

File ID Number	19-0609
Introduction Date	6/3/20
Enactment Number	20-0853
Enactment Date	6/10/2020
By	lf



**OAKLAND UNIFIED SCHOOL DISTRICT  
Office of the Board of Education**

June 3, 2020

To: Board of Education

From: Kyla Johnson-Trammell, Superintendent  
Andrea Bustamante, Executive Director, Community Schools and Student Services Department  
Maria Sujo, Kindergarten Readiness Program Manager

Subject: Grant Award - First 5 Alameda County - Kindergarten Readiness, Neighborhood Ready for School - Expanded Learning Office - Community Schools & Student Services Department

**ACTION REQUESTED:**

Approval by the Board of Education of a grant award from First 5 Alameda County to fund School Readiness Coordinator (Program Manager), provide professional development to teachers, and a variety of Kindergarten orientations and family/child learning activities, in the amount of \$227,000.00 annually, totaling \$454,000.00 for the period July 1, 2019 through June 30, 2021, pursuant to the terms and conditions thereof, if any.

**BACKGROUND:**

Grant award for OUSD schools for the period July 1, 2019 through June 30, 2021 granted as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File ID #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
19-0609	Yes	Grant	Oakland Unified School District Community Schools and Student Services Department	To fund School Readiness Coordinator (Program Manager), provide professional development to teachers, and a variety of Kindergarten orientations and family/child learning activities	July 1, 2019 through June 30, 2021	First 5 Alameda County	\$454,000.00, \$227,000 Annually

**DISCUSSION:**

The district created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the office.

**FISCAL IMPACT:**

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$454,000.00

**RECOMMENDATION:**

Approval by the Board of Education of a grant award for OUSD schools via the Community Schools and Student Services Dept for the period July 1, 2019 through June 30, 2021, pursuant to the terms and conditions thereof and to submit amendments thereto, for the grant

**ATTACHMENTS:**

Grant Management Face Sheet  
Grant Award Letter and Agreement

**ATTACHMENTS:**

Grant Management Face Sheet

Grant Award Letter and Agreement



OUSD Grants Management Face Sheet

<b>Title of Grant:</b> Kindergarten Readiness-Neighborhood Ready for School	<b>Funding Cycle Dates:</b> July 1, 2019 -June 30, 2021
<b>Grant's Fiscal Agent:</b> (contact's name, address, phone number, email address) Lanique Howard First 5 Alameda County, 1115 Atlantic Ave. Alameda, Ca 94501 Lanikue.Howard@first5alameda.org	<b>Grant Amount for Full Funding Cycle:</b> 454,000.00
<b>Funding Agency:</b> First 5 Alameda County	<b>Grant Focus:</b> Kindergarten Readiness systems design and coordination
<b>List all School(s) or Department(s) to be Served: Community School &amp; Student Services; MLK Jr., Garfield, New Highland/Rise, Hoover, Acorn Woodland, Brookfield, Emerson School and CDC, Harriet Tubman CDC, Reach, Bella Vista School and CDC and, Bridges.</b>	

Information Needed	School or Department Response
How will this grant contribute to sustained student achievement or academic standards?	The Kindergarten Readiness grant is a part of First 5's Neighborhoods Ready for School strategy. The grant provides funding for the coordination of services to: (1) increase alignment between programs/systems to support children and families' readiness for school (kinder-transition plans, family engagement events, K/TK family orientations), (2) cross-department collaboration to nurture school readiness: joint PreK-TK.K teacher meetings/pds's and information sharing between ECE and elementary school. (3) position schools as a resource to 0-5 families, support school readiness and enrollment through FRC's and community schools strategies. (4) Four Summer Pre-K classrooms.
How will this grant be evaluated for impact upon student achievement?  (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 5.46% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)	First 5 uses a combination of results based accountability family, teacher and provider surveys for program evaluation. Data collection and attendance sheets are used to measure the number of families attending engagement events and pre/post data assessment are administered during Summer PreK program.
Does the grant require any resources from the school(s) or district? If so, describe.	The district covers administration and custodial cost for the use of facilities after school hours and during the Summer Pre-K program.
Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU?  (If yes, include the district's indirect rate of 5.48% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)	No
Will the proposed program take students out of	No



the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)	
Who is the contact managing and assuring grant compliance? (include contact's name, address, phone number, email address.)	Maria Sujo 1000 Broadway suite 150 Oak, Ca 94607 Maria.sujo@ousd.org/510-879-2760

**Applicant Obtained Approval Signatures:**

Entity	Name/s	Signature/s	Date
Principal	Julie McCalmont	<small>DocuSigned by:</small> <i>Julie McCalmont</i>	5/8/2020
Department Head (e.g. for school day programs or for extended day and student support activities)	Andrea Bustamante	<small>DocuSigned by:</small> <i>Andrea Bustamante</i>	5/8/2020

**Grant Office Obtained Approval Signatures:**

Entity	Name/s	Signature/s	Date
Fiscal Officer	Marcus Battle		
Superintendent	Kyla Johnson-Trammel		

DocuSigned by:  
*Sandra Aguilera*  
9772CBAC03AD56      5/8/2020

Sandra Aguilera      Chief Academic Officer



CONTRACT FOR SERVICES

CONTRACT NUMBER: PI-NRS-1921-299
CONTRACT TERM: JULY 1, 2019 – JUNE 30, 2021
CONTRACT AMOUNT: \$ 454,000.00 (FY2019-20: \$227,000.00; FY2020-21:\$227,000.00)
CONTRACTOR: OAKLAND UNIFIED SCHOOL DISTRICT
CONTACT PERSON: JULIE MCCALMONT
CONTACT TITLE: SUMMER LEARNING COORDINATOR
TELEPHONE: 510-273-1576
EMAIL: JULIE.MCCALMONT@OUSD.K12.CA.US
CONTRACTOR ADDRESS: 1000 BROADWAY, SUITE 150, OAKLAND, CA 94607

THIS CONTRACT, is hereby made and entered into on this 1st day of July, 2019 by and between First 5 Alameda County ("First 5"), an independent public agency of the State of California, and Oakland Unified School District ("Contractor").

IT IS HEREBY MUTUALLY AGREED that both parties will adhere to the provisions of this Agreement including Exhibit A (Program Description and Requirements), Exhibit B (Terms and Conditions of Payment and Accountability Requirements) and Exhibit C (Insurance Requirements).

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the date first mentioned above.

DocuSigned by: Renee S. Herzfeld
C2C596724257484...

Renee S. Herzfeld, Chair
First 5 Alameda County

8/2/2019

Date

DocuSigned by: Julie McCalmont
31F7616ECF7E457...

Authorized Signatory
Oakland Unified School District

8/2/2019

Date

Julie McCalmont

Print Name

Coordinator, Summer Learning Programs

P [Signature]

6/11/2020

Jody London, President, Board of Education

Approved as to form by Joanna Powell, OUSD Staff Attorney, on 5/7/2020.

