

OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent

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TO:

Board of Education

Legislative File

FROM:

Gary Yee, Ed.D., Superintendent

File ID No.: 13-2913 Introduction Date: 12/11/13

Silke Bradford, Ed.D., Director-Quality Diverse Providers

Enactment No.: 14-0128
Enactment Date: 1/29/14

DATE:

January 24, 2014

RE:

Aspire Technology Charter Academy

Charter Petition Request

# **ACTION REQUESTED**

**Approve** the petition and charter to establish Aspire Technology Charter Academy as an Oakland Unified School District (OUSD) authorized charter school that serves grades TK-5<sup>th</sup>. The petition presents a sound educational program; the petitioners are demonstrably likely to successfully implement the program set forth in the petition; the petition contains the required signatures and affirmations; and the petition contains reasonably comprehensive descriptions of all of the 16 elements required by the California Charter Schools Act.

#### **SUMMARY**

Staff recommends that the OUSD Board of Education approve the petition for Aspire Technology Charter Academy to serve students in grades TK-5<sup>th</sup>, to begin operation as an OUSD authorized charter school on July 1, 2014. Staff recommends approval based on the following:

- 1) The Aspire Public Schools Charter Management Organization has a positive track record operating schools in Oakland
- 2) The proposed school model/program provides an innovative blended learning curriculum and coding coursework option to elementary students in Oakland USD that does not currently exist within the district
- 3) Due diligence conducted to ensure that the establishment of the charter is consistent with sound educational practices

#### PROCEDURAL BACKGROUND

- 1) The lead petitioner submitted a petition for the Aspire Technology Charter Academy on December 11, 2013 at a regularly scheduled Board of Education meeting.
- 2) A public hearing was held on January 6, 2014. Representatives from the lead petitioning group, including parents of prospective students, presented.
- 3) Staff conducted Petitioner Interviews on January 15, 2014.

#### STATUTORY BACKGROUND

#### Pursuant to Education Code §47605:

Charter law outlines the criteria governing the approval or denial of charter school petitions. The following excerpt is taken from the Charter Schools Act, Education Code §47605. This excerpt delineates charter approval and denial criteria:

A school district governing board shall grant a charter for the operation of a school under this part if it is satisfied that granting the charter is consistent with sound educational practice. The governing board of the school district shall not deny a petition for the establishment of a charter school unless it makes written factual findings, specific to the particular petition, setting forth specific facts to support one or more of the following findings:

- (1) The charter school presents an unsound educational program for the pupils to be enrolled in the charter school.
- (2) The petitioners are demonstrably unlikely to successfully implement the program set forth in the petition.
- (3) The petition does not contain the number of signatures required.
- (4) The petition does not contain an affirmation of each of the conditions described in Education Code §47605(d).
- (5) The petition does not contain reasonably comprehensive descriptions of the 16 required charter elements.

## **DISCUSSION**

Staff convened a petition review team, which subsequently conducted an evaluation of the petition pursuant to the Charter Schools Act and with the application of the Oakland Unified School District Petition Evaluation Rubric.

Following the petition review process, staff conducted Petitioner Interviews in an attempt to clarify various aspects of the petition, as well as to evaluate the capacity of the petitioners to successfully implement the program as set forth in the petition.

Aspire Technology Charter Academy proposes to open in Fall 2014 at 3200 62<sup>nd</sup> Ave, Oakland, CA (former Aspire Millsmont campus). The school will serve approximately 270 students in grades TK-5<sup>th</sup>.

The staff report and charter petition evaluation contained herein describes the proposed educational program and school operations, as well as an articulation of strengths and foreseeable challenges.

# RECOMMENDATION

Staff recommends that the Oakland Unified School District's Board of Education **approve** the petition for Aspire Technology Charter Academy under the California Charter Schools Act. The factual findings illustrated in this report demonstrate that the petition satisfies the five legally required categories of *Education Code § 47605:* 

- (1) The charter school presents a sound educational program for the pupils to be enrolled in the charter school;
- (2) The petitioners are demonstrably likely to successfully implement the program set forth in petition

- (3) The petition contains the number of signatures required;
- (4) The petition contains an affirmation of each of the conditions described in Education Code §47605(d);
- (5) The petition contains reasonably comprehensive descriptions of the 16 required charter elements.

This approval is for the charter program and operation in its entirety as proposed and revised herein to include all terms and conditions set forth in this report. Any subsequent material revision of this charter may be made only with the approval of the District as charter authorizer (*Education Code* \$47607(a)(1)). Any material revision to any charter component must be proposed and considered according to the standards and criteria in Education Code \$47605 (*Education Code* \$47607(a)(2)).

The term of this charter will be from July 1, 2014 through June 30, 2019, the maximum period allowed under the California Charter Schools Act (*Education Code §47607(a)(1)*). The District will not accept a charter renewal request more than 270 days prior to the expiration of the charter.

A charter may be revoked by the authority that granted the charter if the authority finds that the charter school committed a material violation of any of the conditions, standards, or procedures set forth in its charter ( $Education\ Code\ \S47607(c)(1)$ ). The Board of Education's approval of this charter shall incorporate the conditions on opening and associated deadlines as a condition of the charter.

The District retains the authority to delay opening for a period of up to one year, if any of the conditions on opening are not satisfactorily met by the associated deadlines. Not meeting any one of the conditions on opening and associated deadlines set forth in this approval may be grounds for revocation as set forth in the California Charter Schools Act (*Education Code §47607(c)(1)*).

Pursuant to OUSD Governing Board Policy, BP 0420.4, if the school does not open on or before September 30, 2014, it will be considered a demonstration of petitioners' lack of capacity to implement the program set forth in the petition and the District will initiate charter revocation procedures.

# Oakland Unified School District Charter Petition Evaluation

School Name: Aspire Technology Charter Academy	Submission Date:
	December 11, 2013
	Public Hearing Date:
	January 6, 2014
Petitioner Team	<b>Petitioner Interview Date:</b>
Lead Petitioner- Tatiana Epanchin-Troyan	January 15, 2014
-	
Home Office Leadership/Staff	<b>Home Office Interview</b>
_	Date:
	January 15, 2014
	Decision Date:
	October 29, 2014

#### **Recommendation:**

**Approval** of the Aspire Technology Charter Academy (ATCA) charter petition, as revised, to reflect the terms and conditions set forth in this report, to begin operation July 1, 2014, and to expire June 30, 2019. Staff recommends approval of a full five-year term of operation. If conditions set forth here-in are not met as of August 1, 2014, and/or the petitioner and the Board of Education of the Oakland Unified School District mutually agree that success of the program would benefit from a delayed opening, the charter term will reflect the actual operation of the school to allow for a full five-year term of operation.

<b>Proposed location of school</b>	3200 62 <sup>nd</sup> Ave. Oakland, CA 94605 (p. 3)
Composition of petitioner group	Parents of Oakland students and CMO leadership/staff
Grade levels to be served in year 1	TK- 5 <sup>th</sup> (p. 10)
Anticipated enrollment in year 1	270 (Appendix I)
Grade levels to be served at full-	
capacity	TK-5 <sup>th</sup> (p. 10)
Anticipated enrollment at full	Y /
capacity	270 (Appendix I)
	"We also seek to provide our students the preparation to excel in
	computer science, the highest paying college degree, which is a field
	with unfilled employment opportunities across the nation. Currently,
	only 15% of the high school students who take the Computer Science
	Advanced Placement Exam are women and only 8% of the students are
	African American or Hispanic. These groups of students are missing out
	on opportunities that others have been given, and are even less likely to
	pursue Computer Science coursework in college. By serving students
Target student population	who match the demographics of the District below and sharing our learning with others, we believe we can reverse this trend and create a
rarget student population	learning with others, we believe we can reverse this trend and create a

pipeline for underrepresented students in Computer Science coursework and related fields." (p.11)
Y /

## Brief description of the kind of school to be chartered.

"With this school, Aspire will prepare Oakland students with new ways of using technology to learn logical reasoning, algorithmic thinking, and structured problem solving, while developing 21<sup>st</sup> century technology skills. Aspire will combine best practices in blended learning, which combines teacher-led small group instruction with digital learning, interdisciplinary units and computer science instruction to leverage technology for learning. Students will not only follow individualized learning paths on computers as part of their core instruction, but will also learn how computers actually process information. Students will progress from kindergarten through fifth grade with an increasingly challenging coding curriculum." (p.8)

## Brief explanation of the mission of proposed charter school.

"The School's mission is to prepare students to excel in college and life by giving them the intellectual, social-emotional and technical skills and habits of mind required to succeed in the 21<sup>st</sup> Century.

By equipping our students with the ability to code, we help their systematic problem-solving, while developing the technology skills needed to navigate increasingly complex technology-driven solutions in education and the workplace, and fostering such social skills as grit, tenacity and persistence in the face of new challenges. This is what it means to be an 'educated person' in the 21<sup>st</sup> century." (p.10)

# Planning to work with a charter management organization (CMO)

Yes <u>X</u> No <u>If Yes, Name of CMO: **Aspire Public Schools**</u>

# Signature Verification:

EC 47605(a)(3) A petition shall include a prominent statement that a signature on the petition means that the parent or guardian is meaningfully interested in having his or her child, or ward, attend the charter school, or in the case of a teacher's signature, means that the teacher is meaningfully interested in teaching at the charter school. The

proposed charter shall be attached to the petition.			PG#
□ Parents / Guardians	X		Appendix 1
<ul> <li># aligned with proposed opening enrollment</li> </ul>	X		
<ul> <li>Prominent statement</li> </ul>	X		
□ Teachers			
<ul> <li># aligned with proposed opening enrollment</li> </ul>	N/A		
<ul> <li>Prominent statement</li> </ul>			_

#### Criteria Reference

• Inadequate: The response lacks meaningful detail; demonstrates lack of preparation; or

otherwise raises substantial concerns about the petitioner's understanding of

the issue in concept and/or ability to meet the requirement in practice.

Approaches: The response addresses most of the selection criteria, but lacks some

meaningful detail and requires important additional information in order to be

reasonably comprehensive.

Meets: The response indicates solid preparation and grasp of key issues that

would be considered reasonably comprehensive. It contains many of the characteristics of a response that excels even though it may require

additional specificity, support or elaboration in places.

• Excels: The response reflects a thorough understanding of key issues and indicates

capacity to open and operate a quality charter school. It addresses the topic with specific and accurate information that shows thorough preparation and

presents a clear, realistic picture of how the school expects to operate.

