

Oakland Unified School District

eComment
(Select Language,
Click, Download)



Granicus Live Video



Zoom Live Video



Agenda
(Download)



Accessible Agenda
(Select Language,
Click, Download)



Board of Education
1011 Union Street, #940
Oakland, CA 94607-2236
(510) 879-1940
510 627-9440 eFax
711 TTY/TDD
boe@ousd.org E-Mail
<http://www.ousd.org>



ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1011 Union Street, Oakland, CA 04607-2236

AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510) 879-1940 (VM); or boe@ousd.org (E-Mail); or 711 (eTTY/TDD); or (510) 627-9440 (eFax).

Meeting Agenda Long - Final

Wednesday, February 25, 2026

4:00 PM

**Great Room, LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA
(entrance at or near 286 East 10th St.); Internet Streamed - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Board of Education

President Jennifer Brouhard

Vice President Valarie Bachelor

Directors: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford Thompson

Student Directors: Maximus Simmons, Marianna Smith

Staff: Denise Gail Saddler, Ed.D., Interim Superintendent & Secretary

Table of Contents

Board of Education - Regular Meeting - February 25, 2026

Agenda Summar/Table of Contents

ON-LINE SPEAKER CARD REGISTRATION

NOTICE - MEMBERS OF THE PUBLIC/MEDIA MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

NOTICE - MEMBERS OF THE PUBLIC/MEDIA MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

BOARD OF EDUCATION PROTOCOLS

MEETING RULES OF ENGAGEMENT

MEETING PROCEDURES

A. Call To Order - 4:00 P.M.

B. Roll Call

C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session

C1. Public Comment on Closed Session Items

C1.-1 26-0335 Public Comment On Closed Session Items - February 25, 2026

D. Recess to Closed Session

Closed Session Item(s):

Labor Matter(s)

D.-1 25-1864 Conference With Labor Negotiators

Legal Matter(s)

D.-2 25-0613 Conference With Legal Counsel - Existing Litigation

D.-3 25-2710 Conference With Legal Counsel - Existing Litigation

Public Employment Matter(s)

D.-4 24-1967 Public Employment

Pupil Matter(s)

D.-5 26-0297 Expulsion - Student MM

D.-6 26-0364 Expulsion - Student NN

D.-7 26-0397 Expulsion - Student OO

D.-8 26-0398 Expulsion - Student PP

D.-9 26-0399 Expulsion - Student QQ

E. Reconvene to Public Session - 5:30 P.M.

F. Second Roll Call

G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any

H. Modifications To Agenda

I. Adoption of the Pupil Discipline Consent Report

I.-1 26-0297 Expulsion - Student MM

I.-2 26-0364 Expulsion - Student NN

I.-3 26-0397 Expulsion - Student OO

I.-4 26-0398 Expulsion - Student PP

I.-5 26-0399 Expulsion - Student QQ

J. Special Orders of the Day

K. Student Board Members' Report

K.-1 26-0336 Student Board Members' Report – February 25, 2026

Parent and Student Advisory Committee (PSAC) Report

L.-1 26-0337 Parent and Student Advisory Committee (PSAC) Report- February 25, 2026

M. Comments By Bargaining Units

M.-1 26-0338 Comments By Collective Bargaining Units – February 25, 2026

N. Superintendent's Report

O. Adoption of the General Consent Report

Chief Systems and Services Officer

26-0239 Amendment No. 1, Master Project Inspector of Record Services Agreement – King Construction Inspection, Inc. – Calvin Simmons Turf Field Replacement-UFSALife Academy Project – Division of Facilities Planning and Management

Chief, Talent

O.-2 26-0257 Personnel Report No. 2526-0007 - Talent/Human Resources Department

O.-3 26-0264 Memorandum of Understanding and Interagency Agreement - California State University Monterey Bay/Monterey Bay State University - Talent/Human Resources Department

O.-4 26-0265 Memorandum of Understanding and Interagency Agreement - University of La Verne - Talent/Human Resources Department

Chief Academic Officer

O.-5 25-3030 Services Agreement and Data Sharing Agreement - CloudBase Services - Summer Learning Programs - Community Schools and Student Services Department

O.-6 26-0063 Grant Application - California Department of Education- After School Education and Safety Program - Community Schools and Student Services Department

O.-7 26-0105 Services Agreement 2025-2026 - East Bay Asian Youth Center - Garfield Elementary School

O.-8 26-0107 Services Agreement 2025-2026 - Families In Action for Quality Education - Allendale Elementary School

O.-9 26-0108 Services Agreement 2025-2026 - Urban Leader Coaching, LLC - Allendale Elementary School

O.-10 26-0164 Amendment No. 1, Services Agreement 2025-2026 - Emma Donnelly - Elmhurst United Middle School

O.-11 26-0167 Services Agreement 2025-2026 - Northeastern University - Garfield Elementary School

O.-12 26-0229 Services Agreement 2025-2026 - Museum of Children's Arts - Community Schools and Student Services Department

O.-13 26-0230 Services Agreement 2025-2026 - Attendly Inc. - Community Schools and Student Services Department

O.-14 26-0231 Services Agreement 2025-2026 - Oakland Public Education Fund - Community Schools and Student Services Department

O.-15 26-0232 Services Agreement and Standard Student Data Privacy Agreement - InPlay Learning Network - Community Schools and Student Services Department

O.-16 26-0233 Services Agreement 2025-2026 - Ball for Life Oakland LLC - Sequoia Elementary School

O.-17 26-0234 Services Agreement 2025-2026 - Oakland Public Education Fund - Office of Equity

O.-18 26-0235 Services Agreement 2025-2026 - Kirstin Hernandez - Early Childhood Development Department

O.-19 26-0236 Services Agreement 2025-2026 - CORE - Consortium on Reaching Excellence in Education - Allendale Elementary School

O.-20 26-0238 Amendment No. 1, Services Agreement 2025-2026 - Nancy Kaufman-Cohen - Community Schools and Student Services Department

O.-21 26-0240 Services Agreement 2025-2026 - Sparks Decks, LLC - Community Schools and Student Services Department

O.-22 26-0241 Student Travel - Tour Historically Black Colleges and Universities (HBCU) - Maryland-Washington DC -Fremont High School

O.-23 26-0253 University of California Professional Services Agreement - Refugee School Impact (RSI) Program -English Language Learner and Multilingual Achievement (ELLMA) Department

O.-24 26-0255 First 5 of Alameda County Contract for Services and Standard Student Data Privacy Agreement - Early Development Instrument - First Five of Alameda County- Early Childhood Education Department

O.-25 26-0256 Grant Award - New Teacher Center - Koshland Foundation - Academics and Instruction Department

O.-26 26-0259 Amendment No. 1, Services Agreement 2022-2023 -No-Cost - The International Union of Painters and Allied Trades (IUPAT) District 16 - Adult and Career Education Department

O.-27 26-0260 Grant Award - California Department of Education-California Partnership Academies: Youth Apprenticeship Pilot Program (CPA YAPP)(8033) - Skyline High School

O.-28 26-0267 Grant Award - California Department of Education -California Partnership Academies: Youth Apprenticeship Pilot Program (CPA YAPP)(0066) - Fremont High School

O.-29 26-0268 Memorandum of Understanding - Peralta Community College District - Golden State Pathways Program –High School Linked Learning Office

O.-30 26-0269 Services Agreement 2025-2026 - Bay Area Video Coalition - Community Schools and Student Services Department

O.-31 26-0270 Data Sharing and Direct Admissions Partnership Agreement - California State University, Office of the Chancellor - High School Linked Learning Office

O.-32 26-0271 California State University, East Bay (CSUEB) and OUSD Dual Enrollment Partnership Agreement – High School Linked Learning Office

O.-33 26-0272 Agreement - The Regents of the University of California- Destination College Advising Corps (DCAC) - High School Linked Learning Office

O.-34 26-0273 Amendment No. 3, Subaward - California State University, East Bay Foundation, Inc. - High School Linked Learning Office

O.-35 26-0276 Services Agreement - National College Resources Foundation (NCRF) - High School Linked Learning Office

O.-36 26-0277 Subcontractor Agreement - Oakland Children’s Initiative (OCI) - Oakland Promise (OP) - High School Linked Learning Office

O.-37 26-0278 No Cost Service Agreement and Data Sharing Agreement - Students Rising Above (SRA) - High School Linked Learning Department

O.-38 26-0279 Services Agreement 2025-2026 - East Bay Consortium -LIFE Academy

O.-39 26-0280 Services Agreement 2025-2026 - Michelle Gonzalez -Oakland High School

General Counsel

O.-40 25-3061 Proposition 39 Facilities Use Agreement - Ascend Charter School - Charter School Office

O.-41 25-3062 Proposition 39 Facilities Use Agreement - Learning Without Limits - Charter School Office

O.-42 26-0214 Tentative Agreement, as Agreement Between the District and the Service Employees International Union (“SEIU”), Local 1021 ((Oakland School Employees Association and Oakland Child Development Paraprofessional Association) - November 1, 2024 -June 30, 2027

O.-43 26-0225 Declaring District Personal Property Obsolete, Surplus, and Authorizing Disposition Thereof – Vehicles - Risk Management Department

O.-44 26-0261 Services Agreement - Shaw HR Consulting - RiskManagement Department

O.-45 26-0262 Services Agreement - EMSL Analytical, Inc. - RiskManagement Department

O.-46 26-0263 Services Agreement 2025-2026 - Jon K. TakataCorporation dba Restoration Management Company -Risk Management Department

Board of Education

O.-47 26-0442 Minutes - Board of Education - Regular Meeting –February 11, 2026

O.-48 26-0455 Services Agreement 2025-2026 - Syreeta Mussante -District 3 Director, Board of Education

