



Oakland Unified School District

HUMAN RESOURCES SERVICES & SUPPORT

Staffing Status – Board Update
5:00 pm
August 31, 2005



Start of School – Staffing Report

Vacancy Report

- 83 Multiple subject vacancies, 28 bilingual
- 59 Single Subject vacancies

Recruiting Report

- We have in excess of 200 multiple subject applications all within the last 21 days
- More than 20 are Spanish Bilingual. Adding those that have been in the system 30 days, it's 70.
- 30 SS Social Science, 35 Single Subject English
- Over 100 candidates for substitute positions in variety of categories

Processing Report

- August 1-6, 13 contract signings, August 8-9, 10 contract signings
- All assistants are now trained in processing and all but one have fingerprinting authorization.
- Additional support from other departments requested and structured and to begin August 11th



Start of School – Staffing Report

Vacancy Report

- First day of school – 37 vacancies. 7 filled, 8 more occurred = 38
- 10 Multiple subject vacancies
- 28 Single Subject vacancies, 13 fractional, 6 Math, 4 Spec Ed

Recruiting Report

- Multiple subject vacancies to be filled within 3 days
- At least 5 Math Candidates in the pipeline.
- 175 PE candidates in pipeline for fractional vacancies
- Adequate certificated substitutes

Processing Report

- August 18-30. Over 100 contract signings. Less than 30 remaining.
- Additional support from multiple departments to process all hires and conduct one-stop hiring fair that hired 40 teachers.

