	
Signature of Parent/Guardian	Date

WAIVER OF PICK UP POLICY AND PERMISSION TO RELEASE WITHOUT SUPERVISION (OPTIONAL)

FOR STUDENTS AGES AND OLDER OF	NLY
School Site:	_
Name of Student:	
Grade:	
Date of Birth of Student:	
If I arrive later than the dismissal time or am u School Program:	mable to pick up my child at the end of the After
I give the After School Program staff permi program without supervision.	ission to release my child from the after school
ין ויי icers, employees, agents, and volunteers from	arge the Oakland Unified School District and its n all claims for injury, illness, death, loss or damage as rvision if I arrive later than dismissal time or am er School Program day.
<u> </u>	
Signature of Parent/Guardian	Date

OUSD After School Programs 2017–2018 Student Health Form

School Site:

STUDENT INFORMATION	
Student's Name	Date of Birth
	Language spoken in the home
PARENT/GUARDIAN INFORMATION	
Parent/Guardian Name (First, Last)	
5tudent's Home Address	
Phone (home)	
Parent/Guardian Cell #	Parent/Guardian Work #
EMERGENCY In case of emergency, please contact:	
Name:	Relationship to student:
Phone Number:	
HEALTH Please check if your child has any of the school:	nese Health Conditions and requires management afte
Severe Allergy to:	Student has Epi-pen at school
□ Asthma	□ Student has inhaler at school
□ Diabetes □ Seizures	☐ Student has medication at school
□ Seizures □ Sickle Cell Anemia	Student has medication at school
□ Sickie Cell Anemia □ Cystic Fibrosis	Student has medication at school
Other conditions:	Student has medication at school
- Office Conditions:	Student has medication at school

Medical Management Plan and Separate Emergency Medication during After School Program:
All students with asthma, diabetes, and severe allergies should have emergency medication available to after school program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The after school program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

Airth	arizat	ion t	a trea	f minor:
Autit	ui izui	ION I	u ireu	B BATTLANCOL."

I give permission for the after school staff to administer medication that my child may require during the after school program.

In the event that I, or other parent/guardian, cannot be contacted, I hereby give permission to the after school program staff to secure proper treatment for my daughter/son/ward.

Date:	Parent or Guardian Signature:
Print Name:	
Does your child have vision problems? _	
Have you ever been notified that your	child has difficulty seeing?
Is your child supposed to wear glasses?	

Please return this form immediately to the after school program.

Thank you!

Exhibit D

Schedule of Field Trips, Off Site Events and Off Site Activities for After School Program

This form should be completed by the 1st day of each semester, and by the 1st day of the surnmer program (if applicable). Contact Information: Site Name Lead Agency Name Name of Contact Email Person Telephone Fax The following Field Trips, Off Site Events and Off Site Activities for the After School Program will occur during: ☐ Fall Semester- August 21, 2017 to January 19, 2018 ☐ Spring Semester- January 22, 2018 to June 7, 2018 ☐ Summer Program (Specify dates: _______ to Name of Field Trip, Off Site Event, Date(s) and/or Off Site Activities Time(s) Site Coordinator Signature _______Date____ Lead Agency Director Signature ______ Date_____

Site Administrator Signature ______Date___

SAST BAY REGIONAL PARK DISTRICT

WAIVER AND RELEASE OF LIABILITY AND INDEMNITY ACREEMENT

Waiver and Release of Liability. In consideration of being allowed to use and participate in activities at East Bay Reniemal Park Charles's facilities, including but not landed to its pools, takes, shorelines and swimning lagoons ("Reneational Activity"). It is revealed my course, my child he its personal representatives, next of kin, and assigns votuntarily agree to release; waive, discharge, and promise not to see the East Bay Regional Park District, is officers directors agents, volunteers, and employees (collectively the "District") from any and all labelly for any accident, litness, injury, death, wrongful death; or property damage/loss ensing out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of transportation provided, arranged or hald for by the District, including such transportation for medical treatment), whether occurring on or off District property, and whether caused by any negligence of the District property, and whether caused by any negligence of the District property, and whether caused by any negligence of the District property, and whether caused by any negligence of the District property.