Measure G1 - Districtwide Teacher Retention and Middle School Improvement ActOversight Commission - Terrence Riley, Chairperson - February 10, 2026

O.-49 26-0330 Measure G1 - Districtwide Teacher Retention andMiddle School Improvement Act Oversight Commission- Measure G1 Funding Allocation

O.-50 26-0446 Measure G1 Districtwide Teacher Retention andMiddle School Improvement Act Oversight Commission- Measure G1 Funding Allocation - Named Schools

P. Adoption of General Consent Report - General Obligation Bonds -Measures B, J and Y

P.-1 26-0119 Change Order No. 4, Agreement Between Owner andDesign Builder – Syserco Energy Solutions, Inc., – CALShape Design-Build Facilities Planning andManagement Project – Division of Facilities Planningand Management

P.-2 26-0120 Agreement Between Owner and Contractor – DecoTech Systems, Inc. – Acorn Woodland & EncompassSchool Security Improvement Project – Division ofFacilities Planning and Management

P.-3 26-0228 Agreement Between Owner and Contractor – RedgwickConstruction Company – Calvin Simmons MiddleSchool Turf Field Replacement – UFSA Life AcademyProject – Division of Facilities Planning andManagement

Q. Public Comment on All Non-Agenda Items Within the Subject MatterJurisdiction of the Board

Q.-1 26-0340 Public Comment On All Non-Agenda Items Within theSubject Matter Jurisdiction of the District – February25, 2026

R. Public Hearing(s)

S. Unfinished Business

S.-1 25-1314L Declaring The Need For Emergency ConstructionServices For The Repair Of Dangerous Conditions AtVarious Sites Via Demolition Of Existing StructuresContinues To Exist - Facilities Planning andManagement

S.-2 26-0106E Financial Stabilization Implementation Plan: ProtectingEquity, Maintaining Local Control, and PrioritizingStudents - OUSD Structural Deficit - Fiscal Years2025-2026; 2026-2027 - 4th Progress Report - InterimSuperintendent of Schools (ISOS)

S.-3 26-0448 Notice of Layoff - Classified Employees - Reduction inForce (RIF) - School Year 2026-2027 - Talent/HumanResources Department

S.-4 26-0449 Eliminate Certificated Positions Due to a Reduction ofParticular Kinds of Service - Talent/Human ResourcesDepartment

S.-5 26-0457 Amendment - Prospective Additional Resolve Clause -Notice of Layoff - Classified Employees - Reduction inForce (RIF) - School Year 2026-2027 and/or EliminateCertificated Positions Due to a Reduction of ParticularKinds of Service

S.-6 25-2712B Second Amendment, District's Early RetirementIncentive and Administrative Agreement - Public AgencyRetirement Services - Chief Talent Officer

T. New Business

T.-1 26-0453 2024-2027 Local Control and Accountability Plan(LCAP) - 2025-26 Mid-Year Update - Chief AcademicOfficer

Budget and Finance Committee - February 5, 2026 - Rachel Latta, Chairperson

T.-2 26-0249 Amendment, Board Policy 3312 - Contracts and Delegation of Authority
- Budget and Finance Committee

T.-3 26-0266 Application for Provisional Internship Permit – California Commission on
Teacher Credentialing – Named Employees for School Year 2025-2026 – Talent/Human
Resources Department

U. President's Report

U.-1 26-0341 President's Report - February 25, 2026

V. Regular Board Members' Report

V.-1 26-0342 Regular Board Member's Report – February 25, 2026

W. Introduction of New Legislative Matter(s)

X. Adjournment

ON-LINE SPEAKER CARD REGISTRATION

Public Comment, at the meeting, will be taken individually on Agenda Items indicated by microphone icon.

You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Granicus, Zoom, or in person.

On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.

Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.

For advanced pre-meeting Registration, You must establish a one time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Granicus, Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.

The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.

Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.

NOTICE - MEMBERS OF THE PUBLIC/MEDIA MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the Pubic and/or the Media may attend and participate in the Board meeting in-person in The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291 (entrance located at or near 286 East 10th St.) or other noticed location or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/89046180899> at or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362193>
-Joining-a-Meeting.*

- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 890 4618 0899, then press “#”. If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362663> -
Joining-a-meeting-by-phone.*

- *To view the Board meeting from the District’s Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the “In Progress” link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>”In Progress” link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for

public comment on the Agenda in the following two ways:

NOTICE - MEMBERS OF THE PUBLIC/MEDIA MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the “Raise Your Hand” button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at::*

<https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.

- *To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press “*9” to “Raise Your Hand.” You will be unmuted and allowed to make public comment. You will then be re-muted. Instructions of how to raise your hand by phone are available at:*

<https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is “In Progress,” from the District’s Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda “eComment” or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment*
- *If day of Meeting, click Calendar Tab>Today>Board of Education>eComment*

*Or “**eComment**” in bold on the cover page of the Agenda.*

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the Board and key staff, i.e., the Board's staff, the Superintendent and her Senior Leadership Team (SLT). Each eComment is a Public Record.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.

9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.

10. The Superintendent is to communicate all significant administrative actions to the Board.

11. Legal and personnel matters will be confidential.

MEETING RULES OF ENGAGEMENT

- * Up to Three (3) minute speaking limit for Board Members*
- * No mingling with the audience*
- * Address comments to other Board Members*
- * Focus on agenda items*
- * Don't repeat what's been said*
- * Always be respectful*
- * No interruptions*
- * Enforce norms*
- * Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

- A. Call To Order - 4:00 P.M.**

- B. Roll Call**

- C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session**

The items are listed pursuant to law.

C1. Public Comment on Closed Session Items

This section for 10 minutes provides an opportunity for members of the Public to address the Board on any Closed Session Item on the Agenda prior to the Board's recess to Closed Session for possible consideration of such Item.

C1.-1  [26-0335](#)

Public Comment On Closed Session Items - February 25, 2026

Public Comment On Closed Session Items - February 25, 2026.

D. Recess to Closed Session

Closed Session Item(s):

Labor Matter(s)

D.-1 **25-1864**

Conference With Labor Negotiators

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees- Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).

Principal District Representative(s): Jenine Lindsey, General Counsel

Legal Matter(s)

D.-2 25-0613 Conference With Legal Counsel - Existing Litigation

C.W. v. Oakland Unified School District, Alameda County Superior Court,
Case No. 22CV012244

D.-3 25-2710 Conference With Legal Counsel - Existing Litigation

Child Evangelism Fellowship NorCal, Inc. v. Oakland Unified School
District, et al
United States District Court of the Northern District of California, Case No.
3:24-cv-08945-SK

Public Employment Matter(s)**D.-4 24-1967 Public Employment**

Superintendent of Schools

Pupil Matter(s)**D.-5 26-0297 Expulsion - Student MM**

Expulsion - Student MM.

D.-6 26-0364 Expulsion - Student NN

Expulsion - Student NN.

D.-7 26-0397 Expulsion - Student OO

Expulsion - Student OO.

D.-8 26-0398 Expulsion - Student PP

Expulsion - Student PP.

D.-9 26-0399 Expulsion - Student QQ

Expulsion - Student QQ.

E. Reconvene to Public Session - 5:30 P.M.**F. Second Roll Call****G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any****H. Modifications To Agenda**

This section allows for any change in the printed Order of Business including, but not limited to, an announcement that an item or legislative file will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled, or taken off of a General Consent Report for separate discussion and/or possible action.

I. Adoption of the Pupil Discipline Consent Report

This section is required by state law. For each individual pupil case from Closed Session, the Board determines whether to expel, grant a suspended expulsion, revoke a suspended expulsion order, reinstate, readmit, admit a pupil, or take other appropriate disciplinary action. Other than what is printed in the public agenda, all information regarding an individual pupil case cannot be disclosed pursuant to federal and state law. There shall be public comments on this section, which shall not exceed 10 minutes.

- I.-1 26-0297 **Expulsion - Student MM**
Expulsion - Student MM.

- I.-2 **26-0364** **Expulsion - Student NN**
Expulsion - Student NN.
- I.-3 **26-0397** **Expulsion - Student OO**
Expulsion - Student OO.
- I.-4 **26-0398** **Expulsion - Student PP**
Expulsion - Student PP.
- I.-5 **26-0399** **Expulsion - Student QQ**
Expulsion - Student QQ.

J. Special Orders of the Day

This section is primarily for ceremonial items. There shall be one public comment opportunity, prior to all Special Order items, which shall not exceed 10 minutes.

None

K. Student Board Members' Report

This section is for an oral or written report to the Board and to the public by the Student Board Members regarding any information that they wish to share regarding past, present, or future personal or official activities as a representative of the All-City Council and students of the District. Student Board Members may choose to allow other students to speak as part of their Report. Public comment on this item shall not exceed 10 minutes.

- K.-1  [26-0336](#) **Student Board Members' Report – February 25, 2026**
Student Board Members' Report (Verbal Only) - February 25, 2026.

L. Parent and Student Advisory Committee (PSAC) Report

This section is for an oral or written report to the Board and to the public by the lead delegate or designee of the Parent and Student Advisory Committee regarding any information that they wish to share regarding past, present, or future activities as parent/guardian representatives of the Parent and Student Advisory Committee and of all parents and guardians in the District. This report shall only occur at the second regular Board meeting of each month. There shall be public comment on this section, which shall not exceed 10 minutes.

L.-1  [26-0337](#)

Parent and Student Advisory Committee (PSAC) Report - February 25, 2026

Parent and Student Advisory Committee (PSAC) Report (Verbal Only) - February 25, 2026.

