

Oakland School Police Department

Memorandum

TO: Superintendent Antwan Wilson, Board of Education
FROM: Chief James Williams
DATE: 08 Sep 2014
RE: Summary of Internal Affairs Complaints January-June 2014

From January to June of 2014, the Police Department conducted seven (7) Internal Affairs Investigations. The following is a brief summary of the Internal Affairs Complaints investigated:

1. OSPD IAD # 14-001

Complainant:

OUSD Police Department

Subject:

OUSD School Security Officer

Background:

On January 22, 2014, an incident occurred at Fremont High School involving a student and a school security officer. Physical force had to be used to restrain the student. During the course of the confrontation the school security officer was punched several times. An OUSPD Officer responded and conducted an initial investigation. A further investigation was conducted. The investigation revealed that the use of force by the school security officer was reasonable, however the actual deployment of the force was inconsistent with Department approved techniques.

2. OSPD IAD # 14-002

Complainant:

Citizen

Subject:

School Security Officer

Background:

On January 23, 2014, the district received a complaint alleging that a School Security Officer was rude and unprofessional as well as discourteous towards a member of the community who was stopped by the California Highway Patrol for a moving violation and pulled over into the parking lot of the campus.

An investigation was conducted by the department and the School Security Officer was found **SUSTAINED** for unprofessional conduct, and discourteous towards others.

3. OSPD IAD # 14-003

Complainant:

OUSD Police Department/ Principal

Subject(s):

School Security Officer

Background:

On February 14, 2014, the department concluded an investigation pending from November of 2013 in which a School Security Officer used foul language and was discourteous towards the principal in front of other staff.

An investigation was conducted by the department and the School Security Officer was found **SUSTAINED** for unprofessional conduct, and discourteous towards others.

4. OSPD IAD # 14-004

Complainant:

Parent of a High School Student

Subject(s):

OUSD School Officer and School Security Officer

Background:

On March 13, 2014, the department received a complaint from the parent of a high school student stating that in November of 2013 the Police Officer and School Security Officer used excessive force and violated the rights of her daughter when they assisted the father

of the student in invoking his court ordered child visitation. The father had asked for assistance in putting his daughter into his vehicle, and they assisted him in exerting his parental rights.

An investigation was conducted by the Department and the Police Officer as well as the School Security Officer acted within the scope of the law. The accusation was found **NOT SUSTAINED**.

5. OSPD IAD # 14-005

Complainant:

OUSD Police Department/ School Staff

Subject(s):

School Security Officer

Background:

On May 01, 2014, OUSD Police Department received a report that a School Security Officer was rude, discourteous, and intentionally or unintentionally struck a student while attempting to handcuff the student.

An investigation was conducted by the Department and the School Security was found to have unintentionally kned the student during the handcuffing process. The school Security Officer was found **SUSTAINED** for being rude and discourteous towards the student in the handling of the incident.

6. OSPD IAD # 14-006

Complainant:

OUSD Police/ High School Student

Subject(s):

School Security Officer

Background:

On May 19, 2014, OUSD Police Department was notified of an incident occurring at a high school campus involving a School Security Officer striking a student. An initial investigation was conducted. The School Security Officer was arrested by an OUSD

Police Officer. Oakland Unified School District Legal Department has retained an outside investigator to conduct the internal investigation.

7. OSPD IAD # 14-007

Complainant:

Parent of a High School Student

Subject(s):

School Security Officer

Background:

On May 30, 2014, OUSD Police Department received a complaint regarding a School Security Officer's conduct and legality during a search of a student's backpack in which narcotics and other contraband were located.

The Oakland Unified School District Legal Department assisted in conducting the investigation and found that the School Security Officer had enough reasonable suspicion to conduct the search and was justified with his actions during the interaction with the student.

In addition we concluded an investigation that was pending from the last reporting period. The investigation involved a parent filing a complaint that she felt her high school student was falsely arrested, the Police Officer was rude, and did not provide her with the Officer's business card. An investigation was conducted and the officer was found NOT SUSTAINED on the accusations, and had acted within the law by conducting an arrest.

There is an additional complaint against a Police Officer from a school employee that was completed outside the date range of this report and will be presented during the next reporting period.

During the Month of June we provided the School Security Officers with 24 hours of training on various topics of concern that had been discovered as trends in previous analysis of complaints. Training also covered VRP topics as well as Restorative Justice practices.