

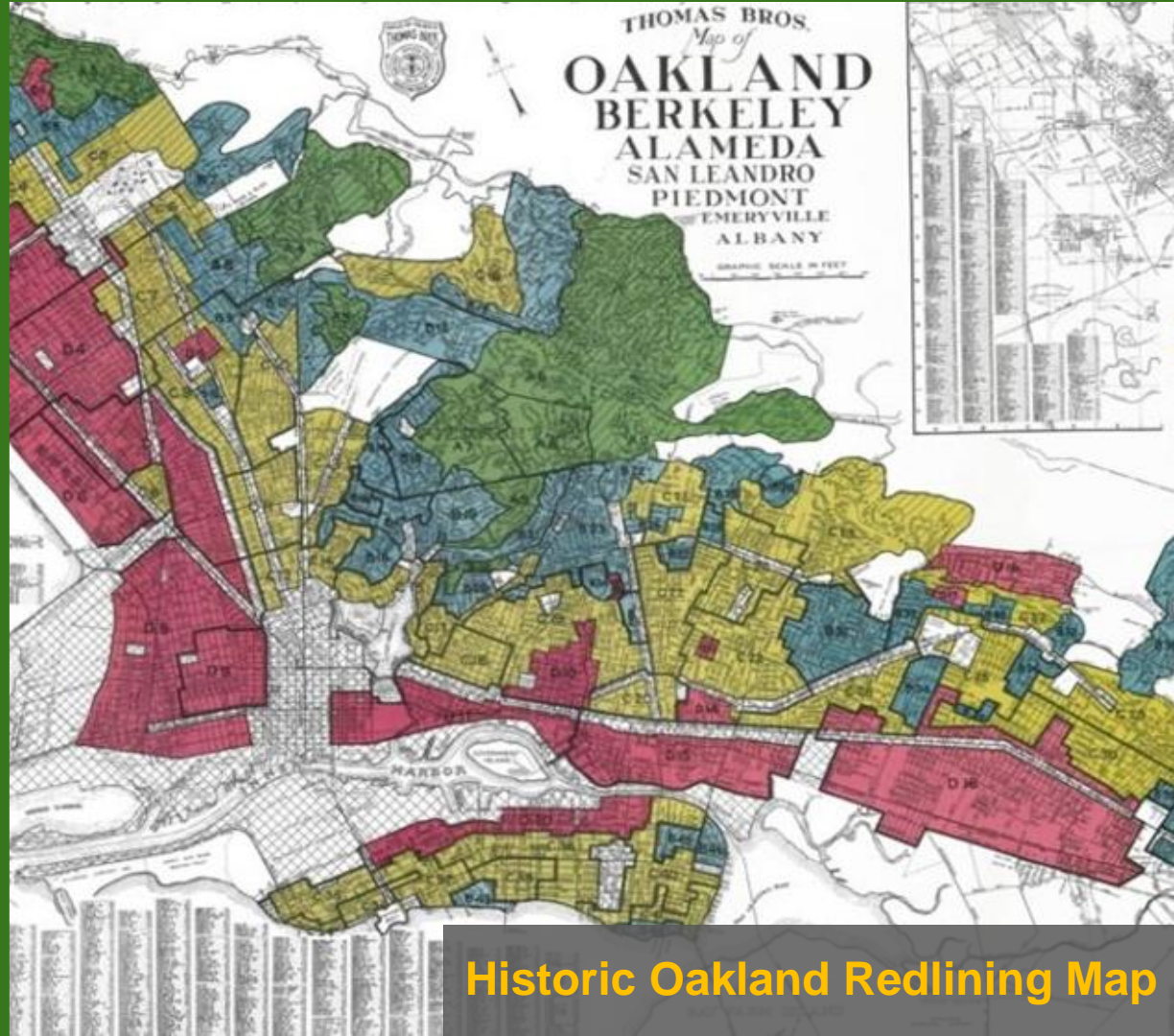


OUSD's Unmet Needs Kaiser Elementary and Other Solutions

Presented to the Oakland Unified School Board
by the Kaiser community
August 28th, 2019

The Reality

Neighborhoods
in Oakland
remain racially,
ethnically and
economically
segregated



Historic Oakland Redlining Map

**This school district's policies
are reinforcing segregation of
Oakland Public Schools**

EVERY child deserves
a quality school

Over the years, well-intentioned educators AND school board members in Oakland have tried **MANY** different approaches to address these issues. Sadly, **MANY** of those efforts have been unsuccessful.

