

To: Board of Education

From: Measure N and H – College and Career Readiness Commission

Subject: Measures N and H Recommendations for 2023-2024 Carryover Funds

Date: January 8, 2025

### **OVERVIEW & OBJECTIVE,**

Sixteen OUSD district schools, ten charter schools, and the Measures N and H Administrative 10% have unspent Measures N and H funds from the 2023-2024 fiscal year. Of these twenty-seven sites, seven OUSD district schools, nine charter schools, and the Measures N and H Administrative 10% submitted their 2023-2024 Measures N and H Carryover Plans at the December 10, 2024 Measures N and H Commission meeting. These plans articulate the context that contributed to the carryover, the amount and percentage of Measures N and H funds being carried over, and a clear budget for the carryover funds.

Per Measures N and H Commission policy, approval from the Measures N and H Commission is required for all Carryover Plans. Measures N and H staff have reviewed the submitted 2023-2024 Measures N and H Carryover Plans and provided feedback to the school sites, which was addressed before submission to the Measures N and H Commission.

**SUMMARY** 

Staff recommendations are as follows:



Legislative File ID No.	School/Site Number	Staff Recommendati on for 2023- 2024 Measures N and H Carryover Plan	Percentage of Carryover to Total Measures N Funds Received	2023-2024 Measures N Carryover Total Amount	Percentage of Carryover to Total Measures H Funds Received	2023-2024 Measures H Carryover Total Amount	Total 2023- 2024 Measures N and H carryover
24-2897	330 Sojourner Truth Independent Studies	Approved	44.59%	\$306,640.25	28.15%	\$51,375.05	\$358,015.30
24-2898	303 McClymonds High School	Approved	29.54%	\$74,428.21	83.94%	\$91,321.63	\$165,749.84
24-2899	9125 Envision Academy of Arts and Technology	Approved	\$0	\$0.00	98.77%	\$80,592.69	\$80,592.69
24-2900	301 Castlemont High School	Approved	30.58%	\$140,963.27	45.53%	\$131,381.03	\$272,344.30
24-2901	302 Fremont High School	Approved	26.84%	\$196,585.65	10.95%	\$52,975.88	\$249,561.53



24-2902	353 Oakland International High School	Approved	38.68%	\$107,574.77	9.15%	\$11,366.95	\$118,941.72
24-2903	305 Oakland Technical High School	Approved	11.51%	\$156,700.96	18.23%	\$139,046.93	\$295,747.89
<mark>24-2904</mark>	306 Skyline High School	<mark>Approved</mark>	36.40%	\$512,047.68	<mark>13.98%</mark>	\$93,804.64	\$605,852.32
24-2905	9121 ARISE High School	Approved	0%	\$0.00	2.34%	\$3,932.20	\$3,932.20
24-2906	9123 Aspire Lionel Wilson College Preparatory Academy	Approved	12.38%	\$62,814.10	17.67%	\$19,071.54	\$81,885.64
24-2907	9129 Oakland Unity High School	Approved	0%	\$0.00	14.61%	\$21,044.46	\$21,044.46
24-2908	9122 Aspire Golden State College Preparatory Academy	Approved	0%	\$0.00	14.06%	\$14,700.00	\$14,700.00



24-2909	9124 East Bay Innovation Academy	Approved	0%	\$0.00	98.38%	\$87,383.30	\$87,383.30
24-2910	9128 Oakland School for the Arts	Approved	4.62%	\$9,722.89	35.13%	\$42,403.91	\$52,126.80
24-2911	9130 Lodestar: A Lighthouse Community Charter Public School	Approved	0%	\$0.00	18.54%	\$13,713.00	\$13,713.00
24-2912	9127 Lighthouse Community Charter High	Approved	0%	\$0.00	50.96%	\$62,596.10	\$62,596.10
24-2650	Measure N and H Administrative 10%	Approved	0%	\$0.00	42.01%	\$239,536.71	\$239,536.71

Total 2023-24 Measures N and H Carryover Funds for December 10, 2024 submission:

