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Introduction Date	1-28-15
Enactment Number	
Enactment Date	OA



OAKLAND UNIFIED
SCHOOL DISTRICT

Memo

To Board of Education

From Jacqueline P. Minor, General Counsel
Troy Christmas, Director, Labor Strategy *JPM*

Board Meeting Date January 28, 2015

Subject "Sunshining" of the District Initial Proposals (IPs) to the Building and Construction Trades Council of Alameda County, AFL-CIO (BCTC)

Action Requested Conduct a Public Hearing on the District initial proposals (attached) for a full Successor Agreement, effective July 1, 2014.

Background Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and the BCTC may begin negotiations for a new Agreement, the parties are required to present their initial proposals for public review and comments ("sunshining") on the proposals.

Recommendation Conduct a Public Hearing on the District initial proposals (attached) for a full Successor Agreement, effective July 1, 2014.

Fiscal Impact Any tentative agreement will be within the District's financial ability to cover the anticipated costs.

Attachments District Initial Proposals



**NEGOTIATIONS BETWEEN THE OAKLAND UNIFIED SCHOOL DISTRICT
AND
THE BUILDING AND CONSTRUCTION TRADES COUNCIL OF ALAMEDA COUNTY
REPRESENTING BUILDINGS AND GROUNDS CRAFTS (BCTC)**

FOR A SUCCESSOR AGREEMENT
FOR THE PERIOD OF JULY 1, 2014 – JUNE 30, 2017

DISTRICT'S INITIAL PROPOSALS

January 28, 2015

THE DISTRICT desires to reopen the entire existing Agreement between BCTC and OUSD for the period of July 1, 2014 through June 30, 2017.

THE DISTRICT reserves the right to add, delete, modify, or amend proposals.

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