[Signature: Joanna L. Powell]

[Signature]

6/11/2020

Kyla Johnson Trammell, Secretary, Board of Education



## **Agreement**

### **Recitals:**

WHEREAS, First 5, is authorized by the California Children and Families First Act of 1998 ("Act") to expend moneys allocated to it for the purposes authorized by the Act and by the First 5 Strategic Plan for the support and improvement of early childhood development within Alameda County; and

WHEREAS, First 5 is desirous of securing the provision of certain services and deliverables in furtherance of its Strategic Plan; and

WHEREAS, Contractor is willing and able to perform duties and render services and deliverables which are determined by First 5 to be necessary or appropriate for the support and improvement of early childhood development within Alameda County; and

WHEREAS, First 5 desires that such duties and services be provided by Contractor, and Contractor agrees to perform such duties and render such services, as set forth below:

### **I. TERM OF AGREEMENT**

The Term of this Agreement begins on the 1st day of July, 2019 and shall continue, provided funding is allocated by First 5, until terminated in accordance with this Agreement. This Agreement shall supersede any previous agreement between Contractor and First 5 for the same services and the same time period.

Contractor understands and agrees that there is no representation, implication, or understanding that the services provided by Contractor under this Agreement will be purchased by First 5 from Contractor under a new Agreement following expiration or termination of this Agreement. Contractor waives all rights or claims to notice or hearing respecting any failure by First 5 to continue to purchase all or any such service from Contractor following the expiration or termination of this Agreement.

### **II. PROGRAM DESCRIPTION AND REQUIREMENTS -- EXHIBIT A**

This Agreement shall be accompanied by Exhibit A, which is incorporated herein by this reference, and which includes a description of the duties and services to be performed for First 5 by Contractor. Contractor agrees to comply with all provisions, to perform all work, and to provide all such duties and services set forth in Exhibit A in a professional and diligent manner. Contractor shall obtain First 5's approval of all reports, requests, and other services and responsibilities, as required under this Agreement.

### **III. TERMS AND CONDITIONS OF PAYMENT AND ACCOUNTABILITY REQUIREMENTS-- EXHIBIT B**

The total amount to be paid to Contractor under this Agreement shall not exceed the sum of \$454,000.00 (FY2019-20: \$227,000.00; FY2020-21: \$227,000.00) and First 5 shall, under no circumstances, be required to pay in excess of that amount. Payment shall be made pursuant to the terms and conditions set forth in Exhibit B, attached hereto and by this reference made a part hereof. Sums not so paid shall be retained by First 5.

Unless it is otherwise provided in Exhibit B to this Agreement, Contractor shall submit all claims for reimbursement under the Agreement within ninety (90) days after the ending date of the Agreement. All claims submitted after ninety (90) days following the ending date of the Agreement will not be subject to



reimbursement by First 5. Any "obligations incurred" included in claims for reimbursements and paid by First 5 which remain unpaid by the Contractor after ninety (90) days following the ending date of the agreement will be disallowed under audit by First 5 and shall be repaid to First 5.

Contractor agrees to comply with all requirements which are now, or may hereafter be, imposed by First 5, or any successor, with respect to the receipt and disbursement of the funds referred to in Exhibit B, as well as such requirements as may be imposed by First 5.

#### **IV. INSURANCE -- EXHIBIT C**

Contractor shall maintain in force, at all times during the term of this Agreement, the insurance specified in Exhibit C attached hereto and made a part of this Agreement by this reference, and shall comply with all other requirements set forth in that Exhibit. Contractor shall provide Workers' Compensation insurance at Contractor's own cost and expense, and neither Contractor nor its carrier shall be entitled to recover from First 5 any costs, settlements, or expenses of Workers' Compensation claims arising out of this Agreement.

#### **V. ADDITIONAL FISCAL PROVISIONS**

Contractor shall not claim reimbursement from First 5 for (or apply sums received from First 5 with respect to) that portion of its obligations which has been paid by another source of revenue. Sums received as a result of services provided to other public or private organizations shall be considered such revenue insofar as such sums are or can be applied to the work to be performed by Contractor pursuant to this Agreement.

If Contractor is a non-profit corporation, unrestricted or undesignated private charitable donations and contributions shall not be considered revenue applicable to this Agreement; Contractor has total freedom in planning for the usage of such resources in expanding and enriching programs, or in providing for such other operating contingencies as it may desire. Nothing herein shall be deemed to prohibit Contractor from contracting with more than one entity to perform additional work similar to or the same as that herein contracted for.

#### **VI. RECORDS**

A. Contractor shall maintain on a current basis complete financial records including, but not necessarily limited to, books of original entry, source documents in support of accounting transactions, a general ledger, personnel and payroll records, cancelled checks, and related documents in accordance with generally accepted accounting principles and any specific requirements of the applicable funding source.

B. Contractor shall maintain on a current basis complete records pertaining to the provision of services and eligibility, including, but not limited to, medical records, client files, participant records, patient logs or other service related documentation in accordance with instructions provided by First 5.

C. Contractor shall maintain on a current basis complete records pertaining to Contractor's organizational structure and activities, including, but not limited to, bylaws, articles of incorporation, documentation of tax exempt status, if applicable, Board of Directors roster, minutes of meetings of the Board of Directors and committees, administrative program policies and procedures and any other documents required by First 5 or the State or federal government or the applicable funding source.



Contractor will cooperate with First 5 in the preparation of, and will furnish any and all information required for, reports to be prepared by First 5 and/or Contractor as may be required by the rules, regulations, or requirements of the County of Alameda, First 5 or of any other governmental entity. First 5 shall specify in detail the cooperation required.

Records shall be retained by Contractor, and shall be made available for auditing and inspection, for no less than five (5) years following the provision of any services pursuant to this Agreement, or for a longer period as required by the applicable funding source. If Contractor enters into any First 5-approved agreement with any related organization to provide services such agreement shall contain a clause to the effect that the related records of that organization shall be retained, and shall be made available for auditing and inspection, for no less than five (5) years following its provision of services pursuant to the subcontract, or for a longer period as required by the applicable funding source.

First 5 reserves the right to issue further instructions regarding the extent of records required to be kept, the format to be used, and record retention and access requirements as is necessary to perform audits and to otherwise comply with requirements set forth by applicable funding sources.

## **VII. AUDITS**

Contractor's records, as defined in Section VI of this Agreement, shall be accessible to First 5 for audit and inspection to assure proper accounting of funds, and to certify the nature of, and evaluate Contractor's performance of its obligations as set forth in this Agreement. First 5 shall be entitled to access onto Contractor's premises to observe operations, inspect records or otherwise evaluate performance at all reasonable times and without advance notice. First 5 shall conduct inspections and manage information in a manner consistent with applicable laws relating to confidentiality of records and in a manner that will minimize disruption of Contractor's work.

