

**OFFICE OF THE BOARD OF EDUCATION**

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**OAKLAND UNIFIED  
SCHOOL DISTRICT**

*Community Schools, Thriving Students*

**Measure G1 - Districtwide Teacher Retention and Middle School  
Improvement Act Oversight Commission**

**Shivani Grover**, Chairperson

**Shae’Onna Muhammad**, Vice Chairperson

**Edmund Chun**, Secretary

**Azlinah Tambu**, Commissioner

**Christian Martinez**, Commissioner

February 14, 2024

Legislative File No.: 23-2903B  
Introduction Date: 2/14/2024  
Enactment No.: 24-0326  
Enactment Date: 2/14/2024 er

To: Board of Education

From: Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Shivani Grover, Chairperson

Shae’Onna Muhammad, Vice Chairperson

Edmund Chun, Secretary

Azlinah Tambu, Commissioner

Christian Martinez, Commissioner

Re: Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation - Approving 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools’ Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08.

**ACTION REQUESTED:**

Adoption by the Board of Education of Resolution No. 2324-0172 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation - Approving 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools’ Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08.

**BACKGROUND:**

The Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission on January 30, 2024, reviewed and approved 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools’ Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08, herein, as recommended by the Superintendent of the Schools or designee.

**FISCAL IMPACT:**

The 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools’ Teacher Salaries (Revised), upon approval by Board, will be funded from Measure G1 Fiscal Year 2023-2024 Revenue, in an amount not to exceed \$12,151,862.08.

**RECOMMENDATION:**

Adoption by the Board of Education of Resolution No. 2324-0172 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation Approving 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools' Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08.

Attachment: Resolution No. 2324-0172

**OAKLAND UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
RESOLUTION NO. 2324-0172**

**Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation - Approving 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools' Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08.**

**WHEREAS**, the Oakland Unified School District (“District”) Board of Education on January 25, 2017, adopted Resolution No. 1617-0119 (Legislative File No. 17-0127, Enactment No. 17-0155) creating the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission (“G1 Commission”); and

**WHEREAS**, the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission on January 30, 2024, reviewed and approved 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools' Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08, herein, as recommended by the Superintendent of the Schools or designee, and hereby recommends approval of the same by the Board of Education,

**NOW, THEREFORE, BE IT RESOLVED**, the Board of Education, upon recommendation of the Measure G1 Commission, hereby accepts and adopts the 2024 - 2025 Measure G1 Allocations for Named Schools and for OUSD and Charter Schools' Teacher Salaries (Revised), in an amount not to exceed \$12,151,862.08, as delineated in attached Exhibit A.

Passed by the following vote:

PREFERETIAL AYES: None

PREFERENTIAL NAYS: None

PREFERENTIAL ABSTENTION: None

**AYES:** Jennifer Brouhard, VanCedric Williams, Jorge Lerma, Clifford Thompson, President Benjamin Davis

**NAYS:** None

**ABSTAINED:** Valarie Bachelor

**ABSENT:** Vice President Mike Hutchinson, Anevay Cruz (Student Director), Vida Mendoza (Student Director)

**RECUSED:** None

## CERTIFICATION

We, Benjamin Davis and Kyla Johnson-Trammell, President and Secretary of the Board of Education of the Oakland Unified School District, respectively, do hereby certify that the foregoing Resolution was duly adopted by the Board of Education of said District at a Regular Meeting held on the 14th day of February 2024, with a copy of the Resolution being on file in the Office of the Board of Education of the District.



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Benjamin Davis  
President, Board of Education



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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education