M. Comments By Bargaining Units

This section of the Agenda is an opportunity for the leadership of the District's recognized Collective Bargaining Units to address the Board on issues or matters of concern. Each bargaining unit shall have up to 5 minutes for its comment time

M.-1 [26-0338](#)

Comments By Collective Bargaining Units – February 25, 2026

Comments By Collective Bargaining Units - February 25, 2026.

N. Superintendent's Report

This section is for an oral or written report to the Board and to the public by the Superintendent or designee regarding any information that he/she may wish to share regarding past, present, or future personal or official activities. There shall be public comments on this section, which shall not exceed 10 minutes.)

None

O. Adoption of the General Consent Report

All items appearing on the Agenda under "Adoption of the General Consent Report" means that all items appearing on the agenda under this topic are approved in one motion per consent report unless a Board or committee member requests that an item be removed and voted on separately or otherwise acted upon. Items so removed from a named Consent Report shall be considered separately in the agenda immediately after that named Consent Report (unless otherwise moved with other items by a Board member) is adopted or otherwise acted upon and there shall be no additional or separate public comment on those items. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda. An item on a General Consent Report which a member has requested be removed, shall be removed, without debate for separate consideration and vote or other disposition. All items remaining on the named Consent Report(s), thereafter, shall be adopted in a single motion per consent report.

Public Comment on this section of the Agenda shall not exceed ten (10) minutes.

Chief Systems and Services Officer

-  O.-1 [26-0239](#) **Amendment No. 1, Master Project Inspector of Record Services Agreement – King Construction Inspection, Inc. – Calvin Simmons Turf Field Replacement-UFSA Life Academy Project – Division of Facilities Planning and Management**

Approval by the Board of Education of Amendment No. 1, Master Project Agreement for Inspector of Record Services by and between the District and King Construction Inspection, Inc., Oakland CA, for the latter to provide Inspector of Record Services for the Calvin Simmons Turf Field Replacement-UFSA Life Academy Project, in an additional amount of \$23,387.50, increasing the Agreement's not-to-exceed amount from \$0.00 to \$23,387.50, with work scheduled to commence on February 26, 2026, and scheduled to end on August 26, 2026. All other terms and condition of the Agreement remain in full force and effect.

Vendor No.: 007828

Resource Code-Site No.: 2600 335

Funding Source: Fund 1 General Fund ELOP

Attachments: [26-0239 Amendment No. 1, Master Project Inspector of Record Services Agreement – King Construction Inspection, Inc. – Calvin Simmons Turf Field Replacement-UFSA Life Academy Project – Division of Facilities Planning and Management](#)

Chief, Talent

-  O.-2 [26-0257](#) **Personnel Report No. 2526-0007 - Talent/Human Resources Department**

Approval by the Board of Education of Personnel Report No. 2526-0007 - Talent/Human Resources Department.

Attachments: [26-0257 Personnel Report No. 2526-0007 - Talent/Human Resources Department](#)

☐ O.-3 [26-0264](#)

Memorandum of Understanding and Interagency Agreement - California State University Monterey Bay/Monterey Bay State University - Talent/Human Resources Department

Approval by the Board of Education of Memorandum of Understanding and Interagency Agreement (MOU or Agreement) for an Intern Partnership Program and Practica Program-applying to credentials in TK-12 Teaching, including Multiple Subjects, Single Subjects, Designated Subjects, and Special Education Categories, including Added or Supplementary Authorizations; including Pupil Personnel Services in Communicative Sciences & Disorders, Mental Health & Wellness, Counseling & Guidance, Education Intervention or Educational Therapy, Social Work, Administration, and other Pupil Personnel Services credentials and certifications, as may be specified; including Fieldwork Experience for Master of Arts or Science and other Graduate-Level Degrees or Certifications with Emphasis in Pupil Personnel Services; including Fieldwork Experience for Pre-Credential Candidate Undergraduate Students-is entered into by and between Oakland Unified School District (District or OUSD), a public school district in the State of California, County of Alameda, and Trustees of the California State University for California State University Monterey Bay/Monterey Bay State University (University, CSUMB, or MBSU), a California State University-for the term January 1, 2026 through June 30, 2030 at no cost to the District other than for certain Non-Teaching Interns in PPS categories (Article 6/#6), who are not employees of the District but may be allocated stipends (Article 6/#6) drawn from non-profit organizational grants to the District (e.g. Ed Fund), administered by the relevant departments of the District. [See Fiscal Impact]

Attachments: [26-0264 Memorandum of Understanding and Interagency Agreement - California State University Monterey Bay/Monterey Bay State University - Talent/Human Resources Department](#)

☐  O.-4 [26-0265](#)

Memorandum of Understanding and Interagency Agreement - University of La Verne - Talent/Human Resources Department

Approval by the Board of Education of Memorandum of Understanding and Interagency Agreement (MOU or Agreement) for an Intern Partnership Program and Practica Program-applying to credentials in TK-12 Teaching, including Multiple Subjects, Single Subjects, Designated Subjects, and Special Education Categories, including Added or Supplementary Authorizations; including Pupil Personnel Services in Communicative Sciences & Disorders, Mental Health & Wellness, Counseling & Guidance, Education Intervention or Educational Therapy, Social Work, Administration, and other Pupil Personnel Services credentials and certifications, as may be specified; including Fieldwork Experience for Master of Arts or Science and other Graduate-Level Degrees or Certifications with Emphasis in Pupil Personnel Services; including Fieldwork Experience for Pre-Credential Candidate Undergraduate Students-is entered into by and between Oakland Unified School District (District or OUSD), a public school district in the State of California, County of Alameda, and University of La Verne (University or ULV), a private, nonprofit university in the State of California-for the term November 1, 2025 through October 31, 2030 at no cost to the District other than for certain Non-Teaching Interns in PPS categories (*Article 6/#6*), who are not employees of the District but may be allocated stipends (*Article 6/#6*) drawn from non-profit organizational grants to the District (e.g. Ed Fund), administered by the relevant departments of the District. [See Fiscal Impact]

Attachments: [26-0265 Memorandum of Understanding and Interagency Agreement - University of La Verne - Talent/Human Resources Department](#)

Chief Academic Officer

☐  O.-5 [25-3030](#)**Services Agreement and Data Sharing Agreement -
CloudBase Services - Summer Learning Programs -
Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement (SA) and Data Sharing Agreement (DSA) by and between the District and CloudBase Services, Berkeley, CA, for the latter, under the SA, to design, build, implement, and support a cloud-based relational database to manage the onboarding, timekeeping, and payroll preparation of approximately 1,200 employees hired annually for the District's Summer Learning Program, as described in Exhibit A (Scope of Work) of the SA, incorporated herein by reference as though fully set forth, for the period of January 20, 2026 through June 30, 2026, in an amount not to exceed \$100,000.00, and, under the DSA, prescribes the terms and conditions of the District's transmission of data or sharing data with CloudBase Services and the protection by CloudBase Services of data for the same term as the SA, each, via the Community Schools and Student Services Department.

Vendor No.: 009815

Requisition No.: VR26-06441

Resource Code-Site No.: 2600-937

Funding Source: Expanded Learning Opp Programs

Attachments: [25-3030 Services Agreement and Data Sharing Agreement - CloudBase Services - Summer Learning Programs - Community Schools and Student Services Department](#)

☐  O.-6 [26-0063](#)**Grant Application - California Department of Education
- After School Education and Safety Program -
Community Schools and Student Services Department**

Approval by the Board of Education, pursuant to Board Policy 3290, of the District's After School Education and Safety Program Renewal Application 2026-27 Grant ID: 01-24239-6125-EZ, and Co-Applicants Information Form, to the California Department of Education, seeking \$9,185,014.73 in funding to support the after school program at fifty-five District elementary and middle schools, via the Community Schools and Student Services Department, for the period of July 1, 2026 through June 30, 2027.*

—
This Grant is a three-year award of \$27,555,044.20 (School Years 2026-2029), with a requirement of the submission of an annual renewal application for the stated portion of the grant.

Attachments: [26-0063 Grant Application - California Department of Education - After School Education and Safety Program - Community Schools and Student Services Department](#)

- ☐  O.-7 [26-0105](#) **Services Agreement 2025-2026 - East Bay Asian Youth Center - Garfield Elementary School**
- Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to design, coordinate, and implement comprehensive family engagement, leadership development, and attendance improvement strategies ...in alignment with the California Community School Partnership Program (CCSPP); organize, train, and support a Parent Leadership Council composed of approximately fifteen parents who reflect the racial, ethnic, and linguistic diversity of the ... school community; manage the Garfield Family Resource Center ...; plan and implement Tier One and Tier Two attendance intervention strategies aimed at increasing satisfactory attendance and reducing chronic absenteeism, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, at Garfield Elementary School, for the period of August 4, 2025 through May 31, 2026, in an amount not to exceed \$100,000.00.

Vendor No.: 001474

Requisition No.: VR26-03255

Resource Code-Site No.: 6332-118

Funding Source: CCSPP Implementation Grant

Attachments: [26-0105 Services Agreement 2025-2026 - East Bay Asian Youth Center - Garfield Elementary School](#)

- ☐  O.-8 [26-0107](#) **Services Agreement 2025-2026 - Families In Action for Quality Education - Allendale Elementary School**
- Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Families In Action for Quality Education, Oakland, CA, for the latter to host an in person Lit4Literacy institute to develop 20-25 powerful family leaders, including a Family Accountability Walk and parent-led research action meeting to build parent instructional leadership capacity to support children's reading at home and across the school at Allendale Elementary School, for the period of January 15, 2026 through March 2, 2026, in an amount not to exceed \$10,000.00.

