

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 27, 2017

Legislative File	
File ID Number:	17-2041
Introduction Date:	09/27/2017
Enactment Number:	17-1422
Enactment Date:	9/27/17
By:	OS

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD, and Pupil Personnel Services (PPS) - California Commission on Teacher Credentialing - Named Employees for School Year 2017-2018

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1718-0066 - Application for Variable Term Waiver – CBEST, BCLAD and PPS – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Charles Drumbor, 9-12th Grade SDC Mild/Moderate, Fremont High School;
2. Sara Green, Social Worker, Various Sites;
3. Dina Suarez, K - Bilingual: Spanish, La Escuelita Elementary School;
4. Marie Carpenter, K-5th SDC Moderate/Severe, Glenview Elementary School;
5. Keith Dodds, 2nd/3rd Combination, SDC Mild/Moderate, Place @ Prescott Elementary;
6. Maria Isabel Ramirez Leyva, Social Worker, Various Sites.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2017-2018 school year, CBEST and/or PPS waivers are being sought for the following employees:

1. Charles Drumbor, 9-12th Grade SDC Mild/Moderate, Fremont High School;
2. Sara Green, Social Worker, Various Sites;
3. Dina Suarez, K - Bilingual: Spanish, La Escuelita Elementary School;
4. Marie Carpenter, K-5th SDC Moderate/Severe, Glenview Elementary School;
5. Keith Dodds, 2nd/3rd Combination, SDC Mild/Moderate, Place @ Prescott Elementary;
6. Maria Isabel Ramirez Leyva, Social Worker, Various Sites.

Charles Drumbor is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. Drumbor graduated from Portland State University with a Bachelor's in Mathematics. This waiver will allow him time to complete CBEST and CSET, and enroll in an Intern program.

Sara Green is requesting a Variable Term CBEST and PPS: Social Worker Program waiver. Ms. Green graduated from the University of British Columbia with a Bachelor's in Political Science and International Relations. She is enrolled in a PPS Program at University of California, Berkeley, School of Social Welfare. This Waiver will allow her time to complete the program.

Dina Suarez is requesting a Variable Term BCLAD: Spanish waiver. Ms. Suarez graduated from San Francisco State University with a Bachelor's in La Raza Studies. This waiver will give her time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.

Marie Carpenter is requesting a Variable Term CBEST Education Specialist Moderate/Severe waiver. Ms. Carpenter graduated from California State University, Chico, with a Bachelor's in English and Biological Science, and from University of San Francisco with a Master's in Organizational Development. This waiver will allow her time to complete CBEST.

Keith Dodds is requesting a Variable Term CBEST Education Specialist Mild/Moderate waiver. Mr. Dodds graduated from Grambling State University with a Bachelor's in Law Enforcement and Criminal Justice. This waiver will allow him time to complete CBEST.

Maria Isabel Ramirez-Leyva is requesting a Variable Term CBEST and PPS: Social; Worker Program waiver. Ms. Ramirez-Leyva graduated from the University of California, San Diego, with a Bachelor's in Cultural Anthropology and San Jose State University with a Master's in Social Work. She is enrolled in the PPS program at California State University, Long Beach. This Waiver will allow her time to complete the program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1718-0066 - Application for Variable Term Waiver – CBEST, BCLAD and PPS – California Commission on Teacher Credentialing – on behalf of the following employees for School Year 2017-2018:

1. Charles Drumbor, 9-12th Grade SDC Mild/Moderate, Fremont High School;
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5. Keith Dodds, 2nd/3rd Combination, SDC Mild/Moderate, Place @ Prescott Elementary;
6. Maria Isabel Ramirez Leyva, Social Worker, Various Sites.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1718-0066**

- Application for Variable Term Waiver – CBEST, BCLAD and PPS – California Commission on Teacher Credentialing – Named Employees for School Year 2017-2018 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the Application for Variable Term Waiver, BCLAD, CBEST, and Program – to the California Commission on Teacher Credentialing in behalf of the candidates listed below for School Year 2017-2018:

1. Charles Drumbor, 9-12th Grade SDC Mild/Moderate, Fremont High School;
2. Sara Green, Social Worker, Various Sites;
3. Dina Suarez, K - Bilingual: Spanish, La Escuelita Elementary School;
4. Marie Carpenter, K-5th SDC Moderate/Severe, Glenview Elementary School;
5. Keith Dodds, 2nd/3rd Combination, SDC Mild/Moderate, Place @ Prescott Elementary;
6. Maria Isabel Ramirez Leyva, Social Worker, Various Sites.

Passed by the following vote:

AYES: Jody London, Aimee Eng, Shanthi Gonzales, Roseann Torres, Jumoke Hinton Hodge, Vice President Nina Senn, President James Harris

NOES: None

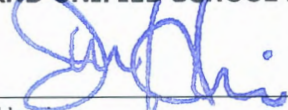
ABSTAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held September 27, 2017.

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By:	<i>JH</i>

OAKLAND UNIFIED SCHOOL DISTRICT



James Harris
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education