

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	24-1914
Introduction Date	08/28/2024
Enactment Number	24-1514
Enactment Date	8/28/2024 CJH



### Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief of Talent

**Meeting Date** August 28, 2024

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2024-2025

**Action Requested** Approval by the Board of Education of Resolution No. 2425-0054-Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Maria Huerta, K Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy;
2. Jorge Marquez, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Greenleaf Elementary School;
3. Alexander Quintana, TK – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
4. Juan Reyes, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy;
5. Aristides Aties Gonzalez, K – 5<sup>th</sup> Grade Bilingual English, Manzanita Seed Elementary School; and
6. Darielle Vigay, Assistant Principal, McClymonds High School.

**Background** Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the

employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

## **Discussion**

1. Maria Huerta is requesting a Variable Term BCLAD Waiver: Spanish. Maria graduated from Higher Teacher Training School Zacatecas with a Bachelor's in Secondary Education - Foreign Language (English). This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
2. Jorge Marquez is requesting a Variable Term BCLAD Waiver. Jorge graduated from San Francisco State University with a Bachelor's in Biology. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
3. Alexander Quintana is requesting a Variable Term BCLAD Waiver. Alexander graduated from University of California, Santa Cruz with a Bachelor's in Philosophy. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
4. Juan Reyes is requesting a Variable Term BCLAD waiver. Juan graduated from University of California, Santa Barbara

with a Bachelor's in Political Science. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.

5. Aristides Aties Gonzalez is requesting a Variable Term BCLAD Waiver. Aristides graduated from Frank Pais Garcia Superior Pedagogical Institute with a Bachelor's in English. This waiver will allow candidate time to complete CSET exams required for a Full Bilingual Authorization: Spanish.
6. Darielle Vigay is requesting a Variable Term Program Waiver. Darielle is currently enrolled in Loyola Marymount University School of Education Preliminary Administrative Services Credential program. This waiver will allow candidate time to complete the Administrative Services program required for an Administrative Service credential.

**Fiscal Impact**           None.

**Recommendation**      Approval by the Board of Education of Resolution No. 2425-0054- Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025:

1. Maria Huerta, K Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy;
2. Jorge Marquez, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Greenleaf Elementary School;
3. Alexander Quintana, TK – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
4. Juan Reyes, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy;
5. Aristides Aties Gonzalez, K – 5<sup>th</sup> Grade Bilingual English, Manzanita Seed Elementary School; and
6. Darielle Vigay, Assistant Principal, McClymonds High School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2425-0054**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2024-2025 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2024-2025:

1. Maria Huerta, K Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy;
2. Jorge Marquez, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Greenleaf Elementary School;
3. Alexander Quintana, TK – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Esperanza Elementary School;
4. Juan Reyes, K – 5<sup>th</sup> Grade Bilingual Multiple Subject Teacher, Melrose Leadership Academy;
5. Aristides Aties Gonzalez, K – 5<sup>th</sup> Grade Bilingual English, Manzanita Seed Elementary School; and
6. Darielle Vigay, Assistant Principal, McClymonds High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jennifer Brouhard, VanCedric Williams, Valarie Bachelor, Clifford Thompson, Vice President Mike Hutchinson, Benjamin Davis

NOES: None

ABSTAINED: None

RECUSE: None


ABSENT: Michele Vasquez - Student Director, Maximus Simmons - Student Director, Jorge Lerma


**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on August 28, 2024.

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By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

  
8/29/2024  
\_\_\_\_\_  
Benjamin Davis  
President, Board of Education

  
8/29/2024  
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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education