

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

August 24, 2016

Legislative File	
File ID Number:	16-1890
Introduction Date:	08/24/2016
Enactment Number:	16-1352
Enactment Date:	8/24/16
By:	AW

TO: Board of Education

FROM: Antwan Wilson, Superintendent
Tara Gard, Interim Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waivers-CBEST

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1617-0042, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Ana Harston, 9-12th Grade Resource Teacher, Oakland High
2. Jacqueline Hutton, 9-12th Grade English, McClymonds High School
3. Alberto Soler-Alvarez, 4th Grade Bilingual, Manzanita SEED
4. Jasmine Washington, 2nd Grade, Futures Academy
5. Christina Lopez, 9-12th Grade Spanish, McClymonds High School
6. Anwar Mohamed, 9-12th Grade Resource Specialist, Castlemont High School
7. Tiffany Trisby, K-5th Grade SDC Moderate/Severe, Glenview Elementary School
8. Jessica Jordon, 6-8th Grade Resource Specialist, Montera Middle School
9. Taj Reid, 6-8th Grade Resource Specialist, Edna Brewer Middle School
10. Patricia Turner, 9-12th Grade Theater Arts, McClymonds
11. Norell Filipek, 9-12th SDC Mild/Moderate, CCPA
12. Michael Aponte, 9-12th SDC Moderate/Severe, Life Academy

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months

- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, CBEST, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2016-2017 school year, a CBEST waiver is being sought for the following employees:

1. Ana Harston, 9-12th Grade Resource Teacher, Oakland High
2. Jacqueline Hutton, 9-12th Grade English, McClymonds High School
3. Alberto Soler-Alvarez, 4th Grade Bilingual, Manzanita SEED
4. Jasmine Washington, 2nd Grade, Futures Academy
5. Christina Lopez, 9-12th Grade Spanish, McClymonds High School
6. Anwar Mohamed, 9-12th Grade Resource Specialist, Castlemont High School
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10. Patricia Turner, 9-12th Grade Theater Arts, McClymonds
11. Norell Filipek, 9-12th SDC Mild/Moderate, CCPA
12. Michael Aponte, 9-12th SDC Moderate/Severe, Life Academy

Ana Harston is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Harston graduated from California State University, East Bay, with a Bachelor's in Sociology. This waiver will allow her time to complete CBEST.

Jacqueline Hutton is requesting a Variable Term CBEST Single Subject: English waiver. Ms. Hutton graduated from California State University, East Bay, with a Bachelor's in Liberal Studies. This waiver will allow her time to complete CBEST.

Alberto Soler Alvarez is requesting a Variable Term CBEST Multiple Subject w/ BCLAD embedded waiver. Mr. Soler-Alvarez graduated from the University of Guantanamo with a Bachelor's in Chemistry. This waiver will allow him time to complete CBEST.

Jasmine Washington is requesting a Variable Term CBEST Multiple Subject waiver. Ms. Washington graduated from San Jose State University with a Bachelor's in Child and Adolescent Development. This waiver will allow her time to complete CBEST.

Christina Lopez is requesting a Variable Term CBEST Single Subject Foreign Language: Japanese waiver. Ms. Lopez graduated from San Francisco State University with a Bachelor's in Japanese. This waiver will allow her time to complete CBEST.

Anwar Mohamed is requesting a Variable Term CBEST Education Specialist Moderate/Severe waiver. Mr. Mohamed graduated from San Jose State University with a Bachelor's in Justice Studies. This waiver will allow him time to complete CBEST.

Tiffany Trisby is requesting a Variable Term CBEST Education Specialist Moderate/Severe waiver. Ms. Trisby graduated from California State University, Long Beach with a Bachelor's in Child Development and Family Studies. This waiver will allow her time to complete CBEST.

Jessica Jordon is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Jordon graduated from the California Institute of Integral Studies with a Bachelor's in Interdisciplinary Studies. This waiver will allow her time to complete CBEST.

Taj Reid is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. Reid graduated from the University of Cincinnati with a Bachelor's in Criminal Justice. This waiver will allow him time to complete CBEST.

Patricia Turner is requesting a Variable Term Single Subject English CBEST Waiver. Ms. Turner graduated from the University of California, Davis with a Bachelors degree in English. This waiver will allow her time to pass the Math portion of CBEST.

Norell Filipek is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Ms. Filipek graduated from the California State University, East Bay with a Bachelor's in Sociology. This waiver will allow her time to complete CBEST.

Michael Aponte is requesting a Variable Term CBEST Education Specialist Moderate/Sever waiver. Mr. Aponte graduated from the University of California, San Diego, with a Bachelor's in Human Development. This waiver will allow him time to complete CBEST.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1617-0042, Application for Variable Term Waivers, CBEST – California Commission on Teacher Credentialing – in behalf of the following employees for School Year 2016-2017:

1. Ana Harston, 9-12th Grade Resource Teacher, Oakland High
2. Jacqueline Hutton, 9-12th Grade English, McClymonds High School
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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1617-0042**

- Application for Variable Term Waiver, CBEST – California Commission on Teacher Credentialing – in behalf of
Named Employees for School Year 2016-2017 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver, CBEST, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, CBEST – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2016-2017:

1. Ana Harston, 9-12th Grade Resource Teacher, Oakland High
2. Jacqueline Hutton, 9-12th Grade English, McClymonds High School
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Passed by the following vote:

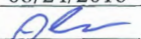
AYES: Shanthi Gonzales, Aimee Eng, Jody London, Roseann Torres, Jumoke Hinton Hodge, Vice President Nina Senn,
President James Harris

NOES: None

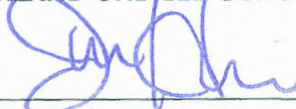
ABSTAINED: None

ABSENT: None

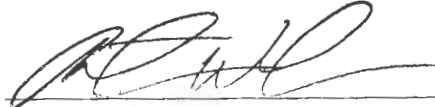
I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held August 24, 2016.

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By:	

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Antwan Wilson
Superintendent and Secretary, Board of Education