Board Office Use: Le	egislative File Info.
File ID Number	14-1963
Introduction Date	10/22/2014
Enactment Number	14-1777
Enactment Date	10/2014 01



Memo

Board of Education

From

Antwan Wilson, Superintendent

Board Meeting Date (To be completed by Procurement)

Subject

Professional Services Contract - Francesca DeLuca

- State & Federal Programs 950 for St. Anthony 728

(site/department)

Action Requested

Ratification of professional services contract between Oakland Unified School . Services to

District and Francesca DeLuca

be primarily provided to State & Federal Programs 950 for St. Anthony 728

for the period of 09/12/2014 through 06/30/2015

Background

A one paragraph explanation of why the consultant's services are needed. OUSD is required by federal law to allow private non-profit schools to participate in the OUSD Title II Part A Program . Schools that choose to participate are provided with "fair and equitable" Title II Part A services after they have complied with program requirements. After consultation with the private school to reach agreement on the type of professional development services to be provided, the OUSD Private Schools Program administers the agreed upon professional development services.

Discussion One paragraph summary of the scope of work.

The consultant will provide professional development services for school site instructional and administrative staff. The consultant will provide ongoing professional development services that will enable teachers to provide a more effective instructional program and improve student academic achievement in curriculum areas of Reading Language Arts, Reading, and/or Mathematics.

Recommendation

Ratification of professional services contract between Oakland Unified School

District and Francesca DeLuca

. Services to

be primarily provided to State & Federal Programs 950 for St. Anthony 728

for the period of 09/12/2014

through 06/30/2015

Fiscal Impact

Funding resource name (please spell out) Title IIA

not to exceed \$ 2,000.00

Attachments

- Professional Services Contract including scope of work
- Fingerprint/Background Check Certification
- Insurance Certification
- TB screening documentation
- Statement of qualifications

Board Office Use: Leg	islative File Info.
File ID Number	14-1963
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Enactment Number	14-1777
Enactment Date	10/22/14 8/



PROFESSIONAL SERVICES CONTRACT 2014-2015

Th	is Agreement is entered into between Francesca DeLuca
(C)	ONTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Code Section 53060 to contract for furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons ecially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and impetent to provide such services. The parties agree as follows:
1.	Services: CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
2.	Terms: CONTRACTOR shall commence work on, or the day immediately following approval by the Superintendent
	if the aggregate amount CONTRACTOR has contracted with the District is below \$84,100 in the current fiscal year; or, approval by the
	Board of Education if the total contract(s) exceed \$84,100, whichever is later. The work shall be completed no later than 06/30/2015
3.	Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The compensation under this Contract shall not exceed Two Thousand
	Dollars (\$2,000.00 per fiscal year], at an hourly billing rate not to exceed \$50.00 per hour. This sum shall be for
	full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to,
	labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.
	If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.
	OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows:
	Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.
	The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.
4.	Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this
	Agreement except:
	which shall not exceed a total cost of
5.	CONTRACTOR Qualifications / Performance of Services:
	CONTRACTOR Qualifications: CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.
	Standard of Care: CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a

profession for services to California school districts.
Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.

professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its

7. Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

P.O. No.	P1501576
P.O. No.	113010 10

Professional Services Contract

CONTRACTOR: **OUSD** Representative: Name: Maria Beltran Francesca DeLuca Name: Site /Dept.: State & Federal Programs 950 for St. Anthony 728 Title: Consultant Address: 4033 Lyman Rd. 1000 Broadway Suite 450 Address: Oakland, CA 94607 Oakland CA 94602 Phone: 510-879-1027 510-504-2815 Email: maria.beltran@ousd.k12.ca.us fdeluca7@gmail.com

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

8. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

9. Insurance:

- 1. Unless specifically waived by OUSD, the following insurance is required:
 - If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and
 maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of
 the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million
 Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required from OUSD's Risk Management.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 12. **Non-Discrimination**: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