Funds provided by First 5 shall be accounted for separately in the Contractor's books and records. A systematic accounting record shall be kept by the Contractor of the receipt and disbursement of funds. The Contractor shall retain original substantiating documents related to contract expenditures and make these records available for First 5's review upon request. Contractor will be responsible for maintaining adequate financial records of this contract. First 5 may request general ledger documentation in support of the Contractor's expense report.

Separate and apart from the audit and inspection provisions set forth immediately above, Contractor's records will be subject to audits as required by Federal and/or State agencies and/or other funding sources. These audits include those performed pursuant to applicable OMB Circulars or audits otherwise authorized by Federal or State law.

## **VIII. LIMITATION ON LIABILITY; INDEMNIFICATION**

The liabilities or obligations of First 5 with respect to its performance, non-performance or obligations pursuant to this Agreement shall be the liabilities or obligations of First 5 and its Trust Fund, and shall not become the liabilities or obligations of the County. Contractor shall not look to the County for satisfaction of obligations or liabilities.

Contractor agrees to indemnify, to defend at its sole expense, to save and hold harmless First 5, the individual members thereof, and all First 5 officers, agents, employees and volunteers, and the County of



Alameda, its officers, agents, and employees from any and all liability in addition to any and all losses, claims, actions, lawsuits, damages, judgments of any kind whatsoever arising out of the negligent acts, omissions or intentional misconduct of Contractor or Contractor's employees, agents, subcontractors or volunteers in performance of services or in the course of performing services rendered pursuant to this Agreement.

#### **IX. SUBCONTRACTING**

None of the work to be performed by Contractor shall be subcontracted without the prior written consent of First 5. Contractor shall be as fully responsible to First 5 for the acts and omissions of any subcontractors, and of persons either directly or indirectly employed by them, as Contractor is for the acts and omissions of persons directly employed by Contractor. First 5-approved contracts between Contractor and any subcontractor shall contain language providing that Contractor shall be as fully responsible to First 5 for the acts and omissions of any subcontractors, and of persons either directly or indirectly employed by them, as Contractor is for the acts and omissions of persons directly employed by Contractor.

#### **X. ASSIGNMENT**

Contractor shall not transfer any interest in this Agreement (whether by assignment or novation) without prior written approval of First 5. However, Contractor may assign its rights to receive compensation from First 5 for performance of the Agreement to financial institutions for the purpose of securing financial resources, provided that written consent from First 5 shall have first been obtained. No party shall, on the basis of this Agreement, in any way contract on behalf of, or in the name of, the other party to the Agreement, and any attempted violation of the provisions of this sentence shall confer no rights, and shall be void.

#### **XI. INDEPENDENT CONTRACTOR STATUS**

Neither the Contractor nor any of its employees shall by virtue of this Agreement be an employee of First 5 for any purpose whatsoever, nor shall it or they be entitled to any of the rights, privileges, or benefits of First 5 employees. Contractor shall be deemed at all times an independent contractor and shall be wholly responsible for the manner in which it performs the services required of it by the terms of this Agreement. Contractor assumes exclusively the responsibility for the acts of its employees and subcontractors as they relate to the services to be provided during the course and scope of their employment or service. Contractor will not represent itself (or any of its employees) as an employee or agent of First 5. First 5 will not treat Contractor as an employee of First 5 for purposes of federal or state income tax withholding, FICA withholding, or any other taxation purpose of law, including the Internal Revenue Code of 1986, as amended.

No partnership, employment, or agency has been or is intended to be formed by this Agreement. Accordingly, Contractor understands that First 5 is not required to provide Contractor with worker's compensation, and Contractor acknowledges and understands that Contractor is solely responsible for payment of federal and state income tax, social security, and unemployment and disability taxes, if any.

#### **XII. CONFIDENTIALITY**

Pursuant to Health and Safety Code 130140.1(e), any individually identifiable information collected by First 5 California Commissions must be protected from disclosure to unauthorized entities unless written



consent was obtained from the client, parent or legal guardian. Contractor agrees to maintain the confidentiality of any patient information which may be obtained as a result of work performed pursuant to this Agreement unless required by law. Patients are defined as children and families who receive services by First 5 or children and families who receive services from the Contractor as outlined in Exhibit A to this Agreement. First 5 shall respect, to the extent permitted by law, the confidentiality of information furnished by Contractor to First 5 as specified in Exhibit A.

All information that is maintained by First 5 and Contractor may be subject to inspection by any person pursuant to a request under the California Public Records Act. The information shared under California Public Records Acts refers only to agencies, organizations or partners, not individuals or patients who are recipients of child health or family services.

Confidential information is defined as all information disclosed to Contractor which relates to First 5's past, present and future activities, as well as activities under this Agreement. Contractor will hold all such information in trust and confidence. Upon cancellation or expiration of this Agreement, Contractor will return to First 5 all written or descriptive matter which contain any such confidential information.

### **XIII. TERMINATION PROVISIONS**

Termination for Cause – If First 5 determines that Contractor has failed, or will fail, through any cause, to fulfill in a timely and proper manner its obligations under the Agreement, or if First 5 determines that Contractor has violated or will violate any of the covenants, agreements, provisions, or stipulations of the Agreement, First 5 shall thereupon have the right to terminate the Agreement by giving written notice to Contractor of such termination and specifying the effective date of such termination.

Without prejudice to the foregoing, Contractor agrees that if prior to or subsequent to the termination or expiration of the Agreement upon any final or interim audit by First 5, Contractor shall have failed in any way to comply with any requirements of this Agreement, then Contractor shall pay to First 5 forthwith whatever sums are so disclosed to be due to First 5 (or shall, at First 5's election, permit First 5 to deduct such sums from whatever amounts remain undisbursed by First 5 to Contractor pursuant to this Agreement or from whatever remains due Contractor by First 5 from any other contract between Contractor and First 5).

In the event that the funding allocation or the funds available to First 5 changes, First 5 may determine, in its sole discretion, that it is necessary to reduce, eliminate or otherwise modify the funding to Contractor under this Agreement due to the unavailability of funds or First 5's assessment of its funding priorities. If First 5 elects to reduce or eliminate funding pursuant this provision, it will provide 30 days advance written notice to Contractor.

Termination Without Cause – Either party may terminate this Agreement upon 30 days advance written notice to the other party. In the event of termination, Contractor shall return any unspent funds and shall not be entitled to any further funds under this Agreement.

Termination By Mutual Agreement – First 5 and Contractor may otherwise agree in writing to terminate this Agreement in a manner consistent with mutually agreed upon specific terms and conditions.