Vendor No.: 008734

Requisition No.: VR26-06306

Resource Code-Site No.: 6211-101

Funding Source: Lit Coach & Read Specialist

Attachments: [26-0107 Services Agreement 2025-2026 - Families In Action for Quality Education - Allendale Elementary School](#)

- ☐  O.-9 [26-0108](#) **Services Agreement 2025-2026 - Urban Leader Coaching, LLC - Allendale Elementary School**
- Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Urban Leader Coaching, LLC, Lynwood, CA, for the latter to facilitate professional learning for the leadership team to improve outcomes for students with disabilities, including bi-weekly sessions in which the assigned coach will help plan and deliver a professional learning arc that builds the capacity of the special education team to write higher-quality IEPs in a timely manner, internalize lessons in the curriculum, and differentiate instruction per students IEP goals at Allendale Elementary School, for the period of February 1, 2026 through June 30, 2026, in an amount not to exceed \$8,000.00.
- Vendor No.: 009448**
- Requisition No.: VR26-05530**
- Resource Code-Site No.: 6211-101**
- Funding Source: Lit Coach & Read Specialist**
- Attachments:** [26-0108 Services Agreement 2025-2026 - Urban Leader Coaching, LLC - Allendale Elementary School](#)
-
- ☐  O.-10 [26-0164](#) **Amendment No. 1, Services Agreement 2025-2026 - Emma Donnelly - Elmhurst United Middle School**
- Ratification by the Board of Education of Amendment No. 1, Services Agreement 2025-2026 by and between the District and Emma Donnelly, Oakland, CA, for the latter to increase services from two to four days a week, add classes at beginner level and increase hours from 4 to 6 weekly, in the additional amount of \$7,260.00, increasing the not to exceed amount of the Agreement from \$7,260.00 to \$14,520.00, for the unchanged period of September 1, 2025 through May 15, 2026. All other terms and conditions of the Agreement remain in full force and effect.
- Vendor No.: 004937**
- Requisition No.: VR26-05958**
- Resource Code-Site No.: 0002-229**
- Funding Source: Unrestricted Supplemental**
- Attachments:** [26-0164 Amendment No. 1, Services Agreement 2025-2026 - Emma Donnelly - Elmhurst United Middle School](#)

☐  O.-11 [26-0167](#)**Services Agreement 2025-2026 - Northeastern University - Garfield Elementary School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Northeastern University, Boston, MA, for the latter to develop site and teacher leaders' capacity to create the conditions for equity-driven adult learning and collaboration at the Site, as described in the 2025-2026 Scope of Work, incorporated herein by reference as though fully set forth, at Garfield Elementary School, for the period of December 1, 2025 through May 29, 2026, in an amount not to exceed \$10,600.00.

Vendor No.: 002865

Requisition No.: VR26-05456

Resource Code-Site No.: 6266-118

Funding Source: Educator Effectiveness

Attachments: [26-0167 Services Agreement 2025-2026 - Northeastern University - Garfield Elementary School](#)

☐  O.-12 [26-0229](#)**Services Agreement 2025-2026 - Museum of Children's Arts - Community Schools and Student Services Department**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Museum of Children's Arts, Oakland, CA, for the latter to provide two hours arts enrichment in the After School Program for 20 students, two times a week, for a total of 680 hours at Castlemont High School, via the Community Schools and Student Services Department, for the period of January 25, 2025 through May 20, 2026, in an amount not to exceed \$11,770.00.

Vendor No.: 002963

Requisition No.: VR26-06348

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [26-0229 Services Agreement 2025-2026 - Museum of Children's Arts - Community Schools and Student Services Department](#)

☐  O.-13 [26-0230](#)**Services Agreement 2025-2026 - Attendly Inc. -
Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Attendly, Inc., Berkeley, CA, for the latter - for the Yes! Sports Program - to implement a digital attendance management pilot designed to streamline registration, sign-in/sign-out, and reporting processes: deploy its platform across up to 49 elementary schools serving approximately 5,000 students, beginning with Saturday YES! Sports events and allowing for potential expansion into weekday after-school programs; provide a simplified, mobile-friendly system for families to register and for staff to record attendance in real time, reducing the manual effort currently required to prepare, collect, and enter attendance data; minimize common attendance errors and eliminate bottlenecks during student drop-off and pick-up by enabling faster, more accurate sign-in/out procedures; support OUSD's compliance and funding requirements by improving data accuracy and ensuring timely access to attendance records; demonstrate its ability to increase operational efficiency, enhance family experience, and provide a scalable solution for broader use across Expanded Learning Programs, via Community Schools and Student Services Department, for the period of October 1, 2025 through May 31, 2026, in an amount not to exceed \$60,000.00.

Vendor No.: 009409

Requisition No.: VR26-05937

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [26-0230 Services Agreement 2025-2026 - Attendly Inc. - Community Schools and Student Services Department](#)

☐  O.-14 [26-0231](#)

Services Agreement 2025-2026 - Oakland Public Education Fund - Community Schools and Student Services Department

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Oakland Public Education Fund, Oakland, CA, for the latter to serve as the fiscal agent for community artists supporting the District's Oakland Fine Arts Summer School (OFASS), which runs for 9 hours a day, 4 weeks/20days in June and serves up to 200 students daily, utilizing a combination of district teachers and community artists, located at La Escuelita Elementary School, via Community Schools and Student Services Department, for the period of May 18, 2026 through June 30, 2026, in an amount not to exceed \$103,000.00.

Vendor No.: 003143

Requisition No.: VR26-06350

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [26-0231 Services Agreement 2025-2026 - Oakland Public Education Fund - Community Schools and Student Services Department](#)

☐  O.-15 [26-0232](#)

Services Agreement and Standard Student Data Privacy Agreement - InPlay Learning Network - Community Schools and Student Services Department

Approval by the Board of Education of a Services Agreement (SA) and a Standard Student Data Privacy Agreement (SSDPA), each, by and between the District and InPlay Learning Network, San Mateo, CA, for the latter, under the SA, to provide OUSD with a summer program registration and information system that supports targeted outreach, enrollment, attendance tracking, and family communication for Summer 2026 Independent Programs, serving over 2,500 families and students, as described in Exhibit A of Agreement (Scope of Work), incorporated herein by reference as though fully set forth, for the period of February 25, 2026 through June 30, 2026, in an amount not to exceed \$90,000.00, and, under the SSDPA, defining the terms and conditions of the District's transmission of or sharing of pupil data with InPlay Learning Network, and the protection by InPlay Learning Network of such data, via the Community Schools and Student Services Department.

Vendor No.: 009386

Requisition No.: VR26-07184

Resource Code-Site No.: 2600-937

Funding Source: Expanded Learning Opp Programs

Attachments: [26-0232 Services Agreement and Standard Student Data Privacy Agreement - InPlay Learning Network - Community Schools and Student Services Department](#)

- ☐  O.-16 [26-0233](#) **Services Agreement 2025-2026 - Ball for Life Oakland LLC - Sequoia Elementary School**
- Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Ball for Life Oakland LLC, Oakland, CA, for the latter to provide professional development; hire and on-board and train recess staff; provide a program manager to supervise recess coach; create monthly newsletter sharing recess highlights; collect data and feedback; facilitate positive socialization for TKL-5th grade students on playground; facilitate problem solving between children; teach students appropriate playground games and other related activities, all of the foregoing which are more specifically described in Exhibit A of the Agreement, at Sequoia Elementary School, for the period of August 11, 2025 through May 28, 2026, in an amount not to exceed \$35,000.00.
- Vendor No.: 006975**
- Requisition No.: VR26-03892**
- Resource Code-Site No.: 0000-151, 9337-151**
- Funding Source: General Purpose-Unrestricted and PTA Local Schools**
- Attachments:** [26-0233 Services Agreement 2025-2026 - Ball for Life Oakland LLC - Sequoia Elementary School](#)
- ☐  O.-17 [26-0234](#) **Services Agreement 2025-2026 - Oakland Public Education Fund - Office of Equity**
- Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Oakland Public Education Fund, Oakland, CA, for the latter to process stipends for community artists in residence for Skyline's Equity and Hip Hop grants, Office of Equity targeted initiative leadership programs, and Youth and Parent stipend, via Office of Equity, for the period of February 1, 2026 through June 30, 2026, in an amount not to exceed \$39,331.14.
- Vendor No.: 003143**
- Requisition No.: VR26-04624**
- Resource Code-Site No.: 0005-929, 6385-929**
- Funding Source: Career Technical Ed Initiative and Central Supplemental**
- Attachments:** [26-0234 Services Agreement 2025-2026 - Oakland Public Education Fund - Office of Equity](#)

☐  O.-18 [26-0235](#)

**Services Agreement 2025-2026 - Kirstin Hernandez -
Early Childhood Development Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Kirstin Hernandez, Oakland, CA, for the latter to provide Parent Square technical assistance, oversight and direct implementation support for the Early Childhood Education Department, as it utilizes Care Connect, a different Student Information System (SIS) than the rest of OUSD, which requires specialized set up and coordination with Tech Services, Research and Data (RAD) and ECE Enrollment for system maintenance and troubleshooting, including dedicated support for nine Aeries sites that enroll PreK and TK students receiving Special Education services (programs housed in ECE sites) in order to ensure that student parents/guardians are contactable, via Parent Square, via Early Childhood Development Department, for the period of February 2, 2026 through June 30, 2026, in an amount not to exceed \$10,500.00.