Professional Services Contract

- 13. Drug-Free / Smoke Free Policy: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- 14. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 15. Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 16. Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17. **Termination**: OUSD may at any time terminate this Agreement upon 30 days prior written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 18. Conduct of CONTRACTOR: By signing this Agreement, CONTRACTOR certifies compliance with the following requirements and will provide OUSD with evidence of staff qualifications, which include:
 - 1. **Tuberculosis Screening**: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19. **No Rights in Third Parties**: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21. Limitation of OUSD Liability: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22. Confidentiality: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

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- access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 23. **Conflict of Interest**: CONTRACTOR shall abide by and be subject to all applicable, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without the prior approval of OUSD Human Resources.
 - CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
 - Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.
- 24. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List (https://www.sam.gov/).
- 25. **Litigation**: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. Integration/Entire Agreement of Parties: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. **Counterparts**: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. **Signature Authority**: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 31. W-9 Form: If CONTRACTOR is doing business with OUSD for the first time, complete and return with the signed Contract the W-9 form.

OAKLAND UNIFIED SCHOOL DISTRICT

Superintendent or Designee

Secretary, Board of Education

CONTRACTOR

Contractor Signature

Francesca DeLuca

Consultant

Print Name, Title

Form approved by OUSD General Counsel for 2014-15 FY

File ID Number: 14-196
Introduction Date: 1872

Introduction Date (1924)19
Enactment Number: 1912119
Enactment Date: 18122119

By:

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EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. **Description of Services to be Provided:** Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Please see attached scope of work

Rev. 6/2/14 Page 5 of 6

Professional Services Contract

Rev. 6/2/14

2. **Specific Outcomes:** What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

Title II, Part A, Teacher and Principal Training and Recruiting is a federal categorical program. The purpose of Title II, Part A is to increase the academic achievement of all students by helping schools and districts improve teacher and principal quality through professional development and other supporting activities. As a result of receiving Title II Part A Program services, the principal and/or teachers on staff at this specific non-profit private school located in Oakland will improve their understanding and application of specific skills that support the implementation of effective instructional strategies and techniques and/or school administration and leadership. The activities and support provided to the teachers and/or principal will result in an improvement of the instructional program at the school. This improvement in the instructional program will enable students to be more fully engaged and successful in school. Students will have improved school attendance which supports gains in performance in core academic areas and successful ongoing completion of successive grade levels which results in graduation from high school.

3.	Alignment with District Strategic Plan: Indicate the g (Check all that apply.)	oals and visions supported by the services of this contract:
	☐ Ensure a high quality instructional core	☐ Prepare students for success in college and careers
	☐ Develop social, emotional and physical health	☐ Safe, healthy and supportive schools
	☐ Create equitable opportunities for learning	☐ Accountable for quality
	☐ High quality and effective instruction	☐ Full service community district
١.	Please select: Action Item included in Board Approved CSSSP (no	Plan – CSSSP (required if using State or Federal Funds): additional documentation required) – Item Number: roved CSSSP – Submit the following documents to the Resource ments fax or drop off
	,	

Minutes for meeting in which the CSSSP modification was approved indicating approval of the modification.

Page 6 of 6

date, school site name, both principal and school site council chair initials and date.

Meeting announcement for meeting in which the CSSSP modification was approved.

Sign-in sheet for meeting in which the CSSSP modification was approved.

Relevant page of CSSSP with action item highlighted. Page must include header with the word "Modified", modification



OAKLAND UNIFIED SCHOOL DISTRICT

Private Schools Program
1000 Broadway Ste. #450
Natoya Jefferson
natoya.jefferson@ousd.k12.ca.us
TEL: (510) 879-1037

TITLE II Program Description 2014- 2015

School Name: _St. Anthony School Year: 2014-15

The Title II Part A Program provides assistance for preparing, training, recruiting, and retaining high-quality teachers. It can also be used to provide leadership development and management training for principals. Teacher and principal professional development should support improved student academic achievement.

Assessment: What are our areas of need with regard to supporting the professional development of teachers? How do these areas relate to student academic achievement? What is the supporting evidence? (Evidence can include surveys, test results, Leadership Team input, etc.) Our school continues to seek highly effective teacher coaching in the areas of Reading instruction and teaching of English Language learners. Teachers are also very invested in facilitating and acquiring training, in effective measures of assessment. The administrative team is seeking support in program development and new teacher mentoring.