### **XIV. COMPLIANCE WITH LAWS**

Contractor shall observe and comply with all applicable laws, ordinances, codes and regulations of



governmental agencies, including federal, state, municipal and local governing bodies, having jurisdiction over the scope of services or any part hereof, including Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), all provisions of the Occupational Safety and Health Act of 1970 and all amendments thereto, and all applicable federal, state, municipal and local safety regulations. All services performed by Contractor must be in accordance with these laws, ordinances, codes and regulations. Contractor shall indemnify and save First 5 and County harmless from any and all liability, fines, penalties and consequences from any noncompliance or violations of such laws, ordinances, codes and regulations. A violation of such laws, ordinances, codes and regulations shall constitute a material breach of this Agreement and may serve as a basis for termination of this Agreement under Article XIII ("Termination for Cause") and the initiation of appropriate legal proceedings by First 5.

**XV. COMPLIANCE WITH LAWS (CONTRACTS WITH A VALUE OF \$100,000 OR MORE)\***

By signing this Agreement, Contractor certifies, under penalty of perjury, that at the time of entering into this Agreement all of the following are true:

- (a) That Contractor is in compliance with the Unruh Civil Rights Act (Section 51 of the Civil Code).
- (b) That Contractor is in compliance with the California Fair Employment and Housing Act (Chapter 7 (commencing with Section 12960) of Part 2.8 of Division 3 of Title 2 of the Government Code).
- (c) (1) That any policy that Contractor has against any sovereign nation or peoples recognized by the government of the United States, including, but not limited to, the nation and people of Israel, is not used to discriminate in violation of the Unruh Civil Rights Act (Section 51 of the Civil Code) or the California Fair Employment and Housing Act (Chapter 7 (commencing with Section 12960) of Part 2.8 of Division 3 of Title 2 of the Government Code).
- (2) Any policy adopted by Contractor or actions taken thereunder that are reasonably necessary to comply with federal or state sanctions or laws affecting sovereign nations or their nationals shall not be construed as unlawful discrimination in violation of the Unruh Civil Rights Act (Section 51 of the Civil Code) or the California Fair Employment and Housing Act (Chapter 7 (commencing with Section 12960) of Part 2.8 of Division 3 of Title 2 of the Government Code).

\*Not applicable to contracts with a value of less than \$100,000

**XVI. ACCIDENT REPORTING**

If a death, serious personal injury, or substantial property damage occurs in connection with the performance of this Agreement, Contractor shall immediately notify First 5 by telephone. Contractor shall promptly submit a written report, in such form as may be required by First 5, of all accidents which occur in connection with this Agreement. This report must include the following information: 1. name and address of the injured or deceased person(s); 2. name and address of Contractor's subcontractor, if any; 3. name and address of Contractor's liability insurance carrier; 4. a detailed description of the circumstances surrounding the accident, whether any of First 5's equipment, tools or materials were involved and the extent of the damage to First 5 and/or other property; 5. Whether any clients or recipients of services or other persons were witnesses to the accident; and 6. determination of what effect, if any, the accident will have upon Contractor's ability to perform services.



**XVII. NON-DISCRIMINATION**

Contractor assures that it will comply with applicable state and federal laws and regulations that govern discrimination, including, but not limited to, the Americans with Disabilities Act and Title VII of the Civil Rights Act of 1964. Contractor further agrees that no person shall, on the grounds of race, creed, color, disability, sex, sexual orientation, national origin, age, religion, Vietnam Era Veteran's status, political affiliation, or any other non-merit factors protected by applicable law, be excluded from participation in, be denied associated benefits, or be otherwise subjected to discrimination under activities covered in this Agreement.

**XVIII. GOVERNING BOARD LIMITATIONS; CONFLICT OF INTEREST**

Contractor shall observe and comply with all applicable laws, ordinances, codes and regulations of governmental agencies, including federal, state, municipal and local governing bodies regarding conflicts of interest.

Contractor shall not make governmental decisions, as defined in section 18700(c)(4) of Title 2 of the California Code of Regulations, and Contractor's work shall be subject to intervening substantive review by staff of First 5.

If Contractor has entered into this Agreement as a not-for-profit organization as defined by state and federal law, and is in receipt of funds from First 5 based on such status, Contractor shall at all times conduct its business in a manner consistent with that required of a not-for-profit organization by applicable laws.

**XIX. DRUG-FREE WORKPLACE**

Contractor and Contractor's employees shall comply with the County's policy of maintaining a drug-free workplace. Neither Contractor nor Contractor's employees shall unlawfully manufacture, distribute, dispense, possess or use controlled substances, as defined in 21 U.S. Code Section 812, including marijuana, heroin, cocaine, and amphetamines, at any County facility or work site. If Contractor or any employee of Contractor is convicted or pleads nolo contendere to a criminal drug statute violation occurring within Alameda County, the Contractor, within five days thereafter, shall notify First 5. Violation of this provision shall constitute a material breach of this Agreement subject to termination by First 5 under Article XIII ("Termination for Cause") of this Agreement.

**XX. MODIFICATIONS TO AGREEMENT**

First 5 shall assign a liaison to Contractor with respect to the performance of this Agreement. Unless otherwise provided in Exhibit A and/or B to this Agreement, any adjustments requested by the Contractor to line items of a budget or to the program description included as an Exhibit to this Agreement shall not alter (1) services or other performance to be provided under this Agreement, (2) the time of performance of any act hereunder, or (3) the total amount of money allocated hereunder. Only one budget revision is allowed per year and may be granted or denied per the assessment of First 5 staff. For all budget line item adjustments over 10%, a written justification for each line item should be submitted for approval. Budget line item adjustments under 10% are not subject to a formal revision and may be shifted at the Contractor's discretion once per year. This Agreement can be amended only by written agreement of the parties hereto.



**XXI. OWNERSHIP OF WORK PRODUCT / INTELLECTUAL PROPERTY**

Any work product developed by Contractor in performance of this Agreement shall be considered the work product of First 5 and upon termination of the Agreement, Contractor shall provide those materials to First 5 to the extent requested. In addition, it is the express intention of the parties that First 5 shall at all times be and shall remain the sole and exclusive owner of all rights of any kind whatsoever in and to the results and proceeds of First 5's and/or Contractor's services hereunder (the "Results"). The Contractor shall, however, retain any rights to materials used in the performance of this Agreement to the extent the Contractor possessed, owned, or developed such materials prior to entering into this Agreement.

Contractor warrants that, to the best of its knowledge and control, the Results are and will be original with Contractor in all respects (except to the extent based on material supplied by First 5), have not been and will not be exploited in any manner and/or medium, and do not or will not infringe upon the copyright, patent or any other right of any person or entity and properly attribute the use of any other sources from any person or entity. Contractor agrees to execute any and all other documents consistent herewith, which may be required to effectuate the purpose and intent of this Agreement, and agrees that First 5 shall have the sole and exclusive right to register in its own name the copyrights and any other rights in and to the Results. In addition, or alternatively, Contractor hereby irrevocably appoints First 5 as Contractor's attorney-in-fact to take such actions and make, sign, execute, acknowledge, and deliver all such documents as may from time to time be necessary to convey to First 5, its successors and assigns, all rights granted in this section. This provision is of the essence of this Agreement and shall survive termination of this Agreement.

