

# Oakland Unified School District

Board of Education  
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## **Meeting Minutes Long - Final**

**Wednesday, October 16, 2013**

**6:00 PM**

## **Special Meeting**

**KDOL TV Studio, B-213 (2nd Floor), LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291**

## **Board of Education**

***President David Kakishiba***

***Vice President Jumoke Hinton Hodge***

***Directors: Jody London, Anne C. Washington, Christopher Dobbins, Roseann Torres, James Harris***

***Student Directors: Carmen Jimenez, Katebah Al-Olef***

***Staff: Gary Yee, Ed.D., Acting Superintendent/Secretary, Board of Education***

## A. Call To Order

*President David Kakishiba called the meeting to order at 6:15 P.M.*

## B. Roll Call

*President Kakishiba noted that Director James Harris is expected shortly; that Director Christopher Dobbins and Vice President Jumoke Hinton Hodge because of professional work obligations at this hour, each would not be in attendance this evening.*

**Present** 4 -

Director Jody London, Director Anne Washington, Director Roseann Torres, and President David Kakishiba

**Absent** 5 -

Student Director Carmen Jimenez, Student Director Katebah Al-Olef, Director Christopher Dobbins, Director James Harris, and Vice President Jumoke Hodge

## C. New Business



[13-2485](#)

### **Leadership Associates - Interview With the Board of Education - RFP for Superintendent of Schools Search Firm**

6:00 P.M. - Interview by Board of Education with representative(s) of Leadership Associates, LaQuinta, CA, regarding its submitted Request for Proposal (RFP) to serve Board as Superintendent of Schools Search Firm - 2013-2014.

**Attachments:** [13-2485 Leadership Associates - RFP for Superintendent of Schools Search Firm](#)

*Firm's representative(s) greeted and introduced themselves personally to members of the Board upon entering the room, handed out materials, if any, and proceed to the Speaker's podium.*

*President Kakishiba opened the interview by stating that a total of 30 minutes has been allocated for the interview: up to 10 minutes for presentation followed by five questions from the Board.*

*Dennis Smith, Ed.D, President, Michael Escalate, Ed. D., Associate and James (Jim) Brown, Associate, appeared, presented, and responded on behalf of Leadership Associates.*

*At the conclusion of the interview, President Kakishiba thanked the firm's representative(s) for their appearance; stated that the Board is expect to make a selection of firm decision at its October 23, 2013 Meeting w/notice thereafter.*

### **Presentation and Responses Made by Firm's Representatives**

### **(Secretary's Observation)**

*Director James Harris arrived at 6:29 P.M.*

**Present** 5 -

Director Jody London, Director Anne Washington, Director Roseann Torres, Director James Harris, and President David Kakishiba

**Absent** 4 -

Student Director Carmen Jimenez, Student Director Katebah Al-Olef, Director Christopher Dobbins, and Vice President Jumoke Hodge



[13-2486](#)

**Proact Search - Interview With the Board of Education - RFP for Superintendent of Schools Search Firm**

6:30 P.M. - Interview by Board of Education with representative(s) of Proact Search, Wilmette, Illinois, regarding its submitted Request for Proposal (RFP) to serve Board as Superintendent of Schools Search Firm - 2013-2014.

**Attachments:** [13-2486 Proact Search - RFP for Superintendent of Schools Search Firm](#)

*Firm's representative(s) greeted and introduced herself to members of the Board upon entering the room and proceed to the Speaker's podium.*

*President Kakishiba opened the interview by stating that a total of 30 minutes has been allocated for the interview: up to 10 minutes for presentation followed by five questions from the Board.*

*Eva Prokop, Chief, Operations Officer, appeared, presented, and responded on behalf of Proact Search.*

*At the conclusion of the interview, President Kakishiba thanked the firm's representative for her appearance; stated that the Board is expect to make a selection of firm decision at its October 23, 2013 Meeting w/notice thereafter.*

**Presentation and Responses Made by Firm's Representative**

[13-2487](#)**McPherson & Jacobson, LLC - Interview With the Board of Education - RFP for Superintendent of Schools Search Firm**

7:00 P.M. - Interview by Board of Education with representative(s) of McPherson & Jacobson, LLC, Omaha, Nebraska, regarding its submitted Request for Proposal (RFP) to serve Board as Superintendent of Schools Search Firm - 2013-2014.