\$2,723,723.80

#### **MEASURE N 2023-2024 CARRYOVER PLAN** Effective: Approximately December 15, 2024 - June 30, 2025 (This is the last year you will receive Measure N funds. All unspent Measure N funds will be swept at end of the fiscal year) **School Name Skyline High School** Site Number 306 Why were you unable to There were some expenses that did not need as much funding as we anticipated. For example, we set aside more funds for ECCCO summer internship stipends to ensure we had sufficient money to expand all your Measure N cover stipends for more students than the previous year but did not use all of the additional funds. In some areas, pathway teams wanted to spend these funds on something different than what was funds in the 2023-2024 originally planned, but due to the timeline for budget modifications, they were unable to get approval in time to use the funds. school year? Projected Carryover Amount from Fiscal Year 2023-Total Measure N Funds Received in Fiscal Year 2023-2024 (including accumulated carryover from previous years) \$1,406,626.79 \$512,047.68 \$512.047.68 \$512.047.68 Projected Carryover Amount from Fiscal Year 2023-2024 Total Budgeted Amount Percentage of 2023-2024 Carryover to Measure N Funds 36.40% Remaining Amount \$0.00 NOTE: Measure N funds are to be expended during the fiscal year for which the Measure N Education Improvement Plan was approved. Expenses from previous fiscal years cannot be paid for from Carryover funds. Directions: Please provide a detailed explanation as to how the carryover amount will be used to help you achieve your theory of action, address your root cause analysis, and how it supports and aligns to specific parts of your Measure N Education Improvement Plan (EIP) to support students and pathway development. \*\*Proper justification is required below and should be used when creating an Escape Purchase Order request, Budget Transfer, Journal Entry request, HRA request, Consultant Contracts online, etc. Examples that can be used are available in the Measures N and H Justification Examples - A Resource for EIP Development document linked below. Resources: 2024-2025 Measures N and H Permissible Expenses Measures N and H Justification Examples - A Resource for EIP Development BUDGET JUSTIFICATION For All Budget Line Items, enter 3-5 sentences to create a Proper Justification that answers the below questions. For Object Codes 1120, 5825 and all FTE, please also make sure to respond to the additional Budget Justification questions outlined in the nstructions for a Proper Budget Justification Fully Approved Conditionally (no additional Approved (Justification - What is the specific expenditure or service type? Please provide a brief Justification Form WHOLE SCHOOL Form is required) description (no vague language or hyperlinks) and quantify if applicable. OBJECT OBJECT CODE POSITION TITLE required) COST FTE % **OR PATHWAY** CODE DESCRIPTION & NUMBER - How does the specific expenditure impact students in the pathway NAME (protected cells below (protected cells below and support your 2024-25 pathway goals/strategic actions? to be completed by to be completed by MN/H staff only) MN/H staff only) We encourage you to refer to this list of OUSD's Object Codes if you have questions about which object codes to use. Please note that this is a comprehensive list of all OUSD's object codes and expenditure types. Not all of them are permissible uses of Measures N or H funds. Please refer to the Measures N and H Permissible Expenses document to confirm permissibility. Teacher Substitutes: Hire teacher substitutes to cover the class for teachers to visit other teachers' classrooms, attend field trips, communities of practice, conferences and other specific pathway activities. Teacher \$55,000,00 1150 Whole School Conditionally Approved In these visits teachers will learn about the best pathway practices in Substitutes order to strengthen, align, and integrate them back into their own classrooms and pathway. Substitute costs are about \$430/day per class, including benefits. (Salary & Benefit Costs Included)