**XXII. PUBLIC EMPLOYEES' PENSION REFORM ACT**

First 5 as a Participating Employer in ACERA (the Alameda County Employees' Retirement Association) is restricted by law in retaining the services of a Contractor who has retired previously under ACERA (unless the Contractor reinstates in the ACERA system). If Contractor has not previously retired under ACERA, the law does not affect his/her ability to provide services to First 5 Alameda County. If Contractor has previously retired under ACERA, the law permits the ACERA retiree to provide services to First 5 Alameda County without reinstatement from retirement under limited circumstances. Applicable Contractors will be required to complete and submit a self-certification form of ACERA retirement status prior to execution of contract.

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## EXHIBIT A

### PROGRAM DESCRIPTION AND REQUIREMENTS

#### 1. Background and Program Description

The California Children and Families First Act of 1998 (Proposition 10) created a program in the state for the purposes of promoting, supporting, and improving the early development of children from the prenatal stage to five years of age. The intent of this act is to enable counties to create and implement an integrated, comprehensive and collaborative system of information and services to enhance optimal early childhood development.

First 5 has approved a Strategic Plan for a comprehensive system of early intervention services for children birth to 5 years of age and families in Alameda County. A key component of the First 5 Strategic Plan is the Neighborhoods Ready for School Strategy, which promotes and strengthens individual, family and neighborhood protective factors through increasing social connections, community capacity building and access to needed services (2017-2021 Strategic Plan, page 26). The services of the Contractor have been retained to support Summer Pre-K (SPK) programs and provide Early Childhood Education (ECE) and K-12 teachers with professional development and orientation to the SPK model. Funding also supports a School Readiness Coordinator (Program Manager) to develop and implement year round school readiness and transition programming including a student passport/snapshot form, and a variety of family/child learning activities.

#### 2. Prohibition on Supplantation

By law, First 5 funding may not be used to supplant other funds. First 5 funding may only be used to expand or enhance existing programs or to initiate new services or programs benefiting children prenatal to age five.

#### 3. Performance Requirements

Contractor's approved performance requirements are included as Attachment 2.0: Results Based Accountability Plan.

#### 4. Reporting Requirements

Contractor will submit program progress reports, expense reports and a final report as outlined on the payment schedule in Exhibit B: Terms and Conditions of Payment and Accountability Requirements. Depending on the type of service provided, Contractor may be required to collect and report on specific measures as identified in the First 5 2017-2021 Strategic Plan.

#### 5. Fiscal Requirements

Contractor's approved budget is included as Attachment 1: Budget.

Contractor may be required to submit general ledger expense reports and salaries and benefits documentation supporting expenses to be reimbursed during the funded term. First 5 will identify which reporting period(s) Contractor will be required to submit this information and provide prior notice



to the Contractor.

6. ECChange, HIGH5, ECC Online, or Pathways Database Requirements

Contractor will report in HIGH 5.

7. Budget and/or Scope Revisions

Contractor may submit one budget and/or scope revision per year no later than April 15<sup>th</sup> of the fiscal year and may be granted or denied per the review and assessment of First 5 staff. For all budget line item adjustments over 10%, a written justification for each line item should be submitted for approval. Budget line item adjustments under 10% are not subject to a formal revision and may be shifted to existing line items (not including administrative/indirect fees) at the Contractor's discretion once per year. All significant revisions to approved scope must be submitted in writing and may be granted or denied per the review and assessment of First 5 staff. Ineligible and previously unapproved contract expenses may be disallowed per First 5 review and assessment.

8. Federal Office of Management & Budget (OMB) Circular Requirements

Contractor is required to comply with all current OMB Circular requirements during the funded term, including but not limited to conflict of interest, internal controls, procurement and subcontractor monitoring if applicable. First 5 reserves the right to audit and collect from Contractor documentation demonstrating allowable activities and costs, eligibility, reporting, subcontractor monitoring and other special tests as identified.

9. Tuberculosis Testing

The Contractor shall require and ensure that staff who have direct and consistent contact with children through the First 5 funded activities undergo standard tuberculosis testing. Contractor will maintain records and documentation of current tuberculosis clearance and retest as appropriate.

10. Filing reports with Child Protective Services (CPS) / Child Care Licensing (CCL)

If a First 5 Contractor has knowledge of or observes a child who they suspect has been the victim of child abuse or neglect within the course of First 5 funded work, it is expected that they will file a report of the situation to CPS. In accordance with CPS guidelines, the report should be filed by phone within 24 hours of the incident, and in writing within 36 hours of the incident. If the abuse or neglect occurs in a licensed child care facility, it is expected that the Contractor will also file a report immediately to CCL.

Reporting suspected child abuse or neglect to First 5 or other persons is not a substitute for making a report to CPS or CCL. Reporting duties are individual and cannot be delegated to another person.

If First 5 staff become aware of suspected child abuse or neglect while providing consultation and/or contract support, and a report is not filed within the legal timeframe by the contractor, First 5 staff will file a report by phone and in writing within 24 hours.

Failing to report abuse or neglect to the appropriate agencies is not consistent with the mandates of First 5 Alameda County to improve health and development of children ages 0-5. Failure to report may



result in termination of contract funding.

11. Cultural Access Services Requirements

- A. Contractor shall make a good faith effort to ensure that clients receive from all staff members effective, understandable, and respectful care that is provided in a manner compatible with their cultural health beliefs and practices, and preferred language.
- B. Contractor shall make a good faith effort to ensure that communication among staff and with the clients/population served promotes cultural responsiveness and respect of difference.
- C. Contractor shall make a good faith effort to implement strategies to recruit, retain, and promote at all levels of the organization a diverse, culturally responsive staff and leadership that are representative of the demographic characteristics of the service area.
- D. Contractor shall make a good faith effort to ensure that staff at ALL levels and across all disciplines receive ongoing education and training in culturally and linguistically appropriate service delivery.
- E. Contractor shall make a good faith effort to have a clearly articulated written policy on cultural responsiveness.
- F. Contractor shall make a good faith effort to allocate resources to ensure the delivery of culturally responsive services.

