

**OAKLAND UNIFIED SCHOOL DISTRICT**  
Office of the Superintendent of Schools

October 10, 2019

<b>Legislative File</b>	
File ID Number:	19-1773
Introduction Date:	10/10/2019
Enactment Number:	19-1540
Enactment Date:	10/10/19 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1920-0135 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Frederick Highbaugh, 6<sup>th</sup> – 8<sup>th</sup> Grade, Social Science, Brewer Middle School;
2. Holly Shogbesan, 6<sup>th</sup> – 8<sup>th</sup> Grade, Music, Montera Middle School;
3. Kristi Walker, K - 5<sup>th</sup> Grade, Mild/Mod SDC, Korematsu;
4. Christopher Rankin, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Claremont;
5. Garrett Wheeler, K – 5<sup>th</sup> Grade, Mild/Mod, Think College Now;
6. Monica Torres, K – 5<sup>th</sup> Grade, Piedmont Elementary School;
7. Jasmine Gilbert, 9<sup>th</sup> – 12<sup>th</sup> Grade, Mild/Mod, Oakland High School;
8. Adam Green, 9<sup>th</sup> – 12<sup>th</sup> Grade, Skyline High School;
9. Jennifer Belmont, 9<sup>th</sup> – 12<sup>th</sup> Grade, Mild/Mod, Oakland Tech High School;
10. Vanessa Hernandez, K – 5<sup>th</sup> Grade, Multiple Subject, La Escuelita Elementary School;
11. Sumoci Haynes, 9<sup>th</sup> – 12<sup>th</sup> Grade, Sojourner Truth;
12. Bridgett Lott, TK – 5<sup>th</sup> Grade, General Subjects, Carl Munck;
13. Jeffrey Paul, K – 5<sup>th</sup> Grade, Mild/Mod, New Highland;
14. Kimberly Gunn, K – 5<sup>th</sup> Grade, General Subject, Encompass;
15. Anushka Drescher, 6<sup>th</sup> – 8<sup>th</sup> Grade, Science, Bret Harte;
16. Emma Williams, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Bret Harte;
17. Grissette Kipping, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Bred Harte;
18. Marta Alejandro-Martinez, 6<sup>th</sup> – 8<sup>th</sup> Grade, Spanish, Montera;
19. Jasmon Jackson, 6<sup>th</sup> – 8<sup>th</sup> Grade, Math/Science, Montera;
20. Cameron Preuss, K - 5<sup>th</sup> Grade, General Subject, East Oakland Pride; and
21. Alyssa McCaskell, K – 5<sup>th</sup> General Subject, Brookfield.

**BACKGROUND**

Application for Provisional Internship Permit(s)  
Resolution No. 1920-0135  
October 10, 2019  
Page 1 of 7

According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

### **DISCUSSION**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2019-2020 school year, as follows:

The current request for the 2019-2020 school year, a Provisional Internship Permit is being sought for the following employees:

1. Frederick Highbaugh graduated from California State University, East Bay with a Bachelor of Art's in Sociology. The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
2. Holly Shogbesan graduated from Union University with Bachelor of Arts in Music The Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
3. Kristi Walker graduated from Chico State University with a Bachelors in Sociology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
4. Christopher Rankin graduated from Cal State Monterey Bay with a Bachelors in Human Communication Distinction. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
5. Garrett Wheeler graduated from Saint Mary's College with a Bachelors in Anthropology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.

6. Monica Torres graduated from Cal State East Bay with a Bachelors in Health Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential.
7. Jasmine Gilbert graduated from Mills College with a Bachelors in Ethnic Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship teaching credential: Mild/Moderate teaching credential.
8. Adam Green graduated from University of the Pacific with a Bachelors in Music. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
9. Jennifer Belmont graduated from Indiana University of Pennsylvania with a Bachelors in Science. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship teaching credential: Mild/Moderate teaching credential.
10. Vanessa Hernandez graduated from UC Merced with a Bachelors in Sociology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential.
11. Sumoci Haynes graduated from Holy Names College with a Bachelors in Human Services. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
12. Bridgette Lott graduated from San Francisco State University with a Bachelors in Dance. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential.
13. Jeffrey Paul graduated from Massachusetts with a Bachelors in Photography. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship teaching credential: Mild/Moderate teaching credential.
14. Kimberly Gunn graduated from Wellesley with a Bachelors in Chinese Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential.
15. Anushka Drescher graduated from McGill University with a Bachelors in Physics. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
16. Emma Williams graduated from CSU, East Bay with a Bachelors in Engineering. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship teaching credential: Mild/Moderate teaching credential.
17. Grissette Kipping graduated from Universidad de Panama (ECE) with a Bachelors in Interior Design. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship teaching credential: Mild/Moderate teaching credential.