Consultant Contracts: Contract with Youth Together as Fiscal Agent to process and pay-out the Student Internship Stipends for Pathway students, through June 30, 2025.  This funding directly benefits Pathway students by providing them with real world experience directly related to their pathway and increasing their access to industry partners. With these funds we hope to serve approximately 20-25 students and steadily increase this year by year. We hope to excite and engage students to begin finding their passion and this is a strategy to continue our work-based learning work during the school year and not exclusively during the summer. Students have pursued opportunities based on their summer internship experiences and we would like to contribute and enrich the academic learning during the school year.  Budget: This will serve 20-25 x \$1,000 - \$2,000 (depending on participation) +15% for admin fees.  Youth Together can only invoice schools for student stipends with 100% participation and completion of the internships, in addition to the admin fees for those funds. Youth Together can not invoice for the full contract amount prior to the program ending. Under no circumstances can Youth Together hold unspent Measure N or H funds for the schools.	\$50,000.00	5825	Consultant Contracts	Whole School		Approved
Teacher Salaries Stipends: Extended Contract for teachers who participate in the pathway restructuring meetings. We have two pathways who are restructuring their programs for the 2025-26 school who will need planning time this school. The planned objective for these meetings is to merge pathways due to low enrollment and be clear on student outcomes for the new pathway (Arts, Media, and Entertainment Industry). Active part of a design team to work with all stakeholders (parents, students, community partners) to gather information on a newly formed pathway. The target group of student will be for all current VAPA and Computer pathway students (about 600 students) and all future students interested in this new pathway (approximately 300 students). Budget: \$47.50 x 8 hours + 25% benefit costs x 4 teachers = \$1,900.00.	\$1,900.00	1120	Teacher Salaries Stipends	Whole school	Approved	
Teacher Salaries Stipends: Extended Contract teachers who participate in the Capstone Planning meetings.  Time for Capstone teachers to meet and plan support for 12 grade students. The objective is to incorporating affinity group teachers, SpEd teachers, and Newcomer teachers into the Capstone planning meeting so they can provide better support for the senior students who are having trouble with Capstone projects. These teachers have never been part of the capstone discussion so they find themselves unable to provide meaningful support to their graduating seniors. We ensure a meaningful capstone presentation to the community, including parents, community members, and community partners to give students the opportunity to present their findings to an authentic audience. Capstone projects are a graduation requirement for all 12th students. This would support all 12 grade students (approx 360 students).  Budget: \$47.50 x 4 hours + 25% benefit costs x 13 teachers = \$3087.50	\$3,087.50	1120	Teacher Salaries Stipends	Whole School	Approved	
Consultant Contract: Contract with Mentoring in Medicine and Science (MIMS) to provide CPR training:  ChEd: CPR + First Aid Training for all 10th grade ChEd students (approx 100 students) with the potential of including more students. This course will take place over a 6 week period, 3 classes per week. At the end of the training all students who participate will be certified in CPR and first aid for a 2 year period.	\$11,250.00	5825	Consultant Contracts	Education & Community Health Academy		Conditionally Approved