Objectives: What do we need to do to support the development of our teachers through preparation and training?

Teachers require regular and sustained coaching and modeling in academic areas of need. In addition a comprehensive program of mentoring – by veteran and highly trained teachers- should exist in order to provide regular and meaningful feedback, dialogue, and support for growing teachers. The administrative team welcomes the on-going support and direction in program development so as to commit time and resources to other significant aspects of school life.

Action Steps: How will we achieve our objectives?

In order to provide sustained coaching and modeling in reading and language acquisition the services of St. Mary's College, School of Education-LIFT UP will be retained. In order to support teachers with a significant number of ELL students the services of Karen Barrosso, coach, mentor, teacher trainer, ESL master teacher, will be retained. Both of these entities will perform a series of workshops, as well as classroom observations, lesson modeling, post-lesson debriefs, and follow up conferences. In order to alleviate the demand on the administrative team the services of the Title I teacher will be retained for purposes of program development and teacher support for mainstreaming students. In order to compliment the teacher training and coaching an online program that addresses meaningful and regular assessment techniques- CATAPULT- will be purchased and used by the entire faculty. In addition to these sustained and routine forms of teacher support that will exist in-house and year long, specific conferences, workshops, seminars, webinars, and programs designed and implemented by BTSA may be included in the professional development of the staff and faculty at St. Anthony School.

Evaluation: How will we know if our actions are effective? What is the supporting evidence?

Teacher observation, as witnessed by the administrative team, will offer testimony to greater confidence and mastery of the subject areas in focus. Mindful inclusion of ELL students in the daily planning of lessons, as well as stronger performance and more significant participation from these students will indicate a more effective L.A. program. Delegation of administrative duties relative to curriculum and program planning will lead to more balanced support from the school's leadership allowing new teachers to gain the access to advice and direction as they strive to use best practices in their daily work. The CATAPULT program, suggested by the School Department of the Diocese of Oakland, will provide hands-on support and regular practice with using sustained forms of assessment to steer planning and teaching.

SAM Search Results List of records matching your search for :

Search Term : DeLuca* Francesca* Record Status: Active

No Search Results

Exhibit A, Scope of Work: Title IIA 2014-2015

Contractor Name: Francesca DeLuca

St. Anthony

Nature of Work:

Provide support to school administration with regard to program improvement and effective use of federal funds. Seek opportunities for professional development and provide information to the staff and administration. Collect and organize needed data and information for the completion of required federal program plans. Offer support and direction for leadership team as they monitor teacher training and professional development opportunities. Consultant will meet and confer with classroom teachers in order to obtain information for continued teacher training and education.

Consultant will provide 40 hours of service at a rate of \$50.00 per hour for a total not to exceed \$2,000.

Deliverables:

- Title IIA Improvement Plan
- Records of teacher training and professional development endeavors
- Records of communication with trainers and instructors providing training

Goals:

- Completion of IIA plan
- Schedule of professional development activities and training sessions
- Communication with trainers and instructors- ensure objectives are being met and satisfied
- Assume responsibility for paperwork and data collection of aspects of professional development for teaching staff and administration

Requisition No.	P.O. No

Francesca De Luca 4033 Lyman Road, Oakland, CA 94602 (510) 336-9624

ADMINISTRATIVE EXPERIENCE

St Jarlath School Oakland, California Principal - June 2005 - July 2007

TEACHING EXPERIENCE

St Anthony School and St. Bernard School. Oakland, California
Reading Resource Teacher/Title I teacher - August 2007- present

Development and implementation of a reading intervention program for students in grades 1-8

St. Jarlath School, Oakland, California

Fourth Grade Teacher - August 2000-June 2005

Second Grade Teacher - August 1996-June 2000

Director, Summer Enrichment Program - June 2000-July 2000

Developed curriculum for and directed Summer Enrichment Program for grades K-8 served as instructor for grades K-4.

Coordinator, After School Tutoring Program - January 2000-June 2000

Facilitated an after-school tutoring program for eight ESL students grades 2-5.

Teacher Mentor - 1999-present

Responsibilities include: supervising First and Second Grade teachers on a monthly basis; guidance in curriculum planning with particular emphasis on thematic units for Social Studies and Science; developing a program for reading instruction.