But some of them ARE working...

Henry J. Kaiser Jr. Elementary School

HENRY J KAISER JR
ELEMENTARY SCHOOL



Part of the solution, **NOT** the problem

The History

In the 1960s and 70s, magnet schools were created to help desegregation efforts by bringing children together across districts to unite around common interests and exceptional programming

Though many
magnet schools
did not succeed in
desegregation,
Kaiser DID





While no longer a “magnet,” Kaiser remains one of the **most diverse schools** in the District AND one of the **least expensive to run**

**Kaiser was
historically
accessible via
AC Transit**

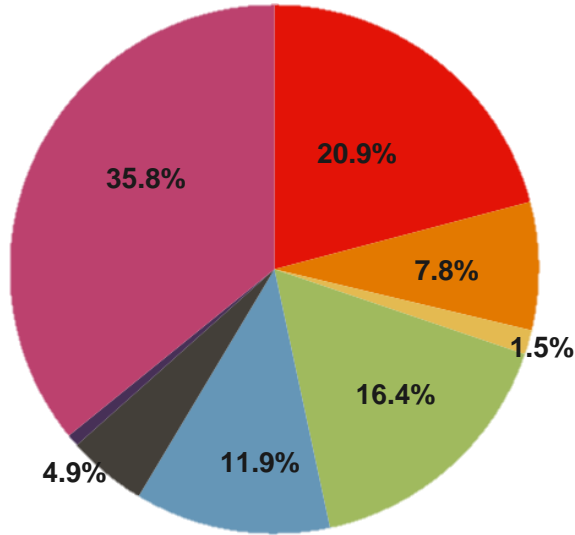
**We can do it
again, but
better**



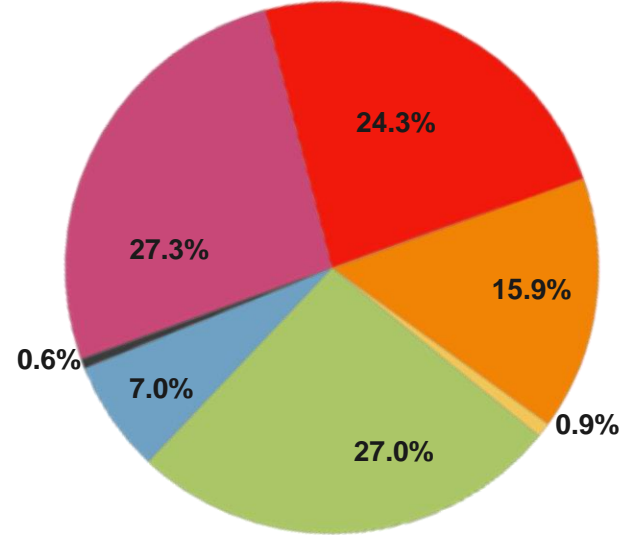
Testimonial


Kaiser may be sitting in the hills, but Kaiser serves families throughout Oakland

Kaiser Elementary



Oakland Demographics



An aerial satellite-style photograph of the Kaiser Elementary School campus. The school building is a large, light-colored structure with a flat roof. To its right is a large, paved outdoor area, likely a playground or sports field. The campus is surrounded by lush green trees. A road labeled "Hillier Dr" is visible on the left side. A blue location pin with a white school icon is placed on the school building, with the text "Kaiser Elementary School" above it.

