



# Superintendent's Report

- District Police Services at a Glance

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May 13, 2015

## OUR MISSION

Oakland Unified School District (OUSD) will build a Full Service Community District focused on high academic achievement while serving the whole child, eliminating inequity, and providing each child with excellent teachers, every day.

## OUR VISION

All OUSD students will find joy in their academic experience while graduating with the skills to ensure they are caring, competent, fully-informed, critical thinkers who are prepared for college, career, and community success.

## THE OAKLAND WAY

Our belief is that significant improvement in student outcomes is driven at the school level. Our every action centrally is in the service of one purpose: building quality community schools that prepare students for college, career, and community success.

# OAKLAND SCHOOL DISTRICT POLICE DEPARTMENT



## Police Services at a Glance & 2015-2016 Overview

*Safeguarding our children, schools, and community*



# MISSION

**The Oakland School Police Department exists to support the educational mission of the district by ensuring the safety and security of the District's students, staff and property.**





# Who We Serve

- **Approximately 100 OUSD schools and central office departments**
- **Over 41,000 students and staff**
- **OUSD families and community**



# 2014-15 Staffing & Proactive Actions

## OSPD Staffing

- 1 Chief of Police
- 2 Police Sergeants
- 7 Police Officers
- 1 Night watch Officer
- 2 Non-Emergency Dispatchers
- 1 Emergency Preparedness Manager
- 87 School Security Officers

## OSPD Responsiveness

- 5/28/14 - 4/13/15
- 11 Arrests
- Citations NONE
- 1,975 calls for service



# Overview of Services

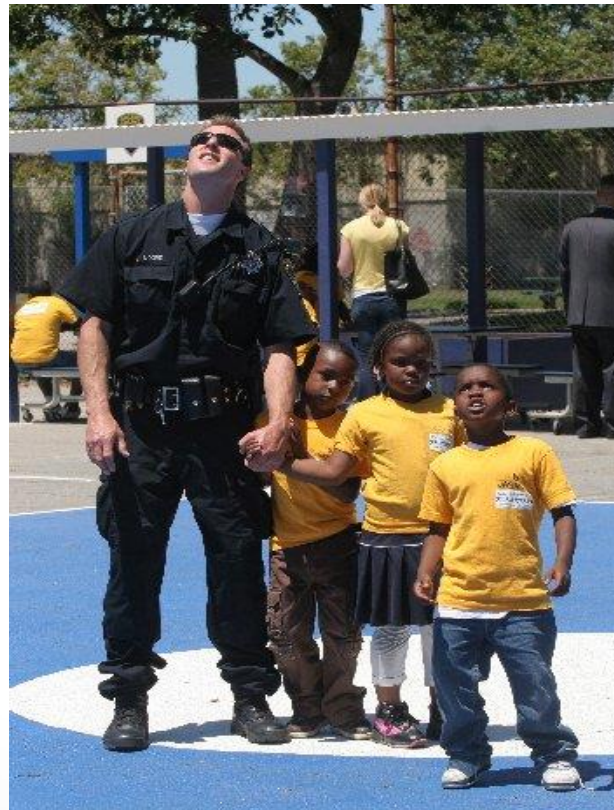
- Patrol of District owned property
- Emergency response to school sites and central offices
- Preliminary investigations of crimes occurring on school sites and District owned property
- Provide training to school sites on emergency procedures, safety procedures, lockdowns, etc.
- Participate in community meetings/events
- Liaise with other OUSD offices and outside social agencies to further District goals and mission related to safety
- Participate in conflict mediation and restorative justice
- Provide protection to district employees
- Manage, train and support SSOs



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*Community Schools, Thriving Students*

# THE FUTURE OF OSPD 2015-2016





# 2015-2016 OSPD



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## Recommendations

### Staffing Adjustments

- 1 Chief of Police
- 4 Police Sergeants
- 14 Police Officers
- 2 Night watch Officers
- 1 Non-Emergency Dispatchers
- 1 Emergency Preparedness Manager
- 85 School Security Officers
- Reduce 5 SSO positions and 1 Dispatcher Position

### Rationale

- Increased Services
- Better Response Times
- Quality Customer Service

# Overview of Increased Services



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- Investigation Unit
- Asset Protection Unit
- **Implement modern field-based reporting system**
- Crime prevention
- Closer collaboration with other departments to align work with District initiatives
- **Increased SSO training to adhere to Department of Justice (DOJ) standards... Yearly Training**