# STATEMENT OF ASSURANCES

ASSURANCES	Y N	PG#
<b>1.</b> Will not charge tuition, fees, or other mandatory payments for attendance at the charter school or for participation in programs that are required for students.	X	p. 3
<b>2.</b> Will enroll any eligible student who submits a timely and complete application, unless the school receives a greater number of applications than there are spaces for students, in which case a lottery will take place in accordance with California charter laws and regulations.	X	p. 3
<b>3.</b> Will be non-secular in its curriculum, programs, admissions, policies, governance, employment practices, and all other operations.	X	p. 3
<b>4.</b> Will be open to all students, on a space available basis, and shall not discriminate on the basis of race, color, national origin, creed, sex, ethnicity, sexual orientation, mental or physical disability, age, ancestry, athletic performance, special need, proficiency in the English language or a foreign language, or academic achievement.	X	p. 3
5. Will not base admission on the student's or parent's/guardian's place of residence, except that a conversion school shall give admission preference to students who reside within the former attendance area of the public school.	X	p. 3
<b>6.</b> Will offer at least the minimum amount of instructional time at each grade level as required by law.	X	p. 4
7. Will provide to the Office of Charter Schools information regarding the proposed operation and potential effects of the school, including, but not limited to, the facilities to be used by the school, including where the school intends to locate, the manner in which administrative services will be provided, and potential civil liability effects, if any, upon the school and authorizing board.	X	p. 6
8. Will adhere to all applicable provisions of federal law relating to students with disabilities, including the Individuals with Disabilities Education Act; section 504 of the Rehabilitation Act of 1974; and Title II of the Americans with Disabilities Act of 1990.	X	p. 5
9. Will adhere to all applicable provisions of federal law relating to students who are English language learners, including Title VI of the Civil Rights Act of 1964; the Equal Educational Opportunities Act of 1974; MGL c. 76, § 5; and MGL c. 89, 71 § (f) and (I).	X	p. 5
10. Will comply with all other applicable federal and state laws and regulations.	X	p. 5
11. Will submit an annual report and annual independent audits to the OUSD Office of Charter Schools by all required deadlines.	X	p. 5
12. Will submit required enrollment data each March to the OUSD Office of Charter Schools by the required deadline.	X	p. 5
<b>13.</b> Will operate in compliance with generally accepted government accounting principles.	X	p. 5
14. Will maintain separate accountings of all funds received and disbursed by the school.	X	p. 5

<b>15.</b> Will participate in the California State Teachers' Retirement System as applicable.	X	p. 5
<b>16.</b> Will obtain and keep current all necessary permits, licenses, and certifications related to fire, health and safety within the building(s) and on school property.	X	p. 5
17. Will at all times maintain all necessary and appropriate insurance coverage.	X	p. 4
<b>18.</b> Will submit to the OUSD Office of Charter Schools the names, mailing addresses, and employment and educational histories of proposed new members of the Governing Board prior to their service.	X	p. 5
19. Will, in the event the Governing Board intends to procure substantially all educational services for the charter school through a contract with another person or entity, provide for approval of such contract by the Board of Education in advance of the beginning of the contract period.	X	p. 5
<b>20.</b> Will provide financial statements that include a proposed first-year operational budget with start-up costs and anticipated revenues and expenditures necessary to operate the school, including special education; and cash-flow and financial projections for the first three years of operation.	X	p. 6
21. Will provide to the Office of Charter Schools a school code of conduct, Governing Board bylaws, an enrollment policy, and an approved certificate of building occupancy for each facility in use by the school, according to the schedule set by the Office of Charter Schools but in any event prior to the opening of the school.	X	p. 6

#### I. EDUCATIONAL PROGRAM

**Statutory References:** 

E.C. § 47605(b)(1)

E.C. § 47605(b)(5)(A)-(C)

The education program should tell you who the school expects to serve; what the students will achieve; how they will achieve it; and how the school will evaluate performance. It should give you a clear picture of what a student who attends the school will experience in terms of educational climate, structure, materials, schedule, assessment and outcomes.

#### A. TARGET POPULATION

Petition p. 10-11 & 29-39

**NOTE:** Detail in this area is often lacking in charter petitions, but has been assessed by OUSD in its experience creating new schools to be a critical factor in the success of proposed educational programs.

A description of the Target Population excels if it has the following characteristics:

- Coherent description of the students the school expects to serve based on understanding of the district population and the location in which the school expects to operate;
- Demonstrated understanding of the educational needs of the target population; and
- Explanation of how the mission and vision align with the needs of the target population.

#### TARGET POPULATION

Inadequate	Approaches	Meets	Excels
		X	

#### ANALYSIS: TARGET POPULATION

If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional Questions	
Cites data as to why the target population (OUSD students) needs a computer science program as "only 15% of the high school students who take the Computer Science Advanced Placement Exam are women and only 8% of the students are African American or Hispanic."	p. 11	The petition does not name the Target Population as the students of Aspire Millsmont that is slated to close at the end of the 13-14 school year. Petitioners clarified during interviews that the lottery preference for students impacted by school closures in the geographic area of the proposed ATCA, would include the students of Aspire Millsmont	Interviews p. 60
Addresses the social-emotional needs of students by stating that "It is our intention to provide the opportunity for students to have access to coordinated and integrated care" and have dedicated a	p. 13	receiving priority in enrollment.	

	full time counselor as part of the staff, as well as partnering with universities for counseling interns	
•	92% of Aspire Millsmont students are from within OUSD and are the proposed ATSC target population	Aspire Enrollment Data
•	The African American student population projected to be served at ATCA is 70% (current Millsmont demographics), which is well above the OUSD authorized charter school average of only serving 22% African American students	CDE

# B. PHILOSOPHY AND APPROACH TO INSTRUCTION

	*	ational Philosophy and Appro	ach to Instruction excels if	it has the following
cna	aracteristics:			Petition
1.	Rationale: Is the ratio	onale compelling?		p. 8-39
	1 0	onale with a clear foundation i gh standards for student learn		al practices, teaching
2.	<b>Mission Alignment</b> :	Do the philosophy and approc	ach align with the mission a	and vision?
	o Alignment with m	ission and vision; and		
3.	<b>Population Alignmen</b> benefit?	<b>nt</b> : Does sound reasoning or e	vidence indicate that the ta	erget population is likely to
	improved education	ation of why the philosophy a phale performance for the targe the same educational philosopherationale compelling?	t population, including any	available performance
	Inadequate	Approaches	Meets	Excels
			X	
	2. Mission Alignme	<b>nt</b> : Do the philosophy and app	proach align with the missi	on and vision?
	Inadequate	Approaches	Meets	Excels
			X	
	likely to benefit?	ment: Does sound reasoning		
	Inadequate	Approaches	Meets	Excels
		1 1 1	$\mathbf{v}$	1 1

# ANALYSIS: EDUCATIONAL PHILOSOPHY AND APPROACH TO INSTRUCTION

If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional Questions	
Rationale			
• The 7 "C's" by Dr. Ginsburg	p. 12		
<ul> <li>Will use the "Next Generation</li> </ul>	p. 16		
Science Standards" to inform			
interdisciplinary instruction			
<ul> <li>Blended learning and coding</li> </ul>			
across all core classrooms with	p. 16		
2:1 student to device ratio	Interviews		
(formerly 8:1 and only in a			
learning lab) will allow for			
consistent-targeted small group			
and differentiated instruction			
<ul> <li>Longer school day – "The</li> </ul>	15		
School will have 15% more	p. 15		
learning time than traditional			
public schools."			
7.6			
Mission Alignment			
College for Certain emphasis	p. 14		
aligns with mission	P. 1.		
Use of Next Generation Science     Standard Signature Still the second standard	p. 16		
Standards aligns with the school's mission to provide	p. 10		
students with the intellectual and			
technical skills and habits of			
mind required to succeed in the			
21 <sup>st</sup> century			
"We believe teaching every			
student to code is import for our	p. 21		
students' future success and will			
create access for all students to			
technology and employment			
opportunities."			
Population Alignment			
<ul> <li>Cited success with blended</li> </ul>			
learning model in Oakland at	p. 16		
Aspire Eres which has 10/10 API	CDE		
similar school ranking	CDL		
<ul> <li>"To best reach low-achieving</li> </ul>			
students, we need classroom	p. 8		
structures that enable small	1		
group and one-on-one			
instruction. As we've seen in			
our current schools, blended			
learning empowers teachers to			
deliver the individualized			

instruction that underserved	
students need to catch up, and	
accelerate the students who have	
mastered the content."	