Teacher Salaries Stipends: Extended Contracts for Teachers who participate in the Summer Bridge debriefing and planning meetings.  Summer Bridge is a summer program to welcome in all new 9th grade students to our campus. This program will give students a chance to get to know the campus, learn high school expectations, bond with other new 9th grade students and some 9th grade teachers. Students and teachers will be team building and familiarizing themselves with some of the practices used with the 9th grade team, such as academic expectations, seminars, as well learning more about the required course of algebra, ethnic studies, ELA and science. We invite all new 9th grade students which can be up to 300 students, but target students who struggled with attendance and academics in the 8th grade. Typically, around 100 students participate in Summer Bridge.  Budget: \$47.50 x 45 hours + 25% benefit costs x 3 teachers = \$8015.63	\$8,015.63	1120	Teacher Salaries Stipends	Whole School	Approved	
Teacher Salaries Stipends: Extended Contracts for the CTE teachers who participate in the Quartly CTE meetings.  The CTE teachers will attend professional development, collaborate, and plan for school-wide college and career integration, including career fairs and opportunities fairs, pathway signature career exploration visits, advisory board development, and student leadership development. This planning helps to shape pathway and cross-pathway programming and directly benefits all our 1,200 students.  Budget: 47.50 x 4 hours +25% benefit costs x 8 teachers = \$1,900.00	\$1,900.00	1120	Teacher Salaries Stipends	Whole School	Approved	
Consultant Contracts: Contract with the Oakland Public Ed Fund (OPEF) to process and pay-out the Student Internship Stipends for participating in the 2025 Summer ECCCO (Exploring College and Career Opportunities) Program, through June 30, 2025.  OPEF will serve as the Fiscal Sponsor to process and pay-out all of the internship stipends. This money will be distributed through the Oakland Public Education Fund and the money will be used to issue student stipends for the summer internships coordinated with ECCCO partnership and each pathway. This funding directly benefits Pathway students by providing them with real world experience directly related to their pathway and increasing their access to industry partners. With these funds we hope to serve approximately 100-120 students. This expenditure aligns with our Strategic Action of increasing student participation in Work Based Learning experiences by 15%.  Budget: 120 students paid \$500-1000 each (depending on student participation) = (not to exceed) \$90,000.00 + \$900.00 for 10% Admin Fees = \$90,900.00  OPEF can only invoice schools for student stipends with 100% participation and completion of the internships, in addition to the admin fees for those funds. OPEF can not invoice for the full contract amount prior to the program ending. Under no circumstances can OPEF hold unspent Measure N or H funds for the schools.	\$90,900.00	5825	Consultant Contracts	Whole School	Approved	
Teacher Salaries Stipends: Extended Contract for Capstone teachers to offer workshops for students during non school hours (weekends, evenings, early mornings) who need additional support with their Capstone projects. This will be offered to all 12th grade students with a focus on ELL and Newcomer students (approx 50 students)  Budget: \$47.50 x 6 hours + 25% benefits x 4 teachers = \$1,425.00	\$1,425.00	1120	Teacher Salaries Stipends	Whole School	Approved	

Teacher Salaries Stipends: Extended Contracts for the Computer Science & Technology Academy Teachers or Certificated Pathway Staff to meet for collaboration and alignment of pathway curriculum and goals.  The teachers will collaborate and align around pathway mission, vision, student outcomes and integrated projects, budgeting, Measures N and H compliance, supports and monitor of pathway team equipment, supplies, and materials to ensure appropriate use of pathway-purchased items. This expenditure will improve student engagement by supporting teachers to be aligned, more deeply prepared and integrated into the pathway curriculum, which will build their capacity to engage students more deeply and effectively, and ensure that all pathway teachers have access to funding as appropriate. Through this extra work we will best equip our pathway to support student outcomes by integrating Arts, Media, and Entertainment as well as Information and Communication Technologies CTE Standards and Framework.  Budget Calculation: 180 hours x \$47.50 per hour + 25% benefit costs x 2 teachers = \$21,375.00  80 hours x \$47.50 + 25% benefit x 1 teacher = \$4,750.00  40 hours x \$47.50 + 25% benefit costs x 1 teacher = \$2,375.00	\$28,500.00	1120	Teacher Salaries Stipends	Computer Science & Technology Academy	Approved	
Professional Contracted Bus Services: Charter Bus rentals to provide transportation for the Computer Pathway students attending College and Career Exploration Field Trips.  College Visits, Career Exploration Visits, field trips and integrated learning opportunities that enable students to access experiential learning; learn about careers, college programs, financial aid and admission, meet and interact with Skyline alumni and professionals in different industries and organizations.	\$10,000.00	5826	Professional Contracted Bus Services	Computer Science & Technology Academy		Conditionally Approved
Conference Expenses: Conference and travel expenses for the Computer Science & Technology Academy Teachers or staff who attend the Linked Learning Alliance or Project Based Learning conferences.  Teachers will attend conferences to learn about best practices in order to integrate them into their pathway. Funding will be used for travel expenses, registration fees, hotel, travel and applicable meals.	\$6,000.00	5220	Conference Expenses	Computer Science & Technology Academy		Conditionally Approved
Conference Expense: Conference expenses for Teachers from the newly aligned AME Pathway to attend the AME Institute Conference in Burbank, CA. to learn about best practices in order to integrate them into pathway  The AME Institute will specifically allow for supporting Arts, Media, and Entertainment education by networking with colleagues and industry partners, train on the latest pathway aligned software, and experience panels, speakers, and externships collaborate in June to plan for the upcoming 2025-26 school year with merged pathway (Computer + VAPA).  Funding will be used for travel expenses, registration fees, and applicable meals.	\$27,000.00	5220	Conference Expenses	Whole School		Conditionally Approved
Equipment: to purchase a 3D printer for the Multimedia and Digital Film CTE courses.  Directly aligns with projects in Multimedia course content. Rendering 3d objects with computer programs and digital tools, and executing operations to create 3d models of rendering from the printer. Students will be able to realize their virtual work that is directed toward creating real-life models. The 3D printer will culminate in their final modules of the course, involving animating objects and characters that will be realized in a physical form. 100% of students in this pathway will use this technology to deepen their engagement in projects related to digital media (approx 300 students).	\$5,000.00	4410	Equipment >=\$5,000	Computer Science & Technology Academy		Conditionally Approved