18. Marta Alejandro-Martinez graduated from Complutense University of Madrid (ECE) with a Bachelors in Business Administration. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Single Subject teaching credential.
19. Jasmon Jackson graduated from San Jose State University with a Bachelors in Communication Studies. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential
20. Carmen Preuss graduated from Federated University of Costa Rica with a Bachelors in Laws. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential.
21. Alyssa McCaskell graduated from CSU, Bakersfield with a Bachelors in Psychology. This Provisional Internship Permit will allow candidate time to complete the CSET exams and the requirements for a University Internship Multiple Subject teaching credential

**FISCAL IMPACT**

None

## **RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1920-0135 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Frederick Highbaugh, 6<sup>th</sup> – 8<sup>th</sup> Grade, Social Science, Brewer Middle School;
2. Holly Shogbesan, 6<sup>th</sup> – 8<sup>th</sup> Grade, Music, Montera Middle School;
3. Kristi Walker, K - 5<sup>th</sup> Grade, Mild/Mod SDC, Korematsu;
4. Christopher Rankin, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Claremont;
5. Garrett Wheeler, K – 5<sup>th</sup> Grade, Mild/Mod, Think College Now;
6. Monica Torres, K – 5<sup>th</sup> Grade, Piedmont Elementary School;
7. Jasmine Gilbert, 9<sup>th</sup> – 12<sup>th</sup> Grade, Mild/Mod, Oakland High School;
8. Adam Green, 9<sup>th</sup> – 12<sup>th</sup> Grade, Skyline High School;
9. Jennifer Belmont, 9<sup>th</sup> – 12<sup>th</sup> Grade, Mild/Mod, Oakland Tech High School;
10. Vanessa Hernandez, K – 5<sup>th</sup> Grade, Multiple Subject, La Escuelita Elementary School;
11. Sumoci Haynes, 9<sup>th</sup> – 12<sup>th</sup> Grade, Sojourner Truth;
12. Bridgett Lott, TK – 5<sup>th</sup> Grade, General Subjects, Carl Munck;
13. Jeffrey Paul, K – 5<sup>th</sup> Grade, Mild/Mod, New Highland;
14. Kimberly Gunn, K – 5<sup>th</sup> Grade, General Subject, Encompass;
15. Anushka Drescher, 6<sup>th</sup> – 8<sup>th</sup> Grade, Science, Bret Harte;
16. Emma Williams, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Bret Harte;
17. Grissette Kipping, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Bred Harte;
18. Marta Alejandro-Martinez, 6<sup>th</sup> – 8<sup>th</sup> Grade, Spanish, Montera;
19. Jasmon Jackson, 6<sup>th</sup> – 8<sup>th</sup> Grade, Math/Science, Montera;
20. Cameron Preuss, K - 5<sup>th</sup> Grade, General Subject, East Oakland Pride; and
21. Alyssa McCaskell, K – 5<sup>th</sup> General Subject, Brookfield.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1920-0135**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing -  
Named Employees for School Year 2019-2020 -

---

**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2019-2020 school year:

1. Frederick Highbaugh, 6<sup>th</sup> – 8<sup>th</sup> Grade, Social Science, Brewer Middle School;
2. Holly Shogbesan, 6<sup>th</sup> – 8<sup>th</sup> Grade, Music, Montera Middle School;
3. Kristi Walker, K - 5<sup>th</sup> Grade, Mild/Mod SDC, Korematsu;
4. Christopher Rankin, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Claremont;
5. Garrett Wheeler, K – 5<sup>th</sup> Grade, Mild/Mod, Think College Now;
6. Monica Torres, K – 5<sup>th</sup> Grade, Piedmont Elementary School;
7. Jasmine Gilbert, 9<sup>th</sup> – 12<sup>th</sup> Grade, Mild/Mod, Oakland High School;
8. Adam Green, 9<sup>th</sup> – 12<sup>th</sup> Grade, Skyline High School;
9. Jennifer Belmont, 9<sup>th</sup> – 12<sup>th</sup> Grade, Mild/Mod, Oakland Tech High School;
10. Vanessa Hernandez, K – 5<sup>th</sup> Grade, Multiple Subject, La Escuelita Elementary School;
11. Sumoci Haynes, 9<sup>th</sup> – 12<sup>th</sup> Grade, Sojourner Truth;
12. Bridgett Lott, TK – 5<sup>th</sup> Grade, General Subjects, Carl Munck;
13. Jeffrey Paul, K – 5<sup>th</sup> Grade, Mild/Mod, New Highland;
14. Kimberly Gunn, K – 5<sup>th</sup> Grade, General Subject, Encompass;
15. Anushka Drescher, 6<sup>th</sup> – 8<sup>th</sup> Grade, Science, Bret Harte;
16. Emma Williams, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Bret Harte;
17. Grissette Kipping, 6<sup>th</sup> – 8<sup>th</sup> Grade, Mild/Mod, Bred Harte;
18. Marta Alejandro-Martinez, 6<sup>th</sup> – 8<sup>th</sup> Grade, Spanish, Montera;
19. Jasmon Jackson, 6<sup>th</sup> – 8<sup>th</sup> Grade, Math/Science, Montera;
20. Cameron Preuss, K - 5<sup>th</sup> Grade, General Subject, East Oakland Pride; and
21. Alyssa McCaskell, K – 5<sup>th</sup> General Subject, Brookfield.

Passed by the following vote:

PREFERENTIAL AYE: None  
PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Gary Yee, Roseann Torres, Shanthi Gonzales, James Harris,  
Vice President Jody London and President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

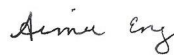
ABSENT: Jumoke Hinton Hodge, Student Directors Mica Smith-Dahl and Denilson Garibo

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 10, 2019.

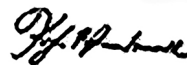
<b>Legislative File</b>	
File ID Number:	19-1773
Introduction Date:	10/10/2019
Enactment Number:	19-1540
Enactment Date:	10/10/19 lf
By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**



---

Aimee Eng  
President, Board of Education



---

Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education