

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0124**

Work Plan - Blueprint for Quality Schools

WHEREAS, the Board of Education seeks to provide a quality education for all of our students, and passed Board Policy 6005 (Quality School Development) as our strategy for doing so, and

WHEREAS, hundreds of Oaklanders, including an Advisory Group, have participated in providing input into the Blueprint for Quality Schools in order to help us strengthen our school offerings, and

WHEREAS, it is the expectation of the Board of Education that the Blueprint for Quality Schools redesign and innovation work shall be fully integrated into the financial and programmatic planning of the school district, and

WHEREAS, the dozens of options identified by the Blueprint Advisory Group are not currently prioritized for Board action, and

WHEREAS, District is not currently staffed or resourced to support dozens of school reconfigurations and programmatic changes, and

WHEREAS, historically, changes to OUSD's mix of schools without adequate community engagement and planning has negatively impacted OUSD's enrollment, and

WHEREAS, the Board of Education has a core belief around the importance of shared decision making, and recognizes that the success of our school innovation work depends largely on engaging all key stakeholders, and

WHEREAS, the Board of Education seeks to sustainably staff and resource school innovation work,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby directs the Superintendent or her designee to draft a phased work plan for the Blueprint for Quality Schools for Board adoption, and

BE IT FURTHER RESOLVED, that the work plan will articulate both the goals (problems we are seeking to address) and the values that will guide the implementation of the Blueprint for Quality Schools, and

BE IT FURTHER RESOLVED, that the work plan shall specify the staff team that will be needed for each phase of the plan, including current and future employees needed, and their roles, as well as the budget that would be required to support the work of such a team (including both operational and programmatic budgetary needs); and

BE IT FURTHER RESOLVED, that the work plan shall specify the phases of the anticipated work to be done to change District's mix of schools, and articulate why specific options have been recommended to be first, including the opportunity that each option presents for equitably serving more students in high quality programs, and

BE IT FURTHER RESOLVED, that criteria shall be identified and articulated in the selection of schools for reconfiguration. Such factors may include enrollment trends, academic performance, feeder pattern concerns, the strength, capability and tenure of particular school leaders, experience leading school transformation work, and whether the school community has expressed interest and/or willingness to participate in a school reconfiguration process such as an expansion, merger or grade reconfiguration (ie, whether the site environment is conducive to such work), and

BE IT FURTHER RESOLVED, that a detailed budget for the implementation of the Blueprint work plan will be presented to the Board of Education for adoption by the second meeting in March 2018 in order to be reflected in budgeting for the 18-19 school year, and

BE IT FURTHER RESOLVED, that the Blueprint for Quality Schools, shall be an integrated component of District's annual planning and budgeting process, and

BE IT FURTHER RESOLVED, that the detailed budget will include resources to support each school for one year of planning, and a minimum of three years of implementation, and

BE IT FURTHER RESOLVED, that the work plan for the Blueprint for Quality Schools shall be presented to the Board of Education for adoption at a study session in June 2018. The Board shall provide a first and second reading at a minimum, to allow opportunities for community input and revisions, and

BE IT FURTHER RESOLVED, that the Board of Education shall require an annual update to the Board to include an evaluation of the implementation of the work plan and the impact on the identified schools, and an update on the utilization of allocated funds. The criteria used to evaluate success shall be approved by the Board ahead of time.

Passed by the following vote:

AYES:

NOES:

ABSTAINED:

ABSENT:

CERTIFICATION

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held January 10, 2018.

Kyla Johnson Tramell
Secretary, Board of Education
OAKLAND UNIFIED SCHOOL DISTRICT