Kaiser Elementary School

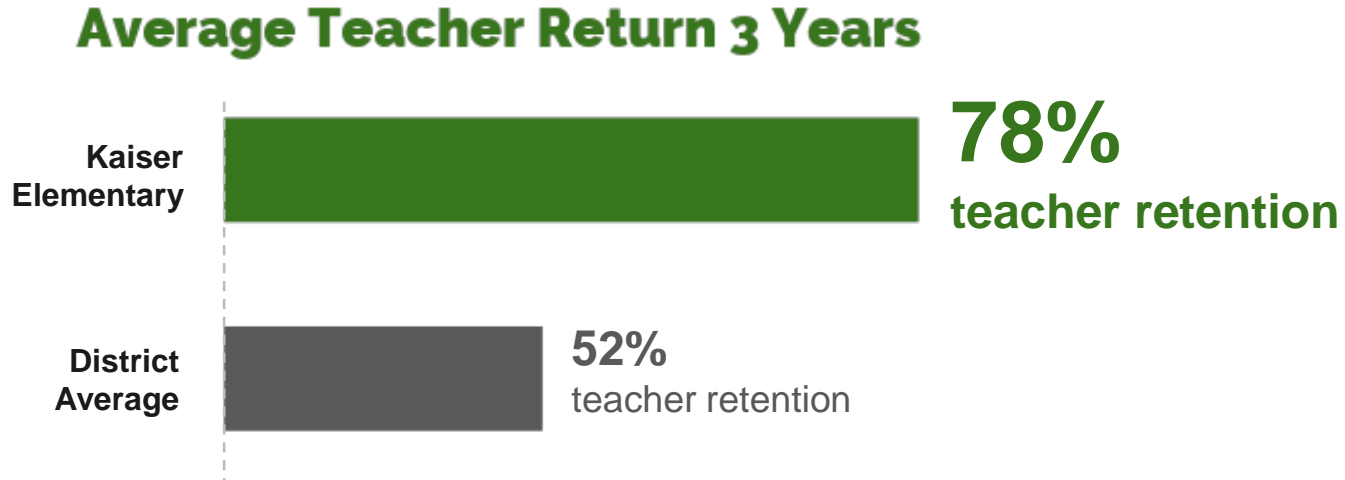
**Kaiser Elementary has an
opportunity to expand **ON SITE****

Don't mess with success

HENRY J KAISER JR
ELEMENTARY SCHOOL

A thriving Oakland school for 56 years

Kaiser Elementary has the **second highest teacher retention rate** in the district



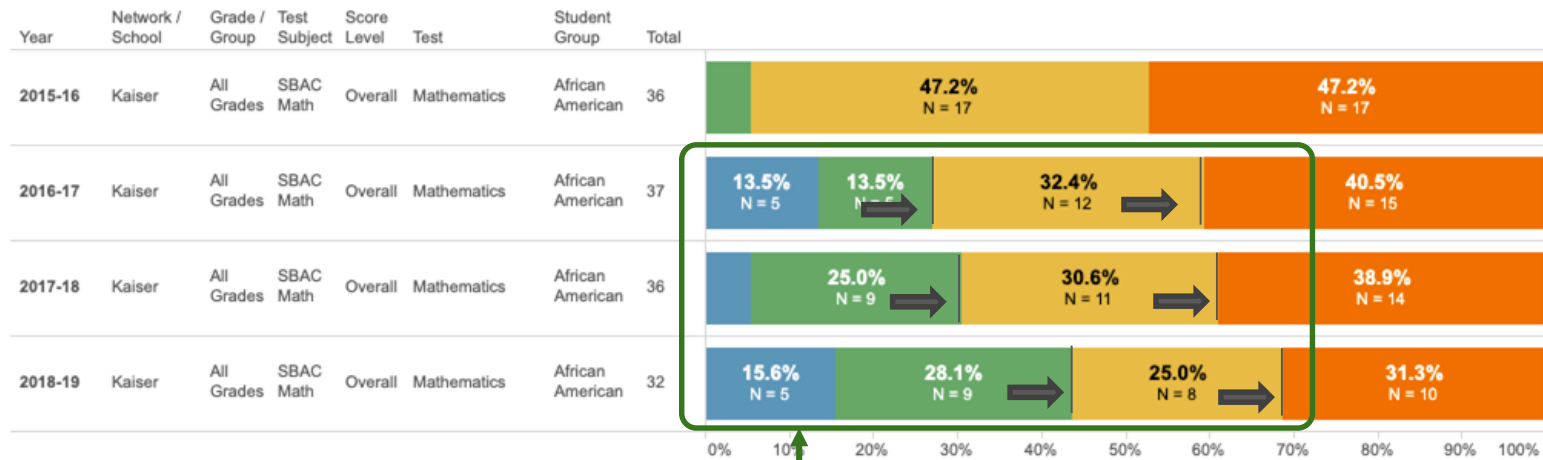
***Return 3 years** asks whether a teacher was working at the same site 3 years later, i.e. if they were a teacher at that site in 2015-16, were they a teacher there in 2019-19? They could have left for a year then returned and they would still be counted as 3-year retention.



