

Suggested Staffing for Community Schools Modeling

	All Schools (Current Base)	Community Schools- Supplemental Staffing	Central Services
Elementary	<p>Teachers Principal Assistant Principals Attendance Clerk Noon Supervisors Admin Assistant Prep Teachers: PE, Music, Dance, etc.</p>	<p>Mental Health Services - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> On-site staff/services through agency partnerships; OR Social worker (1.0 FTE) <p>Community Schools Management/Family Engagement - equivalent of 2.0 FTE</p> <ul style="list-style-type: none"> Community Schools Manager (1.0 FTE) Community Assistant / Family Resource Coordinator (1.0 FTE) <p>Teacher Coaching & Support - equivalent of 3.0 FTE</p> <ul style="list-style-type: none"> Math and/or Literacy TSA (1.0 FTE) Early Literacy Coach (1.0 FTE) STIP substitute (1.0 FTE) <p>Academic Interventions/Supports - 1.0 FTE per classroom</p> <ul style="list-style-type: none"> Early Literacy Tutors (1.0 FTE per TK-2 classroom) Academic Mentors (1.0 FTE per 3-5 classroom) <p>Restorative Practices - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> Restorative Justice Coordinator <p>Enrichments - duplicate the base allocation for prep/enrichment</p> <ul style="list-style-type: none"> Additional enrichment for students/ prep 	<p>Custodians Nutrition Services Special Ed services: school psych, paraprofessionals, aides, speech, resource, SDC, OT, PT, Intervention Specialists School Nurse Library Services</p> <p>Newcomer TSA Newcomer Social Worker After- School Programming:</p> <p>Expanded Learning Coordinator and Staff After School Literacy Support</p> <p>Sports Programming</p> <p>Social Workers (clinical structure)</p>

		<p>period for teachers</p> <ul style="list-style-type: none"> • Non-prep Enrichments (contracts, ex: gardening, arts enrichment, mindfulness, etc.) <p>Culture Keeper?</p> <p>AAMA/AAFE/LSA/APISA</p> <p><u>Targeted Strategies Instructors:</u> 1.0 FTE - multifunded .5 central, .5 site (pull out classroom support, schools with 20% African American, Latino):</p> <ul style="list-style-type: none"> • African American Male Achievement (AAMA) • African American Female Excellence (AAFE) • Latino Student Achievement (LSA) <p><u>Literacy Mentors:</u> .5 FTE (pull out classroom support and family engagement with literacy)</p> <ul style="list-style-type: none"> • Arab American Literacy Mentor • Pacific Islander Literacy Mentor 	
Middle	<p>Teachers (Every student has access to ELA, Math, Science, Social Studies, PE, electives, and ELD for ELLs)</p> <p>Principal Assistant Principals Attendance Clerk Admin Assistant Counselor</p>	<p>Mental Health Services - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> • On-site staff/services through agency partnerships; OR • Social worker (1.0 FTE) <p>Community Schools Management/Family Engagement - equivalent of 2.0 FTE</p> <ul style="list-style-type: none"> • Community Schools Manager (1.0 FTE) • Community Assistant / Family Resource Coordinator (1.0 FTE) <p>Case Manager(s)</p> <p>Teacher Coaching & Support - equivalent of 3.0 FTE</p> <ul style="list-style-type: none"> • Math/STEM TSA (1.0 FTE) 	<p>Custodians</p> <p>Nutrition Services</p> <p>Special Ed services: school psych, paraprofessionals, aides, speech, resource, SDC, OT, PT, Intervention Specialists</p> <p>School Nurse</p> <p>Culture Keepers</p> <p>Athletic Director & Coaches</p> <p>School-Based Health Center</p> <p>Library Services</p> <p>Newcomer TSA</p> <p>Newcomer Social Worker</p> <p>Expanded Learning Director and Staff</p> <p>After School Literacy Support</p>

		<ul style="list-style-type: none"> ● Literacy TSA (1.0 FTE) ● STIP substitute (1.0 FTE per xx teachers?) <p>Academic Interventions/Support</p> <ul style="list-style-type: none"> ● Literacy Tutor - 1.0 FTE (per xx students reading multiple years below grade level—or other metric?) ● Acceleration Teachers <p>Restorative Practices - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> ● Restorative Justice Coordinator <p>AAMA/AAFE/LSA/APISA</p> <p><u>Targeted Strategies Instructors:</u> 1.0 FTE - multifunded .5 central, .5 site (pull out classroom support, schools with 20% African American, Latino):</p> <ul style="list-style-type: none"> ● African American Male Achievement (AAMA) ● African American Female Excellence (AAFE) ● Latino Student Achievement (LSA) 	School-Based Health Center staff
High	<p>Teachers (Every student has access to ELA, Math, Science, Social Studies, PE, electives, and ELD for ELLs)</p> <p>Principal Assistant Principals Case Manager Attendance Clerk Admin Assistant Counselor</p>	<p>Standard Linked Learning Pathway Model</p> <ul style="list-style-type: none"> ● Pathway Coach (1.0 FTE) ● Dual Enrollment Specialist (1.0 FTE) ● Work-Based Learning Liaison (1.0 FTE) ● Career Transition Specialist (1.0 FTE) ● College and Career Readiness Specialist (1.0 FTE) ● Assistant Principal (1.0 FTE per pathway) ● Pathway Director (1.0 FTE per pathway) ● Academic Counselor (1.0 FTE per pathway) ● Case Manager (1.0 FTE per pathway) ● SpEd Case Manager (1.0 per pathway) <p>Teacher Coaching & Support - equivalent of 3.0 FTE</p> <ul style="list-style-type: none"> ● Math TSA (1.0 FTE) ● Literacy TSA (1.0 FTE) 	<p>Custodians</p> <p>Nutrition Services</p> <p>Special Ed services: school psych, paraprofessionals, aides, speech, resource, SDC, OT, PT, Intervention Specialists</p> <p>School Nurse</p> <p>Culture Keepers</p> <p>Athletic Director & Coaches</p> <p>School-Based Health Center</p> <p>Library Services</p> <p>Newcomer TSA</p> <p>Newcomer Social Worker</p> <p>Expanded Learning Director and Staff</p> <p>After School Literacy Support</p>

		<ul style="list-style-type: none"> ● STIP substitute (1.0 FTE) <p>Academic Interventions/Support</p> <ul style="list-style-type: none"> ● Literacy Tutor - 1.0 FTE ● Acceleration Teachers 1.0 FTE <p>AAMA/AAFE/LSA</p> <p><u>Targeted Strategies Instructors:</u> 1.0 FTE - multifunded .5 central, .5 site (pull out classroom support, schools with 20% African American, Latino):</p> <ul style="list-style-type: none"> ● African American Male Achievement (AAMA) ● African American Female Excellence (AAFE) ● Latino Student Achievement (LSA) <p>Mental Health Services - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> ● On-site staff/services through agency partnerships; OR ● Social worker (1.0 FTE) <p>Restorative Practices - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> ● Restorative Justice Coordinator <p>Student Engagement/Leadership - equivalent of 1.0 FTE</p> <ul style="list-style-type: none"> ● Student Leadership Coordinator (1.0 FTE) <p>Community Schools Management/Family Engagement - equivalent of 2.0 FTE</p> <ul style="list-style-type: none"> ● Community Schools Manager (1.0 FTE) ● Community Assistant / Family Resource Coordinator (1.0 FTE) <p>School-Based Health Center staff</p> <p>Post-Secondary Supports</p>	<p>Linked Learning Central Support</p>
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