

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

August 14, 2013

Legislative File	
File ID Number:	13-1638
Introduction Date:	8/14/13
Enactment Number:	13-1543
Enactment Date:	8/14/13
By:	OS

TO: Board of Education

FROM: Gary Yee, Ph.D., Acting Superintendent
Vernon Hal, Deputy Superintendent, Business and Operations
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support

Handwritten signature: LFL for Gary Yee

Handwritten initials: BM

SUBJECT: Rescission of Temporary Hiring Freeze – Classified Represented Employee Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1314-0002, Rescinding of Hiring Freeze – Classified Represented Positions—School Sites and Central Office Departments.

DISCUSSION

The Board of Education, on February 27, 2013, as part of its ongoing maintenance of the District's fiscal solvency, approved Resolution No. 1213-0093, imposing a temporary hiring freeze for all classified represented employee positions for school sites and central office departments.

The June 26, 2013 adopted District budget for Fiscal Year 2013-2014 provides sufficient funding for the planned staffing of classified represented employee positions for school sites and central office departments for the current school year. Accordingly, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on or before August 31, 2013, and thereafter.

In order to do so, it is recommended that Resolution No. 1213-0093 be vacated.

FISCAL IMPACT

Staffing for such services is part of the approved District budget for the 2013-2014 Fiscal Year. Lifting of the referenced hiring freeze will not negatively impact the District's budget.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1314-0002, Rescinding of Hiring Freeze – Classified Represented Positions—School Sites and Central Office Departments.

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RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1314-0002

- Rescission - Temporary Districtwide Hiring Freeze - Classified Represented Positions -

WHEREAS, the District's 2013-2014 Fiscal Year balanced budget adopted on June 26, 2013, provides sufficient funding for the planned staffing of classified represented employee positions for school sites and central office departments for the current school year; and

WHEREAS, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on or before August 31, 2013, and thereafter; and

WHEREAS, the Board of Education on February 27, 2013, as part of its ongoing maintenance of District's fiscal solvency, approved Resolution Number 1213-0093, imposing a temporary hiring freeze for all classified represented employee positions for school site and central office departments, effective March 1, 2013,

NOW, THEREFORE, BE IT RESOLVED for reasons, among others, stated in the first and second clauses of this Resolution, that the Board of Education hereby rescinds, retroactive to July 1, 2013, the hiring freeze imposed by Resolution 1213-0093.

Passed by the following vote:

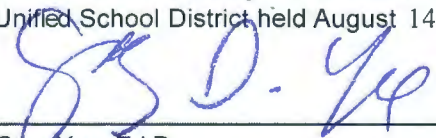
AYES: Jody London, James Harris, Roseann Torres, Christopher Dobbins,
Anne Campbell Washington, Vice President Jumoke Hinton Hodge
President David Kakishiba

NOES: None

ABSAINED: None

ABSENT: None

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held August 14, 2013.



Gary Yee, Ed.D.,
Secretary, Board of Education
Oakland Unified School District