Professional Contracted Bus Services: Charter Bus rentals to						
provide transportation for the Visual & Performing Arts Academy (VAPA) students attending College and Career Exploration Visits. Charter buses for College Visits, Career Exploration Visits, and integrated learning opportunities. These opportunities enable students to access experiential learning; learn about careers, college programs, financial aid and admission, meet and interact with professionals in different industries and organizations.	\$20,000.00	5826	Professional Contracted Services	Visual & Performing Arts Academy (VAPA)		Conditionally Approved
Teacher Salaries Stipends: Extended Contracts for the VAPA Academy Teachers or Certificated Staff to attend Collaboration & Professional Development Time. Funding for staff to attend retreats to collaborate with colleagues to more deeply integrate core curriculum with the VAPA CTE standards and theme, facilitate pathway communities of practice, develop integrated pathway projects. This expenditure will improve student engagement by supporting teachers to be aligned, more deeply prepared and integrated into the pathway curriculum, which will build their capacity to engage students more deeply and effectively. Through this work we will support all students in the VAPA (approximately 350 students). Extra Duty pay will be for extra hours of service for pathway specific projects and/or outreach to more deeply align or develop pathway. Budget Calculation for VAPA Teachers: \$47.50 per hour x 20 total hours + 25% benefit costs x 8 teachers = \$9,500.00 Budget Calculation for Pathway Directors: \$47.50 x 30 hours + 25% benefit costs x 2 teachers + \$2,375.00 (Salary & Benefit Costs Included)	\$11,875.00	1120	Teacher Salaries Stipends	Visual & Performing Arts Academy (VAPA)	Approved	
Materials and Supplies: Materials & supplies for the Visual & Performing Arts Academy (VAPA) cohorted academic classes to support the design and implementation of student projects and project-based learning aligned with VAPA.	\$43,000.00	4310	Materials & Supplies	Visual & Performing Arts Academy (VAPA)		Conditionally Approved
Conference Expenses for the Visual & Performing Arts Academy (VAPA) Teacher and/or Staff to attend the Linked Learning Alliance or Educating for Careers conferences.  Teachers will learn about best practices in order to integrate them into their pathway. Funding will be used for travel expenses, registration fees, hotel, travel, and applicable meals.	\$15,000.00	5220	Conference Expenses	Visual & Performing Arts Academy (VAPA)		Conditionally Approved
Teacher Salaries Stipends: Extended Contracts for the Green Energy Academy Teachers and/or Certificated Staff to attend Collaboration & Professional Development time. Funding for staff to attend retreat or meetings to collaborate with colleagues to more deeply integrate core curriculum with the Green Energy Academy CTE standards and theme, facilitate pathway communities of practice, develop integrated pathway projects. This expenditure will improve student engagement by supporting teachers to be aligned, more deeply prepared and integrated into the pathway curriculum, which will build their capacity to engage students more deeply and effectively. Through this work we will support all students in the Green Energy Academy (approximately 350 students). Extra Duty pay will be for extra hours of service for pathway specific projects and/or outreach to more deeply align or develop pathway. Budget Calculation: \$47.50 per hour x 45 hours + 25% benefit costs x 2 teachers = \$5,343.75 \$47.50 x 10 hours + 25% benefits cost x 2 teachers = \$1,187.50 \$47.50 x 120 hours + 25% benefits cost x 1 teacher = \$7,125.00 \$47.50 x 110 hours + 25% benefits cost x 1 teacher = \$6,531.25 \$47.50 x 190 hours + 25% benefits cost x 1 Pathway Director = \$11,281.25 (Salary & Benefit Costs)	\$31,468.75	1120	Teacher Salaries Stipends	Green Energy Academy	Approved	

