

Profile

Misha

First Name

Karigaca

Last Name

misha.karigaca@ousd.org

Email Address

Which Boards would you like to apply for?

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

[Redacted]

Street Address

Suite or Apt

Oakland

City

CA

State

94619

Postal Code

District 6

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in?

[Redacted]

Primary Phone

Home:

Alternate Phone

Oakland Unified School District

Employer

Program Manager - Attendance & Discipline

Job Title

Occupation

1000 Broadway Suite #150

Employer's Street Address

Oakland

Employer's City

Legislative File 17-0592

Introduction Date: 4/12/17

Enactment No. 17-0400

Enactment Date: 4/12/17

CA

Employer's State

94607

Employer's Zip

510-879-4615

Work Phone

misha.karigaca@ousd.org

Work Email

Interests & Experiences

Please explain briefly your interest in serving on this Committee or Commission:

My service to my community is to make Oakland Unified School District the most effective Public School system to serve the students and families in our community. I have also served as a site principal at Westlake Middle School in Oakland which was an Arts Anchor School. These two factors have prompted me to apply for this committee.

Please indicate your other community involvement (work with public agencies, volunteering, other committees, Commissions, groups, etc.):

Principal - Westlake Middle School 2003 - 2016 Assistant Principal - Westlake Middle School 2001 - 2003
Teacher - Carl Munck Elementary School 1996 - 2001

 Upload a Resume

Question applies to Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, Measure G Parcel Tax Independent Citizens Oversight Committee

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission or Committee?

Yes No

Question applies to Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, Measure G Parcel Tax Independent Citizens Oversight Committee

If Yes, please explain.

Question applies to multiple boards.

Educational Background – e.g. college and/or university, degree/major, vocational and/or training, certificates, technical training, etc.

UCLA - BA Sociology 1994 Cal. St. Sacramento - Teaching Credential 1996 Cal. St. Hayward - Administrative Credential 1998

Question applies to Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, Measure G Parcel Tax Independent Citizens Oversight Committee.

Are you now, or have you ever been an employee or official of the Oakland Unified School District?

Yes No

Question applies to Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, Measure G Parcel Tax Independent Citizens Oversight Committee.

If Yes, please explain.

Program Manager - Attendance & Discipline Office - Current Principal - Westlake Middle School 2003 - 2016 Assistant Principal - Westlake Middle School 2001 - 2003 Teacher - Carl Munch Elementary School 1996 - 2001

Question applies to Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, Measure G Parcel Tax Independent Citizens Oversight Committee.

Are you now, or have you ever been a vendor, contractor, or consultant for the Oakland Unified School District?

Yes No

Question applies to Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, Measure G Parcel Tax Independent Citizens Oversight Committee.

If Yes, please explain.

Please describe your knowledge and expertise in middle school education, with a focus on arts, music, world languages, and school safety. Please be certain to respond to each element of the question.

I served as Westlake Middle School's Principal for 13 years. During that time we were an Arts Anchor School through a partnership with Alameda Country Office of Ed. Our site received about \$35,000 a year for about 5 years. This budget focused on increasing the arts opportunity within our school site as well as developing our entire staff with arts integration into all classes. During the 13 years of my tenure as principal, Westlake had an incredible music and visual arts program that provided an opportunity for about 75% of our students to be involved with during the regular day. We also expanded the arts into our After School Program which allowed more access and a wider variety of arts experiences for students. Some of the keys to this success, was the ability to attract and retain quality teachers, then support a vision and foundation that allowed our teachers to create the experiences that were vital for our students. Another key component was ensuring that our arts program had quality community based partners that added to the rich experiences that our students encountered.

Please describe your knowledge and expertise in compensation for K-12 educational professionals. Please be certain to respond to each element of the question.

About 6 of my 13 years as principal, site leaders within OUSD lead with "Results Based Budgeting". Through this method, I was responsible for analyzing and making budget decisions that supported our students success. Staffing compensation had a direct effect on how we structured our services that we provided for students and families. I also served on OUSD's contract negotiations team with OEA for two years.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

African American

Ethnicity

Male

Gender


Socio-Economic Group

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

I Agree

If you prefer to not submit your application online via this web form, please print this form and send your application to Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 680, Oakland, CA 94607-4009 or via email to boe@ousd.org. Your application must be **received** by the applicable deadline, if any.

If you have questions, please contact the Board of Education via the email address stated above or at (510) 879-8199 (select the Staff option).

Note: This application and your responses are a Public record and subject to disclosure.

Misha Karigaca

Objective

Obtain a position that dramatically contributes to the advancement and opportunities for students and families that have historically not had them. The ability to use my 15 plus years of educational leadership at the site level to advance districts or companies in this work.

Experience

Attendance & Discipline - Program Manager

2016 – present

Serve as Hearing Officer for Expulsion Hearings. Make recommendations to the Board of Education regarding student discipline. Support school leaders in establishing effective, functional Attendance Review Teams. Provide attendance and discipline Professional Development to school site leaders.

Middle School Principal

2003 – 2016

Served as principal at Westlake Middle School in Oakland, CA. Through shared decision making and collaboration, lead approximately 75 staff members in providing academic and social emotional learning to meet the needs of over 500 students on a yearly basis.

Ancillary experiences:

- Work in collaboration with School Site Council to manage approximately \$3 million dollars to strategically and intentionally provided the instruction and support services for students to become academically successful.
- Lead creation of model Full Service Community School at Westlake Middle School (COST team, Mental Health Services, After School Program, Family Resource Center, Parent Education Center PBIS, RTI).
- Lead creation, development and integration of Arts Anchor Academy within the school site
- Lead creation, development and integration of Science Academy within the school site
- Partnerships and collaboration with 20 – 30 Community Based Organizations on yearly basis to bring intentional and strategic services to students and families
- Served as OUSD representative on contract negotiating team with OEA teacher union 2012 – 2014
- Member of Principal Advisory Committee. Select group of principals worked monthly to collaborate with District Superintendents and other district leaders
- Principal mentor for beginning administrator in OUSD
- 2008 Educational Leadership Award OUSD

Middle School Assistant Principal

2001 - 2003

Served as assistant principal at Westlake Middle School in Oakland, CA

Elementary School Teacher**1996 - 2001**

Served as 5th grade teacher at Carl Munck Elementary School in Oakland, CA

- Self Contained classroom: responsible for ensuring every student learned state standards in all subject matters

Substitute Teacher**1994 -1995**

Served as a substitute teacher for Oakland Unified School District

Education**Administrative Credential: Cal St. Hayward****1999 - 2001**

Earned Administrative Credential in Education Tier 1 and 2

Teaching Credential: Cal St. Sacramento**1995 - 1996**

Earned Multiple Subject Teaching Credential through the Multicultural/Multilingual Teaching Program at Cal State Sacramento

BA: Sociology: University of California, Los Angeles**1990 - 1994**

Earned BA degree in Sociology

Skills

Leadership through Shared – Decision Making

Community Schools Development

Leadership of 75 staff and over 500 students on a yearly basis