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Board Cover Memorandum

To Board of Education

From Kyla Johnson-Trammell, Superintendent
 Josh Daniels, Chief Governance Officer
 Kelly Krag-Arnold, Director, Office of Charter Schools
 Madison Thomas, Policy and Compliance Specialist, Office of Charter Schools

Meeting Date August 18, 2022

Subject Appointment of OUSD Representative to Charter School Governing Board

Ask of the Board Recommendation to Board for Approval

Background Education Code §47604(c) allows authorizing districts to appoint a district-selected appointee to the governing boards of the charter schools it authorizes. The OUSD Board established that it intended to exercise this right moving forward with OUSD Board Resolution 1718-0168.

Annually, the Office of Charter Schools reviews internal records to identify schools that have received multiple Notices of Concern and/or a Notice of Concern that raised serious concerns about student safety in the previous year. Following this process in 2019, the Office of Charter Schools placed a district-selected appointee on the Oakland Military Institute Charter School Board. This appointee is now leaving their position, requiring a replacement appointee for the charter school to be identified.

To address this need, OCS selected a candidate based on the relevant experience and skill sets they could contribute to the charter school board, as well as a lack of conflict of interest. If appointed, the OUSD-selected candidate would become a voting member of the charter school’s governing board. At the beginning of their term of service, the appointee will be required to complete 3 online trainings on the expectations and role of board members developed by Board on Track and OCS. The appointee is expected to report to the Office of Charter Schools three times per year.

The Office of Charter Schools recommends that the OUSD Board appoint **Annie Washington to the Oakland Military Institute Charter School Board.**

Background information on the recommended appointee is included in the Appendix and corresponding Attachment.

Discussion The Office of Charter Schools staff recommend that the Charter Committee **recommend** this proposed appointment to the full Board for approval.

Fiscal Impact None

Attachment(s)

- Appendix I: Appointee Selection Rubric
- Appendix II: Recommended Appointee's Skill Overview
- Attachment I: Recommended Appointee's Application

Appendix I: Appointee Selection Rubric

Candidates must score at least 10 points on the rubric to be considered for an appointment.

	1	2	3	4
Nonprofit Board Experience	Applicant has no experience attending board meetings or serving on boards.	Applicant has experience attending and/or participating in board meetings as an audience member.	Applicant has less than 2 years experience serving on a board AND has never served on a school board.	Applicant has 2 or more years experience serving on a board OR has any experience serving on a school board.
Relevant Experience <ul style="list-style-type: none"> ● Passion for role ● Interest in education ● Past public service ● Interest in Oakland ● Conflict management ● Group Process 	Applicant has no relevant experience.	Applicant has minimal relevant experience.	Applicant has significant relevant experience in one area.	Applicant has significant relevant experience in multiple areas.
Targeted Skills <ul style="list-style-type: none"> ● Board Governance ● Strategic Planning ● Finance ● Academic Oversight ● Board-CEO partnership ● Human Resources 	Applicant has no area of expertise in the target skill set areas.	Applicant has experience in a target skill set area but is not an expert.	Applicant is an expert in a target skill set area.	Applicant is an expert in multiple target skill set areas.
Impartiality	Applicant presents a strong bias around charter sector and/or has a perceived conflict of interest to maintaining neutrality.	N/A	N/A	Applicant presents no bias and has no perceived conflict of interest to maintaining neutrality.

Appendix II: Recommended Appointee’s Skill Overview

Applicant	Experience	Applicant’s Skill Area(s)	Applicant’s Score on Rubric
Annie Washington	<ul style="list-style-type: none"> ● Current Senior Assistant Dean of Academic Programs and Dean of Students at Goldman School of Public Policy at UC Berkeley ● 16 years of public service work in Oakland including time as a City Councilmember and Vice Mayor for the City of Oakland ● Former OUSD Board Member for District 4 ● Former Board Member for East Bay Innovation Academy 	<ul style="list-style-type: none"> ● Finance ● Strategic Planning ● Board-CEO partnership 	<i>Nonprofit Board Experience: 4</i>
			<i>Relevant Experience: 4</i>
			<i>Targeted Skills: 4</i>
			<i>Conflict of Interest: 4</i>
			Total Score: 16

Profile

Anne
First Name

Campbell Washington
Last Name

anniewashington@gmail.com
Email Address

Which Boards would you like to apply for?

Charter School Governing Board: Submitted

[Redacted] Street Address		Suite or Apt	
Oakland City	CA State	94612 Postal Code	

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *

District 3

[Redacted] Primary Phone	[Redacted] Alternate Phone	
UC Berkeley, Goldman School of Public Policy Employer	Sr Assistant Dean of Academic Programs and Dean of Students Job Title	Assistant Dean, Higher Education Occupation

Employer's Street Address

2607 Hearst Avenue

Employer's City

Berkeley

Employer's State

CA

Employer's Zip

94705

Work Phone

5105998610

Work Email

acw@berkeley.edu

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

I am interested in serving on the governing board of the Oakland Military Institute. I do not currently serve on any other boards or commissions.


Upload a Resume

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

Yes No

Question applies to multiple boards

If Yes, please explain.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

I have served as an OUSD Board Member. I have also served on the governing board of the East Bay Innovation Academy, an Oakland charter school. I have also served as an Oakland City Councilmember.

Question applies to Charter School Governing Board

Question applies to the Charter School Governing Board

No.

Demographics

Anne Campbell Washington

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Socio-Economic Group



Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.



Anne Campbell Washington

Senior Assistant Dean of Academic Programs and Dean of Students | Goldman School of Public Policy | University of California, Berkeley

Anne Campbell Washington is Senior Assistant Dean of Academic Programs and Dean of Students at the Goldman School of Public Policy at the University of California, Berkeley.

Annie is a former City Councilmember and Vice Mayor for the City of Oakland, California. As Councilmember, Annie chaired the Community and Economic Development Committee, and served as a member of the Finance & Management Committee and the Life Enrichment Committee. Before being elected to City Council, Annie was the District 4 School Board Member for the Oakland Unified School District.

Annie is a long-time public servant in the City of Oakland. During her 16 year career in Oakland, she held a variety of leadership roles, including Chief of Staff to Mayor Jerry Brown, Chief of Staff to Mayor Jean Quan, Assistant to three City Administrators, Chief of Staff to the Fire Chief and Budget and Policy Analyst. She served as the Director of Operations & Special Projects at the Stuart Foundation in San Francisco and as Executive Director of the I Have A Dream Foundation in Pittsburgh, Pennsylvania.

Annie holds a Master of Public Policy degree from the Goldman School of Public Policy at the University of California, Berkeley and a Bachelor of Science degree in Industrial Management/Graphic Communications Management from Carnegie Mellon University in Pittsburgh, Pennsylvania.

She lives in Oakland with her two children, Bahia and Quincy, her german shepherd Bardot and her tri-pawd pit bull, Georgie Washington. Annie has served on numerous Boards of Directors including, The Crucible, MOCHA, Safe Passages, the Alameda County Transportation Commission, the Oakland Promise, Oakland Grown, the East Bay Agency for Children, Oakland Children's Fairyland and Girls, Inc. Annie is an active parent at the Oakland

School for the Arts in downtown Oakland and Ile Omode in East Oakland,
where her two children attend school.