

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

February 27, 2013

Legislative File	
File ID Number:	13-0293
Introduction Date:	2/27/13
Enactment Number:	13-0428
Enactment Date:	2-27-13
By:	lf

TO: Board of Education

FROM: Anthony Smith, Ph.D., Superintendent
Vernon Hal, Deputy Superintendent, Business and Operations *VEM*
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support *BM*

SUBJECT: Temporary Districtwide Hiring Freeze – Classified Represented Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1213-0093, Temporary Districtwide Hiring Freeze – Classified Represented Positions.

DISCUSSION

The District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2013-2014 school year. Due to staffing level changes and projected restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required. This will necessitate a hiring freeze to facilitate the placement of employees in current vacancies who may be impacted by bumping, position reductions and/or layoffs.

FISCAL IMPACT

All funding sources could be impacted.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1213-0093, Temporary Districtwide Hiring Freeze – Classified Represented Positions.

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1213-0093**

- Temporary Districtwide Hiring Freeze - Classified Represented Positions -

WHEREAS, the District is currently determining appropriate classified staffing levels at school sites and central office departments for the 2013-2014 school year; in light of staffing changes and probable restructuring of some departments, it is anticipated that reassignment and/or layoff of some classified represented positions may be required as a result; and

WHEREAS, a hiring freeze is necessary to facilitate the placement of classified employees who may be impacted by reassignments, and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby imposes a hiring freeze for classified represented positions, effective March 1, 2013.

Passed by the following vote:


AYES: Jody London, Christopher Dobbins, Roseann Torres, James Harris,
Vice President Jumoke Hinton Hodge and President David Kakishiba

NOES: None

ABSTAINED: None

ABSENT: Gary Yee

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held February 27, 2013.



Edgar Rakestraw, Jr.
Secretary, Board of Education
Oakland Unified School District