## EXHIBIT A

Site	Site Name	Census Day 2023 Enrollment Jan. 2023 data Jan 23 = SY 22-23 = Census Day 2022	Census Day 6-8 Enrollment *Oakland Resident only	3-Year Avg. UPP 20-21, 21-22, 22-23 *CALPADS Data - data source link	G1 Enrolled Gr6-8 LCFF 23-24: 2023 enrollment x 3 year UPP	Total UPP students OUSD and Charter for 23-24 Allocations	24-25 Allocation 35%	24-25 Surplus approved (by Cliff H.)	2024-25 Total Allocation Approved Dec.23	2024-25 65% Central to OUSD and to Charter's For Teacher Salaries
	DISTRICT SCHOOLS						\$514.97	\$91.80		\$956.37
210	Edna Brewer Middle	772	772	49.89%	385	7774	\$198,263.45	\$35,343.00	\$233,606.45	
229	Elmhurst United Middle	757	757	96.81%	733	7774	\$377,473.01	\$67,289.40	\$444,762.41	
215	Madison Park Academy 6-12	256	256	96.74%	248	7774	\$127,712.56	\$22,766.40	\$150,478.96	
232	Coliseum College Prep Academy	687	370	97.24%	360	7774	\$185,389.20	\$33,048.00	\$218,437.20	
235	Melrose Leadership Academy	196	196	54.11%	106	7774	\$54,586.82	\$9,730.80	\$64,317.62	
211	Montera Middle	629	629	54.94%	346	7774	\$178,179.62	\$31,762.80	\$209,942.42	
112	Greenleaf Elementary	178	178	96.28%	171	7774	\$88,059.87	\$15,697.80	\$103,757.67	
212	Roosevelt Middle	583	583	95.39%	556	7774	\$286,323.32	\$51,040.80	\$337,364.12	
206	Bret Harte Middle	438	438	84.56%	370	7774	\$190,538.90	\$33,966.00	\$224,504.90	
201	Claremont Middle	471	471	43.03%	203	7774	\$104,538.91	\$18,635.40	\$123,174.31	
335	LIFE Academy	173	173	94.98%	164	7774	\$84,455.08	\$15,055.20	\$99,510.28	
228	United for Success Academy	369	369	97.80%	361	7774	\$185,904.17	\$33,139.80	\$219,043.97	
236	Urban Promise Academy	366	366	97.14%	356	7774	\$183,329.32	\$32,680.80	\$216,010.12	
219	Frick United Academy of Language	331	331	97.16%	322	7774	\$165,820.34	\$29,559.60	\$195,379.94	
213	Westlake Middle	301	301	90.61%	273	7774	\$140,586.81	\$25,061.40	\$165,648.21	
204	West Oakland Middle	175	175	95.67%	167	7774	\$85,999.99	\$15,330.60	\$101,330.59	
330	Sojourner Truth	656	168	89.40%	150	7774	\$77,245.50	\$13,770.00	\$91,015.50	
127	Hillcrest Middle School	79	79	15.28%	12	7774	\$6,179.64	\$1,101.60	\$7,281.24	
	<b>OUSD Total Enrollment</b>	<b>7417</b>			<b>5283</b>		<b>\$2,720,586.51</b>	<b>\$484,979.40</b>	<b>\$3,205,565.91</b>	<b>\$5,052,510.68</b>
	CHARTER SCHOOLS - Charter report from Kristy 12.18.23 & 22-23 Charters Enrollment & UPP % from M				0			\$0.00	\$0.00	\$956.37
	AIMS College Prep Elementary	200	200	78.17%	156	7774	\$80,335.32	\$14,320.80	\$94,656.12	\$149,193.96
	AIMS College Prep Middle	559	181	71.00%	129	7774	\$66,431.13	\$11,842.20	\$78,273.33	\$123,371.92
	ASCEND	478	158	92.71%	146	7774	\$75,185.62	\$13,402.80	\$88,588.42	\$139,630.24
	Aspire Berkley Maynard Academy	263	83	73.34%	61	7774	\$31,413.17	\$5,599.80	\$37,012.97	\$58,338.66
	Aspire Golden State College Preparatory Academy	410	164	80.39%	132	7774	\$67,976.04	\$12,117.60	\$80,093.64	\$126,241.04
	Aspire Lionel Wilson College Preparatory Academy	431	178	85.55%	152	7774	\$78,275.44	\$13,953.60	\$92,229.04	\$145,368.47
	Bay Area Technology	310	144	82.32%	119	7774	\$61,281.43	\$10,924.20	\$72,205.63	\$113,808.21
	Downtown Charter Academy	217	217	77.95%	169	7774	\$87,029.93	\$15,514.20	\$102,544.13	\$161,626.78
	East Bay Innovation Academy	459	251	34.59%	87	7774	\$44,802.39	\$7,986.60	\$52,788.99	\$83,204.32
	Francophone Charter School of Oakland	250	30	35.19%	11	7774	\$5,664.67	\$1,009.80	\$6,674.47	\$10,520.09
	KIPP Bridge Academy	435	156	87.80%	137	7774	\$70,550.89	\$12,576.60	\$83,127.49	\$131,022.90
	Lighthouse Community Charter	520	217	94.51%	205	7774	\$105,568.85	\$18,819.00	\$124,387.85	\$196,056.16
	Lodestar: A Lighthouse Community Charter Public	651	204	89.44%	182	7774	\$93,724.54	\$16,707.60	\$110,432.14	\$174,059.61
	Oakland Charter Academy	218	218	90.97%	198	7774	\$101,964.06	\$18,176.40	\$120,140.46	\$189,361.56
	Oakland Military Institute, College Preparatory Acade	334	131	81.44%	107	7774	\$55,101.79	\$9,822.60	\$64,924.39	\$102,331.75
	Oakland School for the Arts	565	278	24.76%	69	7774	\$35,532.93	\$6,334.20	\$41,867.13	\$65,989.63
	Aurum Preparatory Academy	141	141	89.35%	126	7774	\$64,886.22	\$11,566.80	\$76,453.02	\$120,502.81
	Community School for Creative Education	180	57	86.99%	50	7774	\$25,748.50	\$4,590.00	\$30,338.50	\$47,818.58
	Envision Academy for Arts & Technology	242	39	78.19%	30	7774	\$15,449.10	\$2,754.00	\$18,203.10	\$28,691.15
	Lazear Charter Academy	429	147	90.97%	134	7774	\$69,005.98	\$12,301.20	\$81,307.18	\$128,153.78
	Oakland Unity Middle	101	101	85.58%	86	7774	\$44,287.42	\$7,894.80	\$52,182.22	\$82,247.95
	Urban Montessori Charter	56	14	34.84%	5	7774	\$2,574.85	\$459.00	\$3,033.85	\$4,781.86
	<b>Charter School Total Enrollment</b>	<b>7449</b>	<b>3309</b>		<b>2491</b>		<b>\$1,282,790.27</b>	<b>\$228,673.80</b>	<b>\$1,511,464.07</b>	<b>\$2,382,321.43</b>