2. Implementation: Does the plan demonstrate the resources, scheduling and professional supposeded for effective implementation?		already been seled	cted/developed:		Petition p. 17-25
<ol> <li>Alignment: Is the selection well-reasoned and aligned with the mission, state standards and studeneeds?         <ul> <li>A clear description of the framework and research, experience and/or sound reasoning that demonstrates alignment with the school's mission, state standards and anticipated student nee</li> </ul> </li> <li>Implementation: Does the plan demonstrate the resources, scheduling and professional support for effective implementation?         <ul> <li>An implementation plan showing persuasively the resources, daily schedule, annual calendar professional development that support effective implementation; and</li> <li>A clear description of the manner in which the school will prioritize the implementation of the elements of the proposed educational program that will ensure likely achievement of the goals program;</li> </ul> </li> <li>Evaluation: Does the school have strategies to evaluate effectiveness and respond when student performance falls short of goals?         <ul> <li>Effective strategies for evaluating the effectiveness of implementation and responding when s performance falls short of goals.</li> </ul> </li> <li>Alignment: Is the selection well-reasoned and aligned with the mission, state standards and needs?         <ul> <li>Inadequate</li> <li>Approaches</li> <li>Meets</li> <li>Excels</li> <li>Inadequate</li> <li>Approaches</li> <li>Meets</li> <li>Excels</li> </ul> </li> <li>Inadequate</li> <li>Approaches</li> <li>Meets</li> <li>Excels</li> <li>3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when student professional students and respond when students are professional students.</li> </ol>	tead	ch but also of how and	why. It must present resear	ch, applicant experience and/or re	easoning sufficient to
demonstrates alignment with the school's mission, state standards and anticipated student nee  2. Implementation: Does the plan demonstrate the resources, scheduling and professional support for effective implementation?  An implementation plan showing persuasively the resources, daily schedule, annual calendar professional development that support effective implementation; and  A clear description of the manner in which the school will prioritize the implementation of the elements of the proposed educational program that will ensure likely achievement of the goals program;  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when student performance falls short of goals?  Effective strategies for evaluating the effectiveness of implementation and responding when s performance falls short of goals.  1. Alignment: Is the selection well-reasoned and aligned with the mission, state standards and needs?  Inadequate Approaches Meets Excels  C. Implementation: Does the plan demonstrate the resources, scheduling and professional supposed for effective implementation?  Inadequate Approaches Meets Excels		Alignment: Is the sel		<u>-</u>	
<ul> <li>An implementation plan showing persuasively the resources, daily schedule, annual calendar professional development that support effective implementation; and</li> <li>A clear description of the manner in which the school will prioritize the implementation of the elements of the proposed educational program that will ensure likely achievement of the goals program;</li> <li>Evaluation: Does the school have strategies to evaluate effectiveness and respond when student performance falls short of goals?</li> <li>Effective strategies for evaluating the effectiveness of implementation and responding when s performance falls short of goals.</li> <li>Alignment: Is the selection well-reasoned and aligned with the mission, state standards and needs?</li> <li>Inadequate Approaches Meets Excels</li> <li>Implementation: Does the plan demonstrate the resources, scheduling and professional supposed for effective implementation?</li> <li>Inadequate Approaches Meets Excels</li> <li>Inadequate Approaches Meets Excels</li> <li>Inadequate Approaches Meets Excels</li> <li>Inadequate Approaches Meets Excels</li> </ul>					
professional development that support effective implementation; and  A clear description of the manner in which the school will prioritize the implementation of the elements of the proposed educational program that will ensure likely achievement of the goals program;  Bevaluation: Does the school have strategies to evaluate effectiveness and respond when student performance falls short of goals?  Effective strategies for evaluating the effectiveness of implementation and responding when s performance falls short of goals.  Alignment: Is the selection well-reasoned and aligned with the mission, state standards and sneeds?  Inadequate Approaches Meets Excels  X  Implementation: Does the plan demonstrate the resources, scheduling and professional suppneeded for effective implementation?  Inadequate Approaches Meets Excels  X  Sevaluation: Does the school have strategies to evaluate effectiveness and respond when students.		_	-	resources, scheduling and profess	sional support needed
elements of the proposed educational program that will ensure likely achievement of the goals program;  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when student performance falls short of goals?  o Effective strategies for evaluating the effectiveness of implementation and responding when s performance falls short of goals.  1. Alignment: Is the selection well-reasoned and aligned with the mission, state standards and sneeds?  Inadequate Approaches Meets Excels  2. Implementation: Does the plan demonstrate the resources, scheduling and professional supposeded for effective implementation?  Inadequate Approaches Meets Excels  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when students.		-		<del>-</del>	nual calendar and
<ul> <li>Defective strategies for evaluating the effectiveness of implementation and responding when separation performance falls short of goals.</li> <li>Alignment: Is the selection well-reasoned and aligned with the mission, state standards and seneds?</li> <li>Inadequate Approaches Meets Excels</li> <li>Implementation: Does the plan demonstrate the resources, scheduling and professional supposed for effective implementation?</li> <li>Inadequate Approaches Meets Excels</li> </ul>		elements of the pr		<u> </u>	
performance falls short of goals.  1. Alignment: Is the selection well-reasoned and aligned with the mission, state standards and sneeds?  Inadequate Approaches Meets Excels  2. Implementation: Does the plan demonstrate the resources, scheduling and professional supposeded for effective implementation?  Inadequate Approaches Meets Excels  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when studies.	3.		_	valuate effectiveness and respond	when student
Inadequate Approaches Meets Excels  2. Implementation: Does the plan demonstrate the resources, scheduling and professional suppose needed for effective implementation?  Inadequate Approaches Meets Excels  X  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when studies.		_	_	eness of implementation and response	onding when student
2. Implementation: Does the plan demonstrate the resources, scheduling and professional supposeded for effective implementation?  Inadequate Approaches Meets Excels  X  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when students.		•	selection well-reasoned and	d aligned with the mission, state s	tandards and student
2. Implementation: Does the plan demonstrate the resources, scheduling and professional suppose needed for effective implementation?  Inadequate Approaches Meets Excels  X  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when students.		<b>Inadequate</b>	Approaches	Meets	Excels
needed for effective implementation?  Inadequate Approaches Meets Excels  X  3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when students.				X	
3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when students		_	-	the resources, scheduling and pro	ofessional support
3. Evaluation: Does the school have strategies to evaluate effectiveness and respond when stude		Inadequate	Approaches	Meets	Excels
· · · · · · · · · · · · · · · · · · ·				X	
			short of goals?		
Inadequate Approaches Meets Excels		Inadequate	Approaches	Meets	Excels
				X	

C. CURRICULUM FRAMEWORK X Mark this box on behalf of the curriculum that has

## ANALYSIS: CURRICULUM FRAMEWORK

If Meets or Excels; Strengths	Reference	If Approaches or Inadequate;  Concerns & Additional  Questions	Reference
<ul> <li>Comprehensive description of the reasoning behind the Computer Science curriculum and how it aligns with the mission</li> <li>Blended learning model is in alignment with aim of small group instruction and differentiation across all subjects</li> <li>Focus on interdisciplinary instruction in alignment with the demands of</li> </ul>	p. 22-24 p. 16 p. 16	<u>Z</u>	
<ul> <li>Common Core</li> <li>Implementation <ul> <li>188 days of instruction and 7.5 hour school day will accommodate for increased learning time</li> <li>Curriculum is identified for all core subjects and coding course</li> <li>Daily student schedule</li> <li>"As part of our training for new teachers, we'll have all teachers take an abridged version of Stanford's CS 101 course on Coursera to get a baseline appreciation for coding, and build in disciplinary team collaboration time to identify disciplinary connections and projects</li> </ul> </li> </ul>	p. 15 p. 16-25 p. 24-25 p. 21		
to use coding."  • Director of Innovative Learning (Home Office) and a blended learning assistant (on-site/full-time) will support teachers/students in the implementation of blended learning and coding course	Interviews p. 32		
<ul> <li>Summer Tech Bootcamp for students and those who are unable to attend can receive assistance during school day from blended learning assistant or during the afterschool program</li> </ul>	p. 16 Interviews		
Evaluation • Assessment calendar	Appendix III		

<ul> <li>Identified curricular software has embedded assessments that will be used on a daily basis to guide grouping and differentiation in small groups and monitor program effectiveness</li> <li>All standardized testing data is compiled onto Aspire Data Portal providing reports for teachers/principals to make instructional decisions</li> <li>Use of vetted diagnostic tests (Curriculum Associate's iReady)</li> </ul>	p. 26 Appendix V p. 26	

Petition p. 34-39, Appendix VI

#### D. SPECIAL POPULATIONS: SPECIAL EDUCATION

Federal law requires charter schools, like all public schools, to provide a free appropriate education in the least restrictive environment to students identified with disabilities who are enrolled at the school. A plan for serving students with disabilities excels if it has the following characteristics:

- Demonstrated understanding of state and federal special education requirements including the fundamental obligation to provide a free, appropriate education to students identified with disabilities and obligations held under Section 504 of the ADA;
- A clear statement regarding what petitioners expect will be the school's anticipated LEA status for purposes of special education and the implications of that status determination;
- A sound plan -- including lead contact, funding, service and intervention arrangements -- for identifying and meeting the needs of students identified with disabilities;
- Alignment of the special education plan with the core educational program; and
- Evidence of high expectations for students with special needs.

Inadequate	Approaches	Meets	Excels
		X	

#### ANALYSIS: SPECIAL EDUCATION

If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional	
		Questions	
<ul> <li>Assurances of compliance with legal obligations included.</li> <li>SPED program/plan (staffing, IEP/504 implementation, identification/testing, professional development etc.) PD Plan for teachers covering SPED Topics</li> <li>RTI model with staffing, professional development and systems to support successful implementation</li> <li>EDCOE Charter SELPA membership</li> </ul>	p. 38 p. 36-39 Appendix VI p. 34-35 p. 37		

#### E. SPECIAL POPULATIONS: ENGLISH LANGUAGE LEARNERS

Federal law requires charter schools, like all public schools, to meet the needs of English language learners by helping them gain English proficiency and also make progress in all academic subjects. A plan for serving English language learners excels if it has the following characteristics:

- Demonstrated understanding of the likely English language learner population;
- A sound approach to identifying and meeting the needs of English language learners tailored to the anticipated population;
- A sound approach to helping English language learners fulfill expectations of the core educational program, including a lead contact and intervention process; and
- Evidence of high expectations for English language learners.

Inadequate	Approaches	Meets	Excels
	X		

#### ANALYSIS: ENGLISH LANGUAGE LEARNERS

If Meets or Excels; Strengths	Reference	If Approaches or Inadequate; Concerns & Additional Questions	Reference
<ul> <li>Petition provides overview of reclassification criteria and communication to parents</li> <li>Petition outlines instructional strategies for ELs as it relates to Common Core instruction in all content areas</li> <li>Beginning (CELDT I and II) ELD students will be provided supplemental instruction by the Reading Specialist using ImagineIt! curriculum</li> </ul>	p. 31-32 p. 29-30 p. 30	<ul> <li>Type of ongoing assessment to be used to monitor student progress in mastery of ELD standards is not named/described</li> <li>Number of minutes per week/day of ELD supplemental instruction is not named</li> <li>No description of the anticipated EL population or the differentiated needs of ELS (i.e. newcomers vs. long-term ELs)</li> </ul>	p. 32 p. 30

#### F. PUPIL OUTCOMES

Pupil outcomes are central to the school's existence. They represent the school's definition of success and should drive all aspects of the program and operation. A description of Pupil Outcomes excels if it has the following characteristics:

- **1. Alignment**: Do the objectives align with the mission and vision?
  - o Educational objectives aligned with the mission, vision and educational program;
- **2. Measurement**: Are the goals clear, specific and measurable?
  - o Multiple performance measures applied to student learning objectives.
  - o Measures include performance goals based on absolute (e.g., proficiency levels), relative (e.g., comparison schools) and individual gains (e.g., year-to-year matched student cohort gains);
  - o Goals that are specific, measurable and time bound;
- **3. Performance Level**: Have the petitioners demonstrated that the target performance levels are both ambitious and attainable?
  - Performance levels that are both ambitious and realistic including rigorous promotion and graduation standards;
  - o Performance levels are considered annually and graduated as needed to sufficiently accelerate learning based on the needs of the target population;

**1. Alignment**: Do the objectives align with the mission and vision?

Inadequate	Approaches	Meets	Excels
		X	
. Measurement: Are the	goals clear, specific and mea	surable?	
. Measurement: Are the Inadequate	goals clear, specific and mea  Approaches	surable?  Meets	Excels

**3. Performance Level**: Have the petitioners demonstrated that the target performance levels are both ambitious and attainable?