Testimonial

Kaiser Elementary is closing the achievement gap in Mathematics: a 7.6% increase

SBAC Score Comparisons



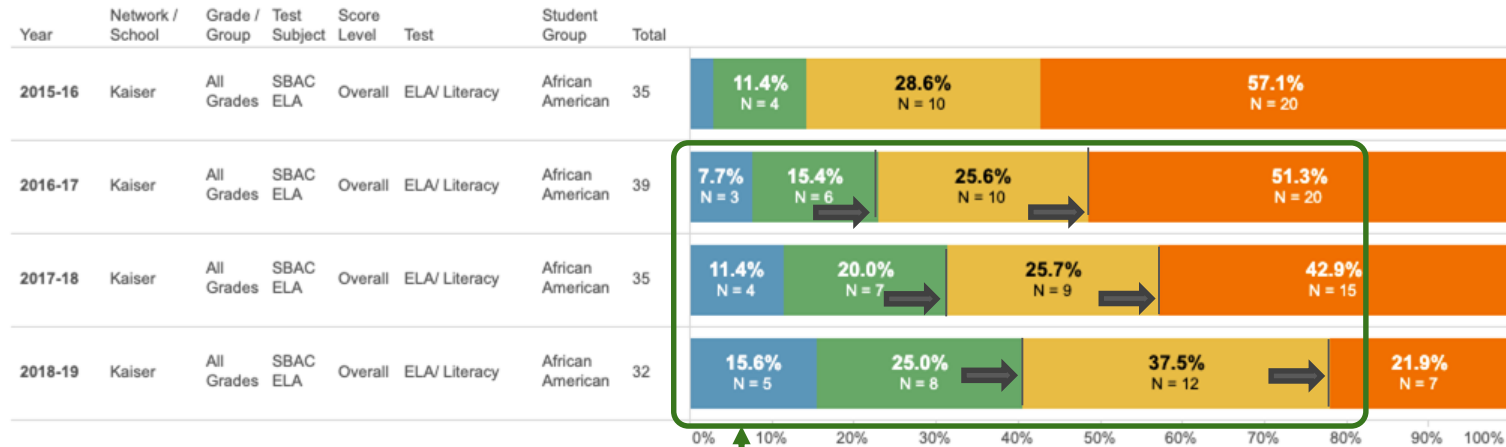
SBAC Performance Level

- Standard Exceeded
- Standard Met
- Standard Nearly Met
- Standard Not Met

7.6% increase by African American students meeting, exceeded or nearly meeting Mathematics performance levels from 2017-18 to 2018-19

...and English Language Arts, a **21%** increase

SBAC Score Comparisons



21.0% increase by African American students meeting, exceeded or nearly meeting English Language Art performance levels from 2017-18 to 2018-19

