

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	20-2158
Introduction Date	11/12/2020
Enactment Number	
Enactment Date	



# Memo

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent

**Board Meeting Date** November 12, 2020

**Subject** 2020-2023 Strategic Plan Update

**Action** The purpose of this item is for the board to receive an update on the engagement so far around the development of a new Strategic Plan and to give feedback on an updated timeline for adoption.

**Background** The development of the 2020-2023 Strategic Plan is an opportunity to reimagine schools in a way that solves for inequities in our system that have been highlighted due to the pandemic. The first stage of developing the plan is focused on identifying the highest leverage actions to support our students who have historically not been served in a way that represents our highest hopes and dreams for ourselves and the generations to come.

This Strategic Plan will serve as a living road map to guide our actions, set clear expectations for our work, and foster transparency and accountability from the classroom to the boardroom. This is also a call to action- this plan must call on the entire Oakland community to support a common set of focus areas to see real change.

Staff has held 13 engagements with about 700 participants so far to get feedback on which strategic actions will have the most impact. Staff plans to continue to engage community and internal staff through the month of December to get more feedback on focus areas for the plan.

**Discussion** The superintendent is asking for direction from the Board on the proposed updated timeline for the development for the Strategic Plan:

- 1) Nov-March: Identify the strategic actions of focus for the next 3 years and work with schools and community partners to lay out a plan for each of the strategic actions.
- 2) April: Bring Strategic Plan to the OUSD Board of Education for final adoption.

**Fiscal Impact**

The focus areas identified for the strategic plan will inform the budget development process.

**Attachment**

[Presentation](#)