

OAKLAND UNIFIED SCHOOL DISTRICT
Human Resources Services and Support

September 9, 2009

Legislative File

File ID No.: 09-2444
Introduction Date: 8-31-09
Enactment No.: _____
Enactment Date: _____
By: _____

TO: Board of Education

FROM: Tony Smith, Ph.D., Superintendent
Delia Ruiz, Executive Officer, Human Resources Services and Support

SUBJECT: Exception to Hiring Freeze No. 0910-0001

The Superintendent respectfully requests that the Board of Education grant an exception to the hiring freeze for each position/reason stated herein:

<u>Department</u>	<u>Job Title</u>	<u>Salary Schedule/ Salary Range</u>	<u>Funding Source</u>	<u>Justification*</u>
Human Resources	HR Service Team Assistant II	CFST 15 Confidential \$41,784 - \$56,010	75% General Purpose 25% Adult Ed	02
Learning w/o Limits	Elementary Clerk Typist Bilingual	WTCL 22 \$24,598 - \$32,929	General Purpose	02
Technology Services	Network Administrator I	WTCL 50 \$51,013 - \$68,300	General Purpose	02

*Key:

- 01 Mission is a critical function that will put the District at a safety risk if not hired.
- 02 Mission is a critical function that will put the District at a significant risk for compliance/future audit findings.
- 03 Donor/Grant funds that were received for a particular function/position.
- 04 Categorical funds that must be spent this year or we will not be able to carry forward.
- 05 Other as specified.

Edgar Rakestraw, Jr.
Secretary, Board of Education
Oakland Unified School District