12. Tobacco Control and Education Requirements

The 1998 passage of Proposition 10 added a 50-cent-per-pack increase in the state surtax on cigarettes and tobacco products to fund anti-smoking and early childhood programs. In addition, the 2016 passage of Proposition 56 increased the cigarette tax by \$2.00 per pack, with equivalent increases on tobacco products and electronic cigarettes containing nicotine. In September 2000, the Commission adopted a Comprehensive Tobacco Control Policy to reinforce the message that tobacco products and involvement with the tobacco industry in any manner constitutes a serious health hazard for young children, their families, and the community. Based on this policy, all contractors are expected to make a good faith effort to:

- A. Create and/or maintain a comprehensive smoke-free environment; including adherence to applicable secondhand smoke laws and ordinances
- B. Disclose and divest from tobacco related investments
- C. Educate clients and staff about the harmful effects of secondhand smoke on children as appropriate
- D. Provide smoking cessation resources to staff and clients as appropriate

13. Acknowledgement of Funds



The Contractor shall acknowledge the funds received in statements or printed materials as outlined in the guidelines listed below.

- A. The Contractor will announce funding awards *only after* 1) the contract has been signed and returned and 2) after any announcement strategies are discussed with First 5 staff.
- B. The Contractor agrees to use official attribution tools and logos provided by First 5 for promotional materials, public awareness campaigns or special events connected with funding.
- C. First 5 funding will be acknowledged in all materials produced for the purpose of public education and outreach regarding the Contractor's funded project. These materials would include, but are not limited to brochures, flyers, media ads or public service announcements, presentations and handouts and outdoor ads. All printed materials and promotional products will include the following language:

***Funded by First 5 Alameda County***

- D. Materials produced with First 5 funding may be reproduced only if no changes are made to the content or design of the material, it contains the appropriate acknowledgement of funding from First 5, and the Contractor will not be additionally reimbursed for use or reproduction.

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**EXHIBIT B**

**TERMS AND CONDITIONS OF PAYMENT AND ACCOUNTABILITY REQUIREMENTS**

1. **Contractor Name:** Oakland Unified School District
2. **Term of Contract:** July 1, 2019 – June 30, 2021
3. **Terms and Conditions of Payment**

Contractor will adhere to the following payment schedule:

Requirement Due	Due Date	Amount
1. For the period (July 1, 2019 – September 30, 2019) <ul style="list-style-type: none"> <li>• 1<sup>st</sup> Invoice</li> <li>• 1<sup>st</sup> Expense Report</li> <li>• 1<sup>st</sup> Program Report</li> </ul>	October 15, 2019	Based on actual expenses
2. For the period (October 1, 2019 – December 31, 2019) <ul style="list-style-type: none"> <li>• 2<sup>nd</sup> Invoice</li> <li>• 2<sup>nd</sup> Expense Report</li> <li>• 2<sup>nd</sup> Program Report</li> <li>• 1<sup>st</sup> Results Based Accountability (RBA) Report</li> </ul>	January 15, 2020	Based on actual expenses
3. For the period (January 1, 2020 – March 31, 2020) <ul style="list-style-type: none"> <li>• 3<sup>rd</sup> Invoice</li> <li>• 3<sup>rd</sup> Expense Report</li> <li>• 3<sup>rd</sup> Program Report</li> </ul>	April 15, 2020	Based on actual expenses
4. For the period (April 1, 2020 – June 30, 2020) <ul style="list-style-type: none"> <li>• 4<sup>th</sup> Invoice</li> <li>• 4<sup>th</sup> Expense Report</li> <li>• 4<sup>th</sup> Program Report</li> <li>• 2<sup>nd</sup> Results Based Accountability (RBA) Report</li> </ul>	July 15, 2020	Based on actual expenses
5. For the period (July 1, 2020 – September 30, 2020) <ul style="list-style-type: none"> <li>• 5<sup>th</sup> Invoice</li> <li>• 5<sup>th</sup> Expense Report</li> <li>• 5<sup>th</sup> Program Report</li> </ul>	October 15, 2020	Based on actual expenses



Requirement Due	Due Date	Amount
6. For the period (October 1, 2020 – December 31, 2020) <ul style="list-style-type: none"> <li>• 6<sup>th</sup> Invoice</li> <li>• 6<sup>th</sup> Expense Report</li> <li>• 6<sup>th</sup> Program Report</li> <li>• 3<sup>rd</sup> Results Based Accountability (RBA) Report</li> </ul>	January 15, 2021	Based on actual expenses
7. For the period (January 1, 2021 – March 31, 2021) <ul style="list-style-type: none"> <li>• 7<sup>th</sup> Invoice</li> <li>• 7<sup>th</sup> Expense Report</li> <li>• 7<sup>th</sup> Program Report</li> </ul>	April 15, 2021	Based on actual expenses
8. For the period (April 1, 2021 – June 30, 2021) <ul style="list-style-type: none"> <li>• 8<sup>th</sup> (Final) Invoice</li> <li>• 8<sup>th</sup> (Final) Expense Report</li> <li>• 8<sup>th</sup> (Final) Program Report</li> <li>• 4<sup>th</sup> (Final) Results Based Accountability (RBA) Report</li> </ul>	July 15, 2021	Based on actual expenses

Contractor will submit invoices based on actual expenses. Invoices should be accompanied by an expense report. Additional supporting documentation for expenses may be requested per First 5's policies and other applicable requirements (federal laws, state regulations, and/or OMB Uniform Guidance standards).

Invoices are subject to review and approval by First 5 staff before payment is issued. Payment is contingent on receipt and approval of all required reports. First 5 reserves the right to withhold Contractor payment until required reporting documentation is received. Total payments during the contract term will not exceed \$454,000.00.

**4. Invoicing Procedures**

Invoices should be submitted to Lisa Erickson at First 5 Alameda County, 1115 Atlantic Avenue, Alameda, CA 94501.

Invoices with original signature on contractor's agency letterhead are required. Invoices may be submitted electronically or by mail.

First 5 will remit payment to:

Oakland Unified School District  
 1000 Broadway, Suite 150  
 Oakland CA, 94607

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**EXHIBIT C**

**INSURANCE REQUIREMENTS**

As a condition of this contract, Contractor must provide proof of insurance or evidence of self-insurance if appropriate for the following:

- Commercial General Liability** (attach insurance cover sheet)  
Minimum Limit \$1,000,000, Additional Insured Endorsement (see below)
- Professional Liability** (attach insurance cover sheet)  
Medical \$1,000,000/3,000,000, Other \$1,000,000
- Automobile insurance** (attach insurance cover sheet)  
Levels of liability minimum: \$50,000 and \$100,000
- Workers' Compensation (WC)** (attach insurance cover sheet)  
Required for all contractors with employees  
WC: Statutory Limits

All Insurance Certificates showing proof of insurance must include a 30-day notice of Cancellation. First 5 reserves the right to withhold Contractor payment until required insurance documentation is received.

Additional Insured Endorsement shall name First 5 Alameda County, the individual members thereof, and all First 5 officers, agents, employees and volunteers, and Alameda County, its Board of Supervisors, officers, agents and employees as Additional Insureds with respect to services being provided. Additional insured endorsement shall be equivalent to ISO form CG 20 09 10 93.