# Collaboration

- Provide ongoing trainings to teachers and staff on safety protocols
- Expand awareness of District resources to limit overuse of police services
- Increase police presence at school events, District events, and community meetings to reduce negative police contact and perception
- Work with all stakeholders to improve classroom management and safety
- Define responsibilities for classroom management, SSO's, and Police Officers
- Engage SSOs and District staff in Restorative Justice practices to deescalate and resolve problems

# Security Officers



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## Needs Assessment Findings

- Inconsistent trainings (i.e. Perishable Skills) and updated training resources (i.e. 2000 manual)
- Supervisory structure lacked organization
- SSOs unfamiliar with “Use of Force” policies and procedures
- Unclear role description to support SSO assignments from school to school
- Lack of leadership from OSPD

## Expectations for 2015-2016

- Develop targeted recruitment/training process for OSPD staff (i.e. career path, Use of Force Reporting, etc.)
- Update training manual to include appropriate interactions with disruptive parents/staff/students, intervention strategies, use of handcuffs, documentation, roles & responsibilities, discipline, etc.
- Engage with site based committees to assess specific needs

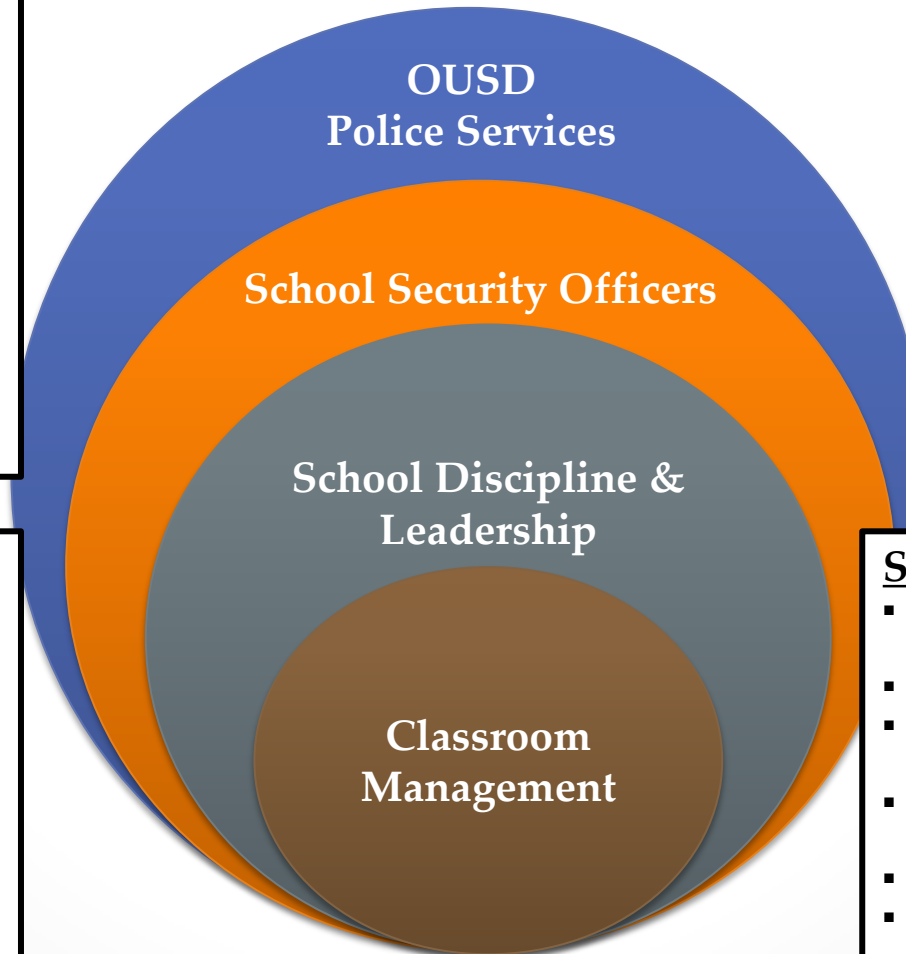
# Schools feel secure when everyone behaves safely.

