## RESOLUTION OF THE

## BOARD OF EDUCATION OF THE OAKLAND UNIFIED SCHOOL DISTRICT

Resolution No. 1112-0730

## Strengthen Family Engagement Through the Adoption and Implementation of OUSD Family Engagement Standards

WHEREAS, on June 18, 2011, the Board of Education adopted the Strategic Plan for Full Service Community Schools; and

WHEREAS, the Strategic Plan Year One Goals directed the Superintendent to 1) convene a Family Engagement Collaborative to create Family Engagement Standards, and 2) build capacity and structures to increase family engagement and leadership; and

WHEREAS, the Harvard Family Research project in unity with the National PTA, site practioners, and field researchers on family engagement, have identified that family engagement is a critical ingredient for children's school success "from cradle to career", promoting a range of benefits for students, including improved school readiness, higher student achievement, better social skills and behavior, and increased likelihood of high school graduation.

WHEREAS, above mentioned research also confirms that family engagement is a high-leverage, cost effective strategy, where districts would need to spend an additional \$1,000 per pupil to reap the same benefits that family engagement brings; and

WHEREAS, school boards in neighboring and similar urban districts such as San Francisco, West Contra Costa, Los Angeles, and San Diego have enacted policy to support sustained family engagement efforts; and

WHEREAS, further research by OUSD's Family Engagement Collaborative confirms that Board family engagement resolutions in above mentioned districts recognize and support family engagement efforts as a priority, cost-effective strategy to increase student achievement and attendance, thus sustain family engagement programs and results over time; and

WHEREAS, the OUSD Family Engagement Collaborative, was a one-year, volunteer effort to design the OUSD Family Engagement Standards and Rubric, involving parents, site family liaisons, district staff, and community partners; and

WHEREAS, the OUSD Family Engagement Standards were created to enhance implementation of existing Board Policies (BP 5124, BP 5145.6, BP 6020, BP 5020) on Parent Communication, Parent Notification, Parent Involvement, and Parent Rights and Responsibilities,

WHEREAS, this Board recognizes the need for professional development across the OUSD organization on family engagement for district leadership, district departments, site leadership, and site staff;

WHEREAS, the intention of this Board is to recognize and sustain family engagement as a cost effective, high leverage strategy to increase student achievement and attendance, and realize our vision to graduate all students, ready for college and career;

NOW, THEREFORE, BE IT RESOLVED, that the Oakland Unified School District adopts the Family Engagement Standards, for implementation in professional development across the organization, for effective delivery of service to parents; and.

BE IT FURTHER RESOLVED, that the Family Engagement Standards be added as an appendix to our Strategic Plan, and that the Board of Education hereby:

- 1 Calls for the planning and action to begin immediately after the passage of this Resolution with the creation of an inter-departmental Family Engagement Implementation & Coordinating Team.
  - 1.1 The implementation team will be comprised of one (or more) representative(s) from each of the following OUSD departments and affiliates: 1) African American Male Achievement, 2) College and Career Readiness, 3) District Advisory Council, 4) District English Learner Advisory Council, 5) Family Engagement Advisory, 6) Family Literacy, 7) Family, Schools, Community Partnerships, 8) High School Network 9) Leadership, Curriculum, and Instruction, 10) Quality Community Schools Development, and 11) Research and Assessment.
  - 1.2 The implementation team will first convene in July 2012 and conclude in December 2012 with a report to the Board on the Family Engagement Standards implementation plan, to be adopted by the Board of Education with specific resources identified for program implementation in 2013-14.
- 2 Calls on the implementation committee to address the following desired outcomes:
  - 2.1 Family Engagement integration with CSSSP training for administrators and CSSSP teams for the 2012-2013 school year.
  - 2.2 Family Engagement integration with annual All Administrators Retreat by August 2012
  - 2.3 Family Engagement integration with annual site staff retreats, and on-going site staff development by August 2012
  - 2.4 Creation of Family Engagement Professional Learning Community for site family liaisons, teacher family liaisons, and administrators for 2012-13 school year.
  - 2.5 Every school completes a family engagement needs assessment and involves families in the self-assessment by end of 2012-2013 school year.

Passed by the following vote:
AYES:
NOES:
ABSTAINED:
ABSENT:
I hereby certify that the foregoing is a full, true and correct copy of a Resolution adopted at a Regular Meeting of the Governing Board of the Oakland Unified School District held June 13, 2012.
Edgar Rakestraw, Jr. Secretary, Board of Education