**Attachments:**     [13-2487 McPherson & Jacobson, LLC - RFP for Superintendent of Schools Search Firm](#)  
[13-2487 McPherson & Jacobson, LLC - Firm's Interview Handout - Superintendent of Schools Search Firm](#)

*Firm's representative(s) greeted and introduced themselves personally to members of the Board upon entering the room, handed out materials, if any, and proceed to the Speaker's podium.*

*President Kakishiba opened the interview by stating that a total of 30 minutes has been allocated for the interview: up to 10 minutes for presentation followed by five questions from the Board.*

*Thomas Jacobson, Ph.D., CEO/Owner, and Drs. Don & Molly Helms appeared, presented, and responded on behalf of McPherson & Jacobson, LLC.*

*At the conclusion of the interview, President Kakishiba thanked the firm's representative(s) for their appearance; stated that the Board is expect to make a selection of firm decision at its October 23, 2013 Meeting w/notice thereafter.*

**Presentation and Responses Made by Firm's Representatives**

 [13-2488](#)**Ray & Associates, Inc. - Interview With the Board of Education - RFP for Superintendent of Schools Search Firm**

7:30 P.M. - Interview by Board of Education with representative(s) of Ray & Associates, Cedar Rapids, Iowa, regarding its submitted Request for Proposal (RFP) to serve Board as Superintendent of Schools Search Firm - 2013-2014.

**Attachments:** [13-2488 Ray & Associates, Inc. - RFP for Superintendent of Schools Search Firm](#)  
[13-2488 Ray & Associates, Inc. - Firm's Interview Handout - Superintendent of Schools Search Firm](#)

*Firm's representative(s) greeted and introduced themselves personally to members of the Board upon entering the room, handed out materials, if any, and proceed to the Speaker's podium.*

*President Kakishiba opened the interview by stating that a total of 30 minutes has been allocated for the interview: up to 10 minutes for presentation followed by five questions from the Board.*

*Gary Ray, Lead Consultant/President/Principal, Dr. Stan Paz, Lead Consultant/Regional Search Director, Ed.D., Roy Grimes, Regional Search Associate and Joe Coto, Regional Search Associate, appeared, presented, and responded on behalf of Ray & Associates, Inc.*

*At the conclusion of the interview, President Kakishiba thanked the firm's representative(s) for their appearance; stated that the Board is expect to make a selection of firm decision at its October 23, 2013 Meeting w/notice thereafter.*

**Presentation and Responses Made by Firm's Representatives**

 [13-2489](#)

**Hazard, Young, Attea & Associates (HYA) - Interview With the Board of Education - RFP for Superintendent of Schools Search Firm**

8:00 P.M. - Interview by Board of Education with representative(s) of Hazard, Young, Attea & Associates (HYA), Rosemont, Illinois, regarding its submitted Request for Proposal (RFP) to serve Board as Superintendent of Schools Search Firm - 2013-2014.

**Attachments:** [13-2489 Hazard, Young, Attea & Associates \(HYA\) - RFP for Superintendent of Schools Search Firm](#)  
[13-2489 Hazard, Young, Attea & Associates \(HYA\) - Firm's Interview Handout - Superintendent of Schools Search Firm](#)

*Firm's representative(s) greeted and introduced themselves personally to members of the Board upon entering the room, handed out materials, if any, and proceed to the Speaker's podium.*

*President Kakishiba opened the interview by stating that a total of 30 minutes has been allocated for the interview: up to 10 minutes for presentation followed by five questions from the Board.*

*Carolyn McKennan, Ed.D, West Coast Regional President and Ardella Dailey, Ed.D., Consultant, appeared, presented, and responded on behalf of Hazard, Young, Attea & Associates.*

*At the conclusion of the interview, President Kakishiba thanked the firm's representative(s) for their appearance; stated that the Board is expect to make a selection of firm decision at its October 23, 2013 Meeting w/notice thereafter.*

**Presentation and Responses Made by Firm's Representatives**

**D. President's Statement Disclosing Item(s) To Be Discussed In Closed Session Today**

*Today's Closed Session was cancelled.*

**Closed Session Item(s)**

13-0667      **Public Employment**  
Superintendent of Schools

**E. Recess To Closed Session**

*n/a*

**F. Reconvene To Public Session**

*n/a*

**G. Second Roll Call**

*n/a*

**H. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any**

*n/a*

**I. Adjournment**

*President Kakishiba adjourned the meeting at 8:23 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_