Kaiser has a longstanding history of celebrating and embracing LGBTQ+ families

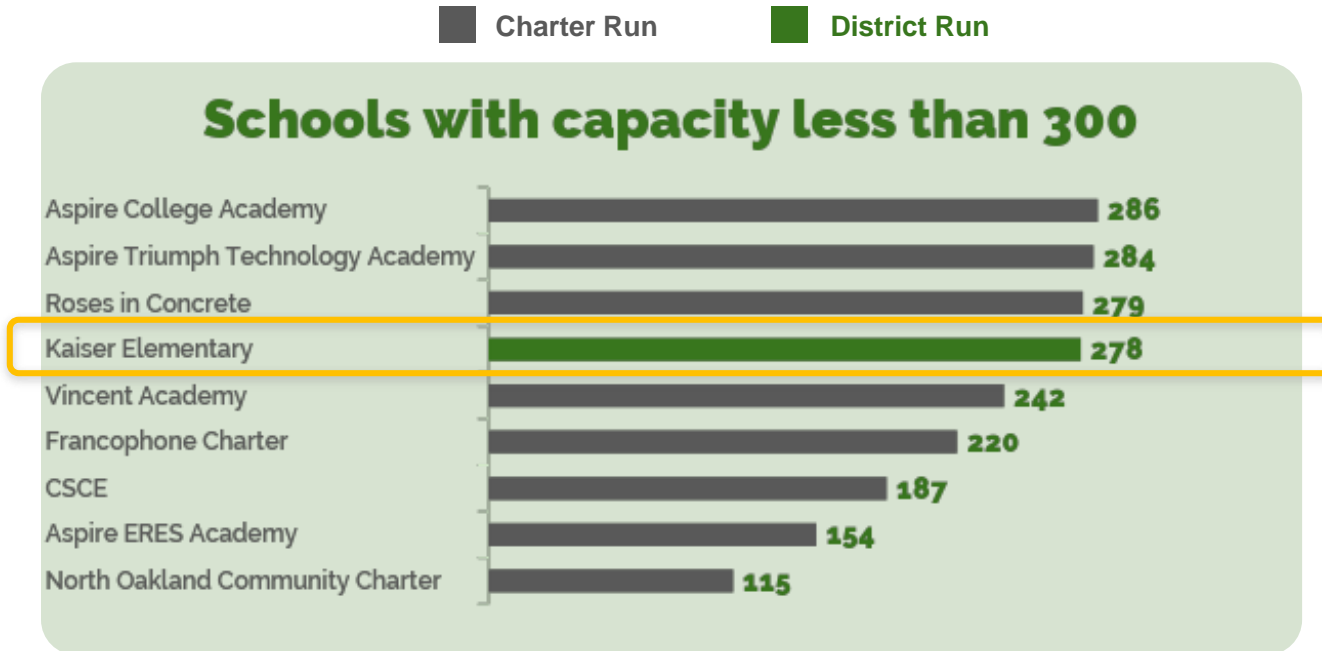


Testimonial



**Students with diverse needs
who have not been able to succeed
in a large school environment
excel at Kaiser**

Yet, Oakland's **ONLY** small school options - based on capacity - are limited to Kaiser and charters



Charters aren't providing an opportunity for students with disabilities

New Study Reveals Privately-Run Charter Schools Under-Enroll Students with Disabilities

AUGUST 21, 2019

August 21, 2019 Article: <https://www.utla.net/news/new-study-reveals-privately-run-charter-schools-under-enroll-students-disabilities>

“In Oakland, **charter schools enrolled students with disabilities at roughly half the rate** of district-run schools (7.67% vs. 13.58%).”
...and “the deep divide between charters and public schools in districts **such as Oakland was particularly alarming.**”