Inadequate	Approaches	Meets	Excels
	X		

# **ANALYSIS: PUPIL OUTCOMES**

If Meets or Excels; Strengths	Reference	If Approaches or Inadequate; Concerns & Additional Questions	Reference
Alignment     Coding projects are featured as a MPO ensuring the implementation of the coding curriculum     Writing focused performance goal aligns with Common Core	p. 41 p. 42	Performance Level  • No growth goals stated for performance on SBAC (subsequent to interview Aspire updated MPO growth goals and will incorporate as a required text revision if petition is approved)	Interviews p.41
<ul> <li>Measurement</li> <li>Goals are measurable and vetted assessments are being used</li> <li>Goals address academic performance, IEP compliance, EL reclassification rates and family satisfaction survey results</li> <li>LCFF State Priorities Aligned</li> </ul>	p. 40-47 p. 40-42	Annual Basis:  Increase Proficiency Levels on SBAC CCSS Assessment ELA/MATH  Percent P/A *Baseline Year 1	
<ul> <li>Performance Level</li> <li>Most goals have year to year progress goals</li> <li>100% IEP compliance</li> <li>80% of students receive a C or better</li> </ul>	p. 40-42 p. 42 p. 45	Year 2 - 5% point growth Year 3 - 5% point growth Year 4 - 5% point growth Year 5 - 5% point growth	

# Petition p. 16-17 & p.45-47

### G. PUPIL PROGRESS

Summative evaluations measure student performance for the purpose of evaluating academic program effectiveness and overall school operation. In other words, they are used to determine how much students have learned.

Formative evaluations measure student performance for the purpose of determining students' learning needs and to inform instructional strategies. In other words, they are used to determine what students still need to learn.

A plan for evaluating Pupil Progress excels if it uses both formative and summative and includes the following characteristics:

- **1. Assessments**: Does the school have valid and reliable measures of student progress?
  - o Identification of the expected range of formative and summative assessments including but not limited to state-mandated assessments;
  - Evidence that assessments will be valid and reliable measures of student progress toward achieving the identified Pupil Outcomes.
- **2. Instruction Improvement**: Does the school have a sound plan for using assessments to inform instruction?
  - A coherent strategy for using student assessment and performance data to evaluate and inform instruction on an ongoing basis.
- **3. Reporting**: *Is the school committed to reporting and disseminating performance information?* 
  - A plan for sharing performance information, including standardized test results, with students, families and public agencies, as required.
  - A clear description of the manner in which stakeholders will act upon and make use of the performance information provided.

Inadequate	Approaches	Meets	Excels
		X	
uction?			
	Approaches	Meets	Excels
Inadequate	Approaches	Meets X	Excels
Inadequate	Approaches  Ol committed to reporting and	X	

ANALYSIS: PUPIL PROGRESS			
If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional	
		Questions	

X

Assessments		Reporting	
Assessment calendar includes formative and summative	Appendix III		
<ul> <li>assessments</li> <li>List of standardized assessments</li> <li>Internal formative assessments</li> <li>Curriculum embedded daily assessments</li> </ul>	p. 25-26 p. 26 p. 16-17		
<ul> <li>Instructional Improvement</li> <li>Use student achievement data to inform small group instruction and</li> </ul>	p. 16-17		
<ul> <li>blended learning differentiation</li> <li>"Our Godzilla data and technology team has received national and</li> </ul>	p. 45		
<ul> <li>international accolades."</li> <li>"Three times a year, during Student Led Conferences, the teacher, parent and student will discuss the student's learning strengths and weaknesses, and set goals for the next grading period."</li> </ul>	p. 46		
<ul> <li>"Our educators access a suite of user-friendly data analysis tools that allow them to view, in one friendly portal, a diverse array of data about student success and educator effectiveness. By using these same tools, support staff will be able to quickly identify that Jana may need literacy support, because her reading scores have sharply dropped in the last two weeks; that Luis might need some counseling, since he's gotten two "Community Violations" this week and his mom reported some challenges at home; and that, when Elena has struggled in the past, her teacher found success in bringing her family in for a group meeting."</li> <li>Describes reporting and accountability in terms of obligation to the district and compliance with the law</li> </ul>	p. 45		

#### **EDUCATIONAL PROGRAM SUMMARY**

Inadequate	Approaches	Meets	Excels
		X	

#### **EDUCATIONAL PROGRAM SUMMARY**

## **Strengths**

The petition provides evidence of a comprehensive, coherently described, and aligned educational program that is sound and likely to meaningfully benefit the target population, as well as providing an innovative elementary school option to Oakland families. The assessment system is comprehensive and includes structured use of data for improving individual student performance and informing program improvement. The model has high learning expectations with scaffolded supports through Personalized Learning Plans and academic/socio-emotional interventions to assist students and families in meeting these goals. The technology elements of the model including: 2:1 devices, blended learning across all subject areas, and coding coursework, are all innovative approaches to educating 21<sup>st</sup> century learners/leaders.

#### **Concerns and Additional Questions**

The closure of Aspire Millsmont, and this petition for ATCA at the same location, brings into question how the educational program will be different/more successful than the last. When posed this question in the interview, the following points were made as to how the new school will "…look remarkably different":

- "Right now blended learning is only accessible to our third through fifth grades; next year it will be available to all of the kids TK-5<sup>th</sup>."
- Fully implemented blended learning at ATCA will allow teachers time to provide more targeted-differentiated instruction throughout the day via small group rotations
- Coding course has never been offered at Millsmont, but will be at ATCA
- Millsmont had an 8:1 student to computer ratio mainly housed in the learning lab, while and ATCA will be 2:1 in all classrooms

The petition does not denote the amount of time that will be dedicated to ELD supplemental instruction on a daily/weekly basis.

#### II. PETITIONER CAPACITY

**Statutory References:** 

E.C. § 47605(b)(2)

E.C. § 47605(b)(5)(D)-(P)

E.C. § 47605(c)(2)

E.C. § 47605(g)

The Charter Schools Act requires the authorizer to determine whether the petitioners are "demonstrably unlikely to successfully implement the program." Experience with new school development demonstrates that unless petitioners have sound plans and capacity for governance, management, employment and financial operation, they are unlikely to successfully implement the program. This section should provide a clear, convincing picture of the petitioners' capacity to operate the school successfully.

#### A. GOVERNANCE CAPACITY

A description of the plan for Governance excels if it has the following characteristics:

Petition p. 48-51 Appendix VIII, IX

- 1. Legal Structure: Does the school have adequate and appropriate legal structure?
  - Documentation of proper legal structure (Articles of Incorporation stamped by the Office of the Secretary of State and corporate Bylaws);
  - Evidence of 501(c)3 Non-Profit Corporation status;
  - Adequate bylaws, policies & procedures for governing body operation (director selection & removal, decision making, powers and duties, expansion and transition plans)
- **2.** Charter School Governance Experience/ Expertise: Does the board demonstrate the capacity needed to govern effectively?
  - Evidence of analysis that proposed founding members of the governing body possess and will contribute the wide range of knowledge and skills needed to oversee a successful charter school;
  - Evidence of the existing or emerging capacity of the proposed founding members of the governing board to work as an effective unit in the interest of the proposed charter school;
- **3. Operating Plan:** *Does the school have an operating plan that complies with legal obligations and incorporates sound governance practices?* 
  - Demonstrated understanding of the board's responsibility for the educational and fiscal integrity of the school and for fulfilling the terms of the charter;
  - Clear, reasonable selection and removal procedures, term limits, meeting schedules, and powers and duties for members of the governing body;
  - o Demonstrated understanding and assurance of compliance with open meetings requirements;
  - o Reasonable conflict of interest policy;
  - Adequate plan for insurance;
  - A plan for meaningful involvement or input of parents and community members in the governance of the school;
  - Clear, sensible delineation of roles and responsibilities of parent councils, advisory committees or other supporting groups; and

**1. Legal Structure:** Does the school have adequate and appropriate legal structure? Inadequate **Approaches** Meets **Excels** X **2. Governance Experience:** *Does the board demonstrate the capacity needed to govern effectively?* Inadequate **Approaches** Meets **Excels** X 3. Operating Plan: Does the school have an operating plan that complies with legal obligations and incorporates sound governance practices? Inadequate **Approaches** Meets **Excels** X

Clear, sensible definition of governing body roles and responsibilities in relation to management.

# **ANALYSIS: GOVERNANCE CAPACITY**

If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional Questions	
<ul> <li>Proof of tax-exempt status</li> <li>Adequate bylaws: director selection &amp; removal (Section 5.3); decision making (Section 5.1); powers and duties (Article 2, Section 5.1)</li> </ul>	Appendix VIII Appendix IX		
<ul> <li>Charter School Governance Experience and Expertise</li> <li>The Board has founded and operates 37 charters</li> <li>Board director biographiesindividuals with a wide range of experience and skills, including a venture capitalist, a former middle school educator, a retired CEO, and human resources executive</li> <li>Operating Plan</li> <li>Conflict of interest policy</li> <li>Advisory School Council provides opportunity for family involvement</li> <li>Brown Act Compliant</li> <li>Clear, reasonable selection and removal procedures, term limits, meeting schedules, and powers and duties for members of the governing body</li> <li>District may appoint a representative to sit on the Board of Directors</li> </ul>	p. 7 Appendix VII  Appendix IX p. 49 Annual Site Visits		

#### **B. MANAGEMENT CAPACITY**

A leadership plan excels if it has the following characteristics:

Petition p. 52-77 Appendix X, XI and XV

- **1. Enrollment Procedures**: Does the petition present reasonable enrollment procedures that comply with applicable law?
  - A description of the means by which the school will seek to attain a racial and ethnic balance among
    its pupils that is reflective of the district including specific plans and strategies for student
    recruitment;
  - A clear and compelling student recruitment plan likely to attract projected enrollment, particularly in Year 1;
  - A specific plan for conducting a public random drawing or an assurance that such a drawing will be conducted subject to district approval in the event that the number of pupils who wish to attend the school exceed the capacity;
  - O An assurance that the school will not impose admission requirements OR, if the school proposes to have requirements, a precise description of those requirements, a compelling statement regarding why they are essential to fulfillment of the school's mission, and a specific plan for the school will incorporate the requirements into any random drawings.
  - A clear description of the enrollment process to include any unique intake or application evaluation process to be used by the school designed to meet the needs of the target population outlined in the petition.
- **2. Operating Procedures**: Does the petition present sound operating procedures that comply with applicable law?
  - o The procedures that the school will follow to ensure the health and safety of pupils and staff;
  - A clearly articulated discipline policy with suspension and expulsion procedures that are fully explained consistent with the school's mission, educational philosophy and applicable law;
  - A statement regarding attendance alternatives for students residing in the district who choose not to attend the school;
  - A statement that the school intends to use the district's approved procedure for resolving disputes relating to provisions of the charter OR, in the alternative, a clear description of the procedures that the school proposes to use;
  - A description of the systems likely to be effective in addressing parent and community complaints;
     and
  - An assurance that the school will comply with the district's approved procedures for school closure in the event that the charter is relinquished, revoked or not renewed.
- **3.** Management Structure: How effective is the management structure likely to be?
  - Clearly defined management roles and responsibilities for all positions within the administration of the school;
  - A clear plan for recruitment, selection, development and evaluation of staff including the school leader;
  - o Verifiable internal procedures and controls to ensure conformance with the approved budget;
  - An approved and public organizational chart delineating board and management roles and lines of authority;

- Clear, sensible delineation of roles and responsibilities for implementing the school program including clearly defined roles for parent councils, advisory committees and other supporting groups;
- o Management job descriptions identifying key roles, responsibilities and accountability;
- o An allocation of time, financial resources and personnel that is sufficient for planning and start-up prior to the school's opening; and
- The manner in which administrative services are to be provided and any potential civil liability effects on the school or the district.