## Classroom Management & Safety

- Engaging Lesson Plans
- Classroom Rules
- Student-Teacher Relationship
- Situational Safety Lesson Plans Comprehensive Safety Plans
- Situational Safety Lesson Plans
- Safety Drills

## School Discipline & Leadership

- School Wide Discipline Plan
- School Facilities Safety
- After-School Protocols
- Prevention Assemblies
- Safety Role-Plays
- Safety Curriculum
- Supervision Schedules
- Safety Signage
- School Safety Protocols
- Safety Toolkit for Leaders



## OUSD Police Services

- Safety Plans Training
- Emergency Safety Drills  
Emergency Safety Plan
- Written Safety Laws
- Oakland Police Department
- Child Protective Services
- 14-Day Stay Away  
Support School Security  
Assessment School  
Patrols
- Traffic Safety

## School Security Officers

- Visitor Sign-in and out Procedures
- Restorative Justice Support
- Parent/Community De-Escalation
- Emergency Exit Procedures/Support
- Secondary Security Cameras
- Investigation of campus incidences
- Support school discipline policy



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# OUSD Board Policy 5145

Tracking and Reducing Student Contacts

With and Arrest By Law Enforcement:

*OSPD Responsibilities and Obligations*

*Safeguarding our children, schools, and community*

# District Goals



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## Aligned to BP 5145

- Prioritize alternative discipline approaches to improve student behavior and promote a safer school climate
- reduce disproportionate minority contact with police and the juvenile justice system
- reduce the rate of school-based arrests and citations while maintaining a safe school climate.
- Use of law enforcement as last resort in relation to student conduct
- Inform District personnel of the role of OSPD



# OUSD Board Policy 5145.13 requires...

## Administrators

- Enforce school rules consistently and discipline students
- Prioritize alternative to police involvement for student conduct
- Contact OSPD for serious threats to school safety
- Inform guardian of student arrest immediately
- Obtain parental consent prior to OSPD interviewing students

## OSPD

- Allow non-OSPD staff to defer school discipline matters to site administrator/site staff
- Interview suspected child abuse victims without parental/guardian consent
- Notify site administration of presence and purpose of visit, when visiting a site
- OSPD officers not to interview students or collect evidence for only OUSD disciplinary purposes





# BP 5145.14 – OSPD Accountability

## **OSPD will provide the Board bi-annual reports including:**

- Number of arrests of students made:
  1. By OSPD on OUSD school sites for school related offenses = 10
  2. By OSPD on OUSD school sites for non school related offenses = 1
  3. By OSPD off OUSD school sites for school related offenses= 0
- Number of times OSPD issued a citation to a student= 0
- Number of times OSPD was called to OUSD school sites and the type of call (e.g., trespassing, disruption, battery, possession of a weapon)= 1,975
- Number of complaints filed against OSPD officers pursuant to the OUSD Complaints Policy (Approved June 27, 2012), in the form and manner required by that policy= 4



# ARRESTS

1. 211 P.C (Robbery) 16yrs, Black, Male
2. 626.9 P.C. (Firearm on campus) 15yrs, Asian, Male
3. 626.9 P.C. (Firearm on campus) 14yrs, Black, Male
4. 626.9 P.C. (Firearm on campus) 17yrs, Asian, Male
5. 487 P.C. (Grand Theft) 16yrs, Asian, Male
6. 487 P.C. (Grand Theft) 17yrs, Hispanic, Male
7. 243 P.C. (Sexual Battery) 15yrs, Black, Male
8. 10851 V.C. (Stolen Vehicle) 15yrs, Black, Male
9. 484 P.C. (Petty Theft) 2 counts, 12yrs, Black, Female
10. 4060 B&P (Controlled Substance) 14yrs, Asian, Male
11. 602 W&I (Warrant) 15yrs, Black, Male



# OSPD Complaint Summary

- Unsatisfactory Performance by an Officer, **UNFOUNDED**
- Unsatisfactory Performance by an Officer, **UNFOUNDED**
- Complaint of Exceeding Lawful Powers by an officer  
**UNFOUNDED**
- Complaint of Discourtesy/Unsatisfactory Performance by  
an Officer  
**UNFOUNDED**

(All complaints have been reviewed)



# OSPD Calls for Service

Total number of calls for service = **1,975**

- Crime against Child (**59**)
- Code 415: Disturbance (**112**)
- Code 911: Hang-ups (**128**)
- Battery (**62**)
- Robbery (**26**)
- Code 5150: WIC (**36**)
- Armed Subject (**18**)

1. Stay Away Orders/Restraining Orders
2. Parental Meetings/Restorative Justice Circles
3. Standby due to Campus Incidents
4. Football/Basketball Games



# BP 5145: OSPD & SSO Training

- Board Policy / May, 2014, August, 2014
- Roll Call Training/ Chief of Police February/March 2015
- Professional Development **training in alternative discipline approaches (i.e. restorative justice, etc.)** April 6-7,2015
- **State mandated Training (ongoing)**