Professional Contracted Bus Services: Charter Bus rentals to provide transportation for the Green Energy Academy students to attend College and Career Exploration Field Trips.  College Visits, Career Exploration Visits, field trips and integrated learning opportunities that enable students to access experiential learning; learn about careers, college programs, financial aid and admission, meet and interact with professionals in different industries and organizations.	\$8,875.00	5826	Professional Contracted Bus Services	Green Energy Academy	Conditionally Approved
Conference Expenses: Conference and travel expenses for the Green Energy Academy Teachers and/or Staff to attend the Linked Learning Alliance or Project Based Learning Conferences.  Teachers will learn about best practices in order to integrate them into their pathway. Funding will be used for travel expenses, registration fees, hotel, travel, and applicable meals.	\$5,000.00	5220	Conference Expenses	Green Energy Academy	Conditionally Approved
Travel and Conference: Travel and conference expenses for the Green Energy Pathway teachers and staff to host and attend a pathway retreat aimed at improving instructional practices and addressing immediate students needs.  This Greeg Energy Pathway retreat aligns with our the school's and our pathway's mission and vision to improve literacy and developmental relationship with our students. This will also provide the opportunity for teachers and staff to work with industry partners and consultants to develop strategies and curriculum aimed at providing students culturally responsive academic learning experiences and interventions.  Funding will be used for overnight lodging, facility rental fees, and applicable meals or mileage.	\$9,500.00	5200	Travel and Conference	Green Energy Academy	Conditionally Approved
Equipment: to purchase a 3D printer for Green CTE courses. Rendering 3d objects with computer programs and digital tools, and executing operations to create 3d models of rendering from the printer. Students will be able to realize their virtual work that is directed toward creating real-life models. The 3D printer will culminate in their final modules of the course, including roller coaster projects and urban planning project will be realized in a physical form. 100% of students in this pathway will use this technology to deepen their engagement in projects. (approx 300 students).	\$6,000.00	4410	Equipment	Green Energy Academy	Conditionally Approved
Consultant Contract: Contract with SkillsUSA to provide students the opportunity to join a national organization that will deepen their networking connections and learning in the field of clean energy industry.  SkillsUSA will allow students to participate in regional, state, and national contests, conferences and trainings in the clean energy industry.	\$8,000.00	5825	Consultant Contracts	Green Energy Academy	Conditionally Approved
Materials and Supplies: Materials & supplies for the Computer Science & Technology Academy cohorted academic classes to support the design and implementation of student projects and project-based learning aligned with the computer pathway.	\$5,500.00	4310	Materials & Supplies	Computer Science & Technology Academy	Conditionally Approved
Conference Expenses: Conference and travel expenses for affinity group Teacher and/or Staff to attend the Linked Learning Alliance and Project Based Learning Conferences. Teachers will learn about best practices in order to integrate more students into their pathway. Funding will be used for travel expenses, registration fees, hotel, travel, and applicable meals.		5220	Conference Expenses	Whole school	Conditionally Approved