Assumption of Rick. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and manaportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These take may result in injuries that include but are not limited to, disease, cuts, eye injuries, blindness, broken buries, come, scions, heart attacks, heat strake, debudeston, joint or back injuries, alipping on uneventurated, brain quines, drowning, paralysis, and death, as well as demandless of personal property. I also understand that if each might arise for a variety of ressons, including but not limited to activity, inaction of negligibles of participants, or the District. I further understand that there may be other risks that are not known to me or massinably foresteed at this time. By signing below, I acknowledge that participation in the Recreational Activity and the use of District facilities, equipment, and transportation is voluntary and that I indivingly assume any and elimination, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recognizal Activity. I voluntarity agrees to indemnify and hold harmless the District form all claims, "greaters and causes of action brought by me or anyone else as a result of my participation in the Regressional Activity and or use of District by me or anyone it (along with the use of transportation provided, arranged, or paid for by the District including such transportation for medical treatment, what are caused by any negligence of the District or the mass, and agree to not buse the District for any magnific costs, expenses, and agree to no buse the District for any magnific costs, expenses, and agree to no buse the District for any magnific costs, expenses, and attorneys fees.

Severability. I understand and acknowledge that this Agreement is intended to be as proad and inclusive as permitted by law. If any portion of this Agreement is desired invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

Million Participants. If Participant is under 18, Participant's custodial parent or legal guard an must sign below, warrening that he or she is the Participant's custodial parent or legal guard an and is agreeing to the terms and conditions of this Agreement, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by their signature that they are giving up the same rights for the minor as they would be giving up if they signad this Agreement on their own behalf.

I have read this Agreement and understand that I am giving up substantial rights by styring it but do so voluntarily and intend to completely release the District from the liability described above to the greatest extent allowed by law. I also understand that this Agreement is legally bring on me and my child (if applicable), spouse, here personal representatives, assigns, and next of kin.

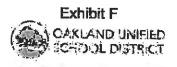
Participant's Name	
Name of Custodial Parent or Guardian (if Participant	is under 18j:
	(~18)
Signature:	Deta:
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Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk

OAKLAND UNIFIED SCHOOL DISTRICT AND

2020 MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES
RELEASE OF LIABILITY AND ASSUMPTION OF RISK
In exchange for being permitted to participate or have my child/ward participate in activities and use equipment and facilities, I agree to release, indemnify and discharge Oakland Unified School District ("OUSD"),, and their respective agents, directors and employees on behalf of myself, my spouse/domestic partner, children, heirs, assigns, and estate as described below.
1. I am familiar with the Middle School Sports League Activities and facility rules and agree that I and my child will follow them. I understand that the recreational activities or use of the facilities or equipment carries inherent risks which cannot be eliminated regardless of the presence of coaches or other care taken to avoid injury. I understand that OUSD and are not responsible for loss, damage, illness, or injury, or death, to person or property as a result of use of the facilities or equipment or participation in the Middle School Sports League activities offered after school and on designated weekend days as scheduled.
2. As parent/guardian, I certify that my child is physically fit and medically able to participate in the Middle School Sports League activities and that parent/guardians have not been advised otherwise by a qualified medical person. I authorize OUSD,, or Middle School Sports League staff to furnish and/or obtain emergency medical treatment which may be necessary for me or my child during Middle School Sports League activities. Participant and/or parent/guardian agree to pay all costs associated with medical care and transportation for the participant as provided by law.
3. As parent/guardian, I have reviewed the schedule(s) for Middle School Sports League activities and understand that weather permitting the Middle School Sports League activities generally run after school and on designated weekend days of each month as scheduled. Parent/Guardians understand that they are responsible for transporting their child/children and picking up their children promptly at the end of the program and that there is no OUSD or supervision for children after the Middle School Sports League program ends.
4. I agree as an adult participant, or the Parent/Guardian of a minor participant, to grant the right and permission to photograph and/or record me or my child/ward in connection with Middle School Sports League and to use the photograph and/or recording for all purposes.
By signing this document (Release of Liability and Assumption of Risk), I understand that if anyone is hurt or property damaged in connection with Middle School Sports League activities, I may be found to have waived my or my child/ward's right to maintain a lawsuit against OUSD,, or their respective agents, directors, and employees and I am voluntarily choosing to participate.
SIGNATURE Today's Date (Participant or Parent/Legal Guardian if under age of 18)
Participant Name (print) Grade Date of Birth
School (COMPLETE INFORMATION ON BOTH SIDES)