<b>1. Enrollment Procedures</b> : Does the petition present reasonable enrollment procedures that comply with applicable law?						
Inadequate	Approaches	Meets	Excels			
		X				
2. Operating Procedures: Does the petition present sound operating procedures that comply with applicable law?						
Inadequate	Approaches	Meets	Excels			
		X				
3. Management Structure: How effective is the management structure likely to be?						
Inadequate	Approaches	Meets	Excels			

X

# ANALYSIS: MANAGEMENT CAPACITY

If Meets or Excels; Strengths	Reference	If Approaches or Inadequate; Concerns & Additional Questions	Reference
<ul> <li>Strengths</li> <li>"Aspire will strive to ensure that the student population of the School will be reflective of the general population residing within the territorial jurisdiction of the District."</li> <li>Application information sessions, public lottery, and admission schedule</li> <li>"No test or assessment shall be administered to students prior to acceptance and enrollment into the school."</li> <li>Lottery preference to students of school closures (i.e. current Aspire</li> </ul>	p. 61  p. 63  p. 62	Enrollment Procedures  • Founding families are listed as a lottery preference (p. 62), but based upon interview answers there will be no founding families due to short timeline	Interviews
Millsmont students)  Operating Procedures  Comprehensive health and safety procedures outlined in the charter  Suspension/expulsion policies clearly outlined in Appendix XV  Description of dispute resolution	p. 58-60 p. 66		
<ul> <li>"Aspire has established a formal complaint process to address any family complaints about the employees or employment practices of the organization."</li> <li>Process for school closure aligned with CDE recommendations</li> </ul>	p. 51 Appendix X and XI p. 73-75		
<ul> <li>Management Structure</li> <li>Includes qualifications and duties for the Principal, Office Manager, and Teachers</li> <li>The provision of administrative services is described and potential civil liability effects on the school or the district are stated</li> </ul>	p. 53-55 p. 78-79		

**Petition** p. 52-69

#### C. EMPLOYMENT CAPACITY

An employment plan excels if it has the following characteristics:

- 1. Qualifications and Responsibilities: How clear and sensible are required staff capacities and intended allocation of responsibilities?
  - o Description of the qualifications for and responsibilities of key employees of the school, including the instructional leader and other key school administration positions.
- **2.** Compensation Plan: How sound is the staff compensation plan?
  - o A compensation plan based on sound budget assumptions that reflects understanding of the prevailing market and supports the proposed educational program.
- 3. Policies and Assurances: Does the petition contain the required assurances and a reasonable plan for policy development?
  - Adequate personnel policies or a sound plan articulated for timely development;
  - An assurance that staff will meet applicable state and federal requirements for credentialing and "highly qualified" status;
  - An adequate description of the manner by which staff members of the charter school will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security;
  - A statement regarding employee rights of return, if any;

- A clear declaration of whether or not the charter school shall be deemed the exclusive public school employer of the employees of the charter school for the purposes of the Educational Employment Relations Act; and
- An assurance that staff will have criminal background and other required health and safety checks and manner in which these will be conducted.

1. Qualifications and Responsibilities:	How	clear	and	sensible	are	required	staff	capacities	and	intended
allocation of responsibilities?										

Inadequate	Approaches	Meets	Excels			
		X				
2. Compensation Plan: How sound is the staff compensation plan?						
Inadequate	Approaches	Meets	Excels			
		X				

**3. Policies and Assurances:** Does the petition contain the required assurances and a reasonable plan for policy development?

Inadequate	dequate Approaches Meets		Excels
		X	

# ANALYSIS: EMPLOYMENT CAPACITY

If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional Questions	
Qualifications and Responsibilities	50.55		
<ul> <li>Qualifications and duties for the Principal, Office Manager, and Teachers</li> </ul>	p. 53-55		
<ul> <li>Knowledge of/passion for technology in the qualifications for the principal</li> </ul>	p. 53-54		
<ul> <li>"Aspire's multiple-stage approach [to teacher hiring] includes: a resume screen; interview with a site hiring committee (discussed below); demonstration lesson with students; and reference checks.</li> </ul>	p. 54		
<ul> <li>Aspire Principal Evaluation Rubric and CRTF (Teacher Evaluation and Development System)</li> </ul>	p. 52		
Compensation Plan			
<ul> <li>The budgeted personnel expenditures align with implementation needs and salary/benefit offerings have attracted applicants</li> </ul>			
Policies and Assurances			
No Child Left Behind Act compliant teacher and teacher's aides	p. 55		
<ul> <li>Participation in Employee</li> </ul>	p. 67		
Retirement System			
	1		
* *	p. 58		
required to submit to a criminal			
background check and to furnish			
Sections 44237 and 45125.1			
<ul> <li>Description of Employee Rights</li> <li>All employees and contractors of Aspire Public Schools will be required to submit to a criminal background check and to furnish a criminal record summary as required by Education Code</li> </ul>	p. 69		

#### D. FINANCIAL CAPACITY

Petition Appendix XVII

The petition should present an understanding of how the charter operators intend to manage the school's finances and maintain the organization's financial viability. It should make a persuasive case for financial viability including sound revenue projections; expenditure requirements; and budgetary support for and alignment with the educational program.

A plan for financial capacity excels if it has the following characteristics:

- 1. Financial Operation: How would you rate the structures and practices related to financial operation?
  - A balanced three-year budget accurately reflecting all budget assumptions;
  - o A start-up year plan with reasonable assessment of and plan for costs;
  - A clear indication that the school has a sound plan for sustainability including funding for the core program that does not have ongoing reliance on "soft" money (e.g., donations, grants, etc.);
  - Clear evidence and track record of sustainability, in the event there is an enduring reliance on "soft" money (e.g., donations, grants, etc.);
  - An adequate reserve and contingency plan targeted to the minimum enrollment needed for solvency (especially for year 1);
  - A sound plan for financial management systems;
  - o An audit assurance and/or plan with adequate budget allocation; and
  - o A plan for dissolution of assets should the school close.
- 2. Revenues: How would you rate the accuracy and attainability of the revenue projections?
  - o A narrative explaining key revenue assumptions;
  - Realistic revenue projections showing all anticipated revenue sources -- including state, local, federal
    and private funds, and any fee-based programs and services;
  - o Realistic cash flow projection; and
  - o A fundraising plan including assumptions and report on current status.
- **3.** Expenditures: How would you rate the expenditure plan in terms of sound assumptions and priorities consistent with effective operation of the school?
  - Spending priorities that align with the school's mission, educational program, management structure, professional development needs, and growth plan;
  - A budget narrative explaining key expense assumptions;
  - Realistic expense projections addressing major operating expenses including staffing and benefits, special education, facility, materials and equipment, and contracted services;
  - Budgeting to meet minimum insurance requirements; and
  - Evidence to support key assumptions including that compensation is sufficient to attract qualified staff and that facilities budget is adequate.

Inadequate	Approaches	Meets	Excels			
		X				
2. Revenues: How would you rate the accuracy and attainability of the revenue projections?						
Inadequate	Approaches	Meets	Excels			
		X				
<b>3. Expenditures:</b> How would you rate the expenditure plan in terms of sound assumptions and priorities consistent with effective operation of the school?						
Inadequate	Approaches	Meets	Excels			
macquate	11pp1 outlies	1.1000	1110010			

#### ANALYSIS: FINANCIAL CAPACITY

If Meets or Excels;	Reference	If Approaches or Inadequate;	Reference
Strengths		Concerns & Additional Questions	
<ul> <li>Financial Operation</li> <li>3-year budget includes conservative assumptions, given current state funding uncertainty.</li> <li>Reserve of 3%+ included, which is adequate</li> </ul>	Appendix XVII		
Revenues      Budget narrative explains revenue assumptions      Revenue assumptions of funding rates for state, federal and local sources are conservative	Appendix XVII		
Budget projections of expense cover all major operating expense categories	Appendix XVII		

#### E. FACILITIES PLAN

Petition p. 3 Interviews

The Facilities Plan should demonstrate that the petitioners understand the school's facilities needs and its options for meeting those needs.

Do the petitioners anticipate using a district facility or finding a facility independent of the district?

X Non-district facility

District facility (Prop 39)

#### **Select One**

# X Non-district facility anticipated

A description of the plan for using a non-district facility excels if it has the following characteristics:

- Informed assessment of anticipated facility needs;
- Estimated costs for anticipated facilities needs based on research and evidence;
- A description of potential sites including location, size and resources;
- Informed analysis of the viability of potential sites;
- Adequate budget for anticipated facilities costs including renovation, rent, maintenance and utilities;
- A schedule for securing a facility including the person responsible for implementation
- An assurance of legal compliance (health and safety, ADA, and applicable building codes); and
- Identified funding sources.

## District facility anticipated pursuant to Prop 39

A description of the facilities plan where the applicants have not yet identified a specific site will include the following characteristics:

- Informed assessment and description of anticipated facility needs;
- Adequate budget based on 3% of anticipated per pupil revenue;
- A thoughtful contingency plan in the event that a mutually agreeable district facility is unable to be procured,
- A site preference with a compelling rationale for the preference; and
- An assurance of legal compliance (health and safety, ADA, and applicable building codes).

Facilities Plan: Does the facilities plan indicate a thorough understanding of the school's needs?