Site	Site Name	<a href="#">Census Day 2023 Enrollment Jan. 2023 data</a> <a href="#">Jan 23 = SY 22-23 = Census Day 2022</a>	<a href="#">Census Day 6-8 Enrollment</a> <a href="#">*Oakland Resident only</a>	<a href="#">3-Year Avg. UPP 20-21, 21-22, 22-23</a> <a href="#">*CALPADS Data - data source link</a>	G1 Enrolled Gr6-8 LCFF 23-24: 2023 enrollment x 3 year UPP	Total UPP students OUSD and Charter for 23-24 Allocations	24-25 Allocation 35%	24-25 Surplus approved (by Cliff H.)	2024-25 Total Allocation Approved Dec.23	2024-25 65% Central to OUSD and to Charter's For Teacher Salaries
	DISTRICT SCHOOLS						\$514.97	\$91.80		\$956.37
							Total Allocations To Schools (35%)	Surplus	Total Allocations for Teachers Salaries (65%)	Total Allocations Schools and Teachers (100%)
	OUSD						\$2,720,586.51	\$484,979.40	\$5,052,510.68	\$8,258,076.59
	Charter						\$1,282,790.27	\$228,673.80	\$2,382,321.43	\$3,893,785.50
	Total						\$4,003,376.78	\$713,653.20	\$7,434,832.10	\$12,151,862.08
	Suprlus Spend Total Per Cliff		\$713,653.20							
	Surplus Spend Per Pupil: Students	7,774	\$87.02							
	Annual Allocation after 1% to OUSD and 1.8% county		\$11,438,208.88							
	Total Allocation 2024-25 with Surplus Spend		\$12,151,862.08							