

File ID Number: 13-2108  
Introduction Date: 9-25-13  
Enactment Number: 13-1987  
Enactment Date: 9-25-13 *lf*  
by:

OAKLAND UNIFIED SCHOOL DISTRICT  
Office of the Board of Education

September 17, 2013

To: OUSD Board of Education  
From: David Kakishiba  
Re: Approval of Superintendent Search Process

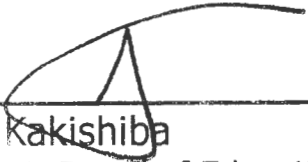
<b>Action</b>	<b>Timeline</b> (Dates subject to change)
1. Approve Superintendent Search Process.	September 25, 2013
2. Screen Search Firm Applicants.	October 1 to 11, 2013
3. Interview Search Firm Applicants.	October 16, 2013
4. Select Search Firm.	October 23, 2013
5. Conduct One-to-One and Group Interviews with a cross-section of stakeholders, including employees, students, parents, and community/school partners.	November 1 to 27, 2013
6. Finalize Superintendent Profile.	December 11, 2013
7. Advertise Superintendent Position Opening.	January 6 to 31, 2014
8. Screen Applications.	February 3 to 21, 2014
9. Select 1 <sup>st</sup> Round Candidates to be interviewed.	February 26, 2014
10. Conduct Interviews with 1 <sup>st</sup> Round Candidates.	March 1 to 8, 2014
11. Select 2 <sup>nd</sup> Round Candidates to be interviewed.	March 12, 2014
12. Conduct Interview with 2 <sup>nd</sup> Round Candidates.	March 15 to 22, 2014
13. Select Top 2 or 3 Candidates.	March 26, 2014
14. Host a Community Forum and an Advisory Group Interview with the Top 2 or 3 Candidates.	April 2, 2014
15. Conduct Interview with Top 2 or 3 Candidates.	April 5, 2014 (Saturday)
16. Conduct Site Visits (optional).	April 7 to 11, 2014

17. Select Superintendent.

April 16, 2014

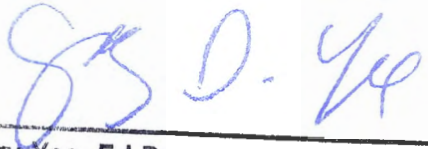
18. Approve Superintendent's Contract Agreement.

May 14, 2014



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David Kakishiba  
President, Board of Education

9-26-13



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Gary Yee, Ed.D.  
Secretary, Board of Education

9-26-13