Computers: to purchase industry standard technology including iMac Computers for the CTE classes in the Green Energy Academy.  These industry standard computers will support the design and implementation of student integrated projects and project-based learning aligned with the Green Energy Academy. iMacs can run software that is not compatible with chromebooks that are needed to run data for integrated projects.	\$40,000.00	4420	Computers < \$5000		Green Energy Academy	Conditionally Approved
Materials and Supplies: Materials & supplies for the 9th grade cohorted academic classes to support the design and implementation of student projects and project-based learning aligned with pathways and college and career readiness	\$1,231.99	4310	Materials & Supplies		9th Grade	Conditionally Approved
Correcting Negatives in Measure N accounts: These funds are to offset all of the negatives in Measure N - Resource 9333. The negatives are usually the result of cost differences between what was initially budgeted by the site and the actual Salary & Benefit Costs, as well as Mid-Year Salary Adjustments. This justification is to cover negatives in the 1xxx-3xxx object codes only, throughout the 2024-25 fiscal year.	\$6,618.81	1xxx-3xxx	Salary & Benefit Costs Negatives		Whole School	Conditionally Approved

		ME	ASURE H 2	023-2024 CAR	RYOVER PLA	N			
				itely December 15					
School Name	Skyline High School		от тррголино		,,		Site Number		306
Why were you unable to expand all your Measure H funds in the 2023-2024 school year?	There was some expenses that did no deadlines for budget modifications we significant difference in salary and ben	were unable to g	et the necessary	documents in on time	e. We also had a cas	e manager wh	e funds in a differen		
Total N	Total Measure H Funds Received in Fiscal Year 2023-202 (including accumulated carryover from previous yea				Projected Car	ryover Amoun	nt from Fiscal Year 2023-2024	\$93,804.64	
Proje	ected Carryover Amount from Fiscal	Year 2023-2024		\$93,804.64		Total	<b>Budgeted Amount</b>		\$93,804.64
Perce	entage of 2023-2024 Carryover to Me	asure H Funds		13.98%		F	Remaining Amount		\$0.00
NOTE:	Measure H funds are to be expended Expenses from previous fiscal years c				n Improvement Plan	was approved.			
Directions:  Resources:	Please provide a detailed explanation specific parts of your Measure H Educ **Proper justification is required below Examples that can be used are availal 2024-2025 Measures N and H Permis	ation Improveme and should be usole in the Measur	nt Plan (EIP) to seed when creating	support students and page an Escape Purchas	e Order request, Bud	t. get Transfer, J	ournal Entry reques	t, HRA request, Consulta	·
	Measures N and H Justification Examp	oles - A Resource	for EIP Develop	<u>ment</u>					
respond to the additional Budget J Instructions for a Proper Budget  - What is the specific expenditur description (no vague language or  - How does the specific expendit and support your 2024-25 pathw  We encourage you to refer to this I questions about which object code Please note that this is a compreh expenditure types. Not all of them funds. Please refer to the Measure document to confirm permissibility.	w questions. d d all FTE, please also make sure to ustification questions outlined in the t Justification  re or service type? Please provide a brief hyperlinks) and quantify if applicable.  ture impact students in the pathway vay goals/strategic actions?  list of OUSD's Object Codes if you have is to use.  ensive list of all OUSD's object codes and are permissible uses of Measures N or H is N and H Permissible Expenses	COST	OBJECT CODE	OBJECT CODE DESCRIPTION	POSITION TITLE & NUMBER	FTE %	WHOLE SCHOOL OR PATHWAY NAME	Fully Approved (no additional Justification Form required) (protected cells below to be completed by MN/H staff only)	Conditionally Approved (Justification Form is required) (protected cells below to be completed by MN/H staff only)
was initially budgeted by the sit Costs, as well as Mid-Year Sala need to account for Reserve Bu salaries and benefits to align wi	the negatives in Measure H - esult of cost differences between what e and the actual Salary & Benefit ary Adjustments. In this case we also udget Development = an increase in ith the SEIU Union Negotiations. jatives in the 1xxx-3xxx object codes	\$42,746.74	1xxx & 3xxx	Salary & Benefit Costs Negatives			Whole School		Conditionally Approved
26, via the budget development	ed over and used in fiscal year 2025-	\$51,057.90	4390	Carryover - Future			Whole School		Conditionally Approved