Funding Source: ECE-Child Development Programs

Attachments: [26-0235 Services Agreement 2025-2026 - Kirstin Hernandez - Early Childhood Development Department](#)

☐  O.-19 [26-0236](#)

Services Agreement 2025-2026 - CORE - Consortium on Reaching Excellence in Education - Allendale Elementary School

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Consortium on Reaching Excellence in Education (CORE), Oakland, CA, for the latter to provide Classroom Teacher Coaching, Lesson Study, Program, how to maximize UFLI and EL Education/All Block instruction to improve student reading fluency and comprehension; engage, alongside teachers, in reflection, data analysis, and collaboratively plan lessons; work with coaches and teachers to plan grade-level groupings and interventions based on an analysis of assessment data; review and provides a deeper understanding of instructional materials, examine and practice instructional routines, resolve implementation issues, and coach on implementing effective instructional techniques; provide personalized coaching sessions and classroom walkthroughs with instructional leaders to ensure they understand the instructional program's design, what effective implementation of the components of the core curriculum and supplemental intervention programs looks like, and how to use data to improve student achievement at Allendale Elementary School, for the period of January 30, 2026 through May 31, 2026, in an amount not to exceed \$18,000.00.

Vendor No.: 005657

Requisition No.: VR26-06421

Resource Code-Site No.: 6211-101

Funding Source: Lit Coach & Read Specialist

Attachments: [26-0236 Services Agreement 2025-2026 - CORE - Consortium on Reaching Excellence in Education - Allendale Elementary School](#)

☐  O.-20 [26-0238](#)**Amendment No. 1, Services Agreement 2025-2026 - Nancy Kaufman-Cohen - Community Schools and Student Services Department**

Ratification by the Board of Education of Amendment No. 1, Services Agreement 2025-2026 by and between the District and Nancy Kaufman-Cohen, Oakland, CA, for the latter to supervise 2 more MSW/MFT interns to provide mental health supports at an additional school site, increasing her hours per week for the unchanged period of August 15, 2025 through June 01, 2026, in the additional amount of \$6,085.00, increasing the Agreement not to exceed amount from \$58,875.00 to \$64,960.00. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 007273

Requisition No.: VR26-06993

Resource Code-Site No.: 0000-922

Funding Source: General Purpose-unrestricted

Attachments: [26-0238 Amendment No. 1, Services Agreement 2025-2026 - Nancy Kaufman-Cohen - Community Schools and Student Services Department](#)

☐  O.-21 [26-0240](#)**Services Agreement 2025-2026 - Sparks Decks, LLC - Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Sparks Decks, LLC, El Cerrito, CA, for the latter to lead four trainings - include Sparking Positive Behavior Guidance, Thematic Lesson Planning And Integrating Academics Into Summer Programming, Making Math a Fun Part of Summer, and Improving Transitions and Downtime through the use of back-pocket activities for direct program staff - in Expanded Learning to support the ability to provide high quality instruction, reaching up to 160 participants who will provide direct service to over 3,200 District students, via Community Schools and Student Services Department, for the period of June 1, 2026 through June 3, 2026, in an amount not to exceed \$4,000.00.

Vendor No.: 009023

Requisition No.: VR26-06967

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [26-0240 Services Agreement 2025-2026 - Sparks Decks, LLC - Community Schools and Student Services Department](#)

☐  O.-22 [26-0241](#) **Student Travel - Tour Historically Black Colleges and Universities (HBCU) - Maryland-Washington DC - Fremont High School**

Approval by the Board of Education of Resolution No. 2526-004 - Authorizing for Approval of Student Travel by school site Fremont High School for twenty 11th and 12th grade students to visit Maryland and Washington DC, for the period of March 30, 2026, through April 2, 2026.

Funding Source: CCSPP Implementation Grant

Attachments: [26-0241 Student Travel - Tour Historically Black Colleges and Universities \(HBCU\) - Maryland-Washington DC - Fremont High School](#)

☐  O.-23 [26-0253](#) **University of California Professional Services Agreement - Refugee School Impact (RSI) Program - English Language Learner and Multilingual Achievement (ELLMA) Department**

Approval by the Board of Education of University of California Professional Service Agreement by and between the The Regents of the University of California, a California public corporation (“UC”), on behalf of the University of California - San Diego, and Oakland Unified School District, with UC allocating \$400,000.00 to support the implementation of a Refugee School Impact (RSI) Program, supporting the academic, social-emotional, and integration needs of Office of Refugee Resettlement (ORR) - eligible students and their families in District schools, described in the Statement of Work, incorporated herein by reference as though fully set forth, for the period of November 20, 2025 through April 30, 2027.

Attachments: [26-0253 University of California Professional Services Agreement - Refugee School Impact \(RSI\) Program - English Language Learner and Multilingual Achievement \(ELLMA\) Department](#)

☐  O.-24 [26-0255](#) **First 5 of Alameda County Contract for Services and Standard Student Data Privacy Agreement - Early Development Instrument - First Five of Alameda County - Early Childhood Education Department**

Approval by the Board of Education of a First 5 - Alameda County - Contract for Services (CS) and a Standard Student Data Privacy Agreement (SSDPA), each, by and between District and First Five of Alameda County, Alameda, CA, for the latter, supporting the planning for adoption of the Early Development Instrument(EDI) (Funded Activity I), and for the EDI Coordinator to work in partnership with First 5 and UCLA to ensure successful implementation of the EDI (Funded Activity 2), as described in Exhibit A of the Agreement, incorporated herein by reference, in an amount not to exceed \$174,975.00, and under the SSDPA, by and between said Parties, defining the terms and conditions of the District's transmission of or sharing of pupil data with First Five of Alameda County, and the protection by First Five of Alameda County, of such data, each, for the term of October 15, 2025 through October 30, 2026, respectively.

Funding Source: Early Childhood Education

Attachments: [26-0255 First 5 of Alameda County Contract for Services and Standard Student Data Privacy Agreement - Early Development Instrument - First Five of Alameda County - Early Childhood Education Department](#)

☐  O.-25 [26-0256](#) **Grant Award - New Teacher Center - Koshland Foundation - Academics and Instruction Department**

Acceptance by the Board of Education of a Grant Award from the New Teacher Center (NTC), Sacramento, CA, a Fiscal Agent of the Koshland Foundation, in the amount of \$50,000.00, to be used during the 2025-2026 academic year to support stipends for up to 30 teachers participating in NTC's programming, via the Academics and Instruction Department, for the period of October 29, 2025 through June 30, 2026, pursuant to terms and conditions thereof, if any.

Funding Source: Koshland Foundation via New Teacher Center

Attachments: [26-0256 Grant Award - New Teacher Center - Koshland Foundation - Academics and Instruction Department](#)

☐  O.-26 [26-0259](#)**Amendment No. 1, Services Agreement 2022-2023 - No-Cost - The International Union of Painters and Allied Trades (IUPAT) District 16 - Adult and Career Education Department**

Approval by the Board of Education of Amendment No. 1, Services Agreement 2022-2023 - No-Cost by and between the District and The International Union of Painters and Allied Trades (IUPAT) District 16, Oakland, CA, for the latter to continue to provide basic construction and pre apprenticeship skills training program for individuals seeking to join the finishing trades unions including Drywall Finishers, Floor Coverings, Glaziers, Painters and Specialty, more specifically described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via the Adult and Career Education Department, extending the term of the Agreement from July 1, 2023 through June 30, 2026 to June 30, 2029, at no cost to the District. All other terms and conditions of the Agreement remain in full force and effect.

Funding Source: No Fiscal Impact

Attachments: [26-0259 Amendment No. 1, Services Agreement 2022-2023 - No-Cost - The International Union of Painters and Allied Trades \(IUPAT\) District 16 - Adult and Career Education Department](#)

☐  O.-27 [26-0260](#)**Grant Award - California Department of Education- California Partnership Academies: Youth Apprenticeship Pilot Program (CPA YAPP)(8033) - Skyline High School**

Acceptance by the Board of Education of a California Partnership Academies (CPA) Program: Career Technical Education Initiative Grant Award from the California Department of Education, for the Arts and Production Academy (8033), at Skyline High School, CDE Grant Number 202526-25220-61259-H2, in the amount of \$25,000.00, contingent upon the availability of funds, for the period of July 1, 2025, to December 31, 2026, pursuant to the terms and conditions thereof, if any.

Funding Source: California Department of Education

Attachments: [26-0260 Grant Award - California Department of Education- California Partnership Academies: Youth Apprenticeship Pilot Program \(CPA YAPP\)\(8033\) - Skyline High School](#)

- ☐  O.-28 [26-0267](#) **Grant Award - California Department of Education - California Partnership Academies: Youth Apprenticeship Pilot Program (CPA YAPP)(0066) - Fremont High School**
- Acceptance by the Board of Education of a California Partnership Academies (CPA) Program: Career Technical Education Initiative Grant Award from the California Department of Education, for the Youth Apprenticeship Pilot Program (CPA YAPP) Media Academy, (0066), at Fremont High School, CDE Grant Number 202526-25220-61259-H1, in the amount of \$25,000.00, contingent upon the availability of funds, for the period of July 1, 2025, to December 31, 2026, pursuant to the terms and conditions thereof, if any.
- Funding Source: California Department of Education**
- Attachments:** [26-0267 Grant Award - California Department of Education - California Partnership Academies: Youth Apprenticeship Pilot Program \(CPA YAPP\)\(0066\) - Fremont High School](#)

- ☐  O.-29 [26-0268](#) **Memorandum of Understanding - Peralta Community College District - Golden State Pathways Program – High School Linked Learning Office**
- Approval by the Board of Education of a Memorandum of Understanding (MOU) by and between the District and the Peralta Community College District, Oakland, CA, for the latter to serve as a Partner of the Golden State Pathways Program Consortium Grant Project, by performing services delineated in MOU, Section 2, incorporated herein by reference as though fully set forth, for an amount not to exceed \$354,673.80 (Year 2025-26 - \$88,668.45, Year 2026-27 - \$88,668.45, and Year 2028-29 - \$88,668.45), delineated in the MOU, Appendix M: Consortium Budget, incorporated herein by reference as though fully set forth, for the term July 1, 2025 thru June 30, 2029, via the High School Linked Learning Office.
- Funding Source: Peralta Community College District**
- Attachments:** [26-0268 Memorandum of Understanding - Peralta Community College District - Golden State Pathways Program – High School Linked Learning Office](#)

☐  O.-30 [26-0269](#)**Services Agreement 2025-2026 - Bay Area Video Coalition - Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Bay Area Video Coalition, San Francisco, CA, for the latter to provide after school arts and technology classes to Madison Park Middle School students for up to 2 days a week serving up to 20 students per day; for a total of 51 hours of programming, via Community Schools and Student Services Department, for the period of January 6, 2026 through May 22, 2026, in an amount not to exceed \$11,880.00.