Please have Additional Insured Endorsements sent to First 5 Alameda County, 1115 Atlantic Avenue, Alameda, CA 94501, Attention: Contracts.

First 5 reserves the right to withhold Contractor payment until required insurance documentation is received.

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BUDGET LINE ITEMS	Total Approved Budget		Justification of Expense
	July 1, 2019 - June 30, 2020	July 1, 2020-June 30, 2021	
<b>GENERAL EXPENSES</b>			
Training	\$0	\$0	
Program Materials	\$6,200	\$6,200	SPK Instructional materials (1,200 for 4 classrooms; early learning materials for playgroups (CFRC/FRC)
Printing	\$2,500	\$2,500	SPK/Kindergarten readiness outreach & educational materials
Office Supplies	\$2,500	\$2,500	Supplies for Kinder Readiness Manager and Program Assistant
Staff Travel	\$0	\$0	
Consulting Services <i>List hourly unit cost, # of hours, term:</i>  Tandem: \$300/session Playgroup aide: \$15/hr JFCS MHC: \$130/hr First Chapter: \$3,000/school	\$22,650	\$22,650	<b>\$9,650</b> - Playgroup: \$15/hr per aide for 48 hrs (\$720); JFCS bilingual dev consultant: \$130 for 41 hrs (\$5,330); Tandem: \$300 for 12 hrs (\$3,600). <b>\$4,000</b> - Playgroup to launch at another TBD OUSD site. <b>\$3,000</b> - Tandem SPK family workshops (4 classes*\$300/ea=\$1,200); and 3 classes at 2 school sites year round (3 classes*2 sites=6*\$300/ea=1,800). <b>\$6,000</b> - First Chapter 2 schools @ \$3,000 each
Evaluation	\$1,500	\$1,500	Kinder-readiness webiste, web development and maintenance work (Transition forms) \$50/30 hrs
Miscellaneous	\$3,353	\$3,353	Refreshments: SPK & Kinder-transition teacher leaders PD, family engagement events, CFRC/FRC graduations, kinder readiness family engagement events (30 events)
Stipend - Kinder Transition Teacher Leaders (\$625 stipend per teacher)	\$7,426	\$7,426	Stipend for paring of 1 K/TK teacher and 1 preschool teacher to work together at school sites to carry out kinder transition plans/activites and family enagagment (approx. 11 teachers) approx. 9 sites
<b>GENERAL EXPENSES SUBTOTAL</b>	<b>\$46,129</b>	<b>\$46,129</b>	
<b>EQUIPMENT</b> <i>Itemize equipment costs more than \$2,000</i>			
<b>EQUIPMENT SUBTOTAL</b>	<b>\$0</b>	<b>\$0</b>	
<b>SUBCONTRACTORS</b> <i>Requires First 5 prior approval; List separately, if more than one subcontractor, and submit subcontractor's project budget</i>			
<b>SUBCONTRACTORS SUBTOTAL</b>	<b>\$0</b>	<b>\$0</b>	
<b>OTHER EXPENSES</b> <i>Additional line Items exceeding \$5,000</i>			
<b>OTHER EXPENSES SUBTOTAL</b>	<b>\$0</b>	<b>\$0</b>	



BUDGET LINE ITEMS	Total Approved Budget		Justification of Expense
	July 1, 2019 -June 30, 2020	July 1, 2020-June 30, 2021	
<b>SUBTOTAL OF DIRECT EXPENSES</b> Sum of totals for Personnel, General, Equipment, Subcontractors and Other	223,034.00	223,034.00	
<b>ADMINISTRATIVE/INDIRECT COSTS</b> Maximum 15% of Direct Costs	3,966.00	3,966.00	
<b>TOTAL BUDGET per Term</b>	227,000.00	227,000.00	
<b>TOTAL CONTRACT Amount</b>		454,000.00	<i>Sum of total budgets for two terms.</i>





**ATTACHMENT 2.0**

**RESULTS BASED ACCOUNTABILITY (RBA) PLAN**  
**Contractor: Oakland Unified School District (OUSD)**  
**Contract Term: July 1 2019 – June 30, 2020**

*First 5 Strategy: Neighborhoods Ready for School*  
*Program: Oakland Unified School District School Readiness Program*

<b>Program Specific Result 1</b>			
Children are ready for Kindergarten			
<b>Funded Activity 1.A</b> Provide Summer Pre-K (SPK) according to the SPK Planning Guide for children entering Kindergarten for the 2019-20 academic year. Provide bilingual SPK where needed. Children with little to no previous licensed preschool or child care experience will receive priority enrollment. a. Four (4) SPK classrooms implemented at four (4) elementary schools (Bridges, Garfield, Hoover, Martin Luther King) b. 16-18 students per classroom c. One (1) credentialed Transitional Kindergarten (TK) or Kindergarten (K) teacher, 1 ECE aide per classroom with a minimum of 24 ECE units (recommended) d. Four (4) weeks, 4 hours per day, 5 days a week (80 hours of service)	<b>Performance Measure 1.A.1</b> # of children served at each site	<b>Data Tool</b> OUSD enrollment and attendance forms (modified to include Parent-Child Demographics)  <input checked="" type="checkbox"/> <i>Individual level data to be submitted to First 5</i>	■ ■ ■ ■
	<b>Performance Measure 1.A.2</b> Average change in pre/post scores per OUSD SPK Kindergarten Readiness Assessment	OUSD SPK Kindergarten Readiness Assessment (Teacher administered at beginning and end of SPK)  <input checked="" type="checkbox"/> <i>Individual level data to be submitted to First 5</i>	■ ■ ■ ■



<b>Program Specific Result 1</b>			
Children are ready for Kindergarten			
<b>Funded Activity 1.A (continued)</b>	<b>Performance Measure 1.A.3</b> Summer Pre K model specifications met. Yes/No	<b>Data Tool</b> OUSD records	<b>Per</b> <b>Rej</b> ▪ ▪ ▪ ▪

<b>Program Specific Result 2</b>			
Families have what they need to support their child's growth and wellbeing			
<b>Funded Activity 2.A</b> Family activities for 80% of families enrolled in SPK (i.e. family visits and five (5) hours per site of workshops, family-teacher conferences)	<b>Performance Measure 2.A.1</b> 80% of families enrolled in SPK attended family activities (Yes/No)	<b>Data Tool</b> OUSD records	<b>Per</b> <b>Rej</b> ▪ ▪ ▪ ▪
	<b>Performance Measure 2.A.2</b> # of parents/caregivers with children under 5 years served (total, across all activities)	OUSD records	▪ ▪ ▪ ▪
	<b>Performance Measure 2.A.3</b> % of parents/caregivers with children under five years (who attended SPK family activities) who have what they need to support their child's growth and wellbeing	Parent/Caregiver Survey <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	▪ ▪ ▪ ▪