OAKLAND UNIFIED SCHOOL DISTRICT AND 20__-20__ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES Participant Name (print) Grade Date of Birth School Home Address City Zip Home Phone Work Phone Cell Phone Email Address In case of emergency please contact: Name Relationship Phone: work/home/cell If the Participant Is A Minor (under age 18): Print name of Parent or Legal Guardian of Minor Home Address City Zip Home Phone Work Phone Cell Phone **Email Address** SIGNATURE_ Today's Date _____ (Participant or Parent/Legal Guardian if under age of 18) Student Participant Health Conditions ☐ Severe Alleray to: _____ 🗖 Student has an Epi-pen at school ☐ Asthma ☐ Student has an inhaler at school ☐ Diabetes ☐ Student has medication at school ☐ Seizures ☐ Student has medication at school ☐ Sickle Cell Anemia ☐ Student has medication at school ☐ Other condition(s); _ Student has medication at school Medications needed during the school day: Medications needed after school hours: Special Instructions: All students with asthma, diabetes, and severe allergies should have emergency medication available to school staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a Severe Allergy/Asthma Action plan signed by you and your doctor. See your School Nurse/Health Services for more Information. Health Insurance Plan Name: _____ Subscriber/Policy No. _____ (COMPLETE INFORMATION ON BOTH SIDES)



INVOICING AND STAFF QUALIFICATIONS FORM 2017-2018

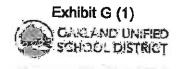
Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly invotces.

- . Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- 3. Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
- 4. IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

	Agency Information	A LI LAL
Agency Name Billing Period	Agency's Contact Person	
	Contact Phone	

Employee, Agent, or Subcontractor Name	ATI#	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	□Yes □No
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	Yes No
		☐ Yes ☐ No	□Yes □No
******		☐ Yes ☐ No	☐Yes ☐No
-		☐ Yes ☐ No	∐Yes ∐No
		☐ Yes ☐ No	☐Yes ☐No



PROCEDURE FOR INVOICING

Oakland Unified School District
Comprehensive After School Programs 2017-2018

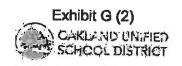
The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- All 21st Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- All invoices must be generated on your organization's letterhead. This applies to both agency and individual contractors.
- ◆ To maintain invoicing consistency so that all necessary information is included, please <u>use the attached invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Fallure to fully complete an invoice according to these specifications may result in a delay of payment.
- All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- <u>Contractor</u>, <u>Agency</u>, <u>Site Coordinator</u>, <u>and Principal signatures</u> must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- ◆ Invoices for the month are generally <u>due in the After School Programs Office by 5:00 p.m. on the 10th of the following month. This is not a steadfast rule; for example, the invoice for November 1-30th is due in our office on the 9th of December (the 10th is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.</u>

The tentative schedule for OUSD payments is anticipated as follows:

invoices due to our office by 5:90 pm on:	Accounts Payable checks to be mailed on:
August 10, 2017	August 25, 2017
September 8, 2017	September 22, 2017
October 10, 2017	October 24, 2017
November 9, 2017	November 21, 2017
December 8, 2017	December 21, 2017
January 10, 2018	January 25, 2018
February 9, 2018	February 27, 2018
March 9, 2018	March 23, 2018
April 10, 2018	April 25, 2018
May 10, 2018	May 23, 2018
June 7, 2018 for May invoices	June 22, 2018
June 15, 2018 for Final Billing	TBD

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.



