

**MEASURE N AND H – COLLEGE AND CAREER READINESS COMMISSION**

1016 Union Street, #940  
Oakland, CA 94607-



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

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**Measure N - H College & Career Readiness -  
Commission**

**David Kakishiba**, Chairperson  
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File ID Number	24-2957A
Introduction Date	12/11/2024
Enactment Number	
Enactment Date	

# Memo

**To** Board of Education

**From** Measure N and H – College and Career Readiness Commission

**Board Meeting Date** January 8,2024

**Subject** Services For: Oakland Unity High School

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**Action Requested and Recommendation** "Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2024-2025 Education Improvement Plan/Budget modification for Oakland Unity High School reducing \$52,888.00 Hire a 1.0 FTE Digital Media Art teacher by \$30,924.00 to \$21,964.00, and establishing a new strategic action Staff Benefits: funds to pay for the AP Computer Science Teacher Benefits for \$30,942.00, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Background**  
*(Why do we need these services? Why have you selected this vendor?)*

Oakland Unity High School would like to reduce \$52,888.00 Hire a 1.0 FTE Digital Media Art teacher by \$30,924.00 to \$21,964.00 and create a new strategic action \$30,942.00 Staff Benefits: funds to pay for the AP Computer Science Teacher Benefits to cover benefits cost for the AP Computer Science Teacher who designs and delivers rigorous coursework that integrates CTE standards. Their EIP was originally submitted without budgeting for benefit costs. The modification is to add funds to cover benefit costs associated with this teacher position.

**Competitively Bid**

Was this contract competitively bid? No  
If no, exception: N/A

**Fiscal Impact**

Funding resource(s): Measure H

**Attachments**

24-2957A- Oakland Unity 9129 BMF Staff Benefits \$30,924.00



## 2024-25 Measures N and H Budget Modification Form Charter Schools



Date:	11/4/2024	Principal:	William Nee
School Name:	Oakland Unity High School	Program #:	9129
Pathway Name: <small>(required for multiple use of programs)</small>	Technology & Digital Media	Requested By:	Dan Situ

### Step 1:

#### a. Enter the Original Approved Strategic Action from the Measures N and H EIP:

*Directions: Copy & paste the original strategic action below. The original strategic action is where you plan to take money from and use it for a new purpose.*

Measures N/H Plan or Pathway/Tab Name	Budget Action Line Item #	Original Amount Approved	Measures N and H Budget Original Strategic Action <i>(proper &amp; full justification)</i>	Total Amount being Transferred
Whole School Tab	128	Was \$61,790.00. New total amount after approval of prior BMFs \$52,888.00.	<b>Hire a 1.0 FTE Digital Media Art (A-G and CTE) teacher for all students at 12th grade.</b> This teacher will teach Digital Media Arts and Design to all 12th graders as the third year in our three year CTE sequence. Digital Media Art provides a capstone course for students who are interested in using technology for creative expression, learning a valuable professional and personal skill. In addition, the Digital Media Teacher manages our Unity Live school wide morning news show, which is a Work Based Learning opportunity for our students and supports our positive campus culture.	\$30,924.00

#### b. What will be the impact on your Measures N and H plan, pathway development, and students for not doing your original strategic action? *(\*Do not insert links or use Acronyms)*

No Impact. The FTE for the Digital Media Art Position decreased from 1.0 FTE to 0.2 FTE. We have extra funds to reallocate.

#### c. Enter the Object Code and Expenditure Type for the Original Approved Strategic Action:

Measure H RSC 9339  
1100 Salary

d. Total amount being transferred: \$ 30,924.00

➤ Please check this box if this is a **NEW** expenditure and it's not in the approved Measures N and H Budget.

Please check this box if this is an **EXISTING** expenditure and you're only amending the approved amount.

Please check this box if this request is to create a new position or change the FTE of an existing position. If so, please attach a Measures N/H Duty Statement form to the Budget Modification form request.

**Step 2.**

**a. Enter the New or Revised Strategic Action (Explicitly state the expenditure type and how it supports pathway development):**

*This will become the new proper justification for this expenditure. \*Only one justification is allowed. \*You'll use this new or revised justification for all future applicable requests connected to this modification.*

Measure N/H Plan or Pathway/Tab Name	Budget Action Line Item #	Original Amount Approved	<p><b>New or Revised Measures N and H Strategic Action</b>  <i>Enter one to two sentences to create a Proper Justification using the questions below. No acronyms or hyperlinks.</i></p> <p>-What is the specific expenditure or service type? Please provide a brief description - (no vague language) and quantify when applicable.</p> <p>-How does the specific expenditure impact students in the pathway and support your 2024-25 pathway goals and strategic actions?</p> <p>-Please also answer the additional questions by Object Code linked in this <a href="#">document</a> to provide a proper justification for your new or revised strategic action.</p>	New or Amended Amount
Whole School Tab	N/A	N/A	<p><b>Staff Benefits: funds to pay for the AP Computer Science (A-G and CTE certified) teacher benefits.</b>            This teacher will teach AP Computer Science Principles to all 11th graders as the second year in our three year CTE sequence. The AP Computer Science Teacher will be able to design and deliver rigorous coursework that integrates CTE standards. The course prepares students for success in college and careers in the technology industry, equipping students with the skills and knowledge necessary to pursue further education or directly enter the workforce in computer science-related fields.</p> <p><b>We submitted the EIP without budgeting for benefit costs. The modification is to add funds to cover benefit costs associated with this teacher position.</b></p>	\$30,942.00

**b. Enter the Object Code and Expenditure Type for the New or Revised Approved Strategic Action:**

Measure H RSC 9339 3101-3602 Staff Benefits
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**Signature of Approvals:** (Please enter the team member's name below the signature line)

Katherine Ahern  
Name: Katherine Ahern  
Teacher Leader/Pathway Director  
Signature

11/4/24  
Date

William Nee  
Name: William Nee  
Principal Signature Required

11/4/2024  
Date

**FOR MEASURES N and H STAFF USE ONLY**

Date BMF Received: 11/19/2024

Quarterly Expenditure: 1st Qtr.: \_\_\_\_\_ 2nd Qtr.: \_\_\_\_\_ 3rd Qtr.: \_\_\_\_\_ 4th Qtr.: \_\_\_\_\_

Program Manager, Approval Signature: *Nancy Gomez*

Date: 11/19/2024

H.S. Network Superintendent, Approval Signature: *VSfto*

Date: 11/20/2024