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**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Chief of Talent

Meeting Date March 26, 2025

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025

Action Requested Approval by the Board of Education of Resolution No. 2425-0083 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Merilee Sader, 9th – 12th Grade Social Science Teacher, Oakland High School;
2. Jesse Brooks, 6th – 8th Grade Social Science Teacher, Frick United Academy of Language Middle School;
3. Naomi Flores Bernal, K – 5th Grade Multiple Subject Teacher, Lockwood Steam Academy Elementary School;
4. John Rische, K – 5th Grade Extensive Support Needs SDC Teacher, Bridges Academy Elementary School;
5. Richard Artale, K – 5th Grade Multiple Subject Teacher, Montclair Elementary School;
6. Abdul Azratzada, 6th – 8th Grade English Teacher, Frick United Academy of Language Middle School;
7. Teresa Guardian Espinoza, 6th – 8th Grade English Teacher, Frick United Academy of Language Middle School;
8. Juan Nunez, 9th – 12th Grade Social Science Teacher, Oakland High School;
9. Kathia Guzman, K – 5th Grade Multiple Subject Teacher, Manzanita Seed Elementary School; and
10. Brynna Price, K – 5th Grade Extensive Support Needs SDC Teacher, Lockwood Steam Academy Elementary School.

Background According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement

needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2024-2025 school year, as follows:

The current request for the 2024-2025 school year, a Provisional Internship Permit is being sought for the following employees:

1. Merilee Sader graduated from University of Connecticut with a Bachelor's in Women's Gender and Sexuality Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
2. Jesse Brooks graduated from University of California, Berkeley with a Bachelor's in African American Studies. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
3. Naomi Flores Bernal graduated from Northeastern University with a Bachelor's in Psychology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
4. John Rische graduated from San Francisco State University with a Bachelor's in Recreation, Parks, and Tourism Administration. This Provisional Intern Permit will allow candidate time to complete the

CSET exam and enroll in a University Intern Education Specialist program.

5. Richard Artale graduated from California State University East Bay with a Bachelor's in Business Administration. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
6. Abdul Azratzada graduated from Queens College with a Bachelor's in Accounting. This Provisional Intern Permit will allow candidate time to complete the CSET exam and the requirements for a University Intern Single Subject program.
7. Teresa Guardian Espinoza graduated from California State University East Bay with a Bachelor's in Human Development. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Single Subject program.
8. Juan Nunez graduated from University of California, Santa Cruz with a Bachelor's in History. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
9. Kathia Guzman graduated from Chayito Garzon School of Fine Arts with a Bachelor's in Educational Psychology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.
10. Brynna Price graduated from California State University Dominguez Hills with a Bachelor's in Sociology. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2425-0083 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Merilee Sader, 9th – 12th Grade Social Science Teacher, Oakland High School;
2. Jesse Brooks, 6th – 8th Grade Social Science Teacher, Frick United Academy of Language Middle School;

3. Naomi Flores Bernal, K – 5th Grade Multiple Subject Teacher, Lockwood Steam Academy Elementary School;
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10. Brynna Price, K – 5th Grade Extensive Support Needs SDC Teacher, Lockwood Steam Academy Elementary School.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2425-0083**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2024-2025 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2024-2025 school year:

1. Merilee Sader, 9th – 12th Grade Social Science Teacher, Oakland High School;
2. Jesse Brooks, 6th – 8th Grade Social Science Teacher, Frick United Academy of Language Middle School;
3. Naomi Flores Bernal, K – 5th Grade Multiple Subject Teacher, Lockwood Steam Academy Elementary School;
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and
10. Brynna Price, K – 5th Grade Extensive Support Needs SDC Teacher, Lockwood Steam Academy Elementary School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Patrice Berry, Rachel Latta, Mike Hutchinson, Vice President Valarie Bachelor

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Maximus Simmons (Student Director), Michele Vasquez (Student Director),
VanCedric Williams, Clifford Thompson, President Jennifer Brouhard

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on March 26, 2025.

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OAKLAND UNIFIED SCHOOL DISTRICT



Jennifer Brouhard
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education