Math Olympics - 1997-1999

Responsible for preparation of participating students each year of event, helped organize and participated in fund raising for event, attended monthly meetings involving event planning and development of materials and activities; designed and implemented event's indoor math games for grades 2-5.

Sacramental Preparation Program - 1996-1999

Responsible for Sacramental preparation of Second Grade students; organized and designed Sacramental retreats for students and families; assisted in planning of liturgies; shared responsibility of preparing children in catechism program.

Ruus Elementary School, Hayward, California

Student Teacher, Fifth/Sixth Grade - March 1996-June 1996

Beach Elementary School, Piedmont, California

Student Teacher, Second Grade - October 1995-December 1995

St. Jerome School, El Cerrito, California

Instructional Assistant, Third and Fourth Grades - September 1992-June 1995

EDUCATION

St. Mary's College of California, School of Education, Moraga, California Multiple Subject Credential with CLAD certification, 1996
St. Mary's College of California, Moraga, California
Bachelor of Arts degree in English; Minor in Italian, 1992
Universita di Firenze – Facolta di Magistero, Florence, Italy
September 1990-June 1991

REFERENCES

Available upon request.



August 6, 2014

OUSD USE ONLY

Francesca De Luca 4033 Lyman Rd. Oakland, Ca 94602

RE: Authorization to proceed with consultant contract processing

Dear Ms. DeLuca:

This letter is to inform you that you have successfully completed the HRSS pre-consultant review process.

This authorization to proceed shall expire at the conclusion of the **2014-2015** school year. Please note that the District may not proceed with the processing of your consultant contract unless and until you present a copy of this letter to the administrator requesting your services.

Thank you for your commitment to help support and enhance the educational experience of Oakland students.

Sincerely,

Eric Haar Central Office Staffing Analyst



CERTIFICATE OF LIABILITY INSURANCE

RRS R022

DATE (MM/DD/YYYY) 8/7/2014

THIS CERTIFICATEIS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATIONIS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

Continuate moraci in nea or saon enagracment(o).		
PRODUCER	CONTACT NAME:	
BOWERS & ASSOCIATES INS SVCS/PHS	PHONE (A/C, No, Ext): (866) 467-8730 FAX (A/C, No): (888)	443-6112
101587 P: (866) 467-8730 F: (888) 443-6112	E-MAIL ADDRESS:	
PO BOX 33015	INSURER(S) AFFORDING COVERAGE	NAIC#
SAN ANTONIO TX 78265	INSURERA: Sentinel Ins Co LTD	11000
INSURED	INSURER B :	
	INSURER C:	
FRANCESCA DE LUCA	INSURER D:	
4033 LYMAN RD	INSURER E :	
OAKLAND CA 94602	INSURER F:	
ACCUTED A SECURITION OF THE SAME OF THE SA	DEMOCRAL MUNICIPED.	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR			SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIM	TTS
444	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	\$1,000,000
	CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$1,000,000
A	X General Liab GEN'L AGGREGATE LIMIT APPLIES PER:			57 SBM VA1722	08/18/2014	08/18/2015	MED EXP (Any one person)	\$10,000
							PERSONAL & ADV INJURY	\$1,0.00,000
							GENERAL AGGREGATE	\$2,000,000
	POLICY PRO- JECT X LOC					PRODUCTS - COMP/OP AGG	s2,000,000	
	OTHER:							\$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$
	ANY AUTO						BODILY INJURY (Per person)	\$
	ALL OWNED SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$
	HIRED AUTOS NON-OWNED AUTOS						PROPERTY DAMAGE (Per accident)	\$
								\$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$
	DED RETENTION \$							\$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY						PER OTH- STATUTE ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. EACH ACCIDENT	\$
							E.L. DISEASE- EA EMPLOYEE	\$
							E.L. DISEASE - POLICY LIMIT	\$
	9							
	RIPTION OF OPERATIONS / LOCATIONS / VEHICLES (

Those usual to the Insured's Operations. Certificate Holder is an Additional Insured per the Business Liability Coverage Form SS0008 attached to this policy.