<b>Program Specific Result 2</b>			
Families have what they need to support their child's growth and wellbeing			
<b>Funded Activity 2.A (continued)</b>	<b>Performance Measure 2.A.4</b> % of children ( who attend SPK) who are on track or ready for K per Parent/Caregiver	<b>Data Tool</b> Parent/Caregiver Survey  <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	<b>Per Rej</b> ■ ■
<b>Funded Activity 2.B</b> Pilot at least four (4) school readiness activities for families with children under five years throughout the District. Activities will include:  a. One (1) caregiver/child play and learn group (12 weeks, three (3) hours per week for nine (9) number of families)  Note: If any activity that is an ongoing series will include parent survey and demographics	<b>Performance Measure 2.B.1</b> # and list of activities by elementary school site	<b>Data Tool</b> OUSD records	<b>Per Rej</b> ■ ■
	<b>Performance Measure 2.B.2</b> # of parents/caregivers with children under 5 years served (total, across all activities)	Attendance records	■ ■
	<b>Performance Measure 2.B.3</b> # of parents/caregivers with children under five attending play and learn group	Parent Demographic Form  <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	■ ■
	<b>Performance Measure 2.B.4</b> # of children under five attending play and learn group	Child Demographic Form  <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	■ ■



<b>Program Specific Result 2</b>			
Families have what they need to support their child's growth and wellbeing			
<b>Funded Activity 2.B (continued)</b>	<b>Performance Measure 2.B.5</b> % of parents/caregivers with children under five years (who attended the play and learn group) who have what they need to support their child's growth and well-being	<b>Data Tool</b> Parent/Caregiver Survey  <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	<b>Per</b> <b>Rej</b> ▪ ▪
	<b>Performance Measure 2.B.6</b> % of children (who attended the play and learn group) who are on track or ready for kindergarten	Parent/Caregiver Survey  <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	▪ ▪

<b>Program Specific Result 3</b>			
Providers are better able to serve families with children under five years			
<b>Funded Activity 3.A</b> 16-20 Preschool, Kindergarten and TK Teachers implement Preschool to K/TK transition activities and practices at 8-10 elementary schools which includes the following topics, which are included in the school transition toolkit:  a. PreK to K Transition Tool b. Kinder Transition Plans	<b>Performance Measure 3.A.1</b> # and list of schools where transition activities and practices implemented	<b>Data Tool</b> OUSD records  <input type="checkbox"/> Individual level data to be submitted to First 5	<b>Pe</b> <b>Re</b> ▪ ▪
	<b>Performance Measure 3.A.2</b> % of providers trained who implement best or promising practices regarding K transition (including engagement of: 1) children, 2) families, and 3) school)	Teacher/Provider survey  <input checked="" type="checkbox"/> Individual level data to be submitted to First 5	▪ ▪



<b>Program Specific Result 3</b>			
Providers are better able to serve families with children under five years			
<b>Funded Activity 3.B</b> 1. Community School Managers, at 8-10 elementary schools, are connecting families with children under five years to programs and services including: a. Invitations to school events b. Health and developmental screenings c. Preschool enrollment information and assistance  2. Three (3) elementary school Family Resource Centers are offering programs for and connecting families with children under five to programs and services including: a. Parenting education and support groups b. Service navigation c. Preschool enrollment information and assistance  3. Family Engagement Liaisons are engaging families with children under five years at 3-5 elementary schools.	<b>Performance Measure 3.B.1</b> # and description of OUSD policy and practice changes made	<b>Data Tool</b> OUSD records  <input type="checkbox"/> Individual level data to be submitted to First 5	Pe Re ■ ■
	<b>Performance Measure 3.B.2</b> # and list of elementary schools where: a) Community School Managers, b) Family Resource Centers, and c) Family Engagement Liaisons are connecting families with children under five	OUSD Records  <input type="checkbox"/> Individual level data to be submitted to First 5	
<b>Funded Activity 3.C</b> Training on the School Readiness Tool Kit is included in all Kindergarten and Transitional Kindergarten professional development Districtwide	<b>Performance Measure 3.C.1</b> # and description of OUSD policy and practice changes made	<b>Data Tool</b> OUSD Records  <input type="checkbox"/> Individual level data to be submitted to First 5	Pe Re ■ ■



<b>Program Specific Result 3</b>			
Providers are better able to serve families with children under five years			
<b>Funded Activity 3.D</b> School readiness coordination and activities are sustained without First 5 funding. Work with First 5 to coordinate school readiness activities with neighborhood-based community partners (First 5 funded Neighborhood)	<b>Performance Measure 3.D.1</b> \$ amount of OUSD investment in school readiness coordination and activities previously funded by First 5	<b>Data Tool</b> OUSD Records	Pe Re ▪ ▪
<b>Funded Activity 3.E</b> Develop a web-based school readiness toolkit, which incorporates all of the promising school transition practices and activities	<b>Performance Measure 3.E.1</b> Project completed (Yes/No)	<b>Data Tool</b> OUSD Records	Pe Re ▪ ▪

<b>Program Specific Result 4</b>			
Tracking of unduplicated number of clients served and client demographics			
<b>Funded Activity 4.A</b> Track and report unduplicated number of clients (children by age, parents/caregivers, and providers) served for the year: <ul style="list-style-type: none"> <li>▪ Contact First 5 Program staff for Aggregate Demographic Data Reporting requirements or visit First 5's website at <a href="http://www.first5alameda.org/files/Aggregate%20Demographic%20Data%20Reporting%20Requirements%206.24.19.pdf">http://www.first5alameda.org/files/Aggregate%20Demographic%20Data%20Reporting%20Requirements 6.24.19.pdf</a></li> </ul>	<b>Performance Measure 4.A.1</b> Number of unduplicated clients submitted to First 5 (Yes/No)	<b>Data Tool</b> Agency records	Pe Re ▪ ▪



<b>Program Specific Result 4</b>			
Tracking of unduplicated number of clients served and client demographics			
<b>Funded Activity 4.B</b>	<b>Performance Measure 4.B.2</b>	<b>Data Tool</b>	<b>Pe Re ▪ ▪</b>
Track and report race/ethnicity and primary language of unduplicated children and parents/caregivers served for the year: Contact First 5 Program staff for Aggregate Demographic Data Reporting requirements or visit First 5's website at <a href="http://www.first5alameda.org/files/Aggregate%20Demographic%20Data%20Reporting%20Requirements_6.24.19.pdf">http://www.first5alameda.org/files/Aggregate%20Demographic%20Data%20Reporting%20Requirements_6.24.19.pdf</a>	Race/ethnicity and primary language of children and parents/caregivers submitted to First 5 (Yes/No)	Agency records	
<b>Supporting Documents</b>			
<ul style="list-style-type: none"> <li>▪ Link to Web-based School Readiness Toolkit</li> </ul>			

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