Inadequate	Approaches	Meets	Excels
		X	

## ANALYSIS: FACILITIES PLAN

If Meets or Excels; Strengths	Reference	If Approaches or Inadequate; Concerns & Additional Questions	Reference
<ul> <li>Aspire currently occupies that facility (former Aspire Millsmont campus)</li> <li>Petitioners have already made</li> </ul>	p. 3		
capital and technological improvements to the facility so that there is proper infrastructure to support blended learning model requiring increased technology, energy and internet connectivity	Interviews		

## PETITIONER CAPACITY SUMMARY

Based on the information presented in the petition, how would you rate the likelihood that petitioners will successfully implement the proposed program? Your comments should identify the most significant strengths and weaknesses with respect to petitioner capacity.

Inadequate	Approaches	Meets	Excels
		X	

## PETITIONER CAPACITY SUMMARY

The petition, responses provided during the petitioner interviews, and the due diligence conducted by staff,
demonstrate capacity within the petitioning group that is likely to successfully implement the program as set
forth in the petition.
Criteria Not Sufficiently Addressed, Concerns & Additional Questions
Criteria Not Sufficiently Addressed, Concerns & Additional Questions None
, , , , , , , , , , , , , , , , , , ,
, , , , , , , , , , , , , , , , , , ,

#### SIXTEEN ELEMENTS TABLE

Statutory Reference: E.C. §§ 47605(b)(5)(A) to (P).

The Charter Schools Act requires authorizers to evaluate whether the petitioners have presented a "reasonably comprehensive" description of 16 elements related to a school's operation (the "16 Elements." To complete the following table,

- 1. Read the Element (column 1)
- 2. Use column 2 to find your earlier assessment of the item
- 3. Translate your assessment into a rating of "Inadequate" or "Reasonably Comprehensive" and mark the corresponding box.

Element	ı		Reasonably Comprehen sive	Statutory Reference
Description of the educational program of the school, including what it means to be an "educated person" in the 21 <sup>st</sup> century and how learning best occurs.	Section I., bullet 3		X	E.C. § 47605(b)(5)(A)
Measurable pupil outcomes	Section II.D.		X	E.C. § 47605(b)(5)(B)
Method by which pupil progress is to be measured	Section II.E.		X	E.C. § 47605(b)(5)(C)
Governance structure	Section III.A.		X	E.C. § 47605(b)(5)(D)
Qualifications to be met by individuals employed at the school	Section III.C.1.		X	E.C. § 47605(b)(5)(E)
Procedures for ensuring health & safety of students	Section III.B.2., bullet 1		X	E.C. § 47605(b)(5)(F)
Means for achieving racial and ethnic balance	Section III.B.1., bullet 1		X	E.C. § 47605(b)(5)(G)
Admission requirements, if applicable	Section III.B.1., bullet 3		X	E.C. § 47605(b)(5)(H)
Manner for conducting annual, independent audits	Section III.D.1., bullet 7		X	E.C. § 47605(b)(5)(I)
Suspension and expulsion procedures	Section III.B.2., bullet 2		X	E.C. § 47605(b)(5)(J)
Manner for covering STRS, PERS, or Social Security	Section III.C.3., bullet 3		X	E.C. § 47605(b)(5)(K)
Attendance alternatives for pupils residing within the district	Section III.B.2., Bullet 3		X	E.C. § 47605(b)(5)(L)
Employee rights of return, if any	Section III.C.3., bullet 4		X	E.C. § 47605(b)(5)(M)
Dispute resolution procedure for school-authorizer issues	Section III.B.2., Bullet 4		X	E.C. § 47605(b)(5)(N)
Statement regarding exclusive employer status of the school	Section III.C.3., bullet 5		X	E.C. § 47605(b)(5)(O)
Procedures for school closure	Section III.B.2., Bullet 5		X	E.C. § 47605(b)(5)(P)

## **ANALYSIS: SIXTEEN ELEMENTS**

Comment on strengths and concerns about specific elements only to the extent that you have not already provided the relevant analysis in an earlier section.

Strengths	Reference
Petition as submitted, with appendices, contains reasonably comprehensive descriptions of all required elements set forth in charter law.	
Criteria Not Sufficiently Addressed, Concerns & Additional Questions	Reference

### Oakland Unified School District Office of Charter Schools

# CHARTER TEXT REVISIONS – ASPIRE TECHNOLOGY CHARTER ACADEMY

**APPENDIX I - REQUIRED CHARTER TEXT REVISIONS**: The approved charter is amended from the filed petition to incorporate the revisions below. The charter school must submit to the District's Office of Charter Schools a revised charter (red-line and final copy) to include all revisions outlined below in one hard copy and one electronic copy in *WORD* format on a CD or via email of no later than **5:00 PM on TUESDAY**, **JULY 1, 2014**. <u>Please see the Required Text Revisions one-page document for full instructions</u>.

Charter Text	Text	Revision
	Reference	
Measurable Pupil Outcome	Page ()	Add the following text and remove any text to the contrary:
		"In accordance with Cal. Ed. Code §47605(b)(5)(A)(ii), ASPIRE TECHNOLOGY CHARTER ACADEMY shall include a description of annual goals for all pupils and for each subgroup of pupils identified pursuant to Section 52052, to be achieved in the state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, or the nature of the program operated, by the charter school, and specific annual actions to achieve those goals. A charter petition may identify additional school priorities, the goals for the school priorities, and the specific annual actions to achieve those goals.  ASPIRE TECHNOLOGY CHARTER ACADEMY'S pupil outcomes, disaggregated by major subgroups in compliance with Education Code section 47607(b)(5)(A)(ii), are as follows:"  [ASPIRE TECHNOLOGY CHARTER ACADEMY to insert pupil outcomes in compliance with Education Code section 47607(b)(5)(A)(ii)].
Measurable Pupil Outcome	Page ()	"In accordance with SB 1290, ASPIRE TECHNOLOGY CHARTER ACADEMY pupil outcomes will be set related to increases in pupil academic achievement both school wide and for all groups of pupils served by the charter school, as that term is defined in subparagraph (B) of paragraph (3) of subdivision (a) of section 47607. The pupil outcomes shall align with state priorities, as described in subdivision (d) of Section 52060, that apply for the grade levels served, or the nature of the program operated, by the charter school.  ASPIRE TECHNOLOGY CHARTER ACADEMY'S pupil outcomes, related to increases in pupil academic achievement both school wide and for all groups of pupils served by the charter school, as that term is defined in subparagraph (B) of paragraph (3) of subdivision (a) of section 47607, shall be aligned with state priorities, as described in subdivision (d) of Section 52060, are as follows:"

		Education Code section $47607(b)(5)(B)$ ].
Measurable Pupil Outcome	Page ()	<ul> <li>"By July 1, 2015, and annually thereafter:     "ASPIRE TECHNOLOGY CHARTER ACADEMY shall update the goals and actions identified in the charter to provide the following, as set forth in Education Code section 47605.5(a): </li> <li>A review of the progress towards the goals included in the charter, an assessment of the effectiveness of specific actions toward achieving those goals, and a description of the changes to the specific actions the charter school will make as a result of the review and assessment.</li> <li>Listing and description of the expenditures for the fiscal year in implementing the specific actions included in the charter as a result of the reviews and assessments, classified using the California School Accounting Manual."</li> </ul>
Measurable Pupil Outcome	Page ()	By September 1, 2015, ASPIRE TECHNOLOGY CHARTER ACADEMY shall also provide updated Measurable Pupil Outcomes that align with goals and actions established pursuant to the Local Control Accountability Plan requirements, based on the template provided by the State Board of Education.
Measurable Pupil Outcome	Page ()	<ul> <li>"Under Education Code section 47607.3, if the charter school fails to improve outcomes for 3 or more pupil subgroups (or, if less than 3, all pupil subgroups) in 3 or 4 consecutive school years, the following shall apply:</li> <li>The chartering authority shall provide technical assistance to the charter school using an evaluation rubric adopted by the State Board.</li> <li>The Superintendent may assign, at the request of the chartering authority and approval of the State Board, the California Collaborative for Educational Excellence to provide advice and assistance to the charter schools.</li> <li>The chartering authority shall consider for revocation any charter school to which the California Collaborative for Educational Excellence has provided advice and assistance, and has made findings that: 1) the charter school has failed, or is unable, to implement the recommendations of the California Collaborative for Educational Excellence; or 2) that the inadequate performance of the charter school, based upon the evaluation rubric, is so persistent or so acute so as to require revocation of the charter."</li> </ul>
Measurable Pupil Outcome	Page ()	Add the following text and remove any text to the contrary:  "Pursuant to the transition to California's Common Core and the accompanying shift in the state accountability testing system, ASPIRE TECHNOLOGY CHARTER ACADEMY will establish baseline performance in the first year of testing

		administration and will demonstrate growth in performance each year thereafter."
		Annual Basis: Increase Proficiency Levels on SBAC CCSS Assessment MATH
		Percent P/A *Baseline Year 1
		Year 2 - 5% point growth Year 3 - 5% point growth Year 4 - 5% point growth Year 5 - 5% point growth
		Annual Basis: Increase Proficiency Levels on SBAC CCSS Assessment
		ELA  Percent P/A  *Baseline Year 1
		Year 2 - 5% point growth Year 3 - 5% point growth
		Year 4 – 5% point growth Year 5 – 5% point growth
Local Control Accountability Plan	Page ( )	Add the following text and remove any text to the contrary:  "ASPIRE TECHNOLOGY CHARTER ACADEMY will comply with all requirements pursuant to California Education Code \$57605(b)(5)(A)(ii) including developing annual goals, for all pupils (i.e. schoolwide) and for each subgroup of pupils as identified in California Education Code \$52052, for each of the applicable eight (8) state priorities identified in California Education Code \$52060(d). Beginning in fiscal year 2014-15, ASPIRE TECHNOLOGY CHARTER ACADEMY will comply with all elements of the Local Control Accountability Plan pursuant to regulations and templates adopted by the State Board of Education and reserves the right to establish additional, school-specific goals and corresponding assessments throughout the duration of the charter."
Governance	Page ( )	Add the following text and remove any text to the contrary:  "ASPIRE TECHNOLOGY CHARTER ACADEMY will comply with the District policy related to charter schools to the extent it aligns with and does not exceed the law applicable to charter schools, as it may be changed from time to time as long as the charter school has been given written notice of the policy change."
Student Admissions Policies and	Page ( )	Add the following text and remove any text to the contrary:

Procedures		
		"ASPIRE TECHNOLOGY CHARTER ACADEMY will be nonsectarian in its programs, admission policies, and all other operations, and will not charge tuition nor discriminate on the basis of the characteristics listed in Education Code Section 220 (actual or perceived disability, gender, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the Penal Code or association with an individual who has any of the aforementioned characteristics).  As part of the Fall Information Update, ASPIRE TECHNOLOGY CHARTER ACADEMY will notify the District in writing of the application deadline and proposed lottery date. ASPIRE TECHNOLOGY CHARTER ACADEMY will ensure that all application materials will reference these dates as well as provide complete information regarding application procedures, key dates, and admissions preferences and requirements consistent with approved
Public Records	Page ( )	Add the following text and remove any text to the contrary:
		"ASPIRE TECHNOLOGY CHARTER ACADEMY acknowledges that pursuant to Article XVI section 8.5(e) of the California Constitution, sections 2(e), 6, and 8 of Proposition 98, and sections 33126.1(b), 35256(c), and 35258 of the Education Code require schools, including ASPIRE TECHNOLOGY CHARTER ACADEMY to provide certain information in certain formats in certain ways to the general public and specifically to parents of students at ASPIRE TECHNOLOGY CHARTER ACADEMY and of the District. ASPIRE TECHNOLOGY CHARTER ACADEMY further acknowledges that it has the obligation to provide all of such information to the District that is required by these referenced authorities in a timely manner so that the District may meet its obligations under those authorities as well. To the extent that there is information that the District has, but that ASPIRE TECHNOLOGY CHARTER ACADEMY does not have that ASPIRE TECHNOLOGY CHARTER ACADEMY does not have that ASPIRE TECHNOLOGY CHARTER ACADEMY meeds in order to meet its obligations, the District shall provide the same to ASPIRE TECHNOLOGY CHARTER ACADEMY in a reasonably timely manner upon request."
Reporting and Accountability	Page ( )	Add the following text and remove any text to the contrary:  "If ASPIRE TECHNOLOGY CHARTER ACADEMY does not test (i.e., STAR) with the District, ASPIRE TECHNOLOGY
		CHARTER ACADEMY hereby grants authority to the State of California to provide a copy of all test results directly to the District as well as the charter school.  Test results for the prior year, if not provided directly to the
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		District by the State, will be provided by the charter school to the District no later than September 1 of each year."
External Reporting	Page ( )	Add the following text and remove any text to the contrary:
		"ASPIRE TECHNOLOGY CHARTER ACADEMY will maintain sufficient staff and systems including technology, required to ensure timely reporting necessary to comply with the law and to meet all reasonable inquiries from District and other authorized reporting agencies."
Governance Structure of the School	Pages ( )	Add the following text and remove any text to the contrary:
		"ASPIRE TECHNOLOGY CHARTER ACADEMY, in accordance with Education Code Section 47604.3, shall promptly respond to all reasonable inquiries, including but not limited to, inquiries regarding financial records, from the District and shall consult with the District regarding any such inquiries. ASPIRE TECHNOLOGY CHARTER ACADEMY acknowledges that it is subject to audit by OUSD if OUSD seeks an audit of ASPIRE TECHNOLOGY CHARTER ACADEMY, it shall assume all costs of such audit. This obligation for the District to pay for an audit only applies if the audit requested is specifically requested by the District and is not otherwise required to be completed by ASPIRE TECHNOLOGY CHARTER ACADEMY by law or charter provisions."
Governance Structure	Page ( )	Add the following text and remove any text to the contrary:
		"Members of ASPIRE TECHNOLOGY CHARTER ACADEMY's Governing Board, any administrators, managers or employees, and any other committees of the School shall at all times comply with federal and state laws, nonprofit integrity standards and OUSD's Charter School policies and regulations regarding ethics and conflicts of interest so long as such policies and regulations are not in conflict with any then-existing applicable statutes or regulations applicable to charter schools.  ASPIRE TECHNOLOGY CHARTER ACADEMY and/or its non-profit corporation will be solely responsible for the debts and obligations of the charter school."
Addressing Parent Complaints	Page ( )	Add the following text and remove any text to the contrary:
		ASPIRE TECHNOLOGY CHARTER ACADEMY will establish complaint procedures that address both complaints alleging discrimination or violations of law and complaints regarding other areas. ASPIRE TECHNOLOGY CHARTER ACADEMY will not, at any time, refer complaints to the District.
		The complaint procedures will include the clear information with respect to the response timeline of the school, whether

		the school's response will be in writing, the party identified to respond to complaints, the party identified and charged with making final decisions regarding complaints, and whether the final decision will be issued in writing. The procedures will also identify an ombudsperson for situations in which the school leader is the subject of the complaint. The complaint procedures will be clearly articulated in the school's student and family handbook or distributed widely.  ASPIRE TECHNOLOGY CHARTER ACADEMY will designate at least one employee to coordinate its efforts to comply with and carry out its responsibilities under Title IX of the Education Amendments of 1972 (Title IX) and Section 504 of the Rehabilitation Act of 1973 (Section 504) including any investigation of any complaint filed with ASPIRE TECHNOLOGY CHARTER ACADEMY alleging its noncompliance with these laws or alleging any actions which would be prohibited by these laws. ASPIRE TECHNOLOGY CHARTER ACADEMY will notify all its students and employees of the name, office address, and telephone number of the designated employee or employees.  ASPIRE TECHNOLOGY CHARTER ACADEMY will adopt and publish grievance procedures providing for prompt and equitable resolution of student and employee complaints alleging any action, which would be prohibited by Title IX, or Section 504.  ASPIRE TECHNOLOGY CHARTER ACADEMY will implement specific and continuing steps to notify applicants for admission and employment, students and parents of elementary and secondary school students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with the recipient, that it does not discriminate on the basis of sex or mental or physical disability in the educational program or activity which it operates, and that it is required by Title IX and Section 504 not to discriminate in such a manner."
Health and Safety Procedures	Page( )	Add the following text and remove any text to the contrary:  "ASPIRE TECHNOLOGY CHARTER ACADEMY shall occupy facilities that comply with the Asbestos requirement as cited in the Asbestos Hazard Emergency Response Act (AHERA), 40CFR part 763. AHERA requires that any building leased or acquired that is to be used as a school or administrative building shall maintain an asbestos management plan."
Dispute Resolutions Procedures	Page ( )	Add the following text and remove any text to the contrary:  "The staff and Governing Board members of ASPIRE TECHNOLOGY CHARTER ACADEMY agree to attempt to

resolve all disputes between the District and ASPIRE TECHNOLOGY CHARTER ACADEMY regarding this charter pursuant to the terms of this section. Both will refrain from public commentary regarding any disputes until the matter has progressed through the dispute resolution process.

Any controversy or claim arising out of or relating to the charter agreement between the District and ASPIRE TECHNOLOGY CHARTER ACADEMY, except any controversy or claim that in any way related to revocation of this charter, shall be handled first through an informal process in accordance with the procedures set forth below.

(1) Any controversy or claim arising out of or relating to the charter agreement, except any controversy or claim that in any way related to revocation of this charter, must be put in writing ("Written Notification") by the party asserting the existence of such dispute. If the substance of a dispute is a matter that could result in the taking of appropriate action, including, but not limited to, revocation of the charter in accordance with *Education Code section 47607(c), the matter will be addressed at* the District's discretion in accordance with that provision of law and any regulations pertaining thereto. The Written Notification must identify the nature of the dispute and all supporting facts known to the party giving the Written Notification. The Written Notification may be tendered by personal delivery, by facsimile, or by certified mail. The Written Notification shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00 PM or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or (c) if by mail, two (2) business days after deposit in the U.S. Mail. All written notices shall be addressed as follows:

To Charter School, c/o School Director: ASPIRE TECHNOLOGY CHARTER ACADEMY

To Coordinator, Office of Charter Schools: Educational Center at Tilden 4551 Steele Street, Room 10 Oakland, California 94619

(2) A written response ("Written Response") shall be tendered to the party providing the Written Notification within twenty (20) business days from the date of receipt of the Written Notification. The Written Response shall state the responding party's position on all issues stated in the Written Notification and set forth all fact which the responding party believes supports its position. The Written Response may be tendered by personal delivery, by facsimile, or by certified mail. The Written Response shall be deemed received (a) if personally delivered, upon date of delivery to the address of the person to receive such notice if delivered by 5:00p.m., or otherwise on the business day following personal delivery; (b) if by facsimile, upon electronic confirmation of receipt; or

		(c) if by mail, two (2) business days after deposit in the U.S.
		Mail. The parties agree to schedule a conference to discuss the claim or controversy ("Issue Conference"). The Issue Conference shall take place within fifteen (15) business days from the date the Written Response is received by the other party.
		(3) If the controversy, claim, or dispute is not resolved by mutual agreement at the Issue Conference, then either party may request that the matter be resolved by mediation. Each party shall bear its own costs and expenses associated with the mediation. The mediator's fees and the administrative fees of the mediation shall be shared equally among the parties. Mediation proceedings shall commence within 60 days from the date of the Issue Conference. The parties shall mutually agree upon the selection of a mediator to resolve the controversy or claim at dispute. If no agreement on a mediator is reached within 30 days after a request to mediate, the parties will use the processes and procedures of the American Arbitration Association ("AAA") to have an arbitrator appointed
		(4) If the mediation is not successful, the parties agree that each party has exhausted its administrative remedies and shall have any such recourse available by law
Suspension and Expulsion	Pages ()	Add the following text and remove any text to the contrary:
		"ASPIRE TECHNOLOGY CHARTER ACADEMY shall notify, within 30 days, the superintendent of the school district of any pupil who is expelled or leaves ASPIRE TECHNOLOGY CHARTER ACADEMY without graduating or completing the school year for any reason. The school district notified shall be determined by the pupil's last known address. ASPIRE TECHNOLOGY CHARTER ACADEMY shall, upon request, provide that school district with a copy of the cumulative record of the pupil, including a transcript of grades or report card and health information, pursuant to Education Code Section 47605(d)(3)."
		"ASPIRE TECHNOLOGY CHARTER ACADEMY shall define any student dismissal under the Charter School's disciplinary procedure, or termination of a student's right to attend the Charter School under its disciplinary procedure, as an "expulsion" under the Education Code."
Suspension and Expulsion: Due Process for Students with Disabilities	Pages ( )	Add the following text and remove any text to the contrary:  "In the case of a special education student, or a student who receives 504 accommodations, ASPIRE TECHNOLOGY CHARTER ACADEMY will ensure that it makes the
		necessary adjustments to comply with the mandates of State and federal laws, including the IDEA and Section 504 of the Rehabilitation Plan of 1973, regarding the discipline of students with disabilities. Prior to recommending expulsion