CERTIFICATE HOLDER	CANCELLATION
CERTIFICATE HOLDER	CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS AUTHORIZED REPRESENTATIVE Oakland Unified School District

Taellor

900 HIGH ST

OAKLAND, CA 94601



Commun to Schools, Thrive Students PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2014-2015

Basic Directions Additional directions and related documents are in the School Operations Library (http://intranet.ousd.k12.ca.us) Services cannot be provided until the contract is fully approved and a Purchase Order has been issued. 1. Contractor and OUSD contract originator (principal or manager) reach agreement about scope of work and compensation. 2. Ensure contractor meets the consultant requirements (including The Excluded Party List, Insurance and HRSS Consultant Verification) 3. Contractor and OUSD contract originator complete the contract packet together and attach required attachments. 4. Within 2 weeks of creating the requisition the OUSD contract originator submits complete contract packet for approval to Procurement. Attachment For individual consultants: HRSS Pre-Consultant Screening Letter for the current fiscal year. For individual consultants: Proof of negative tuberculosis status within past 4 years. For All Consultants: Results page of the Excluded Party List (https://www.sam.gov/) For All Consultants: Statement of qualifications (organization); or resume (individual consultant). For All Consultants: Proof of Commercial General Liability insurance naming OUSD as an Additional Insured. For All Consultants with employees: Proof of Workers' Compensation Insurance. (Ref. to Section 10 of the Contract) OUSD Staff Contact Emails about this contract should be sent to: (required) danielle patterson@ousd.k12.ca.us										rocurement.			
				Cor	ntracte	or Info	mation						
Contractor Name	Frances	ca DeLuca					y's Contac	t F	rancesca De	Luca			
OUSD Vendor ID	# i002493					Title			Consultant				
Street Address	4033 Ly	man Rd.				City	Oakland		,	State	CA	Zip	94602
Telephone	510-504	-2815				Email	required)	_	a7@gmail.c				
Contractor History	Pre	eviously be	en an OU	SD contra	actor?	Yes [No	V	Vorked as a	n OUSD	employe	e? 🔲 \	es 🔳 No
	Co	mpensati	ion and	Terms -	Must	be wit	hin the C	USD	Billing G	uideline	s		
Anticipated start of		09/12/2014		Date wo			06/30/2015			xpenses			
Pay Rate Per Hou		\$ 50.00		Number					10000	жропосо			
Tay Nate 1 of 1100	ii (required)	ψ 50.00		TAGITIDET	OI FIOU	113 (Tequire	(a) 40					-11	
If you are Resource #	Resource	Name	contract us		nds, ple	Informase conta rg Key		e and F		Object Co	ode		nount
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							-			5825			
		<u> </u>					T-4-1 O-		Amount	3023			00
Requisition	NO. (required)	R0151										2,000.	00
	SD Adminis	trator verifi	tract is fully serv es that thi	y approved rices were i	and a F not prov does n	Purchase vided befo	ore a PO wa	sued.	Signing this ded.	List (https	://www.s		
Administrato		()	Name	Maria B					Phone	510-879-	1027		
1. Site / Dep	4: 1	State & Fede	ral Program	ns 950 for	St. Anth	nony 728		Fax					
Signature		a Be		in					Approved	1		2011	
	anager, if usir		_								ols, and Com	munity P	artnerships
2. Scope of v	ork indicates	compliant us	se of restric	cted resour	rce and	is in align	ment with	_		SA)	110	111	
Signature	Slu	lana	Ja.	2			Date Approved			d 9/8/14			
Signature (if u	sing multiple rest	tricted resource	₩	+				Date	Approved		1	1	
	ecutive Office						A						
3. Services d	escribed in the	e scope of w	vork align w	vith needs	of depai	of work	school site						
Signature	is qualified to	provide ser	11000 0000	_	-	1/4	11	Date	Approved	91	8/14		
Total State of the Control of the Co	erintendent li	nstructional	l Leadersh	ip / Deput	y Supe	intende	Busines		- 1 1	onsultant Ag	gregate Ur	der 🔲, (Over \$50,000
4. Signature									Approved	T			
0.	Legal Required if not using standard contract Approved Denied - Reason Date												
Procurement Date Received PO Number P1501576													