PROCEDURES for PAID INSERVICE/EXTENDED CONTRACTS and TIME SHEETS OUSD CERTIFICATED TEACHERS 2017-2018

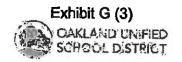
The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

Paving OUSD Certificated Employees (Teachers)

- ♦ Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using appropriate Budget Org Key (Object Code usually -1120 or -1122)
- ◆ The FIRST submission of the Pald Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroli. No payment will be rendered until timesheets are submitted to our office.
- ◆ Have Employee sign Extended Contract & ALL Time Sheets
- ♦ Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- ◆ Please be sure to submit ORIGINALS of all documents
- Please use only ONE SIDED Time Sheets
- ◆ Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid Inserivce/Extended Contracts and Time Sheets must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- ◆ Union Contract rate for teachers is \$26.61/hr.
- ◆ Union Contract rate for Academic Liaisons is \$34.67/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved. only timesheets are required to be submitted for subsequent payments.

Paid In-service/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 5 weeks .***
September 15, 2017	October 20, 2017
October 16, 2017	November 22, 2017
November 15, 2017	December 22, 2017
December 15, 2017	January 22, 2018
January 12, 2018	February 22, 2018
February 15, 2018	March 22, 2018
March 15, 2018	April 20, 2018
April 16, 2018	May 22, 2018
May 15, 2018	June 22, 2018
June 7, 2018	June 29, 2018

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.



PROCEDURES for EXTENDED TIME and/or OVERTIME FORMS (ET/OT) for OUSD CLASSIFIED EMPLOYEES 2017-2018

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

Paying OUSD Classified Employees (SSOs, Custodians, Instructional Aides, etc.)

- ◆ Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- ◆ Have Employee Sign Form
- Have Site Coordinator Sign Form
- Have Principal Approve and Sign Form
- All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- ◆ All SSO ET/OT forms must be submitted to the SSO Office at 1011 Union St.
- ◆ Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to Oakland SUCCESS After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates
September 15, 2017	September 29, 2017
September 29, 2017	October 12, 2017
October 12, 2017	October 31, 2017
October 31, 2017	November 15, 2017
November 15, 2017	November 30, 2017
November 30, 2017	December 15, 2017
December 15, 2017	December 29, 2017
December 22, 2017	January 12, 2018
January 12, 2018	January 31, 2018
January 31, 2018	February 15, 2018
February 15, 2018	February 28, 2018
February 28, 2018	March 15, 2018
March 15, 2018	March 29, 2018
March 29, 2018	April 14, 2018
April 13, 2018	April 30, 2018
April 30, 2018	May 15, 2018
May 15, 2018	May 31, 2018
May 31, 2018	June 15, 2018
June 7, 2018	June 29, 2018

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

Exhibit H

Certificates of Insurance and Additional Insured Endorsement

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The ACORD name and logo are registered marks of ACORD

THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This encoresment modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

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EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. EBAYC provides a continuum of integrated services to a diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatown neighborhoods. Our services – Juvenile Justice, Expanded Learning, and Community Development result in higher school attendance rates, lower school suspension rates, and lower incarceration rates.

EBAYC Service Strategies

Juvenile Justice

EBAYC helps juvenile probationers build a healthy and productive life pathway by keeping them safe, and supporting them with their terms and conditions. Our services include intensive mentoring, case management, and transitional employment services.

Expanded Learning

EBAYC partners with 17 Oakland public schools to provide summer and after school education, work-based learning, case management, and medical and mental health services. We support students to graduate from high school and pursue higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

Community Development

EBAYC works with residents and merchants to increase public safety, improve neighborhood conditions, and expand economic opportunities in the community.

EXHIBIT J Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memorandum of Understanding between AGENCY and Oakland Unified School District ("OUSD"), this Agreement ("Agreement") allows for the employment of the EMPLOYEE, ______, for distinct and separate employment roles with OUSD and with AGENCY. These two employment positions do not overlap in dutles, hours, or control by the respective employers, OUSD or AGENCY. As used in this Agreement, "Parties" means Employee, OUSD, and AGENCY.

- Employment Position. OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.
- 2. Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being worked.
- 3. Control & Supervision OUSD Employment. During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.
- 4. Control & Supervision AGENCY Employment. During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's AGENCY work hours.
- Workers Compensation Liability Insurance. As required by California and federal law, each employer shall
 maintain workers compensation liability insurance for Employee's behalf for the employment position for
 which EMPLOYEE is employed by each of them.
- 6. Wages. OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.
- No Joint Employer Relationship. The Parties acknowledge and agree that it is not their intent to create any
 joint employer relationship and, instead, each employment relationship is separate and distinct as set forth
 in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be
 exchanged between OUSD and AGENCY.
- 8. <u>Termination.</u> Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.