Independent Fiscal Audits	Page ( )	determined that the student's misconduct was not caused by or had direct and substantial relationship to the child's disability or the conduct in question was not a direct result of the LEA's failure to implement the 504 plan or IEP, the student may be expelled."  Add the following text and remove any text to the contrary:  "To the extent that ASPIRE TECHNOLOGY CHARTER ACADEMY is a recipient of federal funds, including federal Title I, Part A funds, ASPIRE TECHNOLOGY CHARTER ACADEMY has agreed to meet all of the programmatic, fiscal and other regulatory requirements of the No Child Left Behind Act and other applicable federal grant programs.  ASPIRE TECHNOLOGY CHARTER ACADEMY agrees that it will keep and make available to the District any documentation necessary to demonstrate compliance with the
		requirements of the No Child Left Behind Act and other applicable federal programs, including, but not limited to, documentation related to required parental notifications, appropriate credentialing of teaching and paraprofessional staff, where applicable, or any other mandated federal program requirement. The mandated requirements of NCLB include, but are not the limited to, the following:  • Notify parents at the beginning of each school year of their "right to know" the professional qualifications of their child's classroom teacher including a timely
		<ul> <li>notice to each individual parent that the parent's child has been assigned, or taught for four or more consecutive weeks by, a teacher who is not highly qualified.</li> <li>Develop jointly with, and distribute to, parents of participating children, a school-parent compact.</li> <li>Hold an annual Title I meeting for parents of participating Title I students.</li> <li>Develop jointly with, agree on with, and distribute to, parents of participating children a written parent involvement policy.</li> </ul>
		ASPIRE TECHNOLOGY CHARTER ACADEMY also understands that as part of its oversight of the school, the Office of Charter Schools may conduct program review of federal and state compliance issues."
<u>Facilities</u>	Page ( )	Add the following text and remove any text to the contrary:

		submit a certificate of occupancy or other valid documentation to the District verifying that the intended facility in which the school will operate complies with Education Code Section 47610, not less than 30 days before the school is scheduled to begin operation pursuant to the first year of this renewal term, it may not commence operations unless an exception is made by the Office of Charter Schools and/or the local planning department or equivalent agency. If ASPIRE TECHNOLOGY CHARTER ACADEMY moves or expands to another facility during the term of this charter, ASPIRE TECHNOLOGY CHARTER ACADEMY shall provide a certificate of occupancy or other valid documentation to the District verifying that the intended facility in which the school will operate complies with Education Code Section 47610, to the District for each facility at least 30 days before school is scheduled to begin operations in the facility or facilities. ASPIRE TECHNOLOGY CHARTER ACADEMY shall not begin operation in any location for which it has failed to timely provide a certificate of occupancy to the District, unless an exception is made by the Office of Charter Schools and/or the local planning department or equivalent agency.  Notwithstanding any language to the contrary in this charter, the interpretation, application, and enforcement of this provision are not subject to the Dispute Resolution Process."
District Fee for Oversight	Page ( )	Add the following text and remove any text to the contrary:
		"The District may charge for the actual costs of supervisorial oversight of ASPIRE TECHNOLOGY CHARTER ACADEMY not to exceed 1% of the charter school's revenue, or the District may charge for the actual costs of supervisorial oversight of the Charter School not to exceed 3% if ASPIRE TECHNOLOGY CHARTER ACADEMY is able to obtain substantially rent free facilities from the District. Notwithstanding the foregoing, the District may charge the maximum supervisorial oversight fee allowed under the law as it may change from time to time."
Miscellaneous Charter-Related	Page ( )	Add the following text and remove any text to the contrary:
<u>Issues</u>		"ASPIRE TECHNOLOGY CHARTER ACADEMY must submit its renewal petition to the Office of Charter Schools no earlier than 270 days before the charter is due to expire unless otherwise agreed by the Office of Charter Schools"
Miscellaneous Charter-Related Issues	Page ( )	Add the following text and remove any text to the contrary:
		"The District may revoke the charter of ASPIRE TECHNOLOGY CHARTER ACADEMY in accordance with Education Code Section 47607.any successor provisions to section 47607, or other statutory provisions, if enacted after the date of the charter, regarding the revocation of charters.
Impact on Charter Authorizer	Page ( )	Add the following text and remove any text to the contrary:

In order to ensure the necessary oversight and review of mandated reports for which the authorizer must determine fiscal health and sustainability, the following schedule of reporting deadline to the District will apply each year of the term of this charter: ○ September 1 – Final Unaudited Financial Report for Prior O December 1 – Final Audited Financial Report for Prior ○ December 1 – First Interim Financial Report for Current ○ March 1 – Second Interim Financial Report for Current Year ○ June 15 – Preliminary Budget for Subsequent Year Impact on Charter Authorizer Page () Add the following text and remove any text to the contrary: "ASPIRE TECHNOLOGY CHARTER ACADEMY agrees to observe and abide by the following terms and conditions as a requirement for receiving and maintaining their charter authorization: ASPIRE TECHNOLOGY CHARTER ACADEMY is subject to District oversight. The District's statutory oversight responsibility continues throughout the life of the charter and requires that it, among other things, monitor the fiscal condition of ASPIRE TECHNOLOGY CHARTER ACADEMY. The District is authorized to revoke this charter for, among other reasons, the failure of ASPIRE TECHNOLOGY CHARTER ACADEMY to meet generally accepted accounting principles or if it engages in fiscal mismanagement in accordance with Education Code Section 47607. Accordingly, the District hereby reserves the right, at District cost, pursuant to its oversight responsibility, to audit ASPIRE TECHNOLOGY CHARTER ACADEMY books, records, data, processes and procedures through the Office of Charter Schools or other means. The audit may include, but is not limited to, the following areas: *Compliance with terms and conditions prescribed in* the charter, *Internal controls, both financial and operational in* The accuracy, recording and/or reporting of school financial information, *The school's debt structure,* 

- Governance policies, procedures and history,
- The recording and reporting of attendance data,
- The school's enrollment process, suspension and expulsion procedures, and parent involvement practices,
- Compliance with safety plans and procedures, and
- Compliance with applicable grant requirements.

ASPIRE TECHNOLOGY CHARTER ACADEMY shall cooperate fully with such audits and to make available any and all records necessary for the performance of the audit upon 30 day's notice to ASPIRE TECHNOLOGY CHARTER ACADEMY. When 30 days notice may defeat the purpose of the audit, the District may conduct the audit upon 24 hour's notice.

In addition, if an allegation of waste, fraud or abuse related to ASPIRE TECHNOLOGY CHARTER ACADEMY operations is received by the District, the ASPIRE TECHNOLOGY CHARTER ACADEMY shall be expected to cooperate with any investigation undertaken by the Office of Charter Schools, at District cost. This obligation for the District to pay for an audit only applies if the audit requested is specifically requested by the District and is not otherwise required to be completed by ASPIRE TECHNOLOGY CHARTER ACADEMY by law or charter provisions."

#### **APPENDIX II - CONDITIONS ON OPENING:**

The vast majority of these items are intended to be "one time" submissions for new schools. Only those items marked with an asterisk (\*) are intended to be updated annually. **Please pay careful attention to the due date for all conditions on opening.** All items listed are to either be emailed on or before the due date to <a href="mailto:silke.bradford@ousd.k12.ca.us">silke.bradford@ousd.k12.ca.us</a> and cc'd to <a href="mailto:phillip.dotson@ousd.k12.ca.us">phillip.dotson@ousd.k12.ca.us</a> or hand-delivered to the OUSD Office of Charter Schools at 4551 Steele Street, Room 9, Oakland, CA 94619. *Hand-delivered items must receive a receipt from the Office of Charter Schools to ensure verification of timely submission*.

Charter Revision				
Tuesday July 1, 2014	0	Submit to the District's Office of Charter Schools one hard copy and one electronic copy in <u>MS Word</u> format of a <i>Track Changes</i> version of the revised charter, as well as a <i>Final Text</i> version of the revised petition to include all revisions outlined in the charter approval. In addition, insert the page number references outlined in the "Required Text Revisions" one page document that the Office of Charter Schools will email to you after approval.		
<b>Enrollment Policies and A</b>	pplica	tion for Admission		
Monday, July 14, 2014		Submit list of enrolled studentsincluding name, DOB, prior school, home language, Oakland residency or not, and CSIS number (list to be updated fall 2013 and annually) using Excel template provided by the Office of Charter Schools.*		
<b>Complaint Procedures</b>				
Friday, August 1, 2014		Submit current Board-approved Uniform Complaint Process, posting location(s), and method of notifying parents of this annually.		
Student Learning Time				
Friday, August 1, 2014		Submit certification of instructional minutes to be provided in 2012-2013.*  Carefully read <i>Education Code §46201(a)(3)</i> . [instructional minutes requirement]		
		Submit updated, adopted 12-month school calendar distinguishing dates with standard or reduced instructional time, and noting vacation days.*		
<b>Code of Conduct, Student</b>	Handl	book, and Recommended Policies		
Friday, August 1, 2014		Submit Student and Family Handbook.* (Prepare student/family handbook and registration materialsto include the enrollment schedule, school calendar, all		
Insurance Policies				
Monday, July 14, 2014		Submit evidence of commercial general liability insurance for not less than \$1,000,000 per incident; to include the District as additionally insured.  Submit evidence of fidelity bond coverage for not less than \$50,000 per occurrence		
		and workers' compensation insurance.		
Financial Organization				
Friday, May 30, 2014		Submit copy of the school's Annual Information Sheet & Funding Survey" to the CDE (plus annual filings to be provided to CDE by June 1 and any updates in future years).		
School Facility and Building Safety				
		Make available for inspection a current Fire Inspection Certificate.		
Friday, August 1, 2014		Submit Board-approved Drug, Alcohol, and Smoke Free Environment Policies and Procedures.		
		Submit current Facilities Safety and Evacuation Plan.		
Special Education Program Plan				
Tuesday, July 1, 2014		Submit proof of membership in El Dorado County SELPA.		
		Submit adopted 504 plan, policy, and procedures.		
		Submit Special Education Identification and Assessment Plan.		

Budget and Cash Flow				
Friday, August 1, 2014		Submit 2 paper copies, in addition to an electronic version of an updated and revised cash flow statement and 3-year projections.		
School Health Plan and Medications Administration Plan				
Friday, August 1, 2014		Submit updated School Health Plan (to comply with immunization audit, hearing and vision screening requirements) and Medications Administration Plan.		
Instructional Staff				
Friday, August 1, 2014		Submit a list of teachers hired, including name, DOB, assignments, subject matter certification and credential evidence, qualification to teach ELL students, evidence of current clear tuberculosis test, date of fingerprinting, and date of background review.*		
		Submit current employee handbook, including policies and procedures that ensure the health and safety of students and staff.		
		Submit list of teachers requiring Beginning Teacher Support and Assessment.		
Programming Plans				
Friday, August 1, 2014		Submit English Learner Plan: adopted policies and procedures that pertain to use of a home language survey and mandatory CELDT testing.		