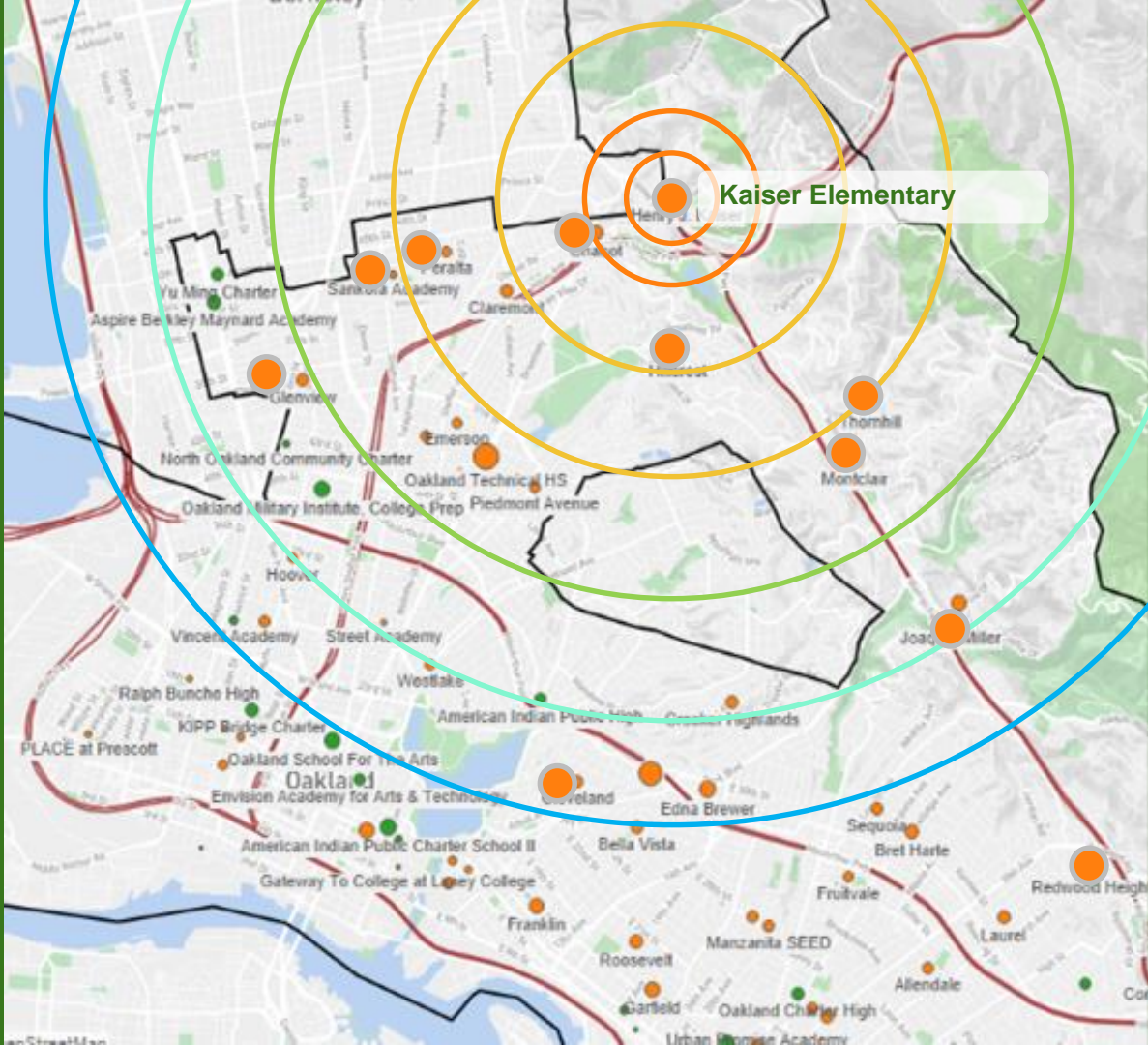
**THE OAKLAND UNIFIED SCHOOL DISTRICT'S
BROKEN ADMINISTRATIVE CULTURE –
MILLIONS WASTED EVERY YEAR**

The 2018-2019 Alameda County Grand Jury Report finds:

- **Misguided priorities and poor business practices**
- **Dysfunction and self-interest**
- **Poor business practices and broken culture**

**AND NOW THE
CHILDREN ARE
PAYING THE
PRICE**

Where will
displaced
children go?



How many **other schools and children** will be impacted by the closure of Kaiser?



The City of Oakland **will**
also lose access to a
public resource



Kaiser is the **only public land** in the Northwest Hills



The point?

All school closures
hurt OUSD **families**
and children

They cost **MORE** than they save

- **Implementation costs outweigh questionable savings**
- **Enrollment drops result in significant loss of funding**

Every time the district closes schools, they
lose **children AND FUNDING**



\$ *Now leaving* \$

OAKLAND

Thus, **the school and the program** that you claim to be “transplanting” **will no longer exist.**



School closures **negatively** impact academic achievement

- **Disrupt students' educational experiences**
- **Cause students psychological stress**
- **Negatively impact learning outcomes**

They **disenfranchise** the communities they serve

- **Families flee district schools**
- **Drives teacher attrition**
- **Creates higher demand for fewer high-performing schools**
- **Primarily impacts poor neighborhoods and communities of color**

Our communities deserve **SOLUTIONS** that work

We deserve a district-wide plan **BEFORE** approving the **Blueprint** that includes:

1. **Financial transparency** that demonstrates any purported cost-savings
2. **Concrete and comprehensive plans** for how OUSD intends to implement all closures and consolidations
3. **REAL collaborative engagement** from parents, caregivers, students and teachers

Instead, the District has offered **false promises, deceit and stonewalling**

- Lack of community engagement
- Fabricated meetings that never occurred
- Legal requests for documentation ignored
- and much more...

**Too few students
getting the
education they
deserve**

It's time to do
right by *all*
Oakland children