- Litigation. This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 10. <u>Integration/Entire Agreement of Parties</u>: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.
- 11. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 12. <u>Signature Authority</u>. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 13. Employment Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

 President, Board of Education Superintendent or Designee 	
Secretary, Board of Education	
AGENCY	
EMBI OVER	
EMPLOYEE	

OAKLAND UNIFIED SCHOOL DISTRICT



EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. EBAYC provides a continuum of integrated services to a diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatovvn neighborhoods. Our services — Juvenile Justice, Expanded Learning, and Community Development result in higher school attendance rates, lower school suspension rates, and lower incarceration rates.

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Community Development

EBAYC works with residents and merchants to increase public safety, improve neighborhood conditions, and expand economic opportunities in the community.



MEMORANDUM OF UNDERSTANDING ROUTING FORM 2017-2018

Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

- 1. Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- 2. Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- 4. OUSD contract originator creates the requisition on IFAS.
- 5. Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

			Agenc	y Information	L Siverin			
Agency Name	East Bay A	sian Youth	Center	Agency's Contact Person	Glanna Tran	Glanna Tran		
Street Address	2025 E. 12	th Street		Title	Deputy Executive	Director		
City	Oakland	d		Telephone		510-533-1092 ext. 27		
State	CA	Zip Code	94606	Email	gianna@ebayc.o			
OUSD Vendor No	umber	V012162			3(3052)0:0	'B		
Attachments	I≗Stateme ☐ Printout	nt of qualificat showing this	ions vendor does not a		ed Parties List. (www.sam.	gov/portal/public/Sam/)		
Anticipated Start Date	July 1, 2		te work will end	August 17, 2018	Total Contract Amount	\$ 102 923 00		

Anticipated Start Date	July 1, 2	G17 Date	work will end	ork will end August 17, 2018		Total Contract Amount		\$ 102,923.00	
14 14 18	E-0 E-	No. of Lot	Budget	Information		TO THE REAL PROPERTY.			
Resource #	Resource N	arne	Org Key#		Object Code	Amount	78	Req.#	
6010	ASES		203155	401 5825		\$ 102,923.00	R018		
					5825	\$			
					5825	\$			
					5825	\$			
			OUSD Contract (Originator Informa	llan	11.00	100	100	
Name of OUSD Cont	act	Ruby De⊺ie		Email		Ruby.DeTie		@ousd.org	
Telephone		510-729-7736		Fax	510-729-773	0-729-7739			
Site/Dept, Name 203/Frick Mix		203/Frick Middle	School	Enrollment Grad	des Gth #		through	Sth	
		Аррго	val and Routing	(in order of appro-	val stops)		u II Oogii	1	
Services cannot be providervices were not provided. OUSD Administra	100 Delpie 9 L.C	was issued.					,	owiedge	
COSD Administr	ator vermes t	nat this vendor	does not appear				 -		
Please sign under the a	ppropriate colu	nat this vendor		on the Excluded Pa		ps://www.sarn. Denied – Reeso	 -	Date	
Please sign under the a 1. Site Administrator	ppropriate colui	nat this vendor	Desi	Approved			 -		
Please sign under the a 1. Site Administrator 2. Resource Manager	ppropriate colui	mn.		Approved			 -	6/20/1	
Plesse sign under the a 1. Site Administrator 2. Resource Manager 3. Network Superinte	ppropriate colui	ntive Director	Popul	Approved			 -	6/20/17	
Please sign under the a 1. Site Administrator 2. Resource Manager 3. Network Superinte 4. Cabinet (SBO, CFO	ppropriete colui	ntive Director	Popul	Approved			 -	6/20/1	
Please sign under the a 1. Site Administrator 2. Resource Manager 3. Network Superinte 4. Cabinet (SBO, CFC 5. Board of Education	ppropriete colui	ntive Director	John &	Approved			 -	6/20/17	

SAM Search Results List of records matching your search for:

Search Term: east* bay* asian* youth* center*

Record Status: Active

No Search Results