Vendor No.: 007829

Requisition No.: VR26-07337

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [26-0269 Services Agreement 2025-2026 - Bay Area Video Coalition - Community Schools and Student Services Department](#)

☐  O.-31 [26-0270](#)**Data Sharing and Direct Admissions Partnership Agreement - California State University, Office of the Chancellor - High School Linked Learning Office**

Approval by the Board of Education of the Data Sharing and Direct Admissions Partnership Agreement by and between the District and California State University (CSU), Office of the Chancellor, for the latter to guarantee OUSD student graduates admission for those who meet the CSU minimum acceptance requirements to the CSU school system, via the High School Linked Learning Office, for the period of November 1, 2025 through June 30, 2030, at no cost to the District.

Funding Source: No Fiscal Impact

Attachments: [26-0270 Data Sharing and Direct Admissions Partnership Agreement - California State University, Office of the Chancellor - High School Linked Learning Office](#)

☐  O.-32 [26-0271](#)**California State University, East Bay (CSUEB) and OUSD Dual Enrollment Partnership Agreement – High School Linked Learning Office**

Approval by the Board of Education of a California State University - East Bay (CSUEB) and Oakland Unified School District (OUSD) Dual Enrollment Partnership Agreement by and between the District and California State University, East Bay (CSUEB), Hayward, CA, providing the terms and conditions of collaboration and facilitation of dual enrollment of eligible District high school students in college courses of the latter, for the period of February 26, 2026 through June 30, 2029, at no cost to the District.

Funding Source: No Fiscal Impact

Attachments: [26-0271 California State University, East Bay \(CSUEB\) and OUSD Dual Enrollment Partnership Agreement – High School Linked Learning Office](#)

☐  O.-33 [26-0272](#)**Agreement - The Regents of the University of California - Destination College Advising Corps (DCAC) - High School Linked Learning Office**

Approval by the Board of Education of an Agreement by and between the Regents of the University of California, on behalf of Destination College Advising Corps (DCAC), Oakland, CA, and the District, on behalf of Oakland High School, Castlemont High School, Skyline High School and McClymonds High School, for the former to provide to the latter increases in college-going rate of students from School(s) and provide comprehensive college awareness, mentorship, resources, preparation, advising and information through the efforts of a dedicated College Adviser Fellow(s), as described in Section 2 - Statement of Work - of the Agreement, incorporated herein by reference as though fully set forth, for the period of August 1, 2025 through June 30, 2026, in an amount not to exceed \$120,000.00.

Funding Source: General Supplemental Funds

Attachments: [26-0272 Agreement - The Regents of the University of California - Destination College Advising Corps \(DCAC\) - High School Linked Learning Office](#)

☐  O.-34 [26-0273](#)**Amendment No. 3, Subaward - California State University, East Bay Foundation, Inc. - High School Linked Learning Office**

Approval by the Board of Education of Amendment No. 3, Subaward (No. W2156_470) by and between the California State University, East Bay Foundation, Inc., Hayward, CA, and the District, for the latter to receive California Regional K-16 Education Collaboratives Grant Program additional funding in the amount of \$145,000.00 for the grant period, for Year 3, between July 1, 2025, and June 30, 2026, and deobligation of funding in the amount of \$46,067.56 for the period July 1 2024 through June 30, 2025 (No Carryover from Year 2 allowed). All other terms and conditions of the Agreement remain in full force and effect.

Attachments: [26-0273 Amendment No. 3, Subaward - California State University, East Bay Foundation, Inc. - High School Linked Learning Office](#)

☐  O.-35 [26-0276](#)**Services Agreement - National College Resources Foundation (NCRF) - High School Linked Learning Office**

Approval by the Board of Education of a Services Agreement by and between the District and National College Resources Foundation (NCRF), Walnut Creek, CA, for the latter to coordinate and host the OUSD Historically Black College and Universities (HBCU) Caravan, as described in Exhibit B of the Agreement, incorporated herein by reference as though fully set forth, for the period of December 1, 2025 through February 28, 2026, in an amount not to exceed \$18,500.00.

Funding Source: Unrestricted Supplemental

Attachments: [26-0276 Services Agreement - National College Resources Foundation \(NCRF\) - High School Linked Learning Office](#)

☐  O.-36 [26-0277](#) **Subcontractor Agreement - Oakland Children's Initiative (OCI) - Oakland Promise (OP) - High School Linked Learning Office**

Approval by the Board of Education of a Subcontractor Agreement by and between the Oakland Promise (OP) and the District, for the former to provide college and career advising to seniors and 13th year students for the period of July 1, 2025 through June 30, 2026, at no cost to the District.

Funding Source: No Fiscal Impact

Attachments: [26-0277 Subcontractor Agreement - Oakland Children's Initiative \(OCI\) - Oakland Promise \(OP\) - High School Linked Learning Office](#)

☐  O.-37 [26-0278](#) **No Cost Service Agreement and Data Sharing Agreement - Students Rising Above (SRA) - High School Linked Learning Department**

Ratification by the Board of Education of No Cost Services Agreement (SA) and Data Sharing Agreement (DSA) by and between the District and Students Rising Above, Oakland, CA, for the latter, through the SA, to provide college application guidance for 12th grade students, and community college applications as deadlines allow, financial aid support, including FAFSA/CADAA completion, verification assistance, and scholarship application guidance; 1:1 and small-group advising on college exploration, major selection, and postsecondary planning; workshops and on-campus support for key deadlines; collaboration with college advising teams/district Post Secondary partnership team to ensure continuity of services previously provided through UC Berkeley Center for Educational Partnerships TRIO ETS, as described in Exhibit A, incorporated herein by reference as though fully set forth, for the period of February 26, 2026 through June 30, 2026, at no cost to the District, and through the DSA, the terms and conditions of the District's transmission of or sharing of pupil data with Students Rising Above and the protection by Students Rising Above, of such data, for the same term as the SA, via the High School Linked Learning Department.

Funding Source: No Fiscal Impact

Attachments: [26-0278 No Cost Service Agreement and Data Sharing Agreement - Students Rising Above \(SRA\) - High School Linked Learning Department](#)

☐  O.-38 [26-0279](#) **Services Agreement 2025-2026 - East Bay Consortium - LIFE Academy**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and East Bay Consortium, Oakland, CA, for the latter to provide site a partnership that supports the School Plan for Student Achievements (SPSA), targeting a variety of college informational services, workshops, including one-on-one personalized support for 100% of the school's seniors as they complete college applications and financial aid applications at LIFE Academy, for the period of August 25, 2025, through March 31, 2026, in an amount not to exceed \$27,500.00.

Vendor No.: 001478

Requisition No.: VR26-05819

Resource Code-Site No.: 4124-335

Funding Source: T Iv 21st Century Com Learning

Attachments: [26-0279 Services Agreement 2025-2026 - East Bay Consortium - LIFE Academy](#)

☐  O.-39 [26-0280](#) **Services Agreement 2025-2026 - Michelle Gonzalez - Oakland High School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Michelle Gonzalez, Oakland, CA, for the latter to provide training and resources for families on how to access technology tools used to monitor students' attendance and academic performance and communicate with school staff; and facilitate and increase engagement with the School Site Council (SSC), Parent Teacher Organization (PTO), and climate and culture meetings by actively participating in home visits for focal students at Oakland High School, for the period of August 7, 2025, through May 30, 2026, in an amount not to exceed \$8,260.00.

Vendor No.: 007783

Requisition No.: VR26-04954

Resource Code-Site No.: 3010-304

Funding Source: Title I-Basic Grant Low Income

Attachments: [26-0280 Services Agreement 2025-2026 - Michelle Gonzalez - Oakland High School](#)

General Counsel

☐  O.-40 [25-3061](#)**Proposition 39 Facilities Use Agreement - Ascend Charter School - Charter School Office**

Approval by the Board of Education of the In-Lieu of Proposition 39 Facilities Use Agreement between the District and ASCEND Charter School for use of the Campus located at 3709 E 12th St, Oakland, CA 94601, as specified in the Agreement, for a one-year term, for the period July 1, 2026 through June 30, 2027, with anticipated revenue to the District of \$268,662.35 in School Year 2026-27.

Attachments: [25-3061 Proposition 39 Facilities Use Agreement - Ascend Charter School - Charter School Office](#)

☐  O.-41 [25-3062](#)**Proposition 39 Facilities Use Agreement - Learning Without Limits - Charter School Office**

Approval by the Board of Education of the In-Lieu of Proposition 39 Facilities Use Agreement between the District and Learning Without Limits Charter School for partial use of the Global Family Preschool Campus, as specified in the Agreement, for a one-year term, for the period July 1, 2026 through June 30, 2027, with anticipated revenue to the District of \$286,930.40 in School Year 2026-27.

Attachments: [25-3062 Proposition 39 Facilities Use Agreement - Learning Without Limits - Charter School Office](#)

- ☐  O.-42 [26-0214](#) **Tentative Agreement, as Agreement Between the District and the Service Employees International Union (“SEIU”), Local 1021 ((Oakland School Employees Association and Oakland Child Development Paraprofessional Association) - November 1, 2024 - June 30, 2027**

Approval by the Board of Education of Tentative Agreement (“TA”), as Agreement By and Between the District and the Service Employees International Union (“SEIU”), Local 1021 (Oakland School Employees Association and Oakland Child Development Paraprofessional Association), effective November 1, 2024 - June 30, 2027, with disclosure of all applicable AB 1200 requirements.

Resource Code-Site No.: 0000-942

Funding Source: General Purpose

Attachments: [26-0214 Tentative Agreement, as Agreement Between the District and the Service Employees International Union \(“SEIU”\), Local 1021 \(OSEA and OCDPA\) - November 1, 2024 - June](#)

- ☐  O.-43 [26-0225](#) **Declaring District Personal Property Obsolete, Surplus, and Authorizing Disposition Thereof – Vehicles - Risk Management Department**

Approval by the Board of Education of Resolution No. 2526-0009 - Declaring District Personal Property Obsolete, Surplus, and Authorizing Disposition Thereof - Vehicles.

Attachments: [26-0225 Declaring District Personal Property Obsolete, Surplus, and Authorizing Disposition Thereof – Vehicles - Risk Management Department](#)

☐  O.-44 [26-0261](#)**Services Agreement - Shaw HR Consulting - Risk Management Department**

Ratification by the Board of Education of Services Agreement by and between the District and Shaw HR Consulting, Newberry, CA, for the latter to provide disability acquiescence management services to support compliance with Title I of the Americans with Disabilities Act (ADA) and the California Fair Employment and Housing Act (FEHA), as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via the Risk Management Department, for the period of July 1, 2025 through June 30, 2026, in an amount not to exceed \$50,000.00.

Attachments: [26-0261 Services Agreement - Shaw HR Consulting - Risk Management Department](#)

☐  O.-45 [26-0262](#)**Services Agreement - EMSL Analytical, Inc. - Risk Management Department**

Ratification by the Board of Education of a Services Agreement by and between EMSL Analytical, Inc., Cinnaminson, NJ and District, for the former to provide environmental lab testing services, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via the Risk Management Department, for the period of July 1, 2025 through June 30 2026, in an amount not to exceed \$25,000.00.

Attachments: [26-0262 Services Agreement - EMSL Analytical, Inc. - Risk Management Department](#)

☐  O.-46 [26-0263](#)**Services Agreement 2025-2026 - Jon K. Takata Corporation dba Restoration Management Company - Risk Management Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Jon K Takata Corporation dba Restoration Management Company, Livermore, CA, for the latter to provide environmental clean-up related services to reduce risk at OUSD school sites, at a cost pursuant to rate schedule, attached as part of Exhibit A, but not to exceed a cumulative cost of \$99,000.00, for the term July 1, 2025 through June 20, 2026.

Attachments: [26-0263 Services Agreement 2025-2026 - Jon K. Takata Corporation dba Restoration Management Company - Risk Management Department](#)

Board of Education☒  O.-47 [26-0442](#)**Minutes - Board of Education - Regular Meeting –
February 11, 2026**

Ratification by the Board of Education of its Regular Meeting Minutes of February 11, 2026, prepared by Staff shortly after said Meeting.

Attachments: [26-0442 Minutes - Board of Education - Regular Meeting – February 11, 2026](#)

☒  O.-48 [26-0455](#)**Services Agreement 2025-2026 - Syreeta Mussante -
District 3 Director, Board of Education**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Syreeta Mussante, for the latter to provide communication support, develop and manage monthly District 3 newsletter to promote students, staff, district initiatives, and community events to the District 3 schools and West Oakland community; present information in a proactive, pro-student, pro-family, pro-district manner while compiling information for the District 3 newsletter; perform related constituent services for District 3 Board Member, as assigned, via Board of Education, Office of Director VanCedric Williams, for the period of February 26, 2026 through July 27, 2026, in an amount not to exceed \$12,600.00.

Vendor No.: 009871

Requisition No.: VR26-08187

Resource Code-Site No.: 940

Attachments: [26-0455 Services Agreement 2025-2026 - Syreeta Mussante - Board of Education](#)

**Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act
Oversight Commission - Terrence Riley, Chairperson - February 10, 2026**

☐  O.-49 [26-0330](#)

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Measure G1 Funding Allocation

Adoption by the Board of Education of Resolution No. 2526-0197
Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation Approving 2026 - 2027 Measure G1 Allocations for Named Schools - District and Charter Schools.

Attachments: [26-0330 Measure G1 Funding Allocation - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission \(2/25/2026\)](#)

Legislative History

2/10/26	Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission	Adopted
---------	---	---------

☐  O.-50 [26-0446](#)

Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Measure G1 Funding Allocation - Named Schools

Adoption by the Board of Education of Resolution No. 2526-0196 - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation Approving 2024-2025 Measure G1 Carryover Funding Request for Urban Promise Academy, 2024-2025 Amended G1 Carryover Funding Request for Elmhurst United Middle School and 2025 - 2026 Amended Measure G1 Application for Melrose Leadership Academy.

Attachments: [26-0446 Measure G1 Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Measure G1 Funding Allocation - Named Schools](#)

P.  Adoption of General Consent Report - General Obligation Bonds - Measures B, J and Y

All items appearing on the Agenda under "Adoption of the General Consent Report - General Obligation Bonds" means that all items appearing on the agenda under this topic are approved in one motion per consent report unless a Board or committee member requests that an item be removed and voted on separately or otherwise acted upon. Items so removed from a named Consent Report shall be considered separately in the agenda immediately after that named Consent Report (unless otherwise moved with other items by a Board member) is adopted or otherwise acted upon and there shall be no additional or separate public comment on those items. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda. An item on a General Consent Report which a member has requested be removed, shall be removed, without debate for separate consideration and vote or other disposition. All items remaining on the named Consent Report(s), thereafter, shall be adopted in a single motion per consent report.

Public Comment on this section of the Agenda shall not exceed ten (10) minutes.

☐ P.-1

[26-0119](#)

Change Order No. 4, Agreement Between Owner and Design Builder – Syserco Energy Solutions, Inc., – CAL Shape Design-Build Facilities Planning and Management Project – Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 4, Agreement Between Owner and Design Builder by and between the District and Syserco Energy Solutions Inc., Fremont, CA, for the latter to provide extra plumbing repair discovered during the installation of new urinal and toilet fixtures in existing restroom facilities at 51 school sites, as detailed in PCO No. 10 for the CAL Shape Design-Build Facilities Planning and Management Project, in the not-to-exceed amount of \$167,256.57, increasing the contract price from \$9,669,824.11 to \$9,837,080.68. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 004166

Resource Code-Site No.: 9655 918

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [26-0119 Change Order No. 4, Agreement Between Owner and Design Builder – Syserco Energy Solutions, Inc., – CAL Shape Design-Build Facilities Planning and Management Project – Division of Facilities Planning and Management](#)

☐  P.-2 [26-0120](#)

Agreement Between Owner and Contractor – Deco Tech Systems, Inc. – Acorn Woodland & Encompass School Security Improvement Project – Division of Facilities Planning and Management

Approval by the Board of Education of Agreement Between Owner and Contractor by and between the District and Deco Tech Systems, Inc., Walnut Creek, CA., for the latter to provide for the installation of approximately 39 new security cameras and troubleshooting of approximately 3 existing security cameras; provide 5 attic stock cameras; furnish and install a new recording server for cameras to replace existing server; be responsible for programming of all cameras in Milestone; and coordinate with OUSD Tec Services as needed to complete programming for the Acorn Woodland & Esperanza School Security Improvement Project, in the amount of \$181,300.00, which includes a contingency allowance of \$15,000.00, as the lowest responsive bidder, with the work anticipated to commence on February 26, 2026, and required to be completed within one hundred twenty days (120), with an anticipated ending date of June 26, 2026.

Vendor No.: 001325

Resource Code-Site No.: 9657 918

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [26-0120 Agreement Between Owner and Contractor – Deco Tech Systems, Inc. – Acorn Woodland & Encompass School Security Improvement Project – Division of Facilities Planning and Management](#)

☐ P.-3 [26-0228](#)

Agreement Between Owner and Contractor – Redgwick Construction Company – Calvin Simmons Middle School Turf Field Replacement – UFSA Life Academy Project – Division of Facilities Planning and Management

Approval by the Board of Education of Agreement Between Owner and Contractor by and between the District and Redgwick Construction Company, Oakland, CA, for the latter to provide all necessary site preparation activities, including but not limited to site security, demolition, coordination with District and site staff, minimal grading and civil work, drainage improvements to support installation of a new synthetic turf system; coordinating with Shaw Sports Turf to ensure alignment of the project schedule throughout all phases of work, for the Calvin Simmons Middle School Turf Field Replacement - UFSA Life Academy Project, in the amount of \$847,700.00, which includes a contingency allowance of \$125,000.00, as the lowest responsive bidder, with the work anticipated to commence on February 26, 2026, and required to be completed within one hundred days (100), with an anticipated ending date of June 6, 2026.

Vendor No.: 003557

Resource Code-Site No.: 9000 335

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [26-0228 Agreement Between Owner and Contractor – Redgwick Construction Company – Calvin Simmons Middle School Turf Field Replacement – UFSA Life Academy Project – Division of Facilities Planning and Management](#)

Q. Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Board

This section shall not exceed 30 minutes. [Public Comment on All Non-Agenda Item Within the Subject Matter Jurisdiction of the Board allows a member of the Public to address the Board on subject matter that is not an item on today's Agenda. The Board will listen but cannot act or otherwise respond without the issue being noticed and posted on today's or a future Agenda, unless the matter is deemed an emergency pursuant to law.]

Q.-1  [26-0340](#)

Public Comment On All Non-Agenda Items Within the Subject Matter Jurisdiction of the District – February 25, 2026

Public Comment On All Non-Agenda Items Within the Subject Matter Jurisdiction of the District - February 25, 2026.

R. Public Hearing(s)

This section is for public hearings. There shall be public comment for each public hearing, with no public comment period exceeding 10 minutes per hearing. [A Public Hearing shall be conducted pursuant to legal requirements.]

None

S. Unfinished Business

Presentation of each item shall be limited to ten (10) minutes each, except when additional time is granted by the President in 10-minute increments not more than twice or as specified by a vote of the Board. There shall be public comment on each item, with no public comment period exceeding 10 minutes per item.

 S.-1  [25-1314L](#)

Declaring The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist - Facilities Planning and Management

Adoption by the Board of Education of Resolution No. 2425-0132.1L- Declaring That The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist [i.e., Ralph Bunche Academy]

—
*4/5 Vote (5) required.

Attachments: [25-1314L Declaring The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist - Facilities Planning and Management](#)

 S.-2  [26-0106E](#)

Financial Stabilization Implementation Plan: Protecting Equity, Maintaining Local Control, and Prioritizing Students - OUSD Structural Deficit - Fiscal Years 2025-2026; 2026-2027 - 4th Progress Report - Interim Superintendent of Schools (ISOS)

Presentation of the **Financial Stabilization Implementation Plan: Protecting Equity, Maintaining Local Control, and Prioritizing Students - 4th Progress Report** to the Board and Community by the Interim Superintendent of Schools, or designee, and discussion with the Board of Education, and possible further adoption of direction (votes or otherwise) by Board, scenarios, without restriction, that will result in the District's Budgets for Fiscal Years 2025-2026, 2026-2027 being balanced, as required by Resolution No.2526-0177A, As Amended.

Attachments: [26-0106E Presentation - Financial Stabilization Implementation Plan: Protecting Equity, Maintaining Local Control, and Prioritizing Students - OUSD Structural Deficit - Fiscal Years 2025-2026; 2026-2027 - 4th Progress Report - Interim Superintendent of Schools](#)
[26-0106E Board Memorandum, Financial Stabilization Implementation Plan: Protecting Equity, Maintaining Local Control, and Prioritizing Students - OUSD Structural Deficit - Fiscal Years 2025-2026; 2026-2027 - 4th Progress Report - Interim Superintendent of Schools](#)
[26-0106E Deficit Abatement - Shifts & Reductions - FYs 2025-26; 2026-27 - Analysis and Detail Report](#)

☐  S.-3  [26-0448](#)

Notice of Layoff - Classified Employees - Reduction in Force (RIF) - School Year 2026-2027 - Talent/Human Resources Department

Adoption by the Board of Education of Resolution No. 2526-0082 - Notice of Layoff: Classified Employees - Reduction In Force Due to Lack of Funds and/or Work (2026-27).

Attachments: [26-0448 Notice of Layoff - Classified Employees - Reduction in Force \(RIF\) - School Year 2026-2027 - Talent/Human Resources Department](#)

☐  S.-4  [26-0449](#)

Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service - Talent/Human Resources Department

Adoption by the Board of Education of Resolution No. 2526-0083 - Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service.

Attachments: [26-0449 Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service - Talent/Human Resources Department](#)

 S.-5 [26-0457](#) **Amendment - Prospective Additional Resolve Clause - Notice of Layoff - Classified Employees - Reduction in Force (RIF) - School Year 2026-2027 and/or Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service**

Adoption by the Board of Education of (Proposed) Amendment to Notice of Layoff - Classified Employees - Reduction in Force (RIF) - School Year 2026-2027 and/or Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service:

“**NOW, THEREFORE, BE IT FURTHER RESOLVED**, provided that the District meets its general fund reserve requirements per statute and board policies, if new funds for the 2026-2027 school year are identified, the Board directs the Superintendent to alert the Board of Education and bring forth recommendations regarding the use of such funds that are consistent with Board Policies, feasible, and which prioritize the restoration of student-facing employee positions, that support attendance, safety and academics, who are subject to layoff, effective the 2026-2027 school year.”

Sponsors: Bachelor

Attachments: [26-0457 Amendment, Notice of Layoff - Classified Employees - Reduction in Force \(RIF\) - School Year 2026-2027 and/or Eliminate Certificated Positions Due to a Reduction of Particular Kinds of Service](#)

 S.-6  [25-2712B](#) **Second Amendment, District's Early Retirement Incentive and Administrative Agreement - Public Agency Retirement Services - Chief Talent Officer**

Adoption by Board of Education of Resolution No. 2526-0132B - Approving Public Agency Retirement Services (“PARS”) Supplementary Retirement Plan (“SRP”) Implementation, Extension of Enrollment Period and Acceptance of Resignations.

Attachments: [25-2712B Second Amendment, District's Early Retirement Incentive and Administrative Agreement - Public Agency Retirement Services - Chief Talent Officer](#)

T. New Business

Presentation of each item shall be limited to ten (10) minutes each, except when additional time is granted by the President in 10-minute increments not more than twice or as specified by a vote of the Board. There shall be public comment on each item, with no public comment period exceeding 10 minutes per item.

 T.-1  [26-0453](#)

2024-2027 Local Control and Accountability Plan (LCAP) - 2025-26 Mid-Year Update - Chief Academic Officer

Presentation by the Superintendent of Schools, or Chief Academic Officer, or designee, of the 2024-2027 Local Control and Accountability Plan (LCAP) - 2025-26 Mid-Year Update reviewing the mid-year data collected and the mid-year expenditure report on the implementation of the LCAP Goals and Services.

Attachments: [26-0453 Presentation - 2024-2027 Local Control and Accountability Plan \(LCAP\) - 2025-26 Mid-Year Update - Chief Academic Officer](#)
[26-0453 Board Memorandum - 2024-2027 Local Control and Accountability Plan \(LCAP\) - 2025-26 Mid-Year Update - Chief Academic Officer](#)

Budget and Finance Committee - February 5, 2026 - Rachel Latta, Chairperson

 T.-2  [26-0249](#)

Amendment, Board Policy 3312 - Contracts and Delegation of Authority - Budget and Finance Committee

Adoption by the Board of Education, upon recommendation by the Budget and Finance Committee of Amendment, Board Policy - Business and Noninstructional - BP 3312 - Contracts and Delegation of Authority, as specified herein.

Attachments: [26-0249 Amendment, Board Policy 3312 - Contracts and Delegation of Authority - Budget and Finance Committee \(2/5/2026\)](#)

Legislative History

2/5/26	Budget and Finance Committee	Adopted
--------	------------------------------	---------

☐  T.-3  [26-0266](#)

Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 – Talent/Human Resources Department

Approval by the Board of Education of Resolution No. 2526-0072 - Application for Provisional Internship Permit - California Commission on Teacher Credentialing - Named Employees for School Year 2025-2026:

1. Devin Redor, K-5th grade Multiple Subject Teacher, Lockwood Steam Academy;
2. Genesis Pantoja, K-5th grade Social Science Teacher International Community Elementary School;
3. Eric Mangan, 6th-8th grad Social Science Teacher, Claremont Middle School;
4. Camari Delgadillo, K-5th grade Multiple Subject Teacher, Manzanita Community Elementary School;
5. Dedra Hunt, K-5th grade Social Science Teacher, Peralta Elementary School;
6. Mitra Hosseinyar, TK-5th grade Mild/Moderate Support Needs SDC Teacher, Hintil Kuu CA CDC; and
7. Mohammed El Fatih Dadci, K-5th grade PE Teacher, Madison Park Elementary School.

Attachments: [26-0266 Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 – Talent/Human Resources Department](#)

U. President's Report

This section is for an oral or written report to the Board and to the public by the President regarding any information that he/she may wish to share regarding past, present, or future personal or official activities.

U.-1 [26-0341](#) **President's Report - February 25, 2026**

President's Report - February 25, 2026.

V. Regular Board Members' Report

[A Report is limited to three (3) minutes per member.] This section is for an oral or written report, consistent with Brown Act requirements, to the Board and to the public by each Board member (excluding the Student Board members) regarding any information that he/she may wish to share regarding past, present, or future personal or official activities, including, if a member is a committee chair, or the ranking member of the committee, in the absence of the chair, the announcement of date, time and possible topics at next committee meeting, celebrations, and recognitions.

V.-1 [26-0342](#) **Regular Board Member's Report – February 25, 2026**

Regular Board Member's Report - February 25, 2026.

W. Introduction of New Legislative Matter(s)

Every Regular Meeting agenda of the Board or of a committee shall provide for the Introduction of New Matter(s). Board members, except a Student Director, or a member of the Public desiring to have a motion, resolution, order, or other subject matter scheduled for action by the Board shall announce the subject nature of the intended matter during this item, provide written language of the specific legislative proposal and supporting documentation for such item, if any. The President shall assign the subject matter to the appropriate standing or special committee, if appropriate, for consideration of its programmatic, financial and/or other impact or consideration.

If the request to place a matter on the Board's or committee agenda pertains to a Closed Session topic, the President of the Board or committee chair may so advise the member or the person requesting inclusion of such matter on